

**Grace Theological Seminary
Educational Effectiveness Report
2017-18**

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Enrollment	111	132	134	124	127	100	89
Graduates	25	36	36	25	24	23	17
Avg Compl Rate	77%	75%	65%	66%	92%	87%	82%
Job Placement	75%	84%	89%	92%	83%	87%	76%

Educational effectiveness data is provided for the following ATS accredited seminary degrees: M.A. in Local Church Ministry, M.A. in Intercultural Studies, Master of Divinity, Doctor of Intercultural Studies, and the Doctor of Ministry Studies.

Mission:

Grace Theological Seminary is a learning community dedicated to teaching, training and transforming the whole person for local church and global ministry. This purpose is accomplished through quality instruction in biblical literature, including the original languages in some degrees, the study of various systems of theological thought, exposure to past and present movements in Christian history and missions, the development of communicative and administrative skills, the cultivation of spiritual life, and encouragement in various kinds of Christian service. The objective is to provide pastors, teachers, missionaries, evangelists and other leaders for evangelical Christian ministries throughout the world.

Current students indicated that Grace Seminary is equipping them well in the following areas:

- Trust in God
- Critical Thinking
- Ability to interpret Scripture
- Enthusiasm for learning
- Insight into the troubles of others

Completion Rate and Job Placement:

Grace Seminary desires that students graduate in a timely way and are competent to perform the skills that are part of effective ministry in order to be ambassadors in the world for God's great love. One of the highest areas of satisfaction for students in the 2017-2018 survey regarded their

apprenticeship experience (internship in a chosen field of ministry). They indicated that the internship/field study programs provided valuable learning and growth experiences.

Current students and graduates of Grace Theological Seminary report great satisfaction with their ability to schedule classes and work with academic advisors in order to complete their degree in a timely way. Eighty-two (82%) percent completed their degree in the expected amount of time. Seventy-six (76%) percent of respondents were employed within six months of graduating from Grace Seminary.

Though 76% of respondents reported being employed within the first 6 months after graduation, Grace Seminary remains vigilant and concerned about any former student not being gainfully employed. In response, a meeting with the Grace Career Center has been set up for March 2019, in addition to changes related to our communication of known opportunities and ministry vacancies that have been communicated to us or about which we are aware. Those changes began to take place in the spring semester of 2019 and we hope that these efforts are fruitful in helping an even higher percentage of our graduates become gainfully employed more quickly.