

**GRACE COLLEGE AND SEMINARY**  
**Policy and Sexual Misconduct Violations**

**TITLE IX POLICY**

- 1. Quid Pro Quo Sexual Harassment**
- 2. Title IX Sexual Harassment (severe *AND* pervasive)**
- 3. Sexual Assault (including rape)**
- 4. Domestic Violence**
- 5. Dating Violence**
- 6. Stalking**
- 7. Retaliation**

*The above are prohibited under Title IX if the alleged conduct (1) occurs within the U.S. and (2) within a Grace education program or activity and (3) is a complaint brought by a current student, faculty, staff member, or third party.*

**GRACE SEXUAL MISCONDUCT POLICY**

- 1. Quid Pro Quo Sexual Harassment**
  - 2. Title IX Sexual Harassment (severe *AND* pervasive)**
  - 3. Sexual Assault (including rape)**
  - 4. Domestic Violence**
  - 5. Dating Violence**
  - 6. Stalking**
  - 7. Retaliation**
- The above are prohibited under the college's Sexual Misconduct Policy if the alleged conduct does not include each of the three jurisdictional requirements of the Title IX Policy.*
- 8. Grace's Sexual Harassment Policy (severe *OR* pervasive)**
  - 9. Improper sexual conduct**