Grace College invites applications and nominations for the position of Assistant/Associate Professor of Communication. Responsibilities include teaching, advising, university service, scholarly activity, and professional development. Specific responsibilities include teaching communication studies, public speaking, and courses related to public relations and journalism.

Grace College is an evangelical Christian Liberal Arts College. Located in the resort community of Winona Lake, near Warsaw, Indiana (36 miles west of Ft. Wayne), Grace College offers 52 academic majors (38 minors). Central to the mission is developing character, sharpening competence and preparing for service. Our goal in Christian living and teaching is to make Christ preeminent in all things. The programs of the college, as well as its community lifestyle commitment, are designed to encourage serious academic inquiry, a biblical worldview, spiritual understanding, and social conscience, all in the context of God's grace.

The Languages, Literature, and Communication Department is housed within the School of Arts and Sciences, and has degrees related to communication studies, film studies, theater, public relations, English, journalism, English education, French, and Spanish. This department seeks a communication faculty member who holds views comparable to those of the institution, which include the institution's doctrinal commitments, called the Covenant of Faith. It also seeks a faculty member who will complement the contributions of its existing faculty and who will help grow the number of communication majors.

Qualifications: This position offers a rewarding opportunity to a faculty member with experience in the field of public relations and speech communication. The successful candidate will have:

- A doctorate in the communication field. ABD may be considered if the candidate shows evidence of a deadline for completion and understands that the degree must be completed to retain the position.
- Professional work experience related to the field of communication strongly preferred.
- Three years of successful teaching experience in higher education preferred.
- Strong interpersonal skills that engage students in educational growth.
- Experience in media production is of special interest.
- Evidence of the ability to assist students in applying learning outside the classroom preferred.
- Evidence of an ability to design competency-based curriculum preferred.
- Evidence of scholarly potential.
- Commitment to the mission and values of an evangelical Christian institution, which values the centrality of Jesus Christ and the Holy Scriptures in the purpose and life of the institution.
- Strong commitment to integration of faith and learning in the classroom and scholarship.

Application Process: All contact information including a completed faculty application, cover letter, statement of teaching philosophy, curriculum vitae, and three completed reference request forms should be sent to: Attn: Audrey Russell, Human Resources Generalist, Grace College and Theological Seminary, 200 Seminary Drive, Winona Lake, IN 46590.

The Faculty Application and reference request forms can be downloaded at www.grace.edu, Human Resources, Employment.

Review of applications will begin after 15 October 2010. Re-posted: 06/0710.

Grace College and Theological Seminary seeks a diverse work environment by encouraging women and minorities to apply.