

RESPONSIBLE EMPLOYEES

All faculty, staff, administrators, RA's and student campus safety officers at Grace are considered "responsible employees" and required to report knowledge of sexual harassment and violence or related Grace policy violations to the Title IX Office.

CONFIDENTIAL SOURCES

Only the following individuals are *confidential sources* and *NOT* required to make a report to the Title IX Office using identifying information:

1. Campus counselors, interns, and staff working for the Grace Health and Counseling Center x6472
2. Campus Chaplain x6284
3. Campus Nurse x6426
4. Athletic Trainers x6275

At any time, call Campus Safety at **574-269-5344** for assistance in reaching a confidential source.

TITLE IX INVESTIGATORS

To make a report of sexual harassment or violence, contact:

Carrie Yocum

Title IX Coordinator
VP of Administration and Compliance
yocumca@grace.edu
574-372-5100 x6491
McClain 102

Aaron Crabtree

Title IX Investigator
Assoc. VP and Dean of Students
crabtrat@grace.edu
574-372-5100 x6464
Indiana Hall, Student Affairs Office

What is Title IX?

Title IX of the Education Amendments of 1972 is a federal civil rights law that prohibits sex discrimination in educational programs and activities receiving federal funding, including colleges and universities.

All students have the right to pursue an education free from sex discrimination, including sexual violence and harassment.

Sexual Misconduct Policy

Grace's complete policy about sexual misconduct is available on its web site as in well as in the following campus offices: Title IX, campus safety, athletics office and trainers, human resources, student affairs, learning center, chapel, and the health and counseling center.

www.grace.edu – Student Right to Know

You Have the Right to:

1. Be informed about all reporting options.
2. Be free from pressure to make a police report.
3. Have reports investigated by the Title IX Office.
4. Be notified about available on-campus and off-campus resources whether or not a police report is made.
5. Be informed about safety and other protective measures.
6. Receive assistance from Grace in requesting changes to academic, living, transportation, and working situations.
7. Be free from retaliation for making a report or participating in an investigation.

Title IX

Resources Related to Sexual Assault, Domestic Violence, Dating Violence, and Stalking



GRACE
COLLEGE &
SEMINARY

July 31, 2019



REPORTING OPTIONS

Grace does not automatically notify law enforcement of reports made to the Title IX Office.

You are not required to file a crime report or request a legal protective order, but may do so at any time and request the assistance of someone at Grace to do so.

Reports to the Title IX Office will proceed regardless of whether a criminal report is filed with law enforcement.

To make a report of sexual harassment or assault you may:

1. File a criminal report with law enforcement.
2. File a report with the Grace College Title IX office.
3. Report the assault to a Grace College confidential source.

Contact the Title IX Office (McClain 102, x6491) for information about the response process, disciplinary process, and addressing special accommodations.

Getting Immediate Help

Individuals who have been the victim of conduct that is the subject of Grace's Title IX sexual harassment and assault policy or who have witnessed such conduct should take the following immediate steps to protect their health and safety:

1. To avoid destroying forensic evidence, victims of sexual battery should not bathe, shower, or change clothing until appropriate evidence can be evaluated and preserved.
2. Seek medical, law enforcement, counseling, and/or mental health help for immediate health, safety, and well-being protections.
3. Individuals living locally near the Winona Lake campus should immediately call 911 or contact the Winona Lake Police Department (574-267-8622) or the Warsaw Police Department (574-372-9511).
4. All others should call 911 or contact their local law enforcement office.
5. If the responding party is a Grace student or employee, all reports should be made to the Title IX Office or a confidential source.

LOCAL ASSISTANCE

See the sexual harassment policy on the Grace web site or contact Grace's Title IX, health, or counseling offices for a complete listing of local and area resources.

www.grace.edu – Student Right to Know

COUNSELING

Grace College Counseling Center
574-372-5100 x6472 (GHWC)

Bowen Center – 24-hour, emergencies
800-342-5653

Bowen Center – Warsaw
574-267-7169

SAFETY/LEGAL

Grace College Campus Safety
574-269-5344 (McClain Hall)

Winona Lake Police Department
911 or 574-267-8622

Warsaw Police Department
911 or 574-372-9511

Kosciusko County Sheriff's Dept
574-267-5667

MEDICAL

Grace College Health Center
574-372-5100 x6472 (GHWC)

Kosciusko Community Hospital
574-267-3200

Parkview Hospital
574-372-0000

VICTIM'S SERVICES

Ft. Wayne Sexual Assault
Treatment Center hotline
260-423-2222

