

**Grace Theological Seminary
Educational Effectiveness Report
2019-20**

Educational effectiveness data is provided for the following ATS accredited seminary degrees: M.A. in Local Church Ministry, M.A. in Intercultural Studies, Master of Divinity, Doctor of Intercultural Studies, and the Doctor of Ministry Studies.

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Enrollment	134	124	127	100	154	163	156
Graduates	36	25	24	23	17	22	34
Avg Compl Rate ¹	65%	66%	92%	87%	82%	91%	71%
Job Placement	89%	92%	83%	87%	76%	88%	88%

GTS Mission:

Grace Theological Seminary is a learning community dedicated to teaching, training and transforming the whole person for local church and global ministry. This purpose is accomplished through quality instruction in biblical literature, including the original languages in some degrees, the study of various systems of theological thought, exposure to past and present movements in Christian history and missions, the development of communicative and administrative skills, the cultivation of spiritual life, and encouragement in various kinds of Christian service. The objective is to provide pastors, teachers, missionaries, evangelists and other leaders for evangelical Christian ministries throughout the world.

In 2018, Grace Seminary launched a fully accredited Competency Based Theological Education program called Deploy. This program was designed to meet the needs of working pastors and ministry leaders in their unique context, bringing theological education and practical ministry skills to bear in their training without moving to Winona Lake. Competency Based Theological Education provides a network of collaboration partners to support and assess a student's efficacy in their chosen field of ministry leadership. In 2020, Grace Theological Seminary celebrated its first graduating students who completed their MDiv or MA in the Deploy program.

As part of Grace Theological Seminary's annual assessment plan, program learning outcomes are directly assessed with student artifacts that are summative in nature. The two program

¹ Average Completion Rate identifies the percentage of students who successfully complete their degree in the following time frames: DMin/DIcs, 7 years; MDiv, 6 years; MA, 4 years.

learning outcomes that were directly assessed in the 2019-2020 academic year were successfully met in the following ways:

1. Articulate the historical context of their theological commitment (4.13/5)
2. Demonstrate spiritually mature leadership skills related to Christian life and service (4.3/5)

Completion Rate and Job Placement:

We continue to monitor the ability of students to complete their degree in a timely way. Almost every class in the MDiv/MA program is offered at least once a year. In addition, new modalities have been added for certain classes and programs, which allow students to make timely progress. The Deploy program is self-paced, in that a student can go as quickly as they desire. This allows them to demonstrate competency based on their knowledge and skills as soon as they and their mentors feel ready. The Doctor of Ministry degree has been recalibrated in order to streamline the number of trips a student must make to campus. This provides a time and cost efficient way for students to complete their degree, while being full-time in their ministry position.

Grace Theological Seminary continues to be pleased to see graduates being able to apply their learning in a variety of ministry fields. Many of our students provide leadership in local churches in the United States by being senior pastors, youth ministers, and worship directors. Those serving outside the United States are leaders in missions work and theological training around the world.