

# Job Description

| Position              | Department | Supervisor       | FTE | FLSA Class |
|-----------------------|------------|------------------|-----|------------|
| Faculty Coordinator - | SPOE       | Dean, SPOE &     | 1.0 | Exempt     |
| Akron                 |            | Student Services |     |            |

Grace College and Seminary makes employment opportunities available to all applicants and employees without regard to race, color, sex (except where sex is a bona fide occupational qualification), pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category. Grace College and Seminary is a Christian religious-affiliated organization and, as such, is permitted religious exemptions set forth in Title VII of the Civil Rights Act of 1964.

## Scope of Responsibilities:

#### **A.** Duties:

- 1. Plan, organize, and assign class rooms and faculty based on the Schedule of Study.
- 2. In collaboration with the human resource department and the Executive Dean, recruit, screen and recommend qualified faculty for specific courses each session/term in compliance with Grace's hiring practices.
- 3. Provide formative and summative feedback on the educational delivery (e.g., schedule of classes, course) to assess learning.
- 4. Assign teaching schedules in conjunction with the Executive Dean.
- 5. Support and encourage Akron instructors at the local level while directing them to main-campus resources.
- 6. Monitor instructors, classroom delivery, and learning outcomes to ensure high quality of educational delivery at the Akron site.
- 7. Actively pursue pedagogical and professional development while working in tandem with the Instructional Support team.
- **8.** Establish and implement a site assessment plan.
- 9. Uphold site-specific procedures and policies related to faculty and church facilities.
- 10. Maintain consistent communication with the Instructional Support team regarding faculty and course assignments.
- 11. Attend in-service training session at the main campus when requested.
- **12.** Manage the relationship between Grace College and Grace Church.
- **13.** Perform other duties as assigned.





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# B. Reporting Relationship:

- 1. The position reports to the Executive Dean of School of Professional and Online Education.
- 2. The style of management for the Department is flat with each team member responsible to fully participate, cooperate, and be held accountable for results.

## Qualifications:

## Minimum:

- 1. Master's degree in related field.
- 2. Two years of college-level teaching experience.
- 3. Excellent organizational and interpersonal skills.
- 4. A working grasp of scripture and its application to Christian higher education.
- 5. A proven record of identifying and understanding the values and expectations of an institution's constituencies.
- 6. A record of servant leadership that nurtures integrity, teamwork, community, and collaboration.
- 7. An ability to translate the institution's mission and values into viable and effective personnel and policy decisions.

## Preferred:

- 1. Doctorate degree in related field.
- 2. Two-Five years of college-level teaching experience.

# Status: Full Time; Exempt

A completed employment application, resume, 2 employment references and a spiritual life reference must be submitted in order to be considered for employment. Applications are available in the Human Resource Office or can be downloaded at <a href="http://www.grace.edu">http://www.grace.edu</a>, Employment. Applications are submitted by email to employment@grace.edu.

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