

Gabriel J. Tribbett

Curriculum Vitae

EDUCATION

Doctor of Ministry (D.Min.), (A.B.D.), November 2020–Present
Grace Theological Seminary
Winona Lake, Indiana

Discipline: Ministry Leadership

Areas of Study: Ministry Leadership & Administration, Competency-Based Theological Education (CBTE), and Higher Education Administration

Dissertation: “Strengthening Grace Seminary’s CBTE Program by Redesigning Competency Frameworks, Enhancing Apprenticeship Learning, and Accelerating Leadership Capacities”

Abstract (Tentative): *Grace Theological Seminary’s competency-based theological education program, Deploy, needs strengthened through introducing new concentrations, evaluating and revising its competency frameworks and structures to more holistically prepare leaders for ministry across diverse contexts, and to freshly explore the strengths and weaknesses of apprenticeship-oriented learning and leadership incubators and accelerators.*

Supervisor: Dr. Rock LaGioia, Th.M., D.Min.

Master of Business Administration (M.B.A.), (Summa Cum Laude), August 2020
Grace College
Winona Lake, Indiana

Concentration: Business Administration

Emphasis: General Business Administration

Master of Divinity (M.Div.), (Magna Cum Laude), December 2010
Grace Theological Seminary
Winona Lake, Indiana

Concentration: Pastoral Studies

Emphasis: Local Church Ministry

Thesis: “Sovereign & Servant: Jesus Christ, Lord of the Shema”

Abstract: Paul’s allusion to and theological-hermeneutical-pastoral application of the Shema (Deut. 6:4–5) in his 1 Corinthians 8:6 command regarding food sacrificed to idols reflects his biblical-theological understanding and reference to Jesus as the Lord of the Shema, which he explicitly identifies as one God, the Father, and one Lord, Jesus Christ. As sovereign and servant, Jesus Christ is the Lord of the Shema.

Bachelor of Science (B.S.), May 2006
Manchester (College) University
North Manchester, Indiana

Concentration: History & Secondary Social Studies Education
Emphasis: History and 5-12 Social Studies Education
Certification: 5-12 Social Studies Education Teacher Licensure, Indiana (*now expired*)

Indiana Academic Honors Diploma, May 2002
Pioneer Jr. Sr. High School
Royal Center, Indiana

ADMINISTRATIVE EXPERIENCE

- 2024–Present **Director of Seminary Operations**
Grace Theological Seminary
Winona Lake, Indiana
- Assist the Vice President of Grace Seminary pursuing greater operational efficiency and effectiveness across the Seminary's programs and initiatives.
 - Coordinate logistics and collaborate with faculty, staff, and program directors to ensure greater efficiency and effectiveness in meeting institutional goals and priorities.
- 2017–Present **Director, Deploy Program (2019–Present)**
Associate Director, Deploy Program (2017–2019)
Grace Theological Seminary
Winona Lake, Indiana
- Oversee the operations of Grace Theological Seminary's competency-based theological education program (Deploy).
 - Manage five high-capacity staff who contribute towards the Deploy program's success and sustainability.
 - Manage 12+ full-time and part-time instructors who teach in Deploy, under the oversight of the Vice President of the Seminary.
 - Oversee curriculum development and revision for Deploy, with the collaborative engagement of faculty and program staff.
 - Manage implementation of recruitment and retention of students and partner ministries, including engagement with marketing and promotion.
 - Oversee departmental budget and perform fiduciary responsibilities.
 - Provide reports to the Vice President and Dean, Board of Trustees, Donors, Administrators, etc.
 - Engage current and prospective students (recruitment, retention, student support, student success—with prior role as Associate Director including regular contact as recruiter and direct student support).
 - Integrated Deploy into existing campus services, systems, and processes; collaborated with various campus departments.
 - Oversaw student orientation, mentor training, and program launch at various locations, including development of related presentations and materials, communication strategies, etc.
 - Led the development of international competency-based seminary partnerships (in Serbia through collaboration with Akademija Teoloških

Nauka and Sierra Leone through collaboration with Grace Bible Institute of Sierra Leone; and exploration of partnerships in South Korea and through CRU's International Leadership Consortium).

- Led multiple cycles of academic assessment for Deploy.
- Secured Title IV eligibility for Deploy as a direct assessment program through 18-month application and interactive process with U.S.D.E.
- Collaborated in securing accreditation for new competency-based programs (drafting applications for the Higher Learning Commission and the Association of Theological Schools' Council on Accrediting).
- Led "Go Encounter" trip to Toronto for college students to gain cross-cultural and international ministry experience (2018)
- Collaborated in writing 15+ grant applications for Grace Theological Seminary (GTS)
 - 15 of 18 grants received, with \$3.9M in grant funds awarded
 - Served as lead writer/project manager on several grant applications
 - Assisted in the implementation of grant activities, management of grant funds, and writing grant reports
- Collaborated in raising \$150,000+ in denominational funds for GTS
 - Written and co-written funding requests and reports
 - Assisted in foundation relations through donor visits
- Raised over \$250,000+ from private donors for the Deploy program
 - Donor visits for fundraising requests and reporting
 - Administration of donor gifts

2008-2010

Director, SERVE Ministry Teams

Grace College

Winona Lake, Indiana

- Managed 12+ student ministry teams, consisting of nearly 60 student leaders who engaged area churches and the broader community
- Invested in ministry team leaders for coaching and development

2007-2009

Assistant Resident Director

Grace College

Winona Lake, Indiana

- Co-led a coeducational dormitory housing 70+ men and 70+ women
- Provided leadership and spiritual guidance for male and female resident assistants and male spiritual growth group leaders.
- Led "Go Encounter" trips to inner city Chicago in 2008 and 2009.

TEACHING EXPERIENCE (*Higher Education and Secondary Education*)

Higher Education Roles

2024-Present

Faculty, School of Ministry Studies

Appointed by the Provost and Vice President of Grace Theological Seminary

Grace College & Theological Seminary

Winona Lake, Indiana

2020-2024

Part-Time Instructor, School of Ministry Studies

2009

Grace College & Theological Seminary

Winona Lake, Indiana

Courses Taught

2025-2026	Essential Doctrinal Themes, Undergraduate Initiating Transformational Change, Graduate Interpersonal Communication & Conflict Management, Graduate (<i>Under Contract, Fall</i>) Leadership in the Local Church, Graduate Exercising Flexibility in Ministry (Adaptive Leadership), Graduate (Albania & Serbia through partnership with Akademia) *International teaching experience in Albania, Cuba, Serbia, and Sierra Leone.
2024	Essential Doctrinal Themes, Undergraduate Exploring the Bible, Undergraduate Initiating Transformational Change, Graduate Interpersonal Communication & Conflict Management, Graduate Leadership in the Local Church, Graduate
2023	Essential Doctrinal Themes, Undergraduate Exploring the Bible, Undergraduate Initiating Transformational Change, Graduate Interpersonal Communication & Conflict Management, Graduate
2022	Essential Doctrinal Themes, Undergraduate
2021	Essential Doctrinal Themes, Undergraduate
2020	<i>Exploring the Bible, Undergraduate</i> Essential Doctrinal Themes, Undergraduate Scripture and Interpretation, Undergraduate
2009	Christianity and Critical Thinking, Breakout Group Instructor

Secondary Education Roles

2006-2007	K-12 Teacher & Coach <i>Pioneer Regional School Corporation</i> <i>Royal Center, Indiana</i> Academic/Coaching Disciplines & Roles: • Social Studies (Misc. Courses), Jr. & Sr. High • Science (Misc. Courses), Jr. & Sr. High • Title I Reading Specialist, Elementary • Jr. High Baseball, Head Coach • Junior Varsity Baseball, Assistant Head Coach • Varsity Baseball, Assistant Coach
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CHURCH EXPERIENCE (*Staff and Lay Leadership Roles*)

2026	Volunteer, Children's Ministry (Lay Leader) <i>Christ's Covenant Church</i> <i>Winona Lake, Indiana</i>
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- 2020 – 2025 **Coordinator of Adult SS Education** (Lay Leader)
Christ's Covenant Church
Winona Lake, Indiana
- Collaborate with pastoral team to plan adult SS calendar
 - Recruit and resource adult SS teachers
 - Provide adult SS teacher coaching and coordinate training
- 2014– 2019 **Life Group Leader** (Lay Leader)
Christ's Covenant Church
Winona Lake, Indiana
- Led small group gatherings (6 families)
 - Led teaching, discussion, prayer times
 - Coordinated fellowship and missional connections
- 2010–2016 **Director of Discipleship** (Pastoral Staff)
Life Education, Discipleship, and Leadership Development
Christ's Covenant Church
Winona Lake, Indiana
- Provided vision and oversight to adult SS education and discipleship
 - Taught expositional, doctrinal, and topical classes
 - Mentored pastoral interns and facilitated ministry experiences
 - Gave oversight to resource library and church bookstore
 - Managed volunteer adult SS teachers and library team
 - Provided pastoral care, counseling, and leadership development
- 2007–2009 **Pastoral Intern** (August 2007–December 2009)
Christ's Covenant Church
Winona Lake, Indiana
- Led jr. high ministry – including teaching and events
 - Led jr. high ministry volunteer team
- 2008–2009 **Pastoral Intern** (Summer 2008 & Summer 2009)
Fox Valley Bible Church (replanted as Grace Covenant Church in Elgin, IL)
St. Charles, Illinois
- Observed ministry leadership across departments
 - Preaching, teaching, and serving experience
 - General pastoral care, connection, and duties

GRANT WRITING, MANAGEMENT, & REPORTING

- 2026 – **Chatlos Foundation** (Lead Writer & Grant Manager)
 Focus: Scholarships for Deploy Int'l Program Students
 Requested Amount: \$15,000; Received Amount: TBD
Grace Theological Seminary, Winona Lake, Indiana
- Lilly Endowment** (Contributor & Writing Project Manager, Writing Team)
 Focus: Exploring Christian Practices Grant Initiative
 Requested Amount: \$2,500,000; Received Amount: TBD
Grace Theological Seminary, Winona Lake, Indiana
- Lilly Endowment** (Contributor & Writing Project Manager, Writing Team)
 Focus: Thriving in Ministry Sustainability Grant (\$500k Matching Grant)

Requested Amount: \$500,000; Received Amount: \$500,000
Grace Theological Seminary, Winona Lake, Indiana

Grant Reports (Contributor)

Annual Grant Reports for LEI and Duke Divinity from 2021, 2025

2025 -

Lilly Endowment (Contributor & Writing Project Manager, Writing Team)
 Focus: Pathways for Tomorrow - Planning Grant for Collaborative Concept
 Requested Amount: \$50,000; Received Amount: Grant Not Received
Grace Theological Seminary, Winona Lake, Indiana

Duke Divinity Leadership Education (Contributor, Writing Team)
 Focus: Collaborative Discernment for Project Sustainability Grant
 Requested Amount: \$15,000; Received Amount: \$15,000
Grace Theological Seminary, Winona Lake, Indiana

Grant Reports (Contributor)

Annual Grant Reports for LEI from 2021

2024-

Chatlos Foundation (Lead Writer & Grant Manager)
 Focus: MicroLearning Program - Spanish Platform
 Requested Amount: \$10,000; Received Amount: Grant Not Received
Grace Theological Seminary, Winona Lake, Indiana

In Trust Resource Grant (Internal Reviewer)
 Focus: MicroLearning Program Enhancement (Matching Grant)
 Requested Amount: \$15,000; Received: \$15,000
Grace Theological Seminary, Winona Lake, Indiana

Grant Reports (Contributor)

Annual Grant Reports for LEI from 2021

2023-

Lilly Endowment (Contributor & Writing Project Manager, Writing Team)
 Focus: Thriving Congregations Grant Initiative
 Requested Amount: \$1,250,000; Received Amount: Grant Not Received
Grace Theological Seminary, Winona Lake, Indiana

Lilly Endowment (Contributor & Writing Project Manager, Writing Team)
 Focus: Compelling Preaching Initiative
 Requested Amount: \$1,250,000; Received Amount: \$1,250,000
Grace Theological Seminary, Winona Lake, Indiana

Lilly Endowment (Contributor & Writing Project Manager, Writing Team)
 Focus: Christian Parenting & Caregiving Initiative
 Requested Amount: \$1,250,000; Received Amount: Grant Not Received
Grace Theological Seminary, Winona Lake, Indiana

Grant Reports (Contributor)

Annual Grant Reports for LEI & In Trust from 2020-2022

2022-

Lilly Endowment (Contributor & Writing Project Manager, Writing Team)
 Focus: Pathways for Tomorrow - Phase III - Collaborative Concept Proposal
 Requested Amount: TBD; Received Amount: Concept Invitation Not Received

Grace Theological Seminary, Winona Lake, Indiana

In Trust Resource Grant (Contributor)

Focus: MicroLearning Program – On-Demand Ministry Training (Matching Gr)

Requested Amount: \$15,000; Received: \$15,000

Grace Theological Seminary, Winona Lake, Indiana

Grant Reports (Contributor & Writing Project Manager)

Annual Grant Reports for LEI from 2020 and 2021

2021 –

Lilly Endowment (Contributor, Writing Team)

Focus: Pathways for Tomorrow Grant Initiative

Requested Amount: \$1,000,000; Received Amount: \$1,000,000

Grace Theological Seminary, Winona Lake, Indiana

Chatlos Foundation (Lead Writer & Grant Manager)

Focus: Scholarships for Deploy Program Students

Requested Amount: \$10,000; Received Amount: \$10,000

Grace Theological Seminary, Winona Lake, Indiana

Grant Reports (Contributor & Writing Project Manager)

Annual Grant Reports for LEI, Chatlos, and In Trust from 2020

2020 –

Lilly Endowment (Contributor, Writing Team)

Focus: Thriving in Ministry Grant Initiative

Requested Amount: \$1,000,000; Received Amount: \$1,000,000

Grace Theological Seminary, Winona Lake, Indiana

Chatlos Foundation (Lead Writer & Grant Manager)

Focus: Scholarships for Deploy Program Students

Requested Amount: \$15,000; Received Amount: \$10,000

Grace Theological Seminary, Winona Lake, Indiana

In Trust Resource Grant (Contributor)

Focus: Funding for Studio A/V Equipment (Matching Grant)

Requested Amount: \$15,000; Received: \$15,000

Grace Theological Seminary, Winona Lake, Indiana

*Additional contributions to smaller grants through the Kern Family Foundation and NETVUE.

PROFESSIONAL AFFILIATION, CERTIFICATION, CONSULTATION, PRESENTATION, & PUBLICATION

Affiliations, Advisory, Committee Work,

2026– Present Faculty Committee: Institutional Review Board, Grace College & Theological Seminary

2018 – Present Member, *Competency-Based Education Network* (C-BEN) and Competency-Based Theological Education (CBTE) “Community of Practice”

2025 – Advisory Council, *Run Hard, Rest Well*

Present

- 2025 – Present Board Member, *Akademia*, formerly *Akademija Teoloških Nauka* (ATN) (Academy of Theological Sciences, Čenej, Serbia; theological education in eastern Europe)
- 2024–2025 Faculty & Staff Committee: Seminary Accreditation Self-Study Committee
- 2017–2019 Faculty Committee: Technology Committee, Grace College & Theological Seminary

Certifications & Training Completed

- 2026– MinistrySafe Child Sexual Abuse Awareness Training
- 2026– Hands of Hope: A Place to Belong–An Introduction to Trauma for Churches Training

Collaboration

- 2026– “Created for Design”: A Collaborative Faculty Project on Biblical Faith Integration for a Student Practicum Focused on Human-Centered Design Thinking/Practice (with application for a marketplace context); Collaborator: Professor Glenn Grossman, Executive Director of the Gordon Center for Enterprise Development at Grace College.

Consulting

- 2025– Bethel University & Seminary, (on Competency-Based Theological Education)
- 2025– Dallas Theological Seminary (on Degree Program Review and Program Director staffing model)
- 2025– Global Action (on Competency-Based Theological Education)
- 2025– PhD Researcher (on Faculty Roles within Competency-Based Theological Education)
- 2024 & 2025 Puritan Reformed Theological Seminary (on Competency-Based Theological Education; on Title IV Financial Aid and Subscription Models within CBTE)
- 2024– Bexley-Seabury Theological Seminary (on Competency-Based Theological Education)
- 2023– Calvin Theological Seminary (on Competency-Based Theological Education)
- 2022– Anabaptist Mennonite Biblical Seminary (on Competency-Based Theological Education)

Presentations

- 2022 – Promotional Blog Posts aimed at marketing Grace Theological Seminary programs
- 2020 – Co-Presentation – “An Approach to Program Assessment: Strategies for Comparing Traditional and Competency-Based Theological Education Models,” CBExchange Conference, Amelia Island, Florida

- 2019 – Presentation – CBE Program Showcase, “Deploy: A Competency-Based Theological Education Model, 2019” CBExchange Conference, Palm Springs, California
- 2018 – Presentation – CBE Program Showcase, “Deploy: A Competency-Based Theological Education Model, 2018” CBExchange Conference, Orlando, Florida

Publications

- 2025 – “Packing List: What Should You Take with You to Seminary?” *Seminary Guide, Logos Magazine*

AWARDS & HONORS

- 2011 – *Theology Award*, Grace Theological Seminary
- 2007 – *Trustee Scholarship*, Grace Theological Seminary
- 2006 – Homecoming King, Manchester College
- 2005 – Homecoming Jr. Prince, Manchester College
- 2002 – Prom King, Pioneer Jr. Sr. High

PROFICIENCIES/COMPETENCIES

- Verbal & Written Communication
- Administration & Organization
- Multi-Tasking & Project Management
- Event Planning & Customer Service
- Microsoft Office (Word, Excel, Powerpoint)
- Canva Graphic Design
- Initiative & Problem-solving
- Relational & Collaborative
- Grasp Big Picture & Attention to Detail
- Learner/Growth Mindset & Resourceful
- Personalized Care & Coaching
- Competency-Based Theological Education
- Supernote
- Plaud.ai

REFERENCES

Freddy Cardoza, Ph.D. freddy.cardoza@grace.edu
Vice President of Grace Theological Seminary & Dean of the School of Ministry Studies
Grace College & Theological Seminary, Winona Lake, Indiana

Matthew S. Harmon, Ph.D. harmonms@grace.edu
Professor of New Testament Studies
Grace College & Theological Seminary, Winona Lake, Indiana

Marc Goodwin, M.Div. mgoodwin@christscovenant.org
Lead Pastor
Christ's Covenant Church, Winona Lake, Indiana