

# Position Announcement

<b>Position:</b> Assistant/Associate Professor of Business Management	<b>Report to:</b> Dean, School of Business
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Grace College invites applications and nominations for the position of Assistant/Associate Professor of Business Management. Responsibilities include teaching, advising, department and college service, scholarly activity, and professional development. Specific teaching responsibilities include; management principles, production & operations management, organizational behavior, leadership & motivation, business strategy, and other general business courses as assigned. The position could also include teaching in the online MBA program.

[Grace College](#) is a Christ-centered Liberal Arts College informed by pietist and evangelical traditions. Located in the resort community of [Winona Lake](#), near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the [mission](#) is developing character, sharpening competence, and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace. Grace College and Theological Seminary seeks a diverse work environment by encouraging women and minorities to apply.

The School of Business offers degrees in accounting, agribusiness, business education, digital marketing, entrepreneurship, facility & event management, finance, general business, information systems, international business, marketing, MIS, sport management, sport marketing, sport media, and web development & design. The School of Business seeks a faculty member who holds views comparable to those of the institution, which include the institution's doctrinal commitments, called the Covenant of Faith. A successful candidate will complement the contributions of its existing faculty and desire to help the school grow.

**Qualifications:** This position offers a challenging opportunity to a faculty member with managerial experience in the field of business. The successful candidate will have:

- A master's degree in a business related field is required. A doctoral degree preferred.
- Three years professional managerial work experience strongly preferred.
- Three years of successful teaching experience in higher education preferred.
- Strong interpersonal skills that engage students in educational growth.
- Experience in online teaching is helpful.
- Experience teaching at the master's level is preferred (if interested in MBA involvement).
- Evidence of the ability to assist students in applying learning outside the classroom preferred.
- Evidence of an ability to design and deliver competency-based courses.
- Evidence of scholarly potential.
- Commitment to the mission and values of an evangelical Christian institution, which values the centrality of Jesus Christ and the Holy Scriptures in the purpose and life of the institution.
- Strong commitment to integration of faith and learning while teaching management in the classroom.

### Application Process:

To submit a complete application for this position, please submit a Faculty Application, CV, Statement of Teaching Philosophy, 2 Employment References, and a Spiritual Life Reference.

All application forms can be found at [www.grace.edu/about/employment/faculty/staff-applications](http://www.grace.edu/about/employment/faculty/staff-applications)

Applications can be submitted via email at [employment@grace.edu](mailto:employment@grace.edu) or mail to 200 Seminary Dr. Winona Lake, IN

Applications are being taken presently after which the interview process will begin. The start date for this position is August 2020.