The purpose of this survey is to gather information that could be useful in improving the Grace College Clinical Mental Health Counseling program and to obtain assessment data required to maintain our CACREP accreditation status. We value your feedback and appreciate your candid completion of this survey.

1. Please indicate your type of employment setting (Mark only one oval):
   - Community Mental Health Agency
   - Hospital/ Inpatient
   - College/ University
   - Military/ Veterans Administration
   - Private Practice
   - Church or Faith Based
   - Correctional Facility
   - Government
   - Not-for-Profit
   - School (K-12)
   - Other

Please rate the next statements using the following 5 point Likert scale:

5 = Strongly Agree
4 = Agree
3 = Neither Agree nor Disagree
2 = Disagree
1 = Strongly Disagree
NA
2. The CMHC program at Grace College prepared employee to examine and apply theories, concepts, principles and practices in individual, group, family, or career counseling from a biblical worldview.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

3. The CMHC program at Grace College prepared employee to examine and apply biblical values related to professional development as a counselor.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

4. The CMHC program at Grace College prepared employee to demonstrate an understanding of ethical and legal research, implications, issues, and considerations as applied in individual, group, family, career, crisis, and community counseling and consulting.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA
5. The CMHC program at Grace College prepared employee to understand social and cultural diversity research, trends, theories, implications, issues, and considerations as applied in individual, group, family, career, crisis, and community counseling and consulting.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

6. The CMHC program at Grace College prepared employee to understand human behaviors, attitudes, relationships, development, and characteristics that influence individual, group, family, career, crisis, and community counseling and consulting.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

7. The CMHC program at Grace College prepared employee to demonstrate and apply essential counselor characteristics, behaviors, interviewing, and diagnostic skills across diverse academic and clinical settings counseling and consulting.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA
8. The CMHC program at Grace College prepared employee to understand relevant theories and models related to individual, group, and family systems counseling and consulting.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

9. The CMHC program at Grace College prepared employee to understand individual and group approaches to assessment and evaluation.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

10. The CMHC program at Grace College prepared employee to understand the role of research, research methodologies, statistical analysis, and program evaluation as applied to the counseling profession.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

11. The CMHC program at Grace College prepared employee to apply computer technology proficiently across academic and professional domains.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA
12. The CMHC program at Grace College prepared employee to think critically creatively across academic and professional domains.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

13. The CMHC program prepared employee with core counseling knowledge in Clinical Mental Health Counseling.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

14. The CMHC program prepared employee to understand his/her strengths and limitations in Clinical Mental Health Counseling

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

15. The CMHC program at Grace College prepared employee to be culturally responsive in counseling relationships

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA
16. The CMHC program at Grace College prepared employee to receive and integrate critical feedback as it relates to professional development as a counselor

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

17. The CMHC program at Grace College prepared employee to be effective in interpersonal functioning across academic and clinical settings

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

18. The CMHC program at Grace College prepared employee to have a working knowledge of risk due to crisis, disaster, trauma, addiction, and/or co-occurring mental disorders.

☐ 5 Strongly Agree
☐ 4 Agree
☐ 3 Neither Agree nor Disagree
☐ 2 Disagree
☐ 1 Strongly Disagree
☐ NA

<table>
<thead>
<tr>
<th>2015 Employer Survey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Additional Comments</td>
</tr>
</tbody>
</table>

We would like to give you an opportunity to share other thoughts you have about our program that we might not have asked about in the preceding questions. Please feel free to share anything that you think would be beneficial for us to know.

19. Suggestions for improving or enhancing the CMHC program at Grace College
We appreciate the gift of your time and effort in completing this survey. If you have any questions or additional comments you'd like to share, please feel free to contact Dr. Amy Gilbert, Chair, Department of Graduate Counseling at 574-372-5100, extension 6064. Email: gilberal@grace.edu