

# Position Announcement

Position	Department
Assistant/Associate Professor of Biology or Chemistry	School of Arts and Sciences

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Grace College and Seminary welcomes diversity, and makes employment opportunities available to all applicants and employees without regard to gender, race, color, pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category.

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Grace College invites applications and nominations for the full-time position of **Assistant/Associate Professor of Biology or Chemistry**. Responsibilities include teaching, advising, department and college service, scholarly activity, and professional development.

This position is organized within the Department of Science and Math which physically resides in the Dane Miller Science Center, a modern science teaching facility that was recently updated in 2018. Faculty responsibilities include teaching 24 credits per academic year; working across disciplines and departments to ensure learning objectives are being met; faculty scholarship that involves students in research; student advising; and, assisting the Chair in program review and assessment for the candidate's discipline.

In addition to managing teaching assignments, the candidate will establish a research program that blends student research with faculty scholarship. Research goals will take into account the faculty's teaching load, but should result in conference presentations and/or publication. Moreover, the faculty candidate will serve on assigned campus committees after their first year to provide input and guidance to the campus community.

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[Grace College](#) is a Christ-centered Liberal Arts College informed by pietist and evangelical traditions. Located in the resort community of [Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the [mission](#) is developing character, sharpening competence, and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace.

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## Qualifications:

1. A PhD in Biology or Chemistry (preferred); or a PhD in a related subdiscipline; Candidates possessing a Master's degree will be considered.
2. Evidence of successful teaching practices in the classroom.
3. Plan for student-centered research which incorporates undergraduate majors.
4. A history of applying modern pedagogy in the classroom, including documented use of active learning techniques.

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5. A 5-year research plan which includes the ability to engage students in research activities.
  6. Well-developed communication skills with a disposition that positively reflects their Christian faith.
  7. A desire to work across departments, schools and the College to accomplish aims of the Science and Math Department.
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## Application Process:

Applications forms can be found by [clicking here](#). Required application materials are as follows:

1. Faculty Application Form
  2. Resume/CV
  3. Spiritual Life Reference
  4. 2 Professional Reference Letters
  5. Statement of Teaching Philosophy at a Christian Liberal Arts Institution
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Review of applications will begin immediately and will continue until the position is filled. The start date for this position is **August 2022**.