



## **Title IX Office Mutual No Contact Directives**

### **What is a Mutual No Contact Directive?**

A Mutual No Contact Directive (MNCD) is a type of supportive measure. It is a written directive offered through Title IX to stop all communication between two or more parties, with the goal of helping the parties move forward in a supportive and successful way, and maintain their access to educational programs and activities in an environment free from harassment.

### **Mutual No Contact Orders:**

- Are issued mutually between two or more individuals (meaning all individuals involved will receive the same instruction not to communicate with each other).
- Direct individual(s) to have no communication, in person, by phone, letter, email, text message, through social media, or by other means with each other.
- Are not a punitive or disciplinary action.
- Do not indicate a finding of wrongdoing or responsibility for a violation of a Grace policy.
- Do not become part of an individual's conduct records at Grace or, by itself, initiate a disciplinary process.

### **How can I get a Mutual No Contact Directive?**

One or more parties involved may request an MNCD, or a designated Grace office, like Title IX, student affairs, or campus safety, may issue an order on its own. Contact the Title IX Coordinator if you would like to discuss getting a directive.

### **What if I only want an MNCD, but I do not want to do an investigation or any other conduct process?**

A no contact directive is considered a supportive measure. You do not have to engage in a Title IX investigation or any other conduct process in order to obtain one.

### **What does "Mutual" mean?**

A mutual directive means that both individuals have received the same instructions not to communicate with one another. Mutual does not mean that the individuals involved have agreed that Grace should issue the order.

### **Why does the no contact directive need to be mutual if I requested it?**

We understand that people who request the no contact order may want the no contact order to only be directed at the other person. For a no contact order to be one-directional, a person would have to have been found to have violated a Title IX policy and be sanctioned accordingly. We understand that many people seeking no contact directives want them implemented

TO KNOW CHRIST AND TO MAKE HIM KNOWN



immediately. Making the no contact directive mutual allows us to implement it without waiting for a final determination by a decision maker after a live, question-and-answer hearing.

**Does an MNCD prevent Grace community members from taking classes together, working together, or participating in other Grace programs or activities together?**

No. An MNCD prevents communication between individuals, but does not restrict access to classes, shared workplaces, or Grace programs or activities.

If you have an MNCD, you may still be in the same class, workplace, student organization, or other Grace activity with the other individual. Similarly, there is no distance requirement for the no contact order. It focuses on communication. If you must communicate with someone in the context of a class, work responsibilities, or other program/activity, this may not be considered a violation of the MNCD as long as the communication is directly related to that activity. We would encourage you to contact the Title IX Coordinator to discuss any questions or concerns you have regarding potential interaction with the other party.

**Who at Grace will know when an MNCD is issued?**

The individuals named in the order will be notified simultaneously when a no contact directive is issued. Additionally, MNCDs are also automatically shared with Grace Campus Safety and residence life. Other Grace offices may also be notified on a need-to-know basis.

**Is it possible to remove an MNCO?**

Please contact the Title IX office or the office that issued the MNCD to discuss options to remove an MNCD.

**What should I do if someone violates an MNCD?**

If you are experiencing an immediate safety concern, you should contact Campus Safety at 574-269-5344 or call 911. Possible violations of a MNCD should also be reported to the Title IX Coordinator and may result in a referral to student conduct.

Carrie Yocum  
Title IX Coordinator  
[yocumca@grace.edu](mailto:yocumca@grace.edu)  
McClain 102  
574-372-5100 x6491

TO KNOW CHRIST AND TO MAKE HIM KNOWN