



2025-2026 Progress Report
Year 2 | 8/1/25-7/31/26

NOTE FROM THE PRESIDENT:

Year 2 of our plan brought progress, and we recalibrated our goals to best reflect the current state of opportunities while still aligning with the intended strategic direction. Specifically, two goals (reliance on TRAD tuition and Grace Solutions) were merged to better reflect strategic intent to increase non-TRAD revenue. We also added a goal emphasizing community impact through Catalyst Corridor.

*You can find a full explanation of our goals [here](#).
Below are highlights from the 2025-2026 year.*

CREATED FOR COMMUNITY

Centers of Excellence

STATUS: **On Track**

METRIC: 5 Sustainable Centers of Excellence by 2029.

2025-26 PROGRESS NOTES:

- COE #1: Lilly Center for Lakes & Streams - fully sustainable, contributing financially to the institution.
- COE #2: Center for Movement & Wellbeing - completed sustainability plan.
- COE #3: Center for Literacy & Learning - completed sustainability plan.
- COE #4: Gordon Center for Enterprise Development - launched in March 2026.
- COE #5: Plans are underway with a target launch in 2028.

Mentoring

STATUS: **On Track**

METRIC: Plans Created & Implemented for Academics, Student Life, and Athletics.

2025-26 PROGRESS NOTES:

- Athletics is developing and proposing a class for incoming student-athletes.
 - Student Life is working to define mentoring goals.
 - Approved position for the School of Business to alleviate advising loads.
 - Launched an employee reimbursement program through HR to cover mentoring expenses.
 - Four Faculty-Mentored research project proposals were awarded.
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Physical Homes for Academic Schools

STATUS: **On Track**

METRIC: Each academic school will have a physical home by 2029.

2025-26 PROGRESS NOTES:

- Gordon Health & Wellness Center - Phase 2 is scheduled to finish in summer 2026.
 - Community Fieldhouse - Construction began on phase 1 (maintenance building) in spring 2026.
 - Business Innovation Center - Project plan was approved; fundraising has begun.
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CREATED FOR KNOWLEDGE

Office of Teaching & Learning Excellence

STATUS: **On Track**

METRIC: Launch OTLE. Each academic school to map faith and cross-cultural competencies by 2029.

2025-26 PROGRESS NOTES:

- Hired the OTLE Director in the summer of 2026.
 - The third year of faculty training cycles was completed in spring 2026.
 - AI Guidance for Use is in the final stage, pending faculty edits in the fall of 2026.
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Undergrad Growth: STEM, Health, & Business

STATUS: **On Track**

METRIC: By fall 2029, grow the School of Science & Engineering by 97 students and the School of Business by 35 students. Total undergraduate traditional enrollment: 1,450

2025-26 PROGRESS NOTES:

- Nursing curriculum approved and prepared for a fall 2026 launch.
 - Medical Imaging Clinical Coordinator position filled.
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Nontraditional Growth

STATUS: **Delayed**

METRIC: By fall 2029 - Charter Schools 105% growth (3,164 students); HS programming 69% growth (463 students); Continuing Ed 100% growth (44 students); and new degree offerings 42% growth (866 students). Total nontraditional enrollment: 4,537 (84% growth). New revenue generated.

2025-26 PROGRESS NOTES:

- The Grace Polaris program was approved by ATS and has a fall 2027 anticipated launch.
 - Additional sites for church partnerships were established.
 - Dual enrollment grew by 58%.
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CREATED FOR IMPACT

Financial Stability

STATUS: **Delayed**

METRIC: By 2029, 25% of unrestricted revenue will come from nontraditional sources. [Baseline: 13.5%]

2025-26 PROGRESS NOTES:

- The Gordon Center for Enterprise Development launched a pilot that generated revenue.
 - Substantial increase in revenue generated through facilities rental and academic camps.
 - This year, we merged the NTR and Grace Solutions goals into the newly stated Financial Stability goal.
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Debt Reduction

STATUS: **On Track**

METRIC: Pay off \$14M of debt by 2029 (started in 2022).

2025-26 PROGRESS NOTES:

- We are on track to meet the debt reduction goal.
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Catalyst Corridor

STATUS: **On Track**

METRIC: Complete projects outlined in the Catalyst Corridor grant on the developed timeline by 2030.

2025-26 PROGRESS NOTES:

- See progress above under physical homes for GHAWC, Community Fieldhouse, and Business Innovation Center.
- Other Catalyst Corridor projects finalized or close to finalized include: Rodeheaver Auditorium, Union Station Lofts, KCV Bike Park, and WL Grace Cafe.