

Consent

Consent is clear, knowing, active, and voluntary words or actions that are unmistakable in their meaning and create mutually understandable, clear permission regarding willingness to engage in (and the conditions of) specific sexual activity. Individuals who are incapacitated by drugs, alcohol or other means, including coercion, cannot give consent.

Amnesty

Any person who, acting in good faith, discloses any incident or knowledge of sexual misconduct involving alcohol use, drug use, or consensual sexual activity at or near the time of the report to one of the institution's designated officials will not be subject to disciplinary action for violations of its conduct and community lifestyle policies occurring in connection with the report, provided that behavior did not and does not place the health or safety of another at risk.

Retaliation against any participant in the reporting and investigation process is prohibited.



Individuals who violate Grace's policies and/or code of conduct may be subject to discipline up to and including expulsion or termination of employment.

Supportive Measures

Even if you don't file a formal complaint with Title IX, Grace can provide supportive measures such as:

- Academic assistance
- Assistance with housing
- Mutual no-contact directives
- Additional campus safety measures
- Counseling and health services



Campus Resources

In addition to the campus chaplain, health, and counseling resources in this brochure, campus resources also include the following non-confidential offices:

Student Disabilities Services:
574-372-5100 x6423

Academic Support Services:
574-372-5100 x6427

Designated School Officer (I-20s):
574-372-5100 x6139

Student Diversity and Inclusion:
574-372-5100 x6285

9/2023



Information on Sexual Harassment and Misconduct



Link to Title IX Page: www.grace.edu/titleIX



Title IX Coordinator
Carrie Yocum
yocumca@grace.edu
574-372-5100 x6491
McClain 102

Medical Treatment

Specially trained sexual assault nurse examiners (SANE) can perform forensic evidence exams at:

Ft. Wayne Sexual Assault Treatment Center

2270 Lake Ave #201

Fort Wayne, IN 46805

Hotline: 260-423-2222

Sexually transmitted infections (STIs), pregnancy, and treatment of injuries can also be treated by local hospitals. Grace's health services can provide assessment and referral as well as serve as a confidential source.



Preserving Evidence

- Don't change clothes
- Don't shower
- Don't use the bathroom
- Don't brush your teeth
- Don't delete texts or other messages

If You Have Been Harmed

If you have been sexually assaulted, first go to a safe place. Then, contact someone you trust. This could be a friend, a counselor, or a family member. There are also on and off-campus resources to support you.

If you are in danger or need immediate medical assistance, call 911.

To file a police report, contact:

Winona Lake Police: 574-267-8622

1310 Park Ave, Winona Lake, IN 46590

Campus Safety: 574-269-5344



Reporting Options

In order to make an informed choice when consulting campus resources, you have some reporting options.

- If you are unsure about someone's duty to report and their ability to maintain your privacy, ask before you talk to them.
- Some resources maintain your complete confidentiality, offering options and help without any obligation to tell anyone else unless you want them to.
- Other resources can help you report policy violations and crimes, but are obligated to take action when you file a report.

Confidential Reporting Options

To talk to someone obligated to keep your information confidential, contact:

On campus

Counseling Services: 574-372-5100 x6472

Health Services: 574-372-5100 x6472

Athletic Trainer: 574-372-5100 x6275

Chaplain: 574-372-5100 x6284

Off campus

Bowen Center –

24-hour emergency service: 800-342-5653

Rape Crisis Hot line –

Ft. Wayne Women's Bureau: 888-311-7273

Non-Confidential Reporting

You have the option to file a complaint with the Grace College Title IX office, law enforcement, both, or neither regarding sexual harassment and sexual misconduct.

You can receive supportive measures from Grace without filing a formal complaint with the Title IX Office or law enforcement.

- **TIX Coordinator:** 574-372-5100 x6491
- **Campus Safety:** 574-269-5344
- **RD on call (cell phone):** 574-635-5737

Safe and Supportive Community

Members of the Grace community have the right to be free from all forms of sexual harassment. All members of Grace's community are expected to conduct themselves in ways that maintain an environment free from sexual harassment.

Grace is committed to preventing and addressing sexual misconduct, behavior that is unacceptable and not tolerated on or by members of our community. Grace encourages reporting sexual harassment and misconduct whenever it occurs and will promptly investigate and take appropriate action.

Grace's sexual harassment policies protect and apply to both students and employees.

