

Position Announcement

Position	Reports to
Director, Center for Agriculture; Asst/Assoc. Professor of Agriculture	Nate Bosch (Center for Agriculture) Jeff Fawcett, (Professor)

Grace College and Seminary welcomes diversity, and makes employment opportunities available to all applicants and employees without regard to gender, race, color, pregnancy, age, ancestry, national origin, disability, citizenship status, military status, genetic information, or any other legally protected category.

Grace College invites applications and nominations for the full-time position of **Director, Center for Agriculture and Asst/Assoc. Professor of Agriculture**. Located in the backyard of some of the most important ag-businesses in the country, the Center for Agriculture was recently created through a Lilly Endowment grant and local agriculture partners to engage our students and community to help Kosciusko County with this critical economic and cultural resource.

The best candidate for this position is a dynamic LEADER who can comfortably serve as the central point of contact for all stakeholders (students, faculty, collaboration partners, regional agriculture, national/multi-national agriculture businesses, etc.). As Director, this person develops and sustains long-term strategic and collaborative relationships for mutual growth, profitability, trust, loyalty, and innovation. One key collaboration partner is the Kosciusko Economic Development Corporation. This person leverages the university's enterprise resources as well as collaborative partners for creating and fulfilling value-based solutions, scalable outcomes and education excellence. As Professor, they shape and lead educational curriculum and experiences in a way that attracts and retains students and prepares them for making exceptional contributions in agriculture.

Essential functions and responsibilities include the following:

- **Relationship Lead:** embedded in education, agriculture and economic development. They create and strengthen relationships and defend against competitors. They are recognized for being accessible and called upon to be included. They capture the most value by surrounding themselves with key advisors, subject matter experts and industry leaders.
- **Entrepreneur:** leads the charge for maximizing scalability and replication. They have the "fire in their belly" to make things happen to drive growth and build sustainability. They are outcome focused.
- **Innovator/Challenger:** value creator and visionary. They synthesize information and communicate big picture value at executive/owner levels, practical outcomes for agriculture stakeholders, innovative solutions for entrepreneurs and opportunistic experiences for students in the program. They are strategic thinkers with financial and business acumen, providing the Center for Agriculture with value analysis and opportunity insights while creating interest to engage more deeply with Grace College and their collaboration partners.
- **Consultant:** considered to be a specialist, analyst, technician and expert. They possess the ability to solve problems, facilitate discussion and implement change. They are solutions provider recognized for their knowledge of agriculture.

Position Announcement

Position	Reports to
Director, Center for Agriculture; Asst/Assoc. Professor of Agriculture	Nate Bosch (Center for Agriculture) Jeff Fawcett, (Professor)

- **Researcher:** leads the process to discover information critical to maximizing agriculture outcomes and closing gaps on identified voids for businesses, education and community. They know the participants, networks, market trends, key people, industry structure, market voids and community initiatives. They are intellectually curious and desire to invest time and energy into learning.
- **Catalyst:** organizes the process of capturing interest and donors for the college and the Center for Agriculture. They refine our approach, structure necessary resources, formulate actions, and manage outcomes with donors and key contributors to allow for sustainability and growth.
- **Educator:** responsible for overseeing agriculture academic program within the School of Business, including teaching and advising students. They manage and create internship opportunities for students within the area's rich selection of agricultural businesses and farms. They actively integrate faith in learning and mentoring of students in order to support the overall mission of Grace College.

[Grace College](#) is a Christ-centered Liberal Arts College informed by pietist and evangelical traditions. Located in the resort community of [Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the [mission](#) is developing character, sharpening competence, and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace.

Qualifications:

1. A Masters or PhD in a related agriculture/business field (preferred) or a Bachelors degree in a related field (required) with the commitment to pursue a related Masters degree.
 2. Evidence of successful community collaboration and agricultural business experience.
 3. Demonstrated proficiency in building new programs or businesses while employing good financial stewardship.
 4. Track record of building relationships to support fundraising success with individual donors and partner organizations.
 5. Ability to apply modern pedagogy in the classroom, including developing new curriculum and use of active learning techniques.
 6. Well-developed communication skills with a disposition that positively reflects their Christian faith.
 7. A desire to work across departments, schools and the college to accomplish aims of the Center for Agriculture.
-

Position Announcement



Position	Reports to
Director, Center for Agriculture; Asst/Assoc. Professor of Agriculture	Nate Bosch (Center for Agriculture) Jeff Fawcett, (Professor)

Application Process:

Applications forms can be found by [clicking here](#). Required application materials are as follows:

1. Faculty Application Form
 2. Resume/CV
 3. Spiritual Life Reference
 4. 2 Professional Reference Letters
 5. Statement of Teaching Philosophy at a Christian Liberal Arts Institution
-

Review of applications will begin immediately and will continue until the position is filled.