

Position Announcement



Position	Department
Assistant/Associate Professor of Finance	School of Business

Grace College invites applications and nominations for the full-time position of **Assistant/Associate Professor of Finance**. Responsibilities include teaching, advising, department and college service, scholarly activity, and professional development. Additionally, Grace College is a CFP Registered Program and this role will serve as the Program Director for CFP.

The School of Business offers degrees in accounting, business administration, business education, facility and event management, entrepreneurship, finance, information systems, international business, marketing (traditional and digital, MIS, sport business, sport management, sport marketing, management (general, project, HR, supply chain). The School of Business seeks a faculty member who holds views comparable to those of the institution, which include the institution's doctrinal commitments, called the Covenant of Faith. It also seeks a faculty member who will complement the contributions of its existing faculty and who will help grow the number of business majors.

[Grace College](#) is a Christ-centered Liberal Arts College informed by pietist and evangelical traditions. Located in the resort community of [Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the [mission](#) is developing character, sharpening competence, and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace.

Qualifications:

1. A master's degree in a related business field required.
2. Three years professional accounting/finance work experience strongly preferred.
3. Three years of successful teaching experience in higher education preferred.
4. Qualification to serve as the CFP Program Director preferred. (CPA, CFP, JD, or Doctoral Degree)
5. Strong interpersonal skills that engage students in educational growth.
6. Experience in online teaching is helpful.
7. Evidence of the ability to assist student in applying learning outside the classroom preferred.
8. Evidence of an ability to design and deliver competency-based courses.
9. Evidence of scholarly potential.
10. Commitment to the mission and values of a Christ-Centered Christian institution, which values the centrality of Jesus Christ and the Holy Scriptures in the purpose and life of the institution.
11. Strong commitment to integration of faith and learning while teaching accounting/finance in the classroom.

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Application Process:

Applications forms can be found by [clicking here](#). Required application materials are as follows:

1. Faculty Application Form
2. Resume/CV
3. Spiritual Life Reference
4. 2 Professional Reference Letters
5. Statement of Teaching Philosophy at a Christian Liberal Arts Institution

Grace College and Seminary welcomes diversity, and makes employment opportunities available to all applicants and employees without regard to gender, race, color, pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category.

Review of applications will begin immediately and will continue until the position is filled. The start date for this position is **August 2026**.