

Grace Theological Seminary
Educational Effectiveness Report
2020-21

Educational effectiveness data is provided for the following ATS accredited seminary degrees: M.A. in Local Church Ministry, M.A. in Intercultural Studies, M.A. in Ministry Studies, Master of Divinity, Doctor of Intercultural Studies, and the Doctor of Ministry Studies.

	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Enrollment	124	127	100	154	163	156	179
Graduates	25	24	23	17	22	34	38
Avg Compl Rate ¹	66%	92%	87%	82%	91%	71%	74%
Job Placement	92%	83%	87%	76%	88%	88%	81%

GTS Mission:

Grace Theological Seminary is a learning community dedicated to teaching, training and transforming the whole person for local church and global ministry. This purpose is accomplished through quality instruction in biblical literature, including the original languages in some degrees, the study of various systems of theological thought, exposure to past and present movements in Christian history and missions, the development of communicative and administrative skills, the cultivation of spiritual life, and encouragement in various kinds of Christian service. The objective is to provide pastors, teachers, missionaries, evangelists and other leaders for evangelical Christian ministries throughout the world.

Program Updates:

Grace Theological Seminary added two new options for theological training:

1. A fully online Master of Arts in Ministry Studies with various specializations
2. A 72 hour Master of Arts in Military Chaplaincy

As part of Grace Theological Seminary's annual assessment plan, program learning outcomes are directly assessed with artifacts that are summative in nature. The two program learning outcomes that were directly assessed in the 2020-2021 academic year were met in the following ways:

¹ Average Completion Rate identifies the percentage of students who successfully complete their degree in the following time frames: DMin/DIcs, 7 years; MDiv, 6 years; MA 4 years.

1. Develop a biblically consistent personal theology in preparation for ministry leadership (4.53/5)
2. Demonstrate effective preaching and teaching of God's Word (4.03/5)

Deploy, Grace's Competency Based Theological Education program went through a rigorous program review. Program learning outcomes were assessed by both direct and indirect measures. Some areas where Deploy students rated their educational training most highly was in the following items:

1. Ability to interpret Scripture (5/5)
2. Ability to preach/teach (5/5)
3. Self-confidence (5/5)
4. Self-knowledge (5/5)
5. Strength of spiritual life (5/5)

It was encouraging to see that Deploy students and Residential students were nearly identical in the five areas measured for Institutional Learning Outcomes:

Institutional Learning Outcomes	Deploy Aggregate	Residential Aggregate
1. Impact the world with the gospel for Jesus Christ.	4.3	4.4
2. Recognize the Bible as the authoritative Word of God.	4.3	4.5
3. Inspire passion and precision in study, preparing students for effective ministries.	4.6	4.6
4. Embrace a dynamic spiritual commitment to Christ.	4.7	4.6
5. Engage thoughtfully with the world around us.	4.3	4.5
Composite Scores	4.4	4.5

Grace Theological Seminary recognizes that theological training needs to be innovative, relevant, and contextualized without compromising academic excellence. These and other assessment measures are informing the faculty and administration to get an accurate understanding on academic quality as well as areas of potential quality improvement.