GOAL (GRACE OPPORTUNITIES FOR ADULT LEARNERS)  
(AUGUST 2012 ONLINE COHORT)

TERM 1 Fall 2012

GOL300 Adult Learner & Portfolio Instruction  
(August 20 – midnight September 25)  
In this course we will examine adult developmental stages including physical, cognitive, personality, social, and moral development. This course will provide orientation activities for adult learners to adjust to the college environment, facilities, and technology.

GOL310 Business Writing in the New Millennium  
(September 24 – midnight October 28)  
Students will build a writing portfolio for diverse audiences and purposes. A writing rubric will ensure strong ideas, logical organization, conversational voice, clear words, smooth sentences, correct copy, and a reader-friendly design. Computer tools will be used to create and enhance written messages that meet the needs of today’s fast-paced business environment.

GOL320 Expanded Conversation: Public Speaking in the Workplace  
(October 29 – midnight December 9) (1 week Thanksgiving break)  
In this course, students will learn to analyze, construct and deliver a variety of presentations required in the modern workplace. Emphasis will be on practicality and personal growth.

GOL330 Gifts Differing: Diversity and Teamwork in the Workplace  
(October 29 – midnight December 9) (1 week Thanksgiving break)  
Students will gain experience with and knowledge of concepts related to diversity in the workplace and group dynamics such as power, perception, motivation, leadership, and decision-making through in class team tasks, case analysis, and collaboration and writing assignments.

(4 week winter break)

TERM 2 Spring 2013

GOL340 Principles of Management  
(January 7 - midnight February 10)  
This course will survey the role of managers in organizations; planning, organizing, leading, and controlling. We will explore leadership styles and techniques, preparing students to solve problems and apply effective decision-making processes in their environments.

GOL360 The Human Factor  
(February 11 - midnight March 17)  
Students will be exposed to major theories of human resource management and contemporary trends in recruiting, training, motivating, and retaining a productive workforce. The legal, psychological, social, and economic issues related to managing people will also be addressed.

(1 week spring break)

GOL350 Business Law  
(March 25 - midnight April 28)  
Basic legal principles which control modern business transactions. Deals with such topics as contracts, agencies, employment, negotiable instruments, property, sales, and business relations with government.

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CURRICULUM SCHEDULE AND COURSE OFFERINGS ARE SUBJECT TO CHANGE
TERM 2 (CONTINUED)

GOL430 The Dynamic Organization
(March 25 - midnight April 28)
The study of organizational development explores how companies must adapt to ever-changing internal and external environments in order to thrive in today's economy. Change strategies and intervention processes will be studied so students can apply practical solutions to various organizational challenges in case histories and their own workplaces. Leadership and teamwork will also be explored in the context of organizational development.

TERM 3  Summer 2013

GOL410 Ethical Change Agents  ELECTIVE
(April 29 - midnight June 2)
Students will develop ethical awareness and accountability and consideration of individual contributions to ethics of the working world including small group analysis of selected rules and cases.

GOL480 Spiritual and Leadership Development  ELECTIVE
(April 29 - midnight June 2)
This course focuses upon servant leadership, equipping and empowering others for leadership, and leading as a change agent. Though the leadership principles in this course are based upon Scripture, they are all applicable to a variety of contexts in the workplace.

GOL400 Interpreting Basic Statistics
(June 3 - midnight July 7)
Students will learn how to interpret basic statistics in order to aid in the decision-making process. Examples from research studies will be employed to help the student comprehend how various statistics can be used to make decisions about real life problems in the workplace and in society.

GOL460 Applied Research
(July 8 - midnight August 11)
This course introduces the student to specific research terminology and research fundamentals such as design, sampling, surveys, experiments, focus groups and other qualitative and quantitative approaches, culminating in a student research project.

(1 week summer break)

TERM 4  Fall 2013

GOL420 Fundamentals of Finance
(August 19 - midnight September 22)
This course is an introductory survey analyzing the three fundamental forms of financial statements: Balance Sheet, Income Statement, and Cash Flow Statement. Interpretative skill set development will focus on strategic financial planning, assessing risk, and applying effective budgeting controls.

GOL450 Information Technology Management
(September 23 - midnight October 27)
This course will focus primarily on understanding and utilizing information technology and information systems within the organization from a managerial perspective.

GOL440 Operations Management  ELECTIVE
(October 28 - midnight December 8) (1 week Thanksgiving Break)
Students will learn how to use mathematics and statistics and various computer packages to solve common business problems.

GOL470 Senior Seminar
(September 23 - midnight December 15) (1 week Thanksgiving Break)
In this capstone course, each GOAL student is provided with an individualized assessment of their program performance. The assessment includes a 360 degree audit and recommendations for future growth.