

School of Business

**GRACE COLLEGE & GRACE THEOLOGICAL
SEMINARY CATALOG 2026-2027**



School of Business

Tom Pycraft, Jr., D.B.A., J.D., Dean

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Introduction

At the Grace College School of Business, our mission is to help students discover their God-given calling while fostering business knowledge and creativity. We believe business is a collaborative vehicle for serving others and bringing glory to God. Through a balanced curriculum that emphasizes biblical integration, practical application, and strong academic preparation, we equip students for both diverse business careers and graduate study. By blending core business functions with liberal arts and hands-on experiences we empower students to align their skills and passions with ethical, purpose-driven leadership.

Purpose

Creating an experiential learning environment that inspires students to embrace biblically based ethical character, develop professional competence, and demonstrate active service where they live and work. This statement of purpose summarizes the department's philosophy in carrying out Grace College's mission and educational values. This should be evident through high academic standards, an emphasis on practical workplace experiences, and the application of Scripture to all aspects of life including business.

School Goals

- Professional Competence

Students will develop the knowledge, skills, and professional behaviors necessary to succeed in their chosen business careers through rigorous academic study, practical workplace experiences, and experiential learning.

- Ethical Character

Students will demonstrate biblically based ethical character by applying biblical principles and sound ethical reasoning to business decisions, professional relationships, and personal conduct.

- Active Service

Students will demonstrate a commitment to active service by using their business knowledge, skills, and leadership abilities to positively impact their workplaces, communities, and the broader world in ways that reflect Christian stewardship and service.

Memberships and Accreditation

The Grace College School of Business is officially accredited through the Accreditation Council for Business Schools and Programs (ACBSP). ACBSP is a leading specialized accrediting body for business education that evaluates collegiate business programs.



Established in 1988, ACBSP is the only organization offering specialized business accreditation for all degree levels, from associate to baccalaureate to doctoral degree programs. ACBSP accreditation certifies that the teaching and learning processes within the business programs offered at Grace College School of Business meet the rigorous educational standards established by ACBSP.

Through our relationship with the William P. Gordon Center for Enterprise Development, the School of Business recognizes its commitment to serve our community and allows students to gain practical experience through working with local organizations. The Business Education program is accredited by the Council for the Accreditation of Educator Preparation (CAEP), and department faculty are actively involved in the Christian Business Faculty Association whose mission is "To assist and encourage Christian business faculty in the study, integration, teaching and application of Biblical truths in service to the academy, students and the business community."

Professional Career Development

Attending college is a life changing experience in many ways. Career preparation is one of the expected outcomes of a comprehensive business program. At Grace College, we put a strong emphasis on the characteristics that employers are asking for in the graduates they hire. The National Association of Colleges and Employers (NACE) and the Quality Assurance Commons for Higher and Postsecondary Education have identified eight qualities that are essential for new graduates to exhibit in their behavior. Those "Eight Essential Employability Qualities" are encouraged and measured across the Business School curriculum. Each characteristic being dealt with in several courses. These qualities include: communicating, problem solving, inquiry, collaboration, adaptability, ethical decision making, professionalism, and finally the desire to learn.

Faculty

Full-time Instructors:

Melissa Chappell, M.B.A., Chair, Business Department
Danielle Duff, M.B.A., C.P.A., Roger Stichter Endowed Chair of Accounting
Glenn Grossman, M.B.A., Director Gordon Center for Enterprise Development
Richard Koontz, D.B.A., Associate Dean
Carol McGregor, M.A., Director of Sport Management
Heidi Miller, D.B.A., MBA Program Director
Scott Moodie, M.B.A., MRes
Thomas Pycraft, Jr., D.B.A., J.D., Dean
Scott Schramm, M.S.

Part-time Instructors:

Norman Bakhit, M.A.
Paul Finley, M.B.A.
Steven Harper, M.B.A.
Robert Jackson, M.S.

Marcus Moore, M.S.

Brad Stamm, Ph.D.

Bill Wash, M.B.A.

List of Degrees

There are two academic departments in the School of Business: The Business Department which houses our traditional business majors and the Sport Management Department housing our sport related majors.

Department of Business

MAJORS

Accounting

Business Administration

Business Education

Entrepreneurial Management

Facility & Event Management

Finance – with concentrations in:

General Finance

Financial Planning

Financial Analyst

Management – with concentrations in:

General Management

Human Resources Management

Project Management

Supply Chain Management

Management of Information Systems

Marketing – with concentrations in:

Traditional Marketing

Digital Marketing

Professional Sales

MINORS

Accounting

Business Administration

Digital Marketing

Entrepreneurship

Finance

Information Systems

International Business

Management

Marketing