



- **Completed Faculty Application Form**
- **Curriculum Vitae**
- **Cover Letter (Full Time only)**
- **Philosophy of Teaching at a Christian Liberal Arts Institution (Full Time only)**
- **2 Academic and/or Professional reference letters**
- **Spiritual Life Reference Form**

Name (Last): _____ First: _____ Middle: _____ Date: ____ / ____ / ____

Home Address: _____ City: _____ State: _____ ZIP: _____

Cell Phone: (____)-____-____ Work Phone: (____)-____-____ Email Address: _____

Are you: (Please check all that apply) Single Married Divorced Remarried Separated

Are you known to references by another name? Yes No If yes, what name? (including maiden name)

Position(s) Applying for: 1) _____ 2) _____

What date are you available to work? ____/____/____ What is the best time for an interview? _____

Type of employment you are interested in: Full Time Part Time Type of Teaching: Residential Online

How did you hear about this position? Referral If so, name of referral: _____
 Job Advertisement Name of Advertising Platform: _____
 Grace Employment Page
 Other Please describe: _____

Yes No

Have you been employed with Grace Schools before?
 If yes, please note the following: Position Title- _____ Department- _____
 Dates Worked- _____ Name of Supervisor- _____

Are you related to anyone currently employed at Grace Schools? If Yes, Name/Relationship: _____

Are you legally permitted to work in the United States? (Please note that Grace does not sponsor Visas)

Are you employed currently? If yes, can we contact your employer? Yes No

Can you travel if a job requires it?

Are you a Veteran of the U.S. Military? If yes, which branch? _____

Are you an Ordained Minister? Ordained by: _____

Do you have a language proficiency other than English? If yes, which language(s)? _____

If yes, please explain:

Education

Check here if the following education is provided on attached vita; if not, please provide the information here.

High School:

Name of school _____

Course of Study _____ o Diploma o GED

Name of School _____

Course of Study _____ o Diploma o GED

College(s):

Name of Institution _____

Degree/Course of Study _____

Name of Institution _____

Degree/Course of Study _____

Graduate/Professional:

Name of Institution _____

Degree/Course of Study _____

Name of Institution _____

Degree/Course of Study _____

Post-Graduate Work:

Describe fellowships, etc. _____

Prior College Teaching Experience

List all post-secondary teaching experience.

Check here if the following post-secondary teaching experience is provided on attached vita; if not, please provide the information here

Name of Institution _____

Course of Study: _____

Courses Taught: _____

Years Taught: _____

Name of Institution _____

Course of Study: _____

Courses Taught: _____

Years Taught: _____

Name of Institution _____

Course of Study: _____

Courses Taught: _____

Years Taught: _____

List the fields or disciplines in which you are qualified and prefer to teach:

Other Employment Experience

List each job held beginning with your present or most recently held position. This information cannot be supplemented with a resume.

Employer _____	From/To _____
Position Title _____	Supervisor's Name _____
Responsibilities _____	
Employer Address _____	City _____ State _____ Zip _____
Reason for Leaving _____	Ending salary _____
Employer _____	From/To _____
Position Title _____	Supervisor's Name _____
Responsibilities _____	
Employer Address _____	City _____ State _____ Zip _____
Reason for Leaving _____	Ending salary _____
Employer _____	From/To _____
Position Title _____	Supervisor's Name _____
Responsibilities _____	
Employer Address _____	City _____ State _____ Zip _____
Reason for Leaving _____	Ending salary _____

Overview of Work Experience

Please check whether you have any of the following:

- ☐ CPR training
- ☐ First Aid certification
- ☐ First responder
- ☐ Chauffer's license
- ☐ CDL endorsement
- ☐ Valid Driver's License

Names of professional associations or trade organizations of which you are a member: _____

List professional licenses, certifications, or credentials you currently hold: _____

List publications or other written scholarly work from the past ten years: _____

List research or other formal studies or projects completed in the last ten years: _____

Names of Christian or service organizations of which you are a member: _____

Other special qualifications or professional information relevant to the position for which you are applying:

Christian Life

Present Church Attendance _____

Address _____

Phone _____ Pastor _____

Please provide a brief account of your decision to become a follower of Jesus Christ and how this commitment continues to impact your life.

Please provide a brief description of your involvement, activities, or leadership in your local church.

Grace College and Theological Seminary considers itself a Christ-centered institution and is committed to the authority of scripture. Please provide a brief statement about what role you believe the Bible should serve in forming the convictions of Christ-followers.

Will you subscribe to the *Covenant of Faith* of Grace Schools? Yes No If no, please explain:

Will you faithfully uphold Grace's *Community Lifestyle Statement*? Yes No If no, please explain:

Will you accept/uphold Grace's *Human Sexuality Statement*? Yes No If no, please explain:

Please note any questions or concerns you have about the Covenant of Faith, Community Lifestyle Statement, or Human Sexuality Statement.

References

Three references will be required prior to the confirmation of employment of any On-call, Seasonal, Part time or Full Time employees at Grace Schools, Inc. Applicants must have the appropriate reference letters and/or forms completed and send them to the Human Resource Department.

Professional References: Two academic and/or professional reference letters must be submitted.

Spiritual Life Reference: One reference must be a spiritual life reference from a pastor, youth minister, small group leader, spiritual mentor or other person in a position of spiritual leadership who knows you well. Relatives are not permitted to complete reference forms. Download the spiritual life reference form from Grace's HR website.

Affirmative Action Survey (Optional/Voluntary)

Qualified applicants are considered for all positions without regard to race, color, gender, national origin, age, marital status, handicap for which reasonable accommodation can be made, or any other legally protected status.

Gender:

Male

Female

Check all that apply:

African-American, Non-Hispanic

White, Non-Hispanic

American Indian or Alaskan Native

Handicapped Vietnam

Asian or Pacific Islander

Era Veteran

Hispanic

African-American, Non-Hispanic - A U.S. citizen having origins in any of the Black racial groups of Africa.

American Indian or Alaskan Native - A U.S. citizen having origins in any of the original people of North America and who maintains identification through tribal affiliation or community recognition.

Asian or Pacific Islander - A U.S. citizen having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.

Hispanic - A U.S. citizen of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

White, Non-Hispanic - A U.S. citizen having origins in any of the original peoples of Europe, North Africa or the Middle East.

Handicapped - "Handicapped" means any person who (1) has a physical or mental impairment which substantially limits one or more major life activities, (2) has a record of such impairment, or (3) is regarded as having such an impairment.

Vietnam Era Veteran - Any veteran of the armed services who between Aug. 5, 1964, and May 7, 1975, served on active duty for at least 181 consecutive days or was discharged sooner because of a service-related disability.

Grace College and Seminary makes employment opportunities available to all applicants and employees without regard to race, color, sex (except where sex is a bona fide occupational qualification), pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category. Grace College and Seminary is a Christian religious-affiliated organization and, as such, is permitted religious exemptions set forth in Title VII of the Civil Rights Act of 1964.

Applicant Certification

I certify that statements made on the application, on the resume, attachments hereto, or other supplementary materials provided by me are full and complete statements of the facts. I understand that false, misleading, or omitted information can result in refusal of employment or termination in cases where erroneous information is discovered after employment has begun. I understand if I am offered employment and accept, this employment application form becomes part of the terms and conditions of employment.

I understand that Employment is contingent on supplying documents for Employment Eligibility Verification.

I understand and agree that any offer of employment with Grace College & Seminary may be contingent on successful completion of a criminal background check.

A completed Faculty Application for employment will consist of the following.

Please check off the items that you have or will include as they are completed:

Completed Faculty Application Form
Curriculum Vitae
Cover Letter

Philosophy of Teaching at a Christian Liberal Arts Institution
2 Academic and/or Professional reference letters
Spiritual Life Reference Form

Applicant's Signature: _____ Date: ____/____/____

*Please note this form provides you with the ability to sign electronically. Simply click on the signature field above and follow the instructions to e-sign the document. Thanks for helping us eliminate the need to have printed materials!!