Master’s in Business Administration

Bradley K. Lemler, Ph.D.
MBA Program Director
Master's in Business Administration Program Description

Program Distinctives

The Grace College MBA program understands business from a distinctly biblical perspective. The first course in the curriculum constructs this biblical perspective foundation, while the courses that follow further develop this perspective. The first Divine instructions include commands to subdue and have dominion over God’s creation (Genesis 1:26, 28) and to work and keep God’s garden (Genesis 2:15). These commands are further developed in other Scripture passages; they remain in effect to this day; and they endow the practice of business with theological significance.

The Grace College MBA program is constructed and courses are delivered with an intentional applied emphasis. Consistent with learning-by-doing, course assignments allow students to use course concepts in their current employment setting. This allows students to quickly develop an initial proficiency with the concepts being covered. It also allows students to demonstrate to their employers the value-added nature of the program.

These program distinctives are reflected in the program purpose statement and goals that follow.

Program Purpose Statement

The Grace College MBA program provides a curriculum and environment where current and future business professionals are transformed through the study of business from a distinctly biblical perspective.

Program Goals

1. Grace College MBA program graduates will evidence the capacity to understand business from a distinctly biblical perspective and to act consistently with that understanding.

2. Grace College MBA program graduates will evidence mastery of discipline specific concepts.

3. Grace College MBA program graduates will evidence the capacity to use discipline specific concepts in an interdisciplinary manner.

Schedule

The program is 24 months in length, with students taking one course at a time. New cohorts begin every fall semester.

Delivery Formats

The M.B.A is delivered in a hybrid–online format. The Office of Graduate and Adult Education Enrollment can provide further details about each program and which may be more advantageous for individual students.
Information regarding the technology and user–skill requirements for the hybrid–online program are available on the Office of Information Technology page of the institution’s Web site.

M.B.A. Program Admission and Completion Requirements

Admission Requirements
1. A completed baccalaureate degree.
2. A minimum undergraduate GPA of 2.75.
4. Submit completed application, official transcripts of all previous academic coursework, current resume, and current photograph.

To be considered for a given cohort, all application materials must be received by August 1.

Degree Requirements
1. Students will complete 6 courses during each 12 month period, resulting in 12 courses in total.
2. Each course is 3 credit hours, resulting in 36 hours for the program.
3. A maximum of 9 credit hours may be transferred into the program from graduate programs at other institutions. For transfer credit to be granted, the course or courses must be substantially equivalent to a course or courses in the Grace College MBA program.

Contact
For additional information about admission requirements or course enrollment and completion, please contact the Office of Graduate and Adult Education Enrollment, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 877.607.0012) or visit: www.grace.edu/goal.
COURSES

First Year Courses:

BUS510 Business Ethics
BUS511 Managerial Economics
BUS512 Human Resource Management
BUS513 Operations Management
BUS514 Marketing Management
BUS515 Integrative Application Project 1

Second Year Courses:

BUS520 Financial Management
BUS521 International Business
BUS522 Legal Environment of Business
BUS523 Entrepreneurship
BUS524 Business Policy
BUS525 Integrative Application Project 2
COURSE DESCRIPTIONS

BUS510 Business Ethics
Biblical Business. Understanding business from a distinctly biblical perspective.

BUS511 Managerial Economics
Firms, markets and industries. Understanding a firm’s position in the marketplace.

BUS512 Human Resource Management
The human element. Attracting, retaining, developing, motivating and directing a firm’s human capital.

BUS513 Operations Management
Efficiency in producing and delivering goods and services. Using activity based management and lean manufacturing to maximize efficiency.

BUS514 Marketing Management
Understanding and managing demand for goods and services. Using and responding to market research.

BUS515 Integrative Application Project 1
Demonstrate mastery of first year material by using that material to analyze and address an existing problem or question.

BUS520 Financial Management
Using financial information effectively. Understanding and acting on the information in financial statements and other accounting reports.

BUS521 International Business
Navigating the international landscape. Factors requiring special attention when firms cross national boundaries.

BUS522 Legal Environment of Business
Responding to government policy. Understanding and functioning effectively in complex, dynamic environments.

BUS523 Entrepreneurship
Entrepreneurship, innovation and growth. Understanding the importance of entrepreneurs and innovation in creating economic growth.

BUS524 Business Policy
Strategic planning. Identifying and sustaining comparative advantage over the long run in a dynamic environment.

BUS525 Integrative Application Project 2
Demonstrate mastery of second year material by using that material to analyze and address an existing problem or question.