

Position Announcement



| Position | Department |
|---|----------------------------|
| Assistant/Associate/Full Professor of Old Testament | School of Ministry Studies |

Grace College and Seminary welcomes diversity, and makes employment opportunities available to all applicants and employees without regard to gender, race, color, pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category.

Grace College/Grace Theological Summary invites applications and nominations for the full-time position of **Assistant/Associate/Full Professor of Old Testament**. Responsibilities include teaching, advising, department and institutional service, scholarly activity, and professional development. The School of Ministry Studies is comprised of undergraduate and graduate seminary programs. The professor of Old Testament will have responsibilities in most or all programs of study. This includes predominately teaching in Old Testament, along with other research interests.

The mission of the School of Ministry Studies at Grace College and Grace Theological Seminary is to be a learning community dedicated to teaching, training, and transforming the whole person for local church and global ministry. Grace is unwavering in its commitment to the inspiration, inerrancy, and full authority of Scripture in all matters of faith and practice. The School of Ministry Studies seeks a faculty member who holds views that align with the institution's Community Lifestyle Standards and the Covenant of Faith. It also seeks a faculty member who will demonstrate a commitment to excellence in teaching in both undergraduate and graduate level programs, and effectiveness in advising and mentoring all levels of students.

[Grace College](#) is a Christ-centered Liberal Arts College informed by pietist and evangelical traditions. Located in the resort community of [Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the [mission](#) is developing character, sharpening competence, and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college and seminary, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace.

Qualifications: This position offers a challenging opportunity to a faculty member with substantial experience in the area of Old Testament and biblical studies. The successful candidate will preferably have:

- A Ph.D. in Old Testament or Biblical Studies from an accredited institution. Though all levels of faculty rank are available, an ABD applicant may be considered if an exceptional candidate is near completion and given an understanding that the degree must be completed in a timely manner to retain the position.
- Five years of successful faculty teaching experience preferred.

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- Significant professional ministry experience is expected.
- Current and active participation in a local Evangelical church.
- Strong interpersonal skills that engage students in educational growth.
- Strong commitment to mentoring students in- and outside the classroom.
- Evidence of scholarly capacity, current research, and professional affiliations with the intent to continue publications.
- Commitment to the mission and values of an evangelical Christian institution, which values the centrality of Jesus Christ and the Holy Scriptures in the purpose and life of the institution.

Responsibilities:

- Provide 24 load hours of teaching a year in subjects relevant to the Old Testament and biblical studies, including at the undergraduate and graduate levels in residential, competency-based, and online formats, as selected by the Dean or Associate Dean and in conference with the professor. As a part of the annual academic load, teach one or more undergraduate program courses from the undergraduate core program as assigned.
- Teach biblical Hebrew and exegesis classes.
- Oversee a share of academic advising and personal mentoring for students in the biblical studies program, including all academic levels (undergrad, grad, and doctoral).
- Supervise and/or oversee doctoral students and dissertation work in the Doctor of Ministry program.
- Assist in the development and updating of B.A., M.A., and M.Div. curriculum and its assessment under the supervision of the Dean or Associate Dean.
- Effectively manage classroom teaching, counseling of students, participation in departmental work, applied research or scholarly activity, and service. This shall include assisting in the recruitment of students and initiatives designed to help students succeed academically, as well as helping recruit undergraduate students to the seminary's accelerated program.
- Participate in university meetings and provide input on matters relating to work life, campus life, and the learning environment.
- Participate in committees, either through election or appointment with consent.
- Participate in institutional, program, and departmental events hosted by the college or seminary.

Application Process:

Application forms can be found by [clicking here](#). Required application materials are as follows:

1. Faculty Application Form
2. Resume/CV and cover letter
3. 1 Spiritual Life Reference and 2 Professional Reference Letters
4. Statement of Teaching Philosophy at a Christian Liberal Arts Institution

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Review of applications will begin immediately and will continue until the position is filled. The start date for this position is **Fall 2026, with an option to begin January 2027.**