

**Grace Theological Seminary  
Educational Effectiveness Report  
Fall 2014**

Educational effectiveness data is provided for the following ATS accredited seminary degrees: M.A. in Local Church Ministry, M.A. in Intercultural Studies, Master of Divinity, Doctor of Intercultural Studies, and the Doctor of Ministry Studies.

	<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>	<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>
Enrollment	94	120	114	111	132	134
Graduates	20	51	41	36	36	30
Average Completion Rate	91%	91%	91%	91%	91%	91%
Job Placement Rate	83%	87%	81%	58%	91%	86%

**Completion Rate**

- This is an area of strength because our small size enables faculty to be very involved with students one-on-one through academic advising and our faculty/student mentoring groups.
- Our Korean students are highly motivated to complete the Doctor of Intercultural Studies degree which contributes to our strong graduation rate.

**Job Placement**

- Many of our graduates are in full-time ministry as students, reflecting a significant percentage of our students who are Doctor of Ministry students and our Korean students in the Doctor of Intercultural Studies programs.
- An apprenticeship program is required for all of our masters' programs. This is an in-ministry, for academic credit (MDiv – 9 hours; MA – 6 hours) component of our degree programs. Students work closely with a pastoral/missionary mentor as they develop competencies in a ministry setting. The relationships developed and abilities acquired through the apprenticeship has resulted in students either being hired on these staffs or building an effective network for ministry opportunities after graduation.

**Program Improvements**

The seminary maintains an annual assessment plan in which student learning outcomes are evaluated. Information about program improvements or changes based on the assessment plan can be obtained by contacting the vice president/dean of the seminary.