

Position Announcement

Position	Department
Assistant/Associate Professor of Counseling	Department of Graduate Counseling

Grace College and Seminary welcomes diversity, and makes employment opportunities available to all applicants and employees without regard to gender, race, color, pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category.

Grace College invites applications and nominations for the full-time position of **Assistant/Associate Professor of Counseling** for our CACREP-accredited Clinical Mental Health Counseling program. Responsibilities include teaching, advising, department and college service, scholarly activity, and professional development.

The Graduate Department is housed within the School of Behavioral Sciences, which includes both undergraduate and graduate programs. The department's purpose is "equipping graduate students to be grounded in scripture, professionally competent, and actively engaged in personal growth as they work in the church and mental health agencies." This department seeks a counseling faculty member who holds views comparable to those of the institution and who will complement the contributions of the department's existing faculty.

[Grace College](#) is a Christ-centered Liberal Arts College informed by pietist and evangelical traditions. Located in the resort community of [Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the [mission](#) is developing character, sharpening competence, and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace.

Qualifications:

This position offers a challenging opportunity to a faculty member with teaching and clinical experience in the counseling profession. The successful candidate will have a minimum of:

1. Ph.D. in Counselor Education and Supervision by the date of hire.
2. A license as a mental health counselor (or must be licensed within six months of hire).
3. Strong commitment to a biblical foundation while teaching counseling principles in the classroom.
4. Commitment to the mission and values of an evangelical Christian institution
5. Strong Professional Counselor identity
6. An appreciation for a rigorous academic program that encourages professional and spiritual growth among students.
7. A minimum of three years of counseling experience.
8. Evidence of scholarly potential.

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Preferred

1. Three years of successful faculty teaching experience in higher education
 2. Online teaching experience
 3. Published research
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Application Process:

Applications forms can be found by [clicking here](#). Required application materials are as follows:

1. Faculty Application Form
 2. Resume/CV
 3. Spiritual Life Reference
 4. 2 Professional Reference Letters
 5. Statement of Teaching Philosophy at a Christian Liberal Arts Institution
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Review of applications will begin immediately and will continue until the position is filled. The start date for this position is **August 2024**.