



Position Announcement	
Position:	Reports to:
Assistant/Associate Professor of Intercultural Studies	Dean of the School of Ministry Studies

Grace College and Theological Seminary invites applications and nominations for the full-time position of Assistant/Associate Professor of Intercultural Studies. Responsibilities include teaching, advising, university service, scholarly activity, and professional development.

The position will serve both undergraduate students within the Grace College School of Ministry Studies (SOMS) and graduate/doctoral students at Grace Theological Seminary (ATS and HLC-accredited). This is a unique opportunity for a compelling candidate to join a strong faculty in a growing college and seminary which are experiencing strong financial performance and abundant student growth. Grace Seminary is also enjoying a season of creative innovation, fed by substantial program development and generous grant funding.

Grace College & Theological Seminary is an evangelical Christian liberal arts college and seminary located in the resort community of Winona Lake, near Warsaw, Indiana (36 miles west of Ft. Wayne). Its degree programs include more than 50 fields of undergraduate studies, along with numerous ministry-based graduate degrees in ministry in the seminary, and graduate degrees in the college. Central to the Grace mission is applying biblical values in developing character, sharpening competence, and preparing for service. Our goal is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace. The mission of the School of Ministry Studies at Grace College and Theological Seminary is to be a learning community dedicated to teaching, training, and transforming the whole person for local church and global ministry.

The School of Ministry Studies seeks a faculty member who holds views consistent with both the institution's Covenant of Faith and Lifestyle Statements. Applicants will be expected to articulate their compatibility with both of these in two respects: 1. How their own personal faith bears with greater and lesser harmony with these statements and 2. Whether and how the candidate can commit with full conscientiousness to promoting the ethos described in these documents in their professional contracted activities, particularly in scholarly activities and student advising.

**Qualifications:**

Because this person will lead and teach at all levels of our academic programs, including our DMin/DICS programs, an earned doctorate in hand in Intercultural Studies/Mission or closely related field is necessary for consideration.

- Five years of successful faculty teaching experience is strongly preferred.

- Experience teaching across multiple teaching modalities is especially desirable.
- Significant professional ministry experience, especially in cross cultural contexts, is expected.
- Strong interpersonal skills that engage students in educational growth.
- Strong commitment to mentoring students in- and outside the classroom.
- Evidence of scholarly work and professional affiliations.
- Commitment to the mission and values of an evangelical Christian institution, which values the centrality of Jesus Christ and the Holy Scriptures in the purpose and life of the institution. Additional clarification of the candidate's theological commitments will be a part of the search and interview process in order to ensure institutional fit.

### **Responsibilities:**

- 24 contract hours of teaching and service per academic year, in subjects relevant to Intercultural studies. This will include content specific to the field of Intercultural Studies and other relevant fields at the undergraduate and graduate levels in residential, competency-based, and online formats, as selected by the Dean or Associate Dean and in conference with the professor.
- Oversee all academic advising and personal mentoring for students in the Intercultural program, including all academic levels (undergrad, grad, and doctoral).
- Supervise and/or oversee doctoral students and dissertation work of the DICS and DMIN/ICS program students.
- Oversee the development and updating of BA, MA, MDIV, DMIN, and DICS curriculum and its assessment under the supervision of the Director of Doctoral Studies and the Seminary Dean.
- Effectively manage classroom teaching, counseling of students, participation in departmental work, applied research or scholarly activity, and service. This shall include assisting in the recruitment of students and initiatives designed to help students succeed academically, as well as helping recruit undergraduate students to the seminary's accelerated, dual-degree program.
- Participate in committee work, meetings, and provide input on matters relating to work life, campus life, and the learning environment, either through election or appointment.
- Participate in institutional, program, and departmental events hosted by the college and seminary.

### **Application Process:**

Applications may be found at [www.grace.edu/about/employment/faculty/staff-applications](http://www.grace.edu/about/employment/faculty/staff-applications). Initial review of applications will begin September 1, 2023 and will continue until the position is filled. The start date for this position is August, 2024.