Grace College and Theological Seminary
2017-2018 Catalog
**Introduction**

Grace College and Theological Seminary is a private, not-for-profit Christian, liberal arts institution of higher education. It is an evangelical Christian community that offers students a unique experience characterized by educational excellence and Christian character development.

For undergraduate students, the Grace experience focuses on character development, competence in learning and doing, and service to God and others. For graduate students, the Grace experience extends that mission further into life-changing and spiritually transforming preparation for service through ministry, counseling, and professional careers.

Grace offers degree programs in a wide variety of fields through its six schools. These six schools are comprised of the following programs and departments, each of which is described in more detail in the catalog.

**School of Arts and Sciences**
- Engineering Program (in collaboration with Trine University)
- History and Political Science Department
- Languages, Literature, and Communication Department
- Nursing Program (in collaboration with Bethel College)
- Science and Mathematics Department
- Visual, Performing, and Media Arts Department

**School of Behavioral Sciences**
- Behavioral Science Department
- Graduate Department of Clinical Mental Health Counseling

**School of Business**
- Business Department
- Sport Management Department
- Master of Business Administration

**School of Education**
- Special Education Department
- Teacher Education Department

**School of Ministry Studies**
- Biblical Studies Department
- Grace Theological Seminary
- M.A. in Ministry Studies

**School of Professional and Online Education**
- Grace Opportunities for Adult Learners Program (GOAL, adult degree completion – residential and online)
- Medical Device Quality Management Program (MDQM)
- Orthopaedic Regulatory and Clinical Affairs Program (ORCA)
- Weber School (regional education with locations in Indianapolis, Indiana and Detroit, Michigan)
- M.S. in Athletic Administration
M.S. in Higher Education
M.S. in Nonprofit Management
Henry and Frances Weber School

Academic programs are classified as undergraduate, graduate, or seminary programs, some of which may be delivered in part or fully online. Information and policies concerning these programs can be found in the appropriate school section of the catalog.

Note about the Catalog
Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergradutate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs.

The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

Grace reserves the right to change any statement contained within the catalog at any time and without prior notice including academic provisions, policies, or requirements (e.g., modifications to classes, fees, personnel, academic policies, and programs) and the right to withdraw or amend the content of any courses described in the catalogs as may be required or desirable by circumstances. Grace will, however, make every attempt to give students reasonable prior notice to changes in policies and other catalog content when possible and rarely implements policy changes during an academic year.

Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.

All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

In some programs, students are asked to acknowledge in writing their receipt of the program’s catalog.

Changes to an academic catalog that are necessary following the start of the fall semester will be noted as an addendum to the original catalog.

Archived catalogs are maintained on the institution’s Web site.

It is each student’s responsibility to schedule regular meetings with his or her academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications. Students should read the catalog carefully and consult with an advisor to determine how these policies relate to their individual circumstances.
About Grace College and Theological Seminary
Establishment of Grace College and Seminary
Affiliated with the Fellowship of Grace Brethren Churches, Grace Theological Seminary was founded first, in 1937, and the college was established eleven years later in 1948. Coming from the Brethren tradition, the founders were shaped by a heritage that drew distinctive features from a variety of historic traditions. Influential among this group was Alva J. McClain, the institution’s first president. These historic traditions included Pietism, a centuries-old movement of warm and experiential faith, as well as the Anabaptist and Calvinist branches of the Protestant Reformation. This heritage also included a commitment to remain free from worldly conformity yet relevant to the surrounding culture—a commitment that proved to be a challenging balancing act for the Brethren movement throughout the nineteenth and early twentieth centuries. As McClain, along with those around him, established the seminary and then the college, he sought to create an environment that was informed in meaningful ways by the eclectic heritage of the Brethren tradition while fashioning institutions that would thrive within American evangelicalism, which was, in the 1930s and 1940s, an increasingly robust and influential movement. This evangelical identity was enhanced by the location of the seminary and college in Winona Lake, Indiana, a resort community that had become a center for Progressive Era social and political activity and, by the 1920s, a well-known location for evangelical Bible conferences.

A Deep Experience of Community
Throughout the ensuing decades, the enrollment of Grace Theological Seminary and Grace College has grown exponentially and numerous buildings have been added on the 180-acre campus. The college and seminary have weathered storms and experienced periods of change as any institution does. But throughout its history, the institution has remained committed to its heritage, emphasizing biblical authority, a deep experience of community, living under the sovereignty of God and fostering experiential faith, even as it continues to offer an educational program that is rigorous, academically excellent, as well as practical. We are proud that the streams of our heritage flow back to the sixteenth and seventeenth century and we are also excited about the role Grace has played within American evangelicalism. Informed by our diverse heritage while committed to the values that unite us, we look to the future, offering quality undergraduate and graduate degree programs through six schools that constitute Grace College and Theological Seminary: The School of Arts and Sciences, the School of Behavioral Sciences, the School of Business, the School of Education, the School of Ministry Studies, and the School of Professional and Online Education.

Spiritual Development and Academic Excellence
Our story is one that recognizes that spiritual development and academic excellence go hand in hand. The faculty, staff, and entire Grace campus community contribute to an atmosphere where spiritual growth and scholarly inquiry are mutually enhancing for both undergraduates and graduate students.

Mission Statement
Grace College is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service. Grace Theological Seminary is a learning community dedicated to teaching, training, and transforming the whole person for local church and global ministry.
Accreditation and Affiliations
Grace College is accredited by the Higher Learning Commission and it is an active member of the Council of Independent Colleges, Council for Higher Education Accreditation, the National Association of Independent Colleges and Universities, the Independent Colleges and Universities of Indiana, and the Council for Christian Colleges and Universities. Several of its academic programs also have specialized accreditation (i.e., ATS, CACREP, and NCATE). For a listing of all its accreditations, affiliations, and authorizations, see the accreditations page of its website. Specialized accreditations are also discussed in the discrete sections of the catalog of each accredited program (i.e., seminary, graduate counseling, business, teacher education).

PHILOSOPHY OF EDUCATION OF GRACE COLLEGE FACULTY
The following Philosophy of Education was adopted by the faculty of Grace College and Theological Seminary on April 7, 2010.

As faculty members at Grace and individuals who are committed to a life of worship and spiritual growth, we actively look for reflective and practical ways the Christian faith intersects with our disciplines. The integration of faith and learning is based on the shared understanding that our faith "sacralizes" the pursuits of the Christian academician. That is, to the extent to which we do our work consciously as Christians, our professional lives become an offering of worship to God, and our faith "gives the questions we struggle within our work and in our lives larger significance." In other words, we are whole individuals and recognize the deficiency of a compartmentalized life. Based on this foundation, our faith informs our work and makes it distinctive. This distinctiveness may be further enhanced by the richness of our Grace Brethren heritage, which is rooted in the Pietist, Anabaptist, and Evangelical traditions, and we value the contributions these historical streams have to offer.

As we strive for greater integration of faith and learning, our Christian faith prompts us to facilitate a rich sense of collegiality and community among faculty and students. This is largely made possible through the fruit of the spirit. Humility prods us to consider our own biases and presuppositions. It calls us to listen to competing voices and perform our work in dialogue with colleagues and others within the broader discipline. Integrity requires that we accurately represent the views of others, resisting generalizations and caricatures. It also requires that we strive for Christian excellence in all that we do, maintaining the highest standards of professionalism. Love prompts us to encourage and challenge each other as faculty members while caring for and serving our students. In an atmosphere permeated by the fruit of the spirit, our community will be a grace-filled place for us and our students to think critically, ask questions, and wrestle with the challenges of our world.

God has called us to be a certain kind of people (BEING), for example, humane, communal, compassionate, redemptive, honest, just, hardworking, etc. Further, God has called us to a life of learning and has invested us with the requisite skills and resources to learn (KNOWING), such as the mind and its cognitive capacities, the Scriptures, academic institutions, life experiences, peoples and

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1 See Richard T. Hughes, How Christian Faith Can Sustain the Life of the Mind (Grand Rapids: Eerdmans Publishing Co., 2001) and Arthur F. Holmes, The Idea of a Christian College (Grand Rapids: Eerdmans, 1987). Holmes writes (46), "Integration should be seen not as an achievement or a position but as an intellectual activity that goes on as long as we keep learning anything at all."


4 For more on Christian distinctiveness, consult Marsden, Outrageous Idea, 68-70.

5 For examples of how others within the Anabaptist tradition have wrestled with the integration of faith and learning, see Denny Weaver, and Gerald Biesecker Mast, eds. Teaching Peace: Nonviolence and the Liberal Arts (San Antonio: Rowman and Littlefield Publishers, Inc., 2003) and David Weaver-Zercher, ed., Minding the Church: Scholarship in the Anabaptist Tradition.

nations, etc. Finally, God has asked us to convert our being and knowing into service to others (DOING) as a way of expressing our love for and service to him. Therefore,

Grace College and Grace Theological Seminary and their faculties are committed to integrated learning as a necessary component for empowering people to create lives that are whole, full, balanced, and rewarding.  

There is a myriad of specific ways to accomplish the integration of faith and learning in our study and in our teaching. They will vary depending on the context and discipline, but will always move beyond mere indoctrination. At times, they may be of a reflective nature, having more to do with the questions that we ask and less about our conclusions. We might ask ourselves and our students, "How is the understanding that God created and sustains the world relevant to the material in question?" or "How does my belief in the fallen nature of human beings affect my world view?" or "How does the belief that all of humanity is loved and valued by God influence the way I consider those of other cultures?" Other times, the integration of faith and learning will be of a more applied nature. This will happen in many ways, not only in the classroom, but also as we mentor and advise students. We may prod ourselves and our students to consider ethical questions related to medical, scientific, or business practice. We may bring discussions of justice and caring for the oppressed into our classrooms and offices. We will no doubt consider specific portions of the Bible. And we may engage students in questions concerning the most effective ways of ministering, expressing themselves artistically, or serving Christ in local industries or within a chosen field.

Values and Goals
Grace College aspires to be an exceptional learning community that transforms people to live their lives for God and others. Its institutional values and goals are articulated in its strategic plan on its website.

Campus Life and Setting
Grace College is a pietistic, evangelical institution of arts and sciences that is committed to historic Christianity as expressed through the Fellowship of Grace Brethren Churches.

The college is committed to the view that all truth is God's truth and that a lifetime of studying the wonders of His creative handiwork is our privilege. Central to this philosophy is the conviction that God has provided His authentic written revelation in the Bible, the Word of God. From this viewpoint the various disciplines and fields of study are experienced, explored, and applied.

All campus-based activities are aimed at developing character, competence, and service in students. The goal in Christian living and in Christian teaching is to make Christ preeminent in all things. Students learn to do this habitually by living, studying, working, and worshiping with others who share similar Christian ideals. The provisions and programs of the college, as well as its community lifestyle, are designed to encourage serious academic stimulation, wholesome recreation and relaxation, spiritual growth, and development in the social graces. Believing that all truth is God's truth, Grace

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7 From, Forbes, et. al., "Philosophy of Liberal Education," Appendix C.
8 According to Arthur Holmes (Idea of a Christian College 46) "prepackaged answers" will never satisfy inquiring minds.
9 Students need rather to gain a realistic look at life and to discover for themselves the questions that confront us. They need to work their way painfully through the maze of alternative ideas and arguments while finding out how the Christian faith speaks to such matters. They need a teacher as a catalyst and guide, one who has struggled and is struggling with similar questions and knows some of the pertinent materials and procedures. They need to be exposed to the frontiers of learning where problems are still not fully formulated and knowledge is exploding, and where by the very nature of things indoctrination is impossible.
9 On the significance and usefulness of theological questions within the context of Christian higher education, see Denise Lardner Carmody, Organizing a Christian Mind (Valley Forge, PA, Trinity Press International, 1996).
10 George Marsden observes that faith can and should be integrated within even the most applied disciplines. He writes, "Even mathematicians or technical scientists will be able to point out some faith-related considerations that have relevance to the foundational questions affecting the frameworks of their disciplines or the application of their work. It simply does not follow that, because there is no special Christian view of photosynthesis, there is therefore not a Christian view of biology."
11 For some practical examples from several Grace faculty members, of the way faith and learning might be integrated within a variety of disciplines, see James E. Bowling and Joel B. Curry, Values in a Christian Liberal Arts Education (Winona Lake, BMH Books, 1992).
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College seeks to aid individuals to become competent in intellect, expression, physical development, spiritual understanding, Christian conduct, and social conscience.

**Intellect**
Liberal arts emphasis on breadth of content (the humanities, social sciences, natural sciences, and fine arts), free exchange of ideas, and continuing pursuit of truth beyond the limits of formal education.

**Expression**
Emphasis on the humanities and the arts as an aid to communication, whatever forms it may take (arts, music, literature, etc.).

**Physical Development**
Activities and education aimed at well-being and physical health.

**Spiritual Understanding**
Emphasis on the content and context of Holy Scripture in and out of the formal curriculum.

**Christian Conduct**
Creation of an environment in which spiritual principles are translated into consistent patterns of behavior and value systems.

**Social Conscience**
Emphasis on the social sciences as avenues to develop compassion for the struggles of mankind.

**Community Life and Biblical Philosophy**
One of the unique purposes of Grace College is the equipping of students by the pursuit of God's truth in all areas of curriculum and personal lifestyle. Consequently, students can be enriched intellectually, spiritually, and socially and, thereby, be prepared to serve Christ through whatever vocation they may choose.

To fully benefit from a biblically integrated curriculum and campus environment, students must be truly Christian; therefore, Grace desires each of its students to have a personal relationship with God through faith in Jesus Christ and characterized by the power of the Holy Spirit. The New Testament ethic specifically outlined in passages such as Romans 12:1-2 and Ephesians, chapters 4-6, sets forth standards of conduct by which students should measure their lifestyles. Our desire is not for students to adhere to this standard for the sake of mere outward conformity but to develop an inward understanding and acceptance of the total Lordship of Jesus Christ in their lives.

In an effort to produce an environment that will encourage this goal, biblical principles have been applied as they relate to personal and corporate lifestyles. Some of these principles are direct imperatives as set forth in God's revealed Word, while others are a reflection of what would be counterproductive for the community of believers at Grace College.

Grace College exists to provide an educational environment characterized by the integration of God's Word in every discipline, the development of Christian character, and the application of scripture in corporate living and personal thought. The purpose of a community life and biblical philosophy is to clarify the expectations for participation in the Grace community that will enable it to create this kind of environment. Because of the diversity of backgrounds and viewpoints, each individual approaches community from a different perspective and, therefore, total unity of viewpoint is difficult to achieve.

Acknowledging this, we press toward biblical and institutional parameters that express our distinctives and fulfill the requirement of order for our community. Individuals who choose to join the Grace community do so freely and they willingly take upon themselves the responsibilities outlined in this catalog and in the student handbook associated with their selected academic program.
In order to encourage the spiritual and intellectual growth of students, Grace College and Seminary set frameworks for students’ moral orientation and physical welfare. In keeping with our belief in the accountability of the individual and the individual’s responsibility to God, self, and others, Grace College and Seminary will not intervene or involve itself in the day-to-day administration of an individual’s daily life and routine. As personal rights and dignity expands, so does the responsibility of the individual to perform the tasks necessary to his or her own daily routine. A more complete discussion of the community lifestyle expectations and responsibilities for behavior and attitude are available in each program’s student handbook.

Application and admission to Grace is interpreted as an indication of a spirit of harmony with the philosophy and goals of the institution. The administration reserves the right, therefore, following due process guidelines, to request the withdrawal of any student who demonstrates by word or action being in conflict with this spirit.

**Spiritual Life**

Chapel services and assemblies on the Winona Lake campus involving the whole student body are conducted throughout the academic year. The chapel services feature speakers who are active in various Christian ministries around the world. Students are required to attend weekly chapel services on Wednesday, Thursday, and Friday.

Discipleship groups, known as Growth Groups, are organized and led by students and are held regularly in residence halls. Classes and formal activities at all locations are typically opened with prayer. On the Winona Lake campus one entire morning each semester is set aside for prayer and praise in which the student body, faculty, and staff participate.

The Town of Winona Lake and the adjoining city of Warsaw provide a number of fine Bible-teaching churches where Grace students are expected to find a local church home to attend and serve. Students at Grace’s additional locations are also expected to actively participate in a local church. Practical experience in Christian service is recognized at Grace as an essential part of the total program of Christian education. Each student is encouraged to serve the local community in areas such as nursing homes, social services, mentoring programs, campus evangelism, discipleship programs, local church ministries to children or youth, drama and music ministries.

**Location, Facilities, and Housing**

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<thead>
<tr>
<th>Main Campus</th>
<th>Indianapolis Location:</th>
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<tbody>
<tr>
<td>200 Seminary Drive</td>
<td>9302 N. Meridian St., STE 251</td>
</tr>
<tr>
<td>Winona Lake, IN 46590</td>
<td>Indianapolis, IN 46260</td>
</tr>
<tr>
<td>Phone 574-372-5100</td>
<td>Phone 574-372-5100 x 6202</td>
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**Winona Lake Campus**

The 180-acre Grace main campus is located in the Town of Winona Lake, near Warsaw, Indiana. The area is centrally located between Detroit, Indianapolis, and Chicago. Fort Wayne is 40 miles to the east and South Bend is 50 miles north. The many diversified industries of the area make it a fast-growing community and offer the working student suitable employment opportunities.

Students at Grace College may have a car on campus subject to the regulations indicated in the Student Handbook.

Nursing, health, and counseling services are available to students in the Winona Lake area. The Health and Counseling Center can also assist online students in identifying or locating health or counseling services in their location.

Wireless network is available campus wide.

**Campus facilities include:**

1. **McClain Hall**, houses the School of Professional and Online Education, academic administration and development offices, classrooms, and an auditorium seating approximately 550.
2. **East Hall**, houses office and classroom space for the engineering program offered in collaboration with Trine University.

3. **Cooley Science Center**, housing the Science and Mathematics Department, the Nursing program, and the Center for Lakes & Streams at Grace College contains offices, laboratories, classrooms, and a computer lab.
   NOTE: Due to remodeling of the Cooley Science Center and expansion to create the Dane Miller Science Complex some programs and faculty offices have been temporarily relocated. For further information, contact the Dean of the School of Arts and Sciences.

4. **Mount Memorial Hall** houses the Behavioral Sciences; Education; and the Visual, Performing and Media Arts departments; the art gallery, art studios and workrooms, photography studio and darkroom, ceramics studio, media arts computer lab, faculty offices, classrooms, the Visitor’s Center, the campus post office, and the admissions offices.

5. **Philathea Hall**, houses the History and Political Science Department; the Languages, Literature, and Communication Department; the administrative offices for the School of Arts and Sciences; the Office of Information Technology; classrooms; the Littke Theatre; and an extensive computer laboratory. **Jazzman’s Coffee Shoppe** also located in Philathea.

6. **Gordon Student Recreation Center** houses the Sport Management Department, the Exercise Science Program, and provides recreational facilities for the campus and community including playing courts, aerobic and weight rooms. It also houses faculty and staff offices, classrooms, the Exercise Science Lab, the V.A. student center, the student health and counseling center, and the publications and marketing department.

7. **Ronald and Barbara Manahan Orthopedic Capital Center** is a 60,000 square-foot facility and the venue for intercollegiate basketball and volleyball. It houses the athletic administration and coaches’ offices. It is the location for chapels and special events, and serves as a community meeting and exhibition center. It is home to the School of Business, classrooms, the Alumni Office, and the William P. Gordon Institute for Enterprise Development. There is also a permanent display in special recognition of the local orthopaedic businesses.

8. **The Morgan Library – Learning Center**, built in 1969, is a multilevel facility housing the library, learning center and college and seminary archives designed to provide academic support services to the students, faculty, staff, and community of Grace College and Seminary.

9. **Indiana Hall**, a student service center/residence hall, provides student housing for more than 100 students and administrative offices for Student Affairs, student employment, Center for Career Connections, applied learning program, Orthopedic Scholar Institute, Millennial Scholar Academy, Campus Safety, Business Office, Financial Aid Office, and the Registrar.

10. **William Male Center for Seminary and Graduate Studies** houses the seminary, undergraduate Department of Biblical Studies, Korean Studies Program, the Graduate Department of Counseling, and Worship Arts program as well as faculty offices and classrooms, performance areas, and studios spaces.

Among the benefits of Grace College are the campus activities and the experiences to be gained by living in the residence halls. The residence halls are not merely places to live but are living/learning centers. Since many of these benefits can be experienced only by residing on campus, single students under the age of 22 are required to live in housing provided by the college. For questions on exceptions to this requirement, contact the Student Affairs Office.

In addition to **Indiana Hall**, primary housing facilities on campus include:

1. **Alpha Hall**, housing 220 women, provides dining facilities for all resident students. The air-conditioned residence hall is arranged in suites, with two persons to a room and bathroom facilities for every two rooms. Alpha Dining Commons is located in Alpha Hall.

2. **Beta Hall**, which houses 100 men, is a three-story brick residence hall containing a large recreation room and laundry room on the ground floor.
3. **Westminster Hall**, housing approximately 122 students, is a historic hotel renovated into a modern residence hall. It includes the Winona History Center museum featuring the Homer Rodeheaver and Billy Sunday collection, game room and lobby, commuter student lounge, large community meeting rooms, and alternative student dining options – SubConnection and the Mexican Grille.

4. **Kent Hall**, a 24-unit apartment-style residence hall for approximately 100 upperclassmen, features a full kitchen, two bedrooms, two baths, and a living/dining area in each unit.

5. **Encompass**, an 8-unit apartment-style residence hall for upper-class women, with a kitchen, two bedrooms, two baths, and a living/dining area in each apartment. Encompass also has a large community lounge.

6. **The Lodge** houses 70 males and females in separate two-story wings, each with community bathrooms and a living room. The center of the building features a two sided fireplace, two co-ed lounges, kitchenette, restroom, and beautiful views of the woods and wetlands to the east.

7. **Lancer Lofts**, apartment style townhouses with 80-beds. A three-story brownstone building with brick façade, it features front and back porches, spacious kitchens and bathrooms, and an outdoor community space.

8. **Omega Hall** is Grace's newest residence hall for both freshmen and upperclassmen. Omega is a 172 bed, three-story hall with men on the south floors and women on the north floors. Between the two floors, co-ed community spaces feature lobbies, a great room with community kitchen, a theater room, and study spaces.

9. **Kauffman Townhouse** houses 30 male students and contains a shared living space complete with kitchenettes, dining space, living rooms, laundry and a large basement lobby. Each student may share a room with two to three others.

10. **Gamma C** is an apartment-style hall which houses a total of 16 men in its four apartments. This two-story building features a spacious yard and laundry facilities in the basement. Each apartment includes a living room, two bedrooms, one bathroom and a kitchenette with a microwave, sink, refrigerator, and cabinets. Note: Gamma C will be closed for renovation in the 2017-18 academic year.

11. **Boyer Apartments** has four units that house four male students each. The units include washer and dryer. A unique feature of this living option is its backyard access to the Winona Lake Greenway trails.

Additional housing is available for graduate and married students in one bedroom one bathroom apartments at Lamp Post Manor.

**Extra-Curricular Activities on the Main Campus** Included in the social and cultural events of the school year are film programs, artist and lecture series, professional and student concerts, and dramatic presentations. Formal banquets and numerous other social and recreational activities during the school year make for a well-rounded calendar of events from which to choose. A schedule of these activities is published in the campus calendar and is available through the Office of Student Affairs.

**Music Opportunities in Winona Lake**
Grace College believes music is essential to life. It is also a key component to learning and appreciating the liberal arts experience. If you come to Grace College with an enthusiasm for the performing arts, we want you to know there a place for you to sing, play, perform, and praise! Check out the opportunities below and choose how you want to showcase your talents.
WORSHIP ARTS

Wind Ensemble: The wind ensemble is open to students and community members, performing publicly throughout the year. The ensemble rehearses weekly and enjoys playing both popular and classical music selections. Contact Wally Brath for more information. (music@grace.edu)

Gospel Choir: The gospel choir is open to all students who enjoy singing a wide range of music from the African-American tradition, to music from Latin and Asian cultures, covering historic and contemporary styles. The choir meets weekly and performs throughout the school year. Contact Grace College alum and director Aaron Scantlen for more information. (music@grace.edu)

String Ensemble: The string ensemble is open to students who enjoy playing chamber music from different periods including baroque, classical, and modern. They rehearse weekly and perform throughout the year. Contact director Shana Brath for more information. (music@grace.edu)

Lancer Chorus: The chorus is open by audition to all students who enjoy singing and performing choral music. Members will explore, rehearse, and perform varied types and styles of music. Performances will include on-campus concerts as well as opportunities in the community. Contact Wally Brath for more information. (music@grace.edu)

Private lessons: Grace has many qualified private teachers, including professional musicians from Ft. Wayne, South Bend, and surrounding areas who provide guitar, vocal, wind, brass, string, and percussion instruction. Students interested in private lessons can contact music@grace.edu for a list of instructor names.

THEATRE ARTS

Musicals: Musicals and student-led dramatic productions offered through the theatre program are opportunities for actors/actresses, vocalists and musicians to perform. The small, intimate setting of the Little Theatre and the larger venue, Winona Heritage Room, accommodate both small and large casts. There are usually six to eight performances of each production. Contact professor Mike Yocum for more information. (yocumml@grace.edu)

STUDENT AFFAIRS

Chapel Worship Teams: Grace College chapels and special events are led musically by multiple worship teams. Interested musicians audition for the teams in early fall and serve on a rotating basis. Other opportunities include student worship leader, team musician for residence hall worship nights or Serve ministry teams. Contact Kyle Brenneman for more information. (music@grace.edu)

Lancer Pep Band: Come support Grace College athletic teams with music! The Pep Band rehearses pre-game and performs at most men and women’s basketball games. Contact Grace College alum and local music teacher, Eric Criss for more information. (music@grace.edu)

COMMUNITY ENSEMBLES

Lakeland Community Choir (http://www.classicartsprograms.org/community-choir): The Community Choir is a choral ensemble of men and women from Grace College and the community who share a love for music through singing in harmony. Our ensemble brings quality choral music in Warsaw/Winona Lake and in the surrounding communities of Kosciusko County. Goals of this ensemble include: To study, sing, and perform quality choral pieces and works. To increase the understanding of music’s unique expressive and non-verbal communicative aspects. To engage in the artistic culture at high levels of complexity and competence. To offer a place of belonging and community for singers who enjoy singing with others. Contact Ardis Faber for more information. (ardis.faber@gmail.com)
Academic Policies
Academic related policies and procedures such as course registration and withdrawal, academic status, advising, appeals, credit hours, grading, and graduation are available in the Academic Policies Manual on the Registrar’s page of the institution’s website. Credentials awarded and program-specific graduation requirements are described in each program’s catalog section.

Academic Terms and Calendars
Grace College operates on a semester (or term) basis in which one or more sessions occur within each semester or term. Traditional, on-campus undergraduate, graduate, and seminary programs are typically comprised of 8-week sessions.

Summer sessions for traditional residential students are comprised of one 8-week session and one concurrent 12-week session. Summer sessions are usually comprised of online courses. Graduate and seminary courses are offered in 8-week sessions during the summer.

Online programs in the School of Professional and Online Education are typically 4, 5- or 8-week sessions.

Courses in adult-degree completion programs are generally offered in 5-week sessions year round. These may be offered on campus or online. Courses in the Medical Device Quality Management and the Orthopaedic Regulatory and Clinical Affairs programs are offered monthly, year-round.

The institution’s calendar is available on its website and can be selected by program. Students in online programs may also contact their program director or the School of Professional and Online Education to discuss calendars and sessions that may be unique to their chosen program.

Admission Policies
Prospective students may contact the Admissions Office for information such as applications, admission requirements, advanced college credit, transferring, and international student applications.

Assessment and Evaluation
Academic progress and evaluation of student achievement in traditional and non-traditional programs are defined by individual programs within their course syllabi and program catalogs or handbooks. Evaluation of students may include, but is not limited to testing, quizzes, projects, presentations, applied learning, online or other discussion groups, papers, reports, or other program specific methods such as site supervisor evaluations, portfolios, candidacy, or national exams. Methods of student evaluation may be determined by contacting the program director, chair, or school dean, or by referring to the program's course syllabi for details.

Business Office Policies
The Business Office provides information regarding college expenses and annual costs, terms of payment and payment options, responsibility for payments, tuition refunds, appeal of refunds, and deposits. The policies are available on the institution’s website.

Career and Academic Services
The Center for Career Connections in Indiana Hall provides an array of career-readiness information for students related to aptitudes, strengths, job seeking, internships, and employment opportunities.

The Library-Learning Center is the home for quality learning assistance such as tutoring, writing assistance, disability services, and student accountability. The Learning Center provides a variety of places for group and individual study, research and study assistance, tutoring and instruction. There are a variety of seating options (desks, comfortable overstuffed chairs, and high top tables and chairs) as well as computers and printers, both grayscale and color, for research and homework assignments. Librarians, professional staff and tutors are available to assist students with their academic needs at their point of need and in select classes. For academic assistance, tutoring,
resources, and support with writing, studying, accountability, disability services, language or other
needs affecting learning, students may contact the Learning Center in Morgan Library.

The Morgan Library not only offers a wide selection of books and periodicals specifically selected to
support the Grace curriculum, but the librarians also provide research assistance in person, by phone
and by email. Resources not available in the library or through the website may be accessed through
the interlibrary loan service. The library provides access to more than 200,000 items including books,
e-books, reference materials, e-journals, microfilm/fiche, and audiovisual materials. It also subscribes
to hundreds of periodicals in print and more than 59,000 in electronic format through more than 60
research databases. The library catalog and research database are available on any networked
computer. The Archives and Special collections include the papers of William A. "Billy" Sunday, Grace
College and Seminary archives, Winona Lake Bible Conference archives and the archives of several
Grace Brethren agencies.

Classroom Methodology
Grace College's educational setting is designed to lead to the service of Christ and others through the
development of students' character, sharpening of their competence, and service. Enhancement of
these skills is sought in the context of a dynamic Christian faith that shapes moral character and
decision-making. Development of these skills is necessary for successful career pursuits and lifelong
learning and enrichment.

A very important feature of the Grace College educational experience is classroom methodology. The
college is committed to encouraging students to take ownership of their education. This happens best
when the classroom setting is active and participatory in both residential and online formats.
Discussion and interaction are sought in classes. Critique and revision of work submitted is expected.
Learning to work in small groups in order to learn from others is built into many course expectations.
The goal in exposing students to the liberal arts is for students to acquire skills such as creativity,
critical insight, global and social awareness, empowerment, communication, informational
independence, and flexibility.

Online instructors are encouraged to use a variety of methodologies and design courses that use
multiple strategies to engage students. Online courses are primarily asynchronous from Monday
through Sunday. Synchronous tools are available, such as Adobe Connect and Big Blue Button, and
used for a variety of academic and administrative reasons such as interviews, recording clinical
session, office hours, group projects, and general discussion. Faculty also use videos, news feeds,
lecture "vignettes" recorded in the institution's on-campus studio, and self-paced tools such
glossaries and flashcards to assist students in their learning. Many faculty also use voice-over
PowerPoints, MP3 and other audio files, as well as external videos. Additionally, many also provide
direct links to materials in our own Morgan Library.

Curriculum
The description and curriculum outline of each program as well as course descriptions, credits, pre-
requisites, and program completion requirements are explained in each program's discrete section of
the catalog.

Financial Aid Policies
Students interested in further information about the financial aid application process, financial aid
award notices, financial aid eligibility and appeals, and satisfactory academic progress should
reference the Office of Financial Aid page of the institution's website.

Student Services
The Office of Student Affairs exists to provide quality programs and services that promote student
learning and engagement in personal transformation, healthy community, whole-life worship, and
intentional service. Prospective students may contact the Office of Student Affairs and current
students may access the campus portal for information and policies about housing and living on the main campus. The Office of Student Affairs also provides information about student conduct procedures (suspension and discipline) and attendance policies. Procedures for complaints and grievances are available on the institution’s website. Students enrolled in online programs are referred to their respective program catalogs or the School of Professional and Online Education for policies related to online programs.

**Campus Bookstore**
The Grace College Bookstore is family operated by Tree of Life, Inc. Tree of Life adheres closely to its mission of providing goods and services at the lowest possible prices consistent with sound business policy. The store is located in the lobby of the Gordon Recreation Center and carries all of your Grace College spirit gear, decals, and accessories. It stocks a large range of items that will appeal to students, parents, visitors and alumni. Students can use their flex dollars from their meal plan at the Campus Store.

**Faculty/Administration Directory**

**Board of Trustees**

<table>
<thead>
<tr>
<th>William Burke, Chairman</th>
<th>Ohio</th>
<th>Businessman</th>
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<tbody>
<tr>
<td>Robert Vitoux, Vice Chair</td>
<td>Indiana</td>
<td>Businessman</td>
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<tr>
<td>Janet Minnix, Secretary</td>
<td>Virginia</td>
<td>Educator</td>
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<tr>
<td>Matt Abernethy</td>
<td>Indiana</td>
<td>Businessman</td>
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<tr>
<td>Daniel Allan</td>
<td>Ohio</td>
<td>Pastor</td>
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<tr>
<td>Robert Bishop</td>
<td>Indiana</td>
<td>Businessman</td>
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<tr>
<td>Kip Cone</td>
<td>Indiana</td>
<td>Pastor</td>
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<tr>
<td>Greg Dosmann</td>
<td>Missouri</td>
<td>Businessman</td>
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<tr>
<td>Jennifer Hollar</td>
<td>Indiana</td>
<td>Businesswoman</td>
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<tr>
<td>Greg Howell</td>
<td>Washington</td>
<td>Pastor</td>
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<tr>
<td>Kevan Johnston</td>
<td>Michigan</td>
<td>Businessman</td>
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<td>Randy Lake</td>
<td>Georgia</td>
<td>Businessman</td>
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<tr>
<td>Lamarr Lark</td>
<td>Illinois</td>
<td>Businessman</td>
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<tr>
<td>Phyllis Marwhah</td>
<td>Hong Kong</td>
<td>Businesswoman</td>
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<tr>
<td>John McIntosh</td>
<td>California</td>
<td>Pastor</td>
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<tr>
<td>Mark Miller</td>
<td>Michigan</td>
<td>Attorney</td>
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<tr>
<td>Loren Neuenschwander</td>
<td>Minnesota</td>
<td>Businessman</td>
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<tr>
<td>Daniel Renner</td>
<td>Ohio</td>
<td>Businessman</td>
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<tr>
<td>Scott Silveus</td>
<td>Indiana</td>
<td>Businessman</td>
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<tr>
<td>John F. Smith</td>
<td>Pennsylvania</td>
<td>Pastor</td>
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<tr>
<td>Letitia Williams</td>
<td>Michigan</td>
<td>Educator</td>
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<tr>
<td>Michael Yoder</td>
<td>Ohio</td>
<td>Pastor</td>
</tr>
<tr>
<td>Janine Zeltwanger</td>
<td>Indiana</td>
<td>Businesswoman</td>
</tr>
</tbody>
</table>

**Senior Administration**

Katip, William J., Ph.D.
President
Associate Professor of Psychology

B.A. in Bible and Psychology, Grace College; M.S. in Clinical Psychology, Purdue University; Ph.D. in Higher Education Administration, Michigan State University
Blair, Paul G., M.B.A.
Vice President of Financial Affairs
Chief Financial Officer
B.S. in Accounting and Computer Management, Eastern Illinois University; M.B.A., Eastern Illinois University

Crabtree, Aaron T., M.A.
Dean of Student Affairs
B.S. in Communication and Biblical Studies, Grace College; M.A. in Global Leadership, Fuller Theological Seminary

Flamm, Andrew R., M.A.
Vice President of Advancement
B.A. in Comprehensive Communications, Cedarville University; M.A. in Organizational Communication and Leadership, Gonzaga University

Gill, Jeffrey A., Ph.D.
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Vice President and Dean, School of Ministry Studies
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Sisson, Cynthia N., M.A.
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Yocum, Carrie A., Ph.D.
Chief of Staff, Vice President of Administration and Compliance
Professor of Social Work
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Emeritus Faculty and Administration

Coverstone, Jean L., M.A.
Professor Emeritus

Davis, John J., Th.D., D.D.
President and Professor Emeritus

Felts, Verna M., M.M.
Professor Emeritus

Henry, Ronald O., M.Div., M.A.
Dean of Admissions Emeritus

Kent, Homer A., Jr., Th.D.
President and Professor Emeritus

Lovelady, Edgar J., Ph.D.
Professor Emeritus

Snider, R. Wayne, Th.M.
Professor Emeritus

FACULTY

Arney, Kelly L., M.S.
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Women's Basketball Coach
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B.A. in Art Education, Grace College; M.A. in French, Middlebury College

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Stichter, Roger L., D.B.A.
Professor of Accounting and Finance
B.A. in Business, Goshen College; M.B.A., Indiana University, South Bend; C.P.A.; D.B.A., Anderson University

Walters, Christina L., M.S.
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B.S. in Athletic Training, Indiana Wesleyan University; M.S. in Athletic Training, Ohio University

Wanjema, Richard W., M.F.A.
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Director, Media Arts Program
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Executive Dean
School of Professional and Online Education
B.S. in Business Administration and Psychology, Grace College; M.A. in Adult and Community Education, Ball State University; M.B.A., Grace College
Covenant of Faith
As stated under paragraph VI of the original charter, it is one of the essential purposes of Grace to
carry on the educational activities of this corporation in complete harmony with the articles of
the following Covenant of Faith, which cannot be changed or diminished, and to which each member of
the faculty and board of trustees is required to subscribe annually in writing.

1. We believe in THE HOLY SCRIPTURES: accepting fully the writings of the Old and New Testaments
as the very Word of God, verbally inspired in all parts and therefore wholly without error as originally
given of God, altogether sufficient in themselves as our only infallible rule of faith and practice (Matt.
5:18; John 10:35, 16:13, 17:17; 2 Tim. 3:16; 2 Peter 1:21).

2. We believe in THE ONE TRIUNE GOD: who is personal, spirit, and sovereign (Mark 12:29; John 4:24,
14:9; Ps. 135:6); perfect, infinite, and eternal in His being, holiness, love, wisdom, and power (Ps. 18:30,
147:5; Deut. 33:27); absolutely separate and above the world as its Creator; yet everywhere present in
the world as the Upholder of all things (Gen. 1:1; Ps. 104); self-existent and self-revealing in three
distinct Persons—the Father, the Son, and the Holy Spirit (John 5:26; Matt. 28:19; 2 Cor. 13:14), each of
whom is to be honored and worshiped equally as true God (John 5:23; Acts 5:3–4).

3. We believe in THE LORD JESUS CHRIST: who is the second Person of the triune God, the eternal
Word and only begotten Son, our great God and Savior (John 1:1, 3:16; Titus 2:13; Rom. 9:5); that,
without any essential change in His divine Person (Heb.13:8), He became man by the miracle of virgin
birth (John 1:14; Matt. 1:23), thus to continue forever as both true God Man, one Person with two
natures (Col. 2:9; Rev. 22:16); that as man, He was in all points tempted like as we are, yet without sin
(Heb. 4:15; John 8:46); that as the perfect Lamb of God He gave Himself in death upon the cross
bearing the sin of the world, and suffering its full penalty of divine wrath in our stead (Isa. 53:5–6;
Matt. 20:28; Gal. 3:13; John 1:29); that He arose again from the dead and was glorified in the same body
in which He suffered and died (Luke 24:36–43; John 20:25–28); that as our great High Priest He
ascended into heaven, there to appear before the face of God as our Advocate and intercessor (Heb.
4:14, 9:24; 1 John 2:1).

4. We believe in THE HOLY SPIRIT: who is the third Person of the triune God (Matt. 28:19; Acts 5:3–4),
the divine Agent in nature, revelation, and redemption (Gen. 1:2; Ps. 104:30; 1 Cor. 2:10; 2 Cor. 3:18); that
He convicts the world of sin (John 16:8–11), regenerates those who believe (John 3:5), and indwells,
baptizes, seals, empowers, guides, teaches, and sanctifies all who become children of God through
Christ (1 Cor. 6:19, 12:13; Eph. 4:30, 3:16; Rom 8:14; John 14:26; 1 Cor. 6:11).

5. We believe in THE CREATION AND FALL OF MAN: that he was the direct creation of God, spirit
and soul and body, not in any sense the product of an animal ancestry, but made in the divine image (Gen.
1:26–29, 2:7 and 18–24; Matt. 19:4; 1 Thess. 5:23); that by personal disobedience to the revealed will of
God, man became a sinful creature and the progenitor of a fallen race (Gen. 3:1–24, 5:3), who are
universally sinful in both nature and practice (Eph. 2:3; Rom. 3:23, 5:12), alienated from the life
and family of God (Eph. 4:18; John 8:42–44), under the righteous judgment and wrath of God (Rom. 1:18,
3:19), and have within themselves no possible means of recovery or salvation (Mark 7:21–23; Matt.
19:26; Rom 7:18).

6. We believe in SALVATION BY GRACE THROUGH FAITH: that salvation is the free gift of God (Rom.
3:24, 6:23), neither merited nor secured in part or in whole by any virtue or work of man (Titus 3:5;
Rom. 4:4–5, 11:16), but received only by personal faith in the Lord Jesus Christ (John 3:16, 6:28–29; Acts
16:30–31; Eph. 2:8–9), in Whom all true believers have as a present possession the gift of eternal life, a
perfect righteousness, sonship in the family of God, deliverance and security from all condemnation,
every spiritual resource needed for life and godliness, and the divine guarantee that they shall never
perish (1 John 5:13; Rom. 3:22; Gal. 3:26; John 5:24; Eph. 1:3; 2 Peter 1:3; John 10:27–30); that this
salvation includes the whole man, spirit and soul and body (1 Thess. 5:23–24); and apart from Christ
there is no possible salvation (John 14:6; Acts 4:12).
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7. We believe in RIGHTEOUS LIVING AND GOOD WORKS: not as the procuring cause of salvation in any sense, but as its proper evidence and fruit (1 John 3:9-11; 4:19; 5:4; Eph. 2:8-10; Titus 2:14; Matt. 7:16-18; 1 Cor. 15:10); and therefore as Christians we should keep the Word of our Lord (John 14:23), seek the things which are above (Col. 3:1), walk as He walked (1 John 2:6), be careful to maintain good works (Titus 3:8), and especially accept as our solemn responsibility the duty and privilege of bearing the Gospel to a lost world in order that we may bear much fruit (Acts 1:8; 2 Cor. 5:19; John 14:16); remembering that a victorious and fruitful Christian life is possible only for those who learned they are not under law but under grace (Rom. 6:14), and who in gratitude for the infinite and undeserved mercies of God have presented themselves wholly to Him for His service (Rom. 12:1-2).

8. We believe in THE EXISTENCE OF SATAN who originally was created a holy and perfect being, but through pride and unlawful ambition rebelled against God (Ezek. 18:13-17; Isa. 14:13-14; 1 Tim. 3:7); thus becoming utterly depraved in character (John 8:44), the great adversary of God and His people (Matt. 4:1-11; Rev. 12:10), leader of all other evil angels and spirits (Matt. 12:24-26, 25:41), the deceiver and god of this present world (Rev. 12:9; 2 Cor. 4:4); that his powers are supernaturally great, but strictly limited by the permissive will of God, who overrules all his wicked devices for good (Job 1:1-22; Luke 22:31-32); that he was defeated and judged at the cross, and therefore his final doom is certain (John 12:31-32, 16:11; Rev. 20:10); that we are able to resist and overcome him only in the armor of God and by the blood of the Lamb (Eph. 6:12-18; Rev. 12:11).

9. We believe in THE SECOND COMING OF CHRIST: that His return from heaven will be personal, visible, and the glorious blessed hope for which we should constantly watch and pray, the time being unrevealed but always imminent (Acts 1:11; Rev. 1:7; Mark 13:33-37; Titus 2:11-13; Rev. 22:20); that when He comes He will first by resurrection and translation remove from the earth His waiting church (1 Thess. 4:16-18), then pour out the righteous judgments of God upon the unbelieving world (Rev. 6:1-18:24), afterward descend with His church and establish His glorious and literal kingdom over all the nations for a thousand years (Rev. 19:1-20:6; Matt. 13:41-43), at the close of which He will rise and judge the unsaved dead (Rev. 20:11-15), and finally as the Son of David deliver up His messianic kingdom to God the Father (1 Cor. 15:24-28), in order that as the eternal Son He may reign forever with the Father in the new heaven and the new earth (Luke 1:32-33; Rev. 21:1-22:6).

10. We believe in FUTURE LIFE, BODILY RESURRECTION, AND ETERNAL JUDGMENT: that the spirits of the saved at death go immediately to be with Christ in heaven (Phil. 1:21-23; 2 Cor. 5:8), where they abide in joyful fellowship with Him until His second coming, when their bodies shall be raised from the grave and changed into the likeness of His own glorious body (Phil. 3:20-21; 2 Cor. 5:8, 1 John 3:2), at which time their works shall be brought before the judgment seat of Christ for the determination of rewards, a judgment which may issue in the loss of rewards, but not in the loss of the soul (1 Cor. 3:8-15); that the spirits of the unsaved at death descend immediately into Hades where they are kept under punishment until the final day of judgment (Luke 16:19-31; 2 Peter 2:9 ASV), at which time their bodies shall be raised from the grave, they shall be judged according to their works, and cast into the place of final and everlasting punishment (Rev. 20:11-15, 21:8; Mark 9:43-48; Jude 13).

11. We believe in THE ONE TRUE CHURCH: the mystical body and bride of the Lord Jesus (Eph. 4:4; 5:25-32), which He began to build on the day of Pentecost (Matt. 16:18; Acts 2:47), and will complete at His second coming (1 Thess. 4:16-17); and into which all true believers of the present age are baptized immediately by the Holy Spirit (1 Cor. 12:12-13 with 12); that all the various members of this one spiritual body should assemble themselves together in local churches for worship, prayer, fellowship, teaching, united testimony; and the observance of the ordinances of our Lord (Heb. 10:25; Acts 2:41-47), among which are the following: the baptism of believers by triune immersion (Matt. 28:20), the laying on of hands (1 Tim. 4:14; 2 Tim. 1:6), the washing of the saints’ feet (John 13:1-17), the Lord’s Supper or love feast (1 Cor. 11:17-22; Jude 12 ASV), the communion of the bread and cup (1 Cor. 11:23-24), and prayer and anointing for the sick (James 5:13-18).

12. We believe in SEPARATION FROM THE WORLD: that since our Christian citizenship is in heaven, as the children of God we should walk in separation from this present world, having no fellowship with its evil ways (Phil. 3:20 ASV; 2 Cor. 6:14-18; Rom. 12:2; Eph. 5:1), abstaining from all worldly amusements and unclean habits which defile mind and body (Luke 6:14; 1 Thess. 5:22; 1 Tim. 5:6; 1 Peter 2:11; Eph. 5:3-11, 18; Col. 3:17; 1 Cor. 6:19-20), from the sin of divorce and remarriage as forbidden by our Lord (Matt. 19:9), from the swearing of any oath (James 5:12), from the use of unbelieving courts for the
settlements of disputes between Christians (1 Cor. 6:1–9), and from taking personal vengeance in
carnal strife (Rom. 12:18–21; 2 Cor. 10:3–4).

We understand that the above articles do not by any means exhaust the content of our creed which is
the whole Word of God, and they are not intended to set a limit beyond which faith cannot go within
this Word; but we do believe that in so far as these articles extend they are a true presentation of the
sound doctrine taught in the Scriptures, and therefore binding upon us as Christian believers.

Consumer Disclosures

Higher Education Opportunity Act of 2008
The Higher Education Act of 1965 (HEA), as amended by the Higher Education Opportunity Act of 2008
(HEOA), includes many disclosure and reporting requirements that a postsecondary education
institution is required to distribute or make available to prospective students and parents. The
distribution of information about the institution’s operations is intended to increase the institution’s
transparency to others. Much of this information is available on the Grace College and Theological
Seminary website. The institution also includes the following information in its annual report to IPEDS
(Integrated Postsecondary Education Data System), all of which is available on the College Navigator
page of the Institute of Education Sciences/National Center for Education Statistics (U.S. Department
of Education) website:

• General Information (e.g., special learning opportunities, student services, credit accepted,
  Carnegie classification, religious affiliation, federal aid, percent enrolled students formerly
  registered with the office of disability services)
• Tuition, fees, and estimated student expenses
• Financial aid
• Enrollment
• Admissions (e.g., admission considerations and test scores)
• Retention, graduation, and transfer-out rates; graduation rates by race/ ethnicity
• Programs and majors by completion rate
• Varsity athletic teams by gender
• Regional and specialized accreditations
• Campus security
• Federal loans, default rates, and aid programs

Individual campus offices can provide further assistance in understanding the published materials or
consumer disclosures.

A complete list of consumer disclosures is available on the institution’s website.

Family Education Rights and Privacy Act (FERPA)
This act affords matriculated students certain rights with respect to their educational records. This
includes the right to:

• Inspect and review the student’s education records
• Request an amendment of the student’s education records
• Provide written consent before the university discloses personally identifiable information from
  the student’s educational records, except to the extent that FERPA authorizes disclosure without
  consent
• File a complaint with the U.S. Department of Education concerning alleged failures by the
  university to comply with the requirements of FERPA.

The complete policy can be found in the Academic Policies Manual on the Registrar’s page of the
institution’s website.
Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) (3) of the Internal Revenue Code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activities, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance
Grace College and Seminary
McClain 102
200 Seminary Drive
Winona Lake, IN 46590
yocumca@grace.edu
574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education's Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

Public Notification of Directory Information
At its discretion, Grace College and Theological Seminary may provide directory information in accordance with the provisions of the Family Education Rights and Privacy Act. Directory information is defined as that information which would not generally be considered harmful or an invasion of privacy if disclosed. Students may block the public disclosure of directory information by notifying the Registrar's Office in writing.

The complete FERPA policy can be found in the Academic Policies Manual available on the Registrar’s page of the institution’s website.

A complete listing of all disclosures is also available on the institution's Consumer Disclosures page of its website.
Undergraduate Curriculum
GENERAL EDUCATION
At the heart of a Grace education are academically challenging courses that are specifically designed to foster a thirst for character, competence, and service within the hearts and minds of our students. Every student in a traditional undergraduate program at Grace completes a series of general education courses called the Grace Core and thus enjoys a common experience that stretches across all the disciplines. Students in other non-traditional undergraduate programs complete a similar series of general education courses. Explicitly taught from a liberal arts approach, these courses are driven by the mission and evangelical heritage of the college, and have been created around four key human relationships: with God, with others, with self, and with the world, which includes both cultures and the environment.

We believe that worshiping Christ, following His calling, connecting with others, and engaging His world are the key to unlocking an academic experience that strengthens character, sharpens competence, and prepares for service.

*Character* is the sum of distinctive dispositions, traits, qualities, attributes, and behaviors that constitute the nature of an individual or community. People of good character are marked by a desire to be learners. The goal of a Grace College education is to create people of deeper substance who understand and desire the more noble and healthy values. They are able to make discriminating judgments between truth and error, merit and demerit, the substantial and superficial. They possess a developing sense of self and place in God’s world and purpose. They are people who have maturing skills and a growing sense of confidence that they can contribute and make a positive difference. People of strong character appreciate (give place to) and engage (think through, even debate) the perennial and often controversial questions of life in a civil and reasonable way. People of character possess an elevated work ethic, care about workmanship, and are committed to a productive life, careful performance, and excellent products. As Christians, we best demonstrate this character when we live intentionally and consistently through our calling and profession of faith and biblical/theological commitments. Therefore, the undergraduate curriculum at Grace is designed to strengthen character.

*Competence* is the pursuit of proficiencies and credentials that enable one to be a contributing member of society. A competent person possesses the requisite capacities and skills essential to a personal, professional, and community life. A competent person increases knowledge bases and sharpens abilities and dispositions to put this knowledge to use in productive ways. A person who is competent is one who can gather data, think, discern, analyze, synthesize, and create solutions to problems. Such a person is one who suspends personal prejudices, who uses wise judgment, and who negotiates the world of ideas, grasps issues, wrestles with argumentation, interprets and traces implications, and makes connections to others and their ideas and expressions. A competent person is a literate person who is empowered to take in more and contribute more with his or her mind and life. A competent person is creative, enterprising, and confident -- one who exercises initiative, takes risks, exhibits leadership, and commands respect. A competent person is thoughtful, articulate, expressive, and able to communicate in knowledgeable and persuasive ways. Such a person is one whose curiosity is wide ranging and one who can conduct a substantive conversation on a variety of subject matters, someone who is interesting to be around. Therefore, the Grace undergraduate education is designed to produce people who are sharpening their competence as persons, Christians, citizens, and professionals.

*Service* is a central imperative of the Christian faith. It is the natural outgrowth of loving and worshiping God. It is an outcome of a life well-lived. People of character serve competently. One ought to use one’s personal and professional competencies to serve one another and the larger society, thus fulfilling one’s service to God. Learning for the purpose of service is an act of stewardship and worship. Learning is a prerequisite that empowers service. A Grace education contributes to both the practical and moral dimensions of life. Practically, it empowers people to gain the proficiencies that make them marketable and employable. One’s professional life produces the resources and contexts for service. However, this is not the total goal of education. Life is more than work for personal gain. The Grace education should inspire students to build lives and careers that will be turned toward advancing the cause of the One
whom we ultimately serve. The mode of Christian servanthood can be expressed in several specific imperatives, each located somewhere in the curricular and co-curricular educational activities (e.g., go make disciples, call God’s people to a renewed vision and energy to serve Christ and his kingdom, defend and perpetuate the truth of God’s revelation, work for the moral health of society, and pursue peace and justice in the world). The investment of our time, skills, intellect, and energies will leave an effect on our families, communities, work places, churches, the market place, and all of society. Therefore, at Grace, we have an education designed to foster service.\(^1\)

In summary, as faculty, we strive to do our work as faithful worshipers of God, to embody the fruit of the Spirit, and to prod ourselves and our students to reflect on the ways our respective disciplines\(^2\) intersect with the depths of the Christian faith. This is an issue of character that enhances competence and empowers us for service.

**First-Year Experience**

The purpose of the First-Year Experience for traditional undergraduate students is to transition first-year students into the Grace on-campus community by creating connections and providing curricular and co-curricular resources that will assist students in whole-life development.

It is designed around keys to success for first-year students, including helping them transition in academic, social, and emotional ways into college; helping them grow and develop spiritually, intellectually, and personally; and increasing faculty and peer interactions. The program is also designed to address critical needs of first-year students, which include developing intellectual and academic competence, establishing and maintaining interpersonal relationships, exploring identity development, deciding on a career, maintaining health and wellness, considering faith and spiritual dimensions of life, developing multicultural awareness, and developing civic responsibility.

**First-Year Experience Linked Courses**

Four linked courses in the traditional undergraduate programs are part of the First-Year Experience and foundational to the Grace Core, a highly relational Christian liberal arts common experience: Freshman Foundations, Essentials of Behavioral Science, Global Perspectives, and Scripture and Interpretation. Throughout orientation and the fall first-year courses, freshmen meet with faculty and in breakout groups of 15-20 students led by a student mentor (an upper-class student). These groups are designed to give first-year students the kind of support needed to adapt to college life.

**General Education Components**

The general education curriculum for the traditional undergraduate programs consists of 45 hours of study. The curriculum is arranged around two major components: the Grace Core (39 hours) and the general education electives that distinguish the B.A. degree from the B.S. degree (6 hours).

**Grace Core**

The purpose of the Grace Core in the traditional undergraduate programs is to be a Christian liberal arts common experience driven by the mission of Grace College designed for the purpose of worshiping Christ, connecting with others, engaging His world, and following His Calling.

The vision for the Grace Core is a Christ-centered learning community united by intentional worship, transformed by His truth, and equipped with the knowledge and skills to live and serve in an increasingly globalized and changing world.

At the heart of a Grace education are academically challenging courses that are specifically designed to foster a thirst for character, competence, and service within the hearts and minds of our students. Every

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1. The definitions of Character, Competence, and Service are from: Forbes, et. al.
2. See James E. Bowling and Joel B. Curry.
student at Grace completes a series of general education courses and thus enjoys a common experience that stretches across all the disciplines. Explicitly taught from a liberal arts approach, these courses are driven by the mission and evangelical heritage of the college, and have been created around four key human relationships: with God, with others, with self, and with the world, which includes both cultures and the environment.

We believe that worshiping Christ, following His calling, connecting with others, and engaging His world are keys to unlocking an academic experience that strengthens character, sharpens competence, and prepares for service. We also believe that an education that emphasizes the integration of faith and learning lays the foundation for and is in perfect concert with our mission. At Grace, we are committed to a life of worship and spiritual growth, and actively look for reflective and practical ways the Christian faith intersects with the disciplines we teach in the classroom.³

The specific goals of the Grace Core are located on the portal. Each goal connects to the Grace mission in developing our students in character, competence, or service. In turn, each course within the Core relates to at least one of the core goals.

Grace Core Courses
The Grace Core is composed of thirteen courses devised from program goals and outcomes that emphasize or begin with one of the following four relationships and integrate additional relationships in substantial ways.

Worshiping Christ (Relationship to God)
1. BIB 1050 Exploring the Bible
2. BIB 2010 Scripture and Interpretation
3. BIB 3300 Essential Doctrinal Themes

Following His Calling (Relationship to Self)
4. FYE 1010 Freshman Foundations
5. ECN 3000 Consumer Economics
6. PHI 3010 Christianity and Critical Thinking

Connecting with Others (Relationship to Others)
7. COM 1100 Public Speaking
8. ENG 1100 Effective Writing
9. PSY 1200 Essentials of Behavioral Science

Engaging His World (Relationship to the World and Environment)
10. HIS 1380 Contemporary America and the World
11. HUM 2000 Global Perspectives
12. HUM 2100 Creative Arts and Culture
13. SCI 2030 Faith, Science, and Reason

Every traditional undergraduate student takes these courses, as they comprise the common Grace experience the institution desires for undergraduate students. In some cases, transfer students may be granted exemptions depending on how transcripts are analyzed during the admissions process. Students in non-traditional or associate degree programs take some similar course.

³ See Mission and Values online at http://www.grace.edu/about/mission-values
Worshiping Christ (Relationship to God)

**BIB 1050 Exploring the Bible**
This course provides a survey of the biblical story in its progressive unfolding of the history of redemption within the framework of creation, fall, redemption, consummation. Attention is given to the literary, historical, cultural, and theological dimensions of Scripture as it offers a metanarrative or “worldview-story.” Emphasis is placed on the unity of Scripture as it reaches its fullness and fulfillment in Christ, while at the same time recognizing key developments and differences between the various chapters of the biblical storyline. Three Hours.

**BIB 2010 Scripture and Interpretation**
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal of equipping the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Three Hours.

**BIB 3300 Essential Doctrinal Themes**
This course is designed to engage the student in the essential doctrines of the Christian Faith and to help them begin to set a solid foundation for a well-rounded and well-informed theological position in their personal faith. The purpose of this class is to examine eight areas of theology in such a manner as to allow the learners to search the Scriptures and engage multiple theological authors so they can begin to articulate and defend what they believe about the Christian faith. Attention will be given to helping the student critically analyze the historical doctrinal commitments of Grace College and Seminary by engaging students in the evaluation of the presuppositions and conclusions of different doctrinal groups. Three Hours.

Following His Calling (Relationship to Self)

**FYE 1010 Freshman Foundations**
As the first course in the Grace core, FYE1010 is designed around foundational concepts for transitioning First-Year students socially, academically, and spiritually into college. The course components include faculty and peer interaction, self-awareness, spiritual transformation, development of academic independence, and reflection on academic and vocational calling. Three Hours.

**ECN 3000 Consumer Economics**
Consumer Economics is a course designed to prepare students to understand the economic system from a Biblical perspective and how it affects individuals as consumers, producers, and citizens. The Greek word "Oikinomia" can be translated as economics or household management. This course will challenge students to take control of and properly manage the part of God's creation (household) that he has put in their charge. Students will integrate knowledge and practice the skills required to manage resources in a technologically expanding global economy. Real world topics covered will include economics, personal money management, as well as managing the precious commodities of time, relationships, and spiritual advancement. Three Hours.

**PHI 3010 Christianity and Critical Thinking**
This course will critically examine the beliefs and presuppositions of philosophers and philosophies over the centuries and their impact on modern Christianity and the Christian Worldview. A critical examination will begin by utilizing the lens of Scripture as the basis of truth in evaluating these beliefs. The application of that examination will be centered on the reasons for God as well as the nature of suffering and evil as learners are encouraged to formulate a biblically sound Christian Worldview. Three Hours.
Connecting with Others (Relationship to Others)

**COM 1100 Public Speaking**
The objective of this course is to provide students with an introduction to the principles of public discourse and civic engagement. The focus will be on a practical background in recognizing, analyzing, and constructing arguments in the public sphere. Readings, class time, and assignments will focus on the skills and concepts necessary for successful application of the principles to a civic engagement project. Three Hours.

**ENG 1100 Effective Writing**
This course is designed to help you develop and hone the skills necessary for clear and persuasive writing at the college level and beyond. The primary focus of the course is scholarly writing, though we will also explore other genres such as the personal expressive narrative, rhetorical analysis, and position paper. In particular, this course will help you engage complex issues and competing points of view, while articulating and supporting an argument using appropriate sources. Three Hours.

**PSY 1200 Essentials of Behavioral Science**
This introductory course in behavioral sciences provides an opportunity to learn about the major behavioral science theories, concepts and its real life applications. This course will survey multiple topics as they relate to relationships. Students will also be encouraged during this course to increase personal awareness of how cognitive and emotional factors influence behavior in a variety of social contexts. The focus of this course is on improving relationships in many different sectors of life. Three Hours.

Engaging His World (Relationship to the World and the Environment)

**HIS 1380 Contemporary America and the World**
This course is a topical approach to the cultural history of the United States from Cold War to the present, with special emphasis on America’s role in global affairs. Students will not only gain a broad understanding of America’s place in recent world events but also a specialized knowledge of various topics related to issues of culture, politics, and conflict as well as current events and trends. Three Hours.

**HUM 2000 Global Perspectives**
The purpose of Global Perspectives is to encounter world cultures through literature, film, and dialogue. In this course, students engage divergent outlooks from around the world, grappling with cultural differences and presuppositions. Defining literary works, films and guest speakers from different continents set the stage for literary and cultural discussions. This course cultivates cultural competency, provides a framework for understanding God’s heart for the nations, and prepares students for the Cross-Cultural Field Experience. Three Hours.

**Cross-Cultural Field Experience**
The Applied Learning component of Global Perspectives is a required cross-cultural field experience that all Grace College students must fulfill prior to graduation. Through this first-hand experience, students will have the opportunity to engage in a culture (i.e. ethnicities or nationalities) other than their own for at least seven days and articulate application of the learned concepts from Global Perspectives to their experiences.

**HUM 2010 Go Encounter Trips**
Students who select the Go Encounter Trip option to fulfill their Cross Cultural Field Experience (CCFE) requirement register for a Go Encounter trip offered by the Grace College Global Initiatives Office. A Go Encounter trip is also worth 2 Applied Learning Credits, which emphasizes “analytic inquiry, active learning, real-world problem solving, and innovation,” (Applied Learning Syllabus). Zero hours.
HUM 2030 Third Culture/International
A course designed for bicultural individuals for whom the United States is a cross-cultural experience. Students explore some of the assumptions, values and beliefs that characterize the United States and compare those with other cultures. They also discover the third culture, as defined by Dr. Useem, “created, shared, and learned” by those who are from one culture and are in the process of relating to another. Zero hours.

HUM 2040 CCFE Independent Trips
Students who select this option to fulfill their Cross Cultural Field Experience (CCFE) requirement create their own international CC or domestic field experience in consultation with the Office of Global Initiatives. These experiences must be pre-approved. Any experiences prior to taking Global Perspectives will not be accepted. Students must complete a debriefing presentation in the semester immediately following their trip. Completion of this Global Debriefing course will grant the student the required CCFE credit and two Applied Learning credits. Zero hours.

STA 0010-STA0640 Study Abroad Programs
Select majors require participation in the Study Abroad program to fulfill their program degree requirements. Consult the Study Abroad website for current listings. Twelve to Thirty Hours.

HUM 2100 Creative Arts and Culture
Through a global, thematic approach, this course explores the human phenomenon of creativity. Posing the question "Why creative arts?" this course focuses on exploring how culture and creativity reflect each other within the realm of visual and performing arts. Through themes of survival, religion, the state, and self, this course examines artists’ roles within cultures, the way art is made or performed, and how meaning is derived. Required experiential activities for engaging in visual and performing arts include such things as attending museum exhibits, concerts or theatrical productions. Three Hours.

SCI 2030 Faith, Science, and Reason
This course is designed to assist the student in (1) demonstrating the scope and magnitude of science and mathematics; (2) why we study these subjects; (3) knowing the limitations of these subjects; (4) where the Christian fits and operates within the scientific paradigm; and (5) how a Christian can incorporate their faith and reason within the scientific enterprise and how to use it as a productive platform when communicating to those of different worldviews. Three Hours.

STUDENT SUCCESS COURSEWORK
Some students benefit from additional assistance to maximize their success in college-level courses. Based on their individual circumstances and standardized test scores, students may be enrolled in preparatory or pre-requisite course work, such as Academic Fundamentals for College or Principles of Writing. These courses do not fulfill the requirements of the Core. Generally, these courses also do not fulfill degree program requirements in majors or minors; however, students may be able to apply these courses to their major or minor if approved by the department as an open elective.

GEN 1000 Academic Fundamentals for College
Through discussion, lectures, outside assignments, and in-class learning experiences students are introduced to the course philosophy, taught the basic skill sets crucial to success in life and school, and assisted in making connection with peers and faculty. The foundation of the course is based on building effective self-management and self-responsibility. These important principles are emphasized in each skill set. Three Hours.
ENG 1020 Principles of Writing
A foundational college course in grammar and composition designed to help prepare those students who, on the basis of ACT and SAT verbal scores and high school English grades, are not prepared to succeed in ENG 1100 Effective Writing. Grammar review, paragraph writing, and essay writing are studied and practiced. Three Hours.

APPLIED LEARNING
Of the 120 credits needed for graduation, 12 credits are designated as “applied learning” and may be fulfilled through a variety of experiences such as study abroad, student teaching, internships, research projects, lab work, or individually designed projects intended to fulfill the purpose of applied learning. Other applied learning credits are discrete experiences or courses in which the student enrolls. Some applied learning credits are achieved by enrolling in courses in the major or minor that also have applied learning credits embedded in them.

Approved applied learning experiences for students on the Winona Lake campus are on the portal. These experiences can be found by going on the portal, Campus Life and then Applied Learning. Students and faculty may submit to the Director of Applied Learning a proposal for an applied learning project that is individualized to a student’s interests and needs. Students in non-traditional programs or at one of Grace’s additional locations should consult with the site director for approved applied learning experiences.

CAREER INSTITUTE:
Career Institute is a free course offered to students to prepare them for internship opportunities and eventually the world of work. The program takes students through seasons of reflection, creation and preparation for the business community.

Goal:
The goal of the Reflection Component is to assist students in identifying possible career directions based on the gifts and abilities that God provided them. Each student will perform a self-assessment based on the outputs of several different personality and skill measurement tools. Areas to be investigated will include: personality type, personal strengths, career readiness, other job related self-assessments. After creating a portfolio of the outputs from these measurements, students will compare their results with different career opportunities.

The goal of the Creation Component is to assist students in creating tangible documents they will need in order to be a viable contender in the competitive job market. Each student will create a resume speaking to their quantifiable abilities on a resume instead of a simple list of tasks they completed. Areas to be investigated will include: resumes, business cards, Facebook, LinkedIn, and Email. They will add their tangible documents to their career portfolios.

The goal of the Preparation Component is to assist students in preparing to be in the work world after college. Students will learn how their outside actions impact their success on the job. Each student will undergo a career make-over and learn proper on-the-job attire. Areas to be investigated will include: job etiquette (dining, technology, phone, email), appropriate dressing, and deportment (on the job behavior, company culture, appropriate interactions), and interviewing.

UNDERGRADUATE DEGREE PROGRAMS

Associate of Arts and Associate of Science Degrees
Associate degrees are available at the Henry and Frances Weber School at Grace College only in its Indianapolis, Indiana and Detroit, Michigan locations. The curriculum is comprised of general education
and additional courses in the area of study, which then enables students to easily pursue a bachelor’s degree.

**Bachelor of Arts and Bachelor of Science**

Grace College offers a variety of majors leading to the Bachelor of Arts (B.A.) and the Bachelor of Science (B.S.) degrees. In cooperation with Bethel College and Trine University, students may also receive a B.S.N. or a B.E.

Most majors require a minor. Specific program requirements are available in the respective catalog section of each department, at the Registrar’s Office, and at The Learning Center.

In addition to the 39 credit hours of the Grace Core, students enroll in 6 additional credit hours specific to the B.A. or the B.S. degree. Students who select a B.A. degree take 6 credits of a modern or ancient language. Students who select a B.S. degree take 6 credits of science, math, or social science outside their chosen discipline.

The institutional requirement of at least 120 semester hours of coursework leading to a B.A. or B.S. degree includes the successful completion of one major, one minor (if required), the Grace Core (39 credits), 6 credits specific to the B.A. or the B.S., and 12 credits of applied learning.

**Blended Degrees**

Students electing to graduate in three years might consider choosing the blended degree option whereby they complete both a bachelor’s degree and a master’s degree in four years by pursuing one of the institution’s several online master’s programs (see associated program catalogs). Degrees are conferred simultaneously and students are able to retain their financial aid by completing both degrees concurrently. More information about degrees that are available as part of the blended degree option can be found on the online programs page of the institution’s Web site, by contacting the School of Professional and Online Education, or from the student’s academic advisor. More information about financial aid can be obtained from the Financial Aid Office.

**Student Exchange Programs**

Grace College students have the opportunity to study at international institutions with which Grace College has developed exchange agreements. Currently, an exchange program has been established with Handong Global University in Pohang, South Korea, and conversations are underway with other universities for additional exchange programs.

To be eligible to participate in an exchange program, students must be at least a sophomore, in good academic standing, meet all the general Study Abroad requirements, and meet any requirements set forth by the host institution.

Costs for the various programs may vary depending on the details of each agreement, but generally students pay regular tuition to Grace College, and room and board to the host institution. In most cases, students may use their institutional aid irrespective of their major. All travel fees (passport, visas, airfare, etc.) are the student’s responsibility.

Classes taken at host institutions are posted to the transcript as Grace College credits and applied toward their major requirements if they complete course, and given that the student has filled out the proper petitions, in consultation with his/her advisor, prior to participating in the exchange program.

For more information about exchange programs contact the Global Initiatives office.

**Study Abroad Programs**

Grace College is vitally interested in encouraging students to expand their global awareness. To enrich their cross-cultural experience, numerous opportunities are available for study abroad. These experiences are available through the Program Director of Global Initiatives for language and non-language majors and minors and for students planning cross-cultural experiences to meet their general education requirements for the
Global Perspectives course. In addition to these programs, other cross-cultural opportunities are available through summer cross-cultural opportunities. Students are encouraged to take advantage of these experiences to broaden their global awareness.

The Global Initiatives Office at Grace College coordinates cross-cultural experiences for both language and non-language majors.

**Study Abroad for Language Majors and Minors**

Because we believe immersion in the target culture and language is the greatest means of attaining proficiency, qualified language students study abroad during their sophomore or junior year to fulfill the requirements for a language major or minor.

Through this cross-cultural experience, students learn to appreciate another part of the world. They are placed with a host family or in a residence, participate in the life of a church, and are enrolled in some of the world’s best-known universities with whom Grace College has transfer and credit agreements. By signing a language pledge, students commit to speak the target language throughout their experience and, therefore, attain near-native fluency by the end of the program.

For their overseas experience, Spanish students have the choice of studying in the capital of Argentina, Buenos Aires; San José, Costa Rica; or in Madrid, Spain. French students study in the beautiful city of Dijon, France, capital of Burgundy or in Quebec, Canada.

**Study Abroad for Non-Language Majors**

Students who desire to study abroad where the instruction is in English may select from pre-approved study abroad programs such as the BestSemester Programs through the Council of Christian Colleges and Universities (CCCU) or through Grace's exchange program at Handong Global University.

For further information regarding academic requirements, financial arrangements, and schedule planning, visit the Study Abroad page of the campus Web site or contact the Director of Global Initiatives.

**Pre-Professional Programs**

Some disciplines offer pre-professional programs including the disciplines of political science (pre-law), and health science (e.g., pre-med, pre-veterinary, etc.). Details about these programs are available in the respective academic sections of this catalog and from the department.

**Pre-Law Program**

Students preparing for law school are encouraged to consider the pre-law program. Students may choose from a broad range of majors, will be assigned a pre-law advisor, may declare a pre-law minor, and will have internship possibilities. Further details are included under the Department of History and Political Science, which administers this rigorous program.

**Pre-Professional Health Science Programs**

The Department of Science and Mathematics manages pre-professional programs in dentistry, medicine, optometry, pharmacy, physician assistant, physical therapy, and veterinary medicine along with a number of other less common professional programs. Students preparing for graduate study in an area of healthcare can usually meet the specific requirements for admission to their respective professional programs by pursuing a department major in biology or health science (both with B.A. or B.S. options). Students may major in any other discipline as long as they include in their course selection those courses required for admission by the professional programs for which they are seeking admission. The admission requirements for any professional program may be obtained online directly from the professional schools or from the Grace College Health Professions Advisor.

Students preparing for health science graduate study should identify the admission requirements of one or more specific graduate programs in their field of interest early in the advising process. This is important
to plan the most effective pre-professional program at Grace since some schools may have requirements outside the standard courses required by most schools in that area.

More information on the correlation between the Health Science concentrations and the specific requirements for graduate health science program are available from a Health Science Professions advisor. A meeting with an advisor will assist the student to plan an effective, broad course of study emphasizing required science classes within the context of a liberal arts education (valued by health science graduate programs).

**Pre-Seminary Program Advanced Standing**

Grace College students can gain advanced standing toward several masters programs at Grace Theological Seminary in the following ways:

1. Greek and Hebrew language courses taken while a Grace College student are accepted by the seminary with all fees waived. However, the student must have earned a minimum grade of “B-” in each class.
2. A student may gain additional hours of credit by testing. To qualify to take a test there must have been a similar course taken in the college and the minimum grade earned must be no less than “B-.” A list of courses available for testing can be obtained from the seminary office.
3. Some courses are accepted without testing provided the student has earned the minimum grade of “B-”.

Maximum limits have been established for the various master’s programs in accordance with the seminary accreditation standards. More information about advanced standing may be obtained from the School of Ministry Studies or the student’s faculty advisor.
Introduction
The School of Arts and Sciences is the largest school on campus and includes: the Engineering Program (a dual degree program with Trine University); the History and Political Science Department; the Languages, Literature, and Communication Department; the Nursing Program (Bethel College program on the Grace College campus); the Science and Mathematics Department; the Visual, Performing, and Media Arts Department; and Interdisciplinary Studies. Exciting co-curricular opportunities include: performing arts productions, field trips, research assistantships, internships, lab and clinical work, professional conferences, the Mount Memorial Art Gallery, environmental field research in northern Indiana lakes through the Lilly Center for Lakes & Streams, the Winona History Center, and student publications.

Purpose
The School of Arts and Sciences is dedicated to a Christian liberal arts education that leads to transformative learning in the humanities, sciences, and professions. Central to our purpose is the integration of faith and learning which we define as modeling scholarship and engaging in interactive teaching within our disciplines that is informed by great Christian themes and thoughtful reflection. We also challenge our students to develop an approach to learning that fosters a vibrant life of the mind, artful creativity, a compassionate embrace of human societies, and a thirst to explore all that God has created. To this end our faculty mentor their students, inspiring them not only toward excellence in their respective fields, but to live purposeful lives dedicated to following Christ as they discover knowledge, apply the power of creative imagination, help to improve the human condition in all of its diversity, and work to extend the presence of God's kingdom while living in the hope of Christ's return.

Goals
- To help our students develop an understanding of the integration of faith and learning so that they can pursue scholarship that is both worthy of their profession and inspired by great Christian themes (i.e. salvation, love, reconciliation, justice, grace, honesty, truth, peace, perseverance, stewardship, etc.).
- To develop encouraging and challenging learning experiences that engage our students in real world applications, which are transformational in nature.
- To mentor our students so they become highly competent in their respective callings.
- To instill in our students a sense of purpose that leads them toward kingdom living.
Engineering Program
in cooperation with Trine University

Faculty

Allison Simpson
Campus Director, Trine

Kristin E. Farwell, Ph.D.
Associate Professor of Mathematics
Student Advisor, Grace
ENGINEERING PROGRAM

In order to meet the growing number of students interested in engineering as a major field of study, Grace College partners with Trine University in Angola, Indiana, to offer engineering degrees. Trine University’s engineering graduates have strong job placement of 95-100 percent over the last 10 years. Engineering graduates enter the workforce in numerous avenues through tackling the ever increasing demands on our infrastructure and security, utilizing energy production, and designing revolutionary technology. Grace College in partnership with Trine University, will offer a dual degree program that students can complete in 4 years. Students who finish this program will graduate with a Trine degree (Bachelor of Engineering or Bachelor of Science in Design Engineering Technology) and a Grace College Bachelor of Science in Applied Physics.

Engineering students will complete all Grace College Core classes under the guidance of Grace College professors. At the same time, they have the opportunity to study engineering with Trine University professors on the Grace College campus.

The Trine University program offered on the Grace College campus enables students to live on the Grace campus and become part of the Grace campus community while also completing the highly regarded Trine engineering degree. The advantage goes beyond the community living experience at Grace; students also get to reap the benefits of living in the “Orthopedic Capital of the World.”

Purpose and Goals

The purpose of the engineering program is to promote the application of science and technology by preparing graduates for the practice of engineering and engineering technology at the professional level. The program will:

- Provide quality preparation for the practice of engineering and engineering technology at the professional level.
- Provide graduates with the opportunities to pursue graduate studies, lifelong learning, and to offer service to their profession.
- Provide technical and educational services to the community.

DEGREES AND MAJORS IN THE ENGINEERING PROGRAM

BACHELOR OF ENGINEERING IN MECHANICAL ENGINEERING MANAGEMENT / BACHELOR OF SCIENCE IN APPLIED PHYSICS - dual degree program

Mechanical engineering is, perhaps, the most diverse and general of all the engineering fields. Mechanical engineers can be found working in almost any company. Manufacturing, transportation, health care, and insurance are some of the types of firms that employ mechanical engineers. No other field of engineering provides a better professional base for interdisciplinary activities.

Mechanical engineers design machines of all types, from paper clips to space shuttles. They plan, design, and direct the manufacture, distribution, and operation of these machines. Mechanical engineers also design the power sources needed to operate the machines and
provide for the environment in which they function. In fact, mechanical engineering involves all phases of energy production and utilization: engines, power plants, electrical generation, heating, ventilating, and air conditioning.

The Bachelor of Engineering – Mechanical Engineering Management is a uniquely designed degree that gives graduates a broad foundation of mechanical engineering and management skills.

**Bachelor of Engineering – Mechanical Engineering Management – Program Goal:**
The goal is to enable students to become productive mechanical engineers, to advance to leadership roles in the profession, and to provide service to society.

**Bachelor of Engineering – Mechanical Engineering Management - Program Objectives**

- **Objective #1**
  Graduates have the ability to communicate ideas clearly and effectively in writing, orally, and graphically

- **Objective #2**
  Graduates have an awareness of the engineer's social responsibilities with an appreciation of human achievements and insight into human behavior and culture

- **Objective #3**
  Graduates have knowledge of multivariate calculus and differential equations and familiarity with linear algebra and statistics and the ability to apply this knowledge to the solution of engineering problems

- **Objective #4**
  Graduates have fundamental knowledge of natural phenomena and their quantitative expression in chemistry and physics

- **Objective #5**
  Graduates have knowledge of the engineering sciences, including electrical science, and the ability to apply this knowledge creatively

- **Objective #6**
  Graduates have an ability to work professionally in the areas of both thermal and mechanical systems design

- **Objective #7**
  Graduates have the ability to integrate technical knowledge through tradeoff studies leading to an engineering design

- **Objective #8**
  Graduates have a broad knowledge of contemporary analytical, computational, and experimental practices

- **Objective #9**
  Graduates have a broad competence in experimental design, data collection, data analysis, and the use of computational tools
Students who choose this option will complete the following:

**General Education Requirements: 45 credits**
- Grace Core – 39 credits
- Other requirements – 6 credits
  - MAT 3200 Probability & Statistics
  - EG 1330 Technical Communication

**Dual Major Requirements: 88 credits**
- Math and Science – 26 credits
  - MAT 1230/1240 Calculus I and Lab
  - MAT 1250/1260 Calculus II and Lab
  - MAT 2250 Calculus III
  - MAT 2280 Differential Equations
  - CHM 1610/1620 Chemistry I and Lab
  - PH 2240/2250 University Physics I and Lab
  - PH 2340/2350 University Physics II and Lab

- Management – 15 credits
  - MGT 3230 Leadership
  - LW 2030 Business Law
  - BUS 2430 Principles of Management
  - BUS 3050 Business Spreadsheet Applications
  - BUS 3480 Operations & Production Management

- Engineering Science – 23 credits
  - ES 2130 Statics
  - ES 2230 Dynamics
  - ES 2330 Engineering Materials
  - ES 2430 Solid Mechanics
  - ES 2530 Electrical Science
  - ES 3130 Thermodynamics
  - ES 3230 Fluid Mechanics
  - ES 3820 Engineering Economics

- Mechanical Engineering Stem – 24 credits
  - EGR 1430 Engineering Graphics
  - MAE 2010 Intro to Programming MATLAB
  - MAE 2020 Mechanical Engineering Analysis
  - MAE 2410 Manufacturing Process and Equipment Lab
  - MAE 2420 Manufacturing Process and Equipment
  - MAE 3030 Mechanics of Machinery
  - MAE 3531 Machine Component Design
  - MAE 3730 Computer-Aided Machine Design
  - MAE 4630 Measurement Laboratory
  - GE 4030 Engineering Project

Applied Learning credits are met within the core and major requirements – 12 APL
BIOMEDICAL ENGINEERING MANAGEMENT MINOR: 17 additional credits (optional)
- BIO 3210/3220 Anatomy & Physiology I and Lab
- BIO 3310/3320 Anatomy & Physiology II and Lab
- BME 1140 Introduction to Biomedical Engineering
- BME 4103 Introduction to Biomechanics
- BME 4203 Introduction to Biomaterials

NOTE: Course descriptions for BIO, CHM, and MAT can be found in the Department of Science and Mathematics course listings. Course descriptions for BUS can be found in the Department of Business course listings.

BACHELOR OF SCIENCE IN DESIGN ENGINEERING TECHNOLOGY / BACHELOR OF SCIENCE IN APPLIED PHYSICS - dual degree program

Bachelor of Science in Design Engineering Technology degree program prepares graduates with the applied problem solving knowledge and hands-on skills necessary to meet the engineering design challenges of the future with flexibility and creativity. Utilizing state of the art computers and industry focused design based software, the program offers challenging, applied learning experiences in three dimensional, graphic communications. The curriculum is relevant to current engineering practice and to those elements of management and general education program required for a well-rounded education.

Bachelor of Science in Design Engineering Technology - Program Goal:
The goal is to provide graduates with applied knowledge and technological competencies necessary for professional engineering careers in industry with the potential to advance to leadership positions.

Bachelor of Science in Design Engineering Technology - Program Objectives
Objective #1: Graduates will demonstrate competency in applying mathematical, scientific, critical thinking, technological knowledge, techniques and skills and modern tools to engineering technology projects.

Objective #2: Graduates will demonstrate teamwork, leadership skills and commitment to contributing to their profession.

Objective #3: Graduates will recognize professional, ethical, societal and global impacts of their practice in engineering technology.

Objective #4: Graduates will demonstrate effective communication, in both written and oral form.

Objective #5: Graduates will be prepared to pursue a lifetime of self-directed learning and professional development.

Objective #6: Graduates will demonstrate a commitment to quality, timeliness, and improved effectiveness.

Students who choose this degree will complete the following:
General Education Requirements: 45 credits
   Grace Core – 39 credits
Other requirements – 6 credits
MAT 1120 College Algebra
PSY 1100 Introduction to Psychology

Dual Major Requirements: 88 credits
Math and Science – 22 credits
MA 1230 Trigonometry
MAT 1230/1240 Calculus I and Lab
MAT 3200 Probability & Statistics
CHM 1610/1620 General Chemistry I and Lab
PHY 2510/2520 General Physics I and Lab
PHY 2610/2620 General Physics II and Lab

Management – 18 credits
BUS 3050 Business Spreadsheet Applications
BUS 3400 Organizational Behavior
BUS 3480 Operations & Production Management
EG 1330 Technical Communication
MGT 3330 Supervision
MGT 4130 Management of Quality

Engineering Fundamentals – 48 credits
ETD 1030 Basic Technical Drawing
ETD 1130 Geometric Dimensioning & Tolerance
ETD 1230 Manufacturing Materials & Processing
ETD 1630 Environmental Health & Safety
ETD 1730 Computer Aided 3-D Modeling
ETD 2030 Basic Mechanisms
ETD 2330 Engineering & Manufacturing Systems
ETD 2630 Design, Analysis & Prototyping
ETD 2730 Electrical Fundamentals
ETD 3130 Design for Manufacturing & Assembly
ETD 3330 Statics & Strength of Materials
ETD 3630 Elements of Machines
ETD 4330 Computer Numerical Control
ETD 4630 Senior Design Project I
ETD 4730 Senior Design Project II
EGR 4530 Advanced Parametric Design

Applied Learning credits are met within the core and major requirements – 12 APL

NOTE: Course descriptions for BUS can be found in the Department of Business course listings. Course descriptions for CHM, MAT, and PHY can be found in the Department of Science and Mathematics course listings. Course descriptions for PSY can be found in the Department of Behavioral Science course listings.

BACHELOR OF SCIENCE IN APPLIED PHYSICS (offered only as a dual degree with the Trine University engineering majors listed previously.) This major connects general physics topics with practical technology. Following the study of discoveries and theories of physics, applications are considered in multiple engineering fields including biomedical, civil, and
physical mechanics. Courses provide a broad introduction to each of these areas. Major requirements are listed with the engineering degrees above.

ADMISSION REQUIREMENTS

Bachelor of Engineering (BE):
- Minimum high school GPA of 3.0 and top half of graduating class.
- ACT composite score of at least 21, with at least 23 in the math section.
- SAT minimum combined score of 1000 in the math and reading sections, and at least 550 in the math section.

Bachelor of Science in Design Engineering Technology (BSDET):
- Minimum high school GPA of 2.75 and top half of graduating class.
- ACT composite score of at least 19, with at least 21 in the math section.
- SAT minimum combined score of 900 in the math and reading sections, and at least 500 in the math section.

ACCREDITATION
Trine University and Grace College are accredited by the Higher Learning Commission.

COURSE DESCRIPTIONS

ENGINEERING SCIENCE

ES 2130 Statics
The first course in engineering mechanics. Subjects covered include; force and moment vectors, equivalent systems, trusses, frames, and machines, equilibrium of particles and rigid bodies, static friction, centroids and moments of inertia. Co-requisite: PH 2240, MAT 1250. Three credit hours.

ES 2230 Dynamics
Kinematics of absolute and relative motion of particles and rigid bodies. Subjects include; kinetics of particles and particle systems. Principles of work and energy, impulse and momentum, and impact. Kinetics of rigid bodies in plane motion. Prerequisite: Grade of C or better in ES 2130. Three credit hours.

ES 2330 Engineering Materials
A study of the structure and properties of materials. Materials covered include metals, ceramics, polymers, and composites. Mechanical properties are emphasized; electrical properties, thermal properties, and environmental interactions are addressed. Structural features at the atomistic level, the crystal structure level, and the microstructure level of single and polyphase materials are studied in terms of their effects on material properties. Prerequisite: CHM 1610/1620; Co-requisite: PH 2240. Three credit hours.

ES 2430 Solid Mechanics
Concepts of stress and strain in engineering materials. Subjects include: Hooke’s law and Poisson’s relationship, analysis of axial, shear, flexural, and torsional stresses, combined stress, shear and moment distribution in beams, and deformation of structural members. Prerequisite: Grade of “C” or better in ES 2130. Three credit hours.
ES 2530 Electrical Science

ES 3130 Thermodynamics
Introduction to properties of substances and ideal gases by use of tables. Introduction to thermodynamic concepts of systems, control volumes, heat, work and internal energy. Formulation of the First and Second Laws of Thermodynamics with engineering applications, Vapor Water Systems Ranking cycle, First and Second Law analysis of power plant cycles. Prerequisites: Grade of “C” or better in MAT 1250, and ES 2130. Three credit hours.

ES 3230 Fluid Mechanics
Fundamental properties of fluids. Fluid statics. Kinematics of fluid motion. Conservation of mass, energy and momentum as applied to compressible and incompressible fluids. Similitude. Introduction to laminar and turbulent boundary layers. Prerequisite: ES 2130; Co-requisite: MAT 2250. Three credit hours.

ES 3820 Engineering Economics
An introduction to the economics component of design and problem solving. Application of economic concepts from present and future value of money, depreciation, and taxes to problems involving replacement studies and selection between alternative uses of capital. Methods include equivalent worth, rate of return, and incremental techniques. Two credit hours.

BIOMEDICAL ENGINEERING

BME 1140 Introduction to Biomedical Engineering
An introduction to various topics of biomedical engineering. Lecture focuses on the interrelationship between mathematics, natural sciences, and fundamental biomedical engineering principles. Prerequisites: CHM 1610/1620; Co-requisite: MAT 1230. Three credit hours.

BME 4103 Introduction to Biomechanics
An introduction to the kinematic geometry of human motion and the kinematics of individual human joints. Quantitative and qualitative descriptions of the action of muscles in relation to human and animal movement. Muscle models, receptors, and reflexes with application to control of multi-joint movement. Forward and inverse dynamics of multi-joint, muscle-driven systems. Prerequisites: BME 1140 and ES 2230. Three credit hours.

BME 4203 Introduction to Biomaterials
Introduction to the study of both biological materials (bone, muscles, etc.) and materials for medical applications. Topics include structure-property relationships for skin, bone, ligaments, tendons, muscle, and organs; the effects of pathology and age on material properties of tissues and organs; interactions between biological tissues and biomaterials; biocompatibility; design constraints, failure modes, and manufacturing limitations, ASTM and ISO standards for biomaterial. Prerequisites: BME 1140, and ES 2330. Three credit hours.
MECHANICAL ENGINEERING

EGR 1430 Engineering Graphics
Graphical communication for engineers using sketching and computer-aided drafting. The fundamentals of orthographic projection, isometric projection and descriptive geometry are taught. An introduction to three dimensional models using solid modeling computer software is also covered. Emphasis is placed on developing the skills needed for mechanical engineering design. Three credit hours.

MAE 2010 Introduction To Programming in MATLAB

MAE 2020 Mechanical Engineering Analysis
An introduction to analytical and numerical methods of solving mechanical engineering problems. An introduction to various topics of mechanical engineering focusing on the interrelationship between mathematics, natural sciences, and engineering design. Prerequisite: MAT 1230, Co-requisite: EGR 1430. Two credit hours.

MAE 2410 Manufacturing Processes and Equipment Lab
Demonstrations of: sand molding, metal casting, metal removal processes (turning, milling, drilling, grinding), and deformation processing and welding processes. Prerequisites: ES 2330; Co-requisite ES 2430 and MAE 2420. One credit hour.

MAE 2420 Manufacturing Processes and Equipment
An examination of commonly used engineering materials and the manufacturing processes and machines used in processing these materials. Prerequisite: ES 2330; Co-requisites ES2430 and MAE 2410. Two credit hours.

MAE 3030 Mechanics of Machinery
Topics include: study of the kinematics and dynamics of mechanisms. Fundamentals of displacement, velocity, and acceleration analysis of rigid bodies as a basis for the study of mechanisms. Motion analysis of linkages, cams, and gearing. Static and inertia force in machines. Balancing of rotating and reciprocating masses. Prerequisite: ES 2230, MAE 2010 and MAE 2020. Three credit hours.

MAE 3531 Machine Component Design
Topics include: stress analysis of machine parts, combined stresses, working stress, stress concentration, theory of failure for both static and fatigue loadings, design of machine elements. Prerequisites: ES 2330, ES 2430; Co-requisite: MAT 2280. Three credit hours.

MAE 3730 Computer-Aided Machine Design
Use of computer applications software as a part of the engineering design process. Introduction to the finite element method for stress analysis. Software packages, such as nonlinear solvers, finite element analysis, solid modeling, and kinematic simulation, will be introduced. Design work using these tools will be a major component of the course. Co-requisite: MAT 2280, Prerequisites: EGR 1430 and ES 2430. Three credit hours.
MAE 4630 Measurement Laboratory
Principles of dimensional measurement and the measurement of deflection, stress, strain, and vibration. Transducer theory and signal conditioning. Use of computer data acquisition and signal analysis. Analysis of experimental error and construction of test plans. Laboratory work leading to an experimental project. Prerequisites: ES 2530, MAT 3200, MAE 3530. Three credit hours.

GE 4030 Engineering Project
A design or capstone project, with industrial or real-world application, producing all necessary and appropriate documentation, and if applicable, models and prototypes. The project should entail a minimum of 3 hours of work per week. The project must be pre-approved by the lead faculty from the school. Three credit hours

DESIGN ENGINEERING TECHNOLOGY

EG 1330 Technical Communication
Emphasizes written and oral communication in professional situations for technical fields. Concentration on project-oriented instruction and assessment, which includes creating technical documents (email, reports, proposals, instructions, et. al.) and adapting them to specific audiences and tasks. Three credit hours.

EGR 4530 Advanced Parametric Design
An introduction to Unigraphics NX design software which includes modeling basics as well an in depth look at the advanced capabilities of the software as it applies to engineering design. Prerequisite: EGR 1430 or ETD 2630. Three credit hours.

ETD 1030 Basic Technical Drawing
A course in the fundamentals of drafting. Use of instruments and materials, lettering and techniques of penciling. Primary emphasis is on shape and size description of three-dimensional objects. Preparation of drawings for various reproduction processes. Application of drawing geometry and study of sections and conventional practices. Three credit hours.

ETD 1130 Geometric Dimensioning and Tolerancing
Introduction to geometric dimensioning and tolerancing including advanced applications of dimensioning principles, tolerances and precision dimensioning. Introduction to part measurement techniques as it relates to geometric dimensioning and tolerancing. Prerequisite: ETD 1030. Three credit hours.

ETD 1230 Manufacturing Materials and Processes
An introduction of the physical and mechanical properties of polymers, ceramics, composites, and metal alloys. These four materials classes are quantitatively discussed in relation to modern industrial use. Processes include molding, casting, heat treating and testing of metals, machining, welding and forming in relation to product design and function. Three credit hours.

ETD 1630 Environmental Health and Safety
This introductory level course investigates safety philosophy and the principles of safety. The student will study occupational safety and industrial hazard control with a focus on the basic principles of accident prevention. The analysis of safety performance, cost and identification of
accident potential is also studies. Emphasis is placed on concepts and techniques proven useful in reducing accidents and injuries. Three credit hours.

**ETD 1730 Computer Aided 3-D Modeling**
An introductory course which studies the concept of parametric modeling and its application in industry. In this course students will learn the fundamentals of 3D parametric modeling, detail drawing creation, and assembly modeling using industry standard parametric modeling software. Prerequisite: ETD 1030. Three credit hours.

**ETD 2030 Basic Mechanisms**
An introduction to kinematics and simple mechanisms. This course studies vector algebra, linkages, mechanism design, velocity and acceleration of mechanisms, and cams and gears. The use of graphical and analytical methods is employed. Prerequisites: MA 1230 and PHY 2510. Three credit hours.

**ETD 2330 Engineering & Manufacturing Systems**
A study of engineering and manufacturing systems such as engineering documentation systems, design control and lean manufacturing technologies. Prerequisites: ETD 1730. Three credit hours.

**ETD 2630 Design, Analysis, and Prototyping**
The use of the solid models and simulation as an engineering tool for problem solving. The process necessary and creation of rapid prototypes using various systems. A study of advanced techniques using computer simulation to generate results with finite element analysis. Prerequisite: ETD 2330. Three credit hours.

**ETD 2730 Electrical Fundamentals**
Electrical circuit principles. Basic circuit laws, motors, generators, controls, distribution systems, and electrical codes are presented. Theory of electricity and magnetism, electrical phenomena, and measurements. Circuits, power, AC phenomena, capacitance, and conduction are studied. Prerequisites: PHY 2510. Three credit hours.

**ETD 3130 Design for Manufacture and Assembly**
Principles and methodologies for designing parts and products for: ease and efficiency of manufacture and assembly; maintenance and usability during the service life, along with disposal and recycling at the end of service life. Students will be able to apply DFMA principles to lower the cost of designing, commissioning, and using new products. Prerequisite: ETD 1230, ETD 2330. Three credit hours.

**ETD 3330 Statics and Strength of Materials**
Principles of statics, including the analysis of structures using both analytic and graphical methods and friction along inclined surfaces. A more in depth study of the physical properties of engineering materials through analysis of simple direct and combined stresses, determination of structural sizes as function of unit stress, and beam bending and deflection. Prerequisites: MAT 1230. Three credit hours.

**ETD 3630 Elements of Machines**
The study of design principles and calculations of machine elements. To consideration of loads, stresses, and deformations as they relate to design is presented. Failure theories, mechanical material properties, and fatigue are also studied. Prerequisite: ETD 2430, PHY 2510. Three credit hours.
ETD 4330 Computer Numerical Control Principles
History of numerical control and comparison with conventional machining systems. Standard coding system and control terminology. Job planning and preparation. Prerequisites: ETD 1230, ETD 2630. Three credit hours.

ETD 4630 Senior Design Project I
Introduction to product analysis, development and design. Conceptual design, design for manufacture, reverse engineering, concurrent engineering, designing for special needs, prototyping, and product safety. Integration of previous work into complete product design project. Prerequisite: Senior Standing. Three credit hours.

ETD 4730 Senior Design Project II
Study of advanced design methods as used in engineering design. A study of the design process as practiced in the industrial setting. The procedures used from the start of a design until its final production including presentations and design reports. Prerequisites: ETD 4630. Three credit hours.

RELATED COURSES

LW 2030 Business Law
This course is an introduction to the American legal system. It includes a survey of courts, legal procedures, torts, and criminal law. It involves an intensive study of the common law of contracts, including contract formation, performance, breach and remedies, as well as a study of the law of sales under the Uniform Commercial Code. Three credit hours.

MA 1230 Trigonometry
Topics include: Trigonometric functions, identities, inverses, unit circle, solutions of triangles, trigonometric equations, complex numbers, radian measure, angular velocity. Three credit hours.

MGT 3230 Leadership
This course examines leadership, influence, and power across a variety of disciplines, with a strong emphasis on ethics. Historical, literary, and contemporary examples of successful leaderships provide a framework for examining the theories and practice of leadership and power. Three credit hours.

MGT 3330 SUPERVISION
This course is intended for people who are, or plan to be, first line supervisors. Its purpose is to present basic principles that will assist in developing the talent needed to direct other people. Skill building cases and incidents are part of the course content. Three credit hours.

MGT 4130 Management of Quality
This course examines principles of quality management and continuous improvement in manufacturing and services enterprises. The focus is on using key quality tools, including statistical process control, pareto charts, flow charts, cause-effect diagrams, etc. Three credit hours.

PH 2240/2250 University Physics I and Lab
Underlying principles of measurement, vectors, translatory, rotary, uniform, circular, and harmonic motion, work, power, energy, and physical properties of liquids, solids, gases, and statics. Also the fundamentals of heat: thermometry, expansion of liquids, solids and gases,
calorimetry, heat transfer, elementary thermodynamics, and fluids. Experimental investigation of selected topics. Prerequisite: MAT 1230. Four credit hours.

**PH 2340/2350 University Physics II and Lab**
Study of vibrations and wave motion: different types of simple harmonic motion, sound. Also the fundamentals of electric fields, Gauss’s Law, electric potential, capacitance, magnetism, direct, and alternating currents and circuits. Electromagnetic wave propagation and optics. Experimental investigation of selected topics. Prerequisites: MAT 1250 and PH 2240. Four credit hours.
History and Political Science

Jared S. Burkholder, Ph.D., Chair
Mark Marston Norris, Ph.D.

Part-time Faculty:
Joseph Elrod, M.A.
Jeff Grose, M.A.
Gregory Jones, Ph.D.
Matthew Lang, M.A.
Julie Parke, M.A.
Robert Lamkin, M.A.
Nathan Daugherty, M.A.
Purpose

Our purpose is seen in our motto: *Memores acti prudentes potest*, meaning: “Mindful of what has been done, aware of what is possible.” Through our department’s “common experience” curriculum, a variety of elective offerings, engaging applied learning experiences, and a “capstone” seminar, we encourage our students to think “incarnationally” about their field of study. This means we engage with them in the fascinating yet messy endeavor of studying the record of past and present civilization in all of its humanness. As apprentice scholars, students are not to rush to judgment, but are to understand other cultures within the context in which they are situated. Along with this, they are to become ready to engage in the type of social responsibility befitting a citizen both of this world and of Christ’s Kingdom. In this way, we hope their time in our department will be a transformational experience that prepares students for a life of service in an engaging profession.

Goals of the Department

1. Students will acquire the theoretical foundations, practical knowledge, and tools that will serve them well in their chosen discipline, whether it be history, political science, law, or social studies education.
2. Graduates with a major from our department will successfully transition into the next step of their professional journey.
3. Students will examine the past, the science of politics, place, and/or legal advocacy as critical thinkers.
4. Students will be challenged to integrate their Christian faith with their chosen discipline.
5. Students will understand the influences and importance of global issues within the contemporary world.

Preparation for employment in varied professions

A major in history will prepare students for a number of professions and/or graduate work in museums, archives, teaching at the collegiate or secondary level, historic preservation, public history, journalism, government service, law, business administration and management, business research, and ministries such as North American and world missions. The pre-law program is designed to help transition students to law school where they can prepare for a future career in advocacy. Careers in political science include: political scientists, legislators, legal investigators, lawyers, mediators, law librarians, judges/judicial workers, judiciary interpreters and translators, public affairs specialists, labor relations managers, and management analysts. The social studies education major is approved by the Indiana Professional Standards Board, and the School of Education is accredited by both the National Council for Accreditation of Teacher Education (NCATE) and the Association for Christian Schools International (ACSI). Social studies will prepare students for many of the same careers as the history major and will also enable them to teach economics, geography, US and world history, political science, psychology, and/or sociology at the upper elementary, middle, and high school levels once they are certified.

Grace Core Requirement

History is also a strong component of the Grace Core (general education) curriculum. The Grace Core course is HIS 1380 Contemporary America and the World.

Internships

A broad range of internships are available through this department. Below are experiences that may be available by application through the department or, in the case of outside organizations, may be obtained as complementary experiences. All meet requirements for academic as well as applied learning credit:

Internships with Indiana senators and representatives (State and Federal level)
Internships with local public officials
A note about dual majors and minors
Dual majoring is attractive in our department because of the departmental common experience and because of the nature of the social studies degree. Students may dual major in history and political science for only 30 more credits than they would have with a single major in the department. They may pick up a minor in the department for only 15 more credits. Social studies students automatically double major with history and Social Studies majors.

Departmental Common Experience
The departmental common experience is an integrated set of courses shared by our majors and minors. This consists of the following courses:

- HIS 1140 World History and the Historical Method I
- HIS 1160 World History and the Historical Method II
- HIS 2050 American Journeys
- GEO 1010 World Geography
- POS 2200 American Government
- HUM 4900 Capstone Seminar (1 APL)

The majors take all 18 credits; the minors (except pre-law) take 6 credits from this list.

HISTORY MAJOR
In our history major, students are encouraged to study human communities as they have changed over time and to appreciate history as the stream of time in which we all live. Both fallen humanity and God’s gracious acts of reconciliation are evident within this stream.

To this end, the department offers a wide range of courses in history including: American, European, world, and public history (museum studies and archaeology).

The requirements for a major in history are 48 semester hours in the department, completion of the Grace Core, and a minor or additional credits to reach a total of at least 120 hours.

It is recommended that all history majors complete the Bachelor of Arts degree.
HIS 3635 Early Modern Europe
HIS 3720 Europe in the Age of Modernity
HIS 3800 History & Geography of Africa
HIS 3850 History & Geography of Asia
HIS 3900 Latin America & the Atlantic World
POS 3760 Britain & the World
POS 3950 Islam, Politics & the Middle East

Applied Learning Requirement - choose 1 of the following options (3 hours):
   HIS 4560 Museum Internship
   HIS 4570 Public History Lab
   HIS 4950 History Internship

**POLITICAL SCIENCE MAJOR**

The requirements for a major in political science are 48 semester hours in the department, completion of the Grace Core, and a minor or additional credits to reach a total of at least 120 credit hours.

It is recommended that all political science majors complete the Bachelor of Science degree.

Departmental Common Experience (18 hours)
Political Science Major Courses – choose 9 (27 hours):
   COM 2610 Political Communication
   COM 3340 American Political Rhetoric
   HIS 3390 Religion in American History
   POS 2010 Introduction to Political Thought
   POS 3010 State & Local Government
   POS 3100 International Relations
   POS 3760 Britain & the World
   POS 3950 Islam, Politics & the Middle East
   POS 4400 Selected Topics in Political Science
   SOC 2340 Introduction to Criminal Justice

Applied Learning Requirement (3 hours):
   POS 4950 Political Science Internship

**NOTE:** Course descriptions for COM can be found in the Department of Languages, Literature, and Communication course listings. Course descriptions for SOC can be found in the Department of Behavioral Science course listings.

**SOCIAL STUDIES EDUCATION AND HISTORY (DOUBLE MAJOR)**

By finishing the Social Studies program, all students complete a “double major” in both Social Studies Education and History. The requirements for this program include completion of the Grace Core and 75 credit hours in the major for a minimum of 120 credits hours. Coursework includes 39 credits from the department and 36 professional education hours.

Credits in the department include 18 credits of the departmental common experience. The social studies foundation is 21 credits. This meets the requirements for concentrations in 1) historical perspectives, 2) citizenship and American Government, and 3) Geography.

Departmental Common Experience (18 hours)
Social Studies Foundation Courses (21 hours):
   Indiana History
   Introduction to Political Thought
   State and Local Government
   2 World History and/or Geography electives (upper level courses)
   1 European History elective (upper level course)
1 American History elective (upper level course)

The following additional concentrations are also available:

Economics (adds 9 credits above 120):
- BUS 2230 Economics
- FIN 3170 Money and Banking
- FIN 4530 International Economics and Finance

Psychology (adds 9 credits above 120):
- PSY 1100 Introduction to Psychology
- Choose 6 credits from the following options:
  - PSY 2100 Introduction to Counseling,
  - PSY 2170 Abnormal Psychology
  - PSY 2360 Child and Adolescent Psychology
  - PSY 3380 Theories of Personality

Sociology (9 hours):
- SOC 1100 Introduction to Sociology
- SOC 2100 Marriage and Family
- SOC 3360 Juvenile Delinquency

Professional Education Courses (36 hours):
- SED 1000 Teaching School in America
- SED 2200 The School Age Child
- SED 2210 Responsive and Differentiated Instruction
- SED 2400 Teaching Exceptional Learners
- SED 2500 Teaching in a Pluralistic Society
- SED 2600 Teaching and Learning
- SED 3600 Teaching in the Middle and High School
- SED 4670 Methods of Teaching Secondary Social Studies
- SED 4700 The Moral Practitioner
- SED 4900 Student Teaching and Seminar

NOTE: Course descriptions for BUS and FIN can be found in the Department of Business course listings. Course descriptions for PSY and SOC can be found in the Department of Behavioral Science course listings. Course descriptions for SED can be found in the Department of Teacher Education course listings. Course descriptions for SCI can be found in the Department of Science and Mathematics course listings.

**PRE-LAW MINOR**
There are several vital components in the pre-law program that make it competitive. The pre-law program allows students to choose virtually any major including those generally preferred by many law schools and the American Bar Association, such as: history, political science, communication, English, business, criminal justice, psychology, information technology, mathematics, biology, and Spanish. The ABA and most law schools do **NOT** recommend that pre-law students take a pre-law major - therefore, we do not offer one at Grace. In addition to their major advisor, students are assigned a pre-law advisor from this department.

Students must complete 25 credit hours for this minor, including an applied learning requirement (3 credits), which is typically met through an internship, participation in the Mediation Team, or a combination of the two.

Pre-Law Coursework (10 hours):
BUS 3130 Business Law
LAW 4400 Selected Topics in Law: LSAT Preparation
SOC 4100 Criminal Law
HUM 4900 Capstone Seminar

Pre-Law Electives* (12 hours):
Choose 2 of the following political science options:
POS 2010 Introduction to Political Thought
POS 2200 Introduction to American Government
POS 3010 State and Local Government
POS 3100 International Relations
POS 3760 Britain and the World

Choose 1 of the following communication courses:
COM 3030 Persuasion
COM 4140 Argumentation & Debate

Choose 1 of the following supporting courses:
ACC 2110 Financial Accounting
ENV 3410 Environmental Ethics
MAT 2100 Intro to Proofs
MAT 3200 Probability and Statistics
PHI 3100 Ethics
SOC 2400 Criminal Procedure
SOC 4810 Special Topics in Victimology

Applied Learning Requirement – choose from the following (3 hours):
LAW 2500 Mediation Team (1 credit per semester with APL)
LAW 4980 Pre-Law Internship

*Elective courses in this minor may not be used to meet requirements in another major or minor. This minor ensures that students are following the recommendations of law schools which suggest that students be exposed to a broad range of challenging liberal arts courses.

NOTE: Course descriptions for ACC and BUS can be found in the Department of Business course listings. Course descriptions for ENV and MAT can be found in the Department of Science and Mathematics course listings. Course descriptions for PHI can be found in the Department of Biblical Studies course listings. Course descriptions for SOC can be found in the Department of Behavioral Science course listings.

ARCHAEOLOGY MINOR
Students who are interested in getting basic archaeological experience can take this 21 credit minor, which includes field experience working on a dig site. The program is contextualized with 15 credit hours of relevant course work and 6 hours in the departmental common experience.

Departmental Common Experience courses (6 hours):
HIS 1140 World History & the Historical Method I
Choose 1 of the following:
HIS 1160 World History & the Historical Method II
HIS 2050 American Journeys
GEO 1010 World Geography
POS 2200 Introduction to American Government

Archaeology Minor Electives (15 hours):
HIS 3050 Artifacts and Exhibits
HIS 4570 Ancient History
Choose 1 of the following:
   BBL 3140 Biblical Backgrounds
   HIS 4570 Public History Lab
Choose 1 of the following (6 hours each):
   HIS 4330 Archaeology Field Experience (3APL)
   HIS 4350 Archaeology Field Experience (5APL)

NOTE: Course descriptions for BBL can be found in the Department of Biblical Studies course listings.

GEOGRAPHY MINOR
The requirement for a minor in geography is 21 semester hours in the department. This includes 6 hours from the departmental common experience and 15 hours of electives drawn from a list of geography, history, and political science courses.

Departmental Common Experience courses (6 hours):
   HIS 1140 World History & the Historical Method I
Choose 1 of the following:
   HIS 1160 World History & the Historical Method II
   HIS 2050 American Journeys
   GEO 1010 World Geography
   POS 2200 Introduction to American Government

Geography Minor Electives - choose 5 (15 hours):
   GEO 3300 Geography of North America
   GEO 4400 Selected Topics in Geography
   HIS 3360 Wild, Wild West
   HIS 3720 Europe in the Age of Modernity
   HIS 3800 History & Geography of Africa
   HIS 3850 History & Geography of Asia: China and India
   HIS 3900 Latin America & the Atlantic World
   POS 3950 Islam, Politics & the Middle East
   SCI 2230 Physical Geography

NOTE: Course descriptions for SCI can be found in the Department of Science and Mathematics course listings.

HISTORY MINOR
The requirement for a minor in history is 21 semester hours in the department. This includes 6 hours from the departmental common experience and 15 hours of electives divided between American, European, World, or Public History.

Departmental Common Experience courses (6 hours):
   HIS 1140 World History & the Historical Method I
Choose 1 of the following:
   HIS 1160 World History & the Historical Method II
   HIS 2050 American Journeys
   GEO 1010 World Geography
   POS 2200 Introduction to American Government

History Minor Electives - choose 5 (15 hours):
   HIS 3050 Artifacts & Exhibits
   HIS 3280 Colonial & Revolutionary America
   HIS 3350 The Era of the American Civil War
HIS 3360 Wild, Wild West
HIS 3370 The Progressive Era to the Atomic Age
HIS 3390 Religion in American History
HIS 3520 Indiana History
HIS 3590 Ancient History
HIS 3600 Medieval Europe
HIS 3635 Early Modern Europe
HIS 3800 History & Geography of Africa
HIS 3850 History & Geography of Asia: China and India
HIS 3900 Latin America & the Atlantic World
HIS 4570 Public History Lab
POS 3760 Britain & the World
POS 3950 Islam, Politics & the Middle East

MUSEUM STUDIES MINOR
Students who minor in museum studies are given a broad introduction to historical preservation and interpretation within a program geared for those interested in working in museums. Individuals in this minor will complete 21 semester hours in the department. This consists of courses in the departmental common experience, courses in the museum studies field, and a significant amount of “hands-on” experience through internships and/or the public history “lab.”

Departmental Common Experience courses (6 hours):
HN 1140 World History & the Historical Method I
Choose 1 of the following:
  HIS 1160 World History & the Historical Method II
  HIS 2050 American Journeys
  GEO 1010 World Geography
  POS 2200 Introduction to American Government

Museum Studies and Related Courses (15 hours):
HN 3050 Artifacts and Exhibits
HN 4560 Museum Internship
HN 4570 Public History Lab
MKT 3550 Non-profit Marketing
Choose 1 of the following:
  ART 3310 Art History: Beginning to Renaissance
  ART 3320 Art History: Renaissance to Modern

NOTE: Course descriptions for MKT can be found in the Department of Business course listings. Course descriptions for ART can be found in the Department of Visual, Performing and Media Arts course listings.

POLITICAL SCIENCE MINOR
The requirement for a minor in political science is 21 semester hours. This includes 6 hours from the departmental common experience and 15 hours of political science and supporting electives.

Departmental Common Experience courses (6 hours):
HN 1140 World History and the Historical Method I
Choose 1 of the following:
  HIS 1160 World History & the Historical Method II
  HIS 2050 American Journeys
  GEO 1010 World Geography
  POS 2200 Introduction to American Government
Political Science minor electives – choose 5 (15 hours):
- COM 2610 Political Communication
- COM 3340 American Political Rhetoric
- HIS 3390 Religion in American History
- POS 2010 Introduction to Political Thought
- POS 3010 State and Local Government
- POS 3100 International Relations
- POS 3760 Britain and the World
- POS 3950 Islam, Politics and the Middle East
- POS 4950 Political Science Internship
- SOC 2340 Introduction to Criminal Justice

NOTE: Course descriptions for SOC can be found in the Department of Behavioral Science course listings.

** COURSE DESCRIPTIONS **

** GEOGRAPHY **

** GEO 1010 World Geography **
The cultural and physical elements of human habitats, the significance of the elements of the earth to humans, and the use of maps and their importance. Three hours.

** GEO 3300 Geography of North America **
This course is designed to give students an appreciation of the North American continent, within the context of social, physical, and historical geography. This includes a module on Indiana geography and history. Three hours.

** GEO 4400 Selected Topics in Geography **
This is a directed program of reading and discussion concerning specifically selected topics in Geography. This may involve field work.

** The geography minor and the geography concentration within social studies education are also supported by a number of world history and/or political science courses focused on Asia, Africa, Latin America, and the Middle East. These are listed below. **

** HISTORY **

** HIS 1140 World History and the Historical Method I **
This global history course will examine important developments in the civilizations of Europe, Asia, Africa, and the Western Hemisphere from pre-history to the beginning of the development of world trade in the 16th century. Themes investigated will include: politics and government, art and ideas, religion and philosophy, family and society, science and technology, earth and the environment, and interaction and exchange. An emphasis will be placed on showing how these meta-themes are manifested in cultures throughout the world. This course will also serve as an introduction to research methods in the field. Three hours.

** HIS 1160 World History and the Historical Method II **
This global history course will examine important developments in the civilizations of Europe, Asia, Africa, and the Western Hemisphere from the development of world trade in the 16th century to the rise of globalism in the 21st century. Themes to be investigated will include: politics and government, art and
ideas, religion and philosophy, family and society, science and technology, earth and the environment, and interaction and exchange. An emphasis will be placed on showing how these meta-themes are manifested in cultures throughout the world. This course will also serve as an introduction to research methods in the field. Three hours.

**HIS 1380 Contemporary America and the World**
This course is a topical approach to the cultural history of the United States from the end of World War II to the present, with special emphasis on America’s role in global affairs. Students will not only gain a broad understanding of America’s place in recent world events but also a specialized knowledge of various relevant topics and their historical context. Topics covered in this class have included the Cold War, the 1960s, American evangelicalism, and terrorism. Three hours.

**HIS 2050 American Journeys**
In this topical survey of the history of the United States to the end of World War II, students will be introduced to the major issues, broad developments, and perennial questions that cut to the heart of American identity. The course will cover such topics as the ideological origins of the American nation, the historical relationship between state and national sovereignty, race and slavery, sectional tensions and the Civil War, social and religious movements, and the culture wars that continue to impact American society today. Three hours.

**HIS 3050 Artifacts and Exhibits**
This course introduces students to best practices for the identification, cataloging, care, and display of historical artifacts. It covers the causes of physical deterioration of artifacts and the relevant methods and theories of preserving materials for future generations. The course also introduces students to the process of interpreting and curating material culture for the purpose of educating the public. This course is designed for those interested in careers in the field of public history, which can include Museum Studies, archival work, archaeology, and historical preservation. Three hours.

**HIS 3280 Colonial and Revolutionary America**
In this upper-level course, students will be introduced to European colonization, especially within North America, including the social, economic, cultural and political development of the Atlantic System. It also examines the divisions in colonial society, the causes, context and progress of the American Revolution, as well as the unifying features of American patriotism. Topics also include indigenous civilization, New England society, diversity in the Mid-Atlantic region, Christian missions, and the Atlantic slave trade. The course will conclude by focusing on the construction of the American political system along with the limits of democracy. Three hours.

**HIS 3350 The Era of the American Civil War**
This covers the period of 1848 to 1877 and examines the causes, nature, and consequences of the American Civil War. Topics to discuss will include the nature of slavery, the rise of abolitionism, the collapse and reconstruction of the American political system, and the causes and effects of the Civil War on American society. Three hours.

**HIS 3360 Wild, Wild West**
This is an in-depth investigation of the geography, history and mythology of the American West. The effects of this Western image on Americans as a whole, as well as global reactions to this image will be examined. Three hours.

**HIS 3370 The Progressive Era to the Atomic Age**
This course begins with the world’s first populist movement and continues to the end of World War II. Students will see how a rural and agrarian United States was transformed into an urban industrial world power. Three hours.
HIS 3390 Religion in American History
From major world religions to a host of small religious movements, the variety of religious expression in America is almost endless. Indeed, religious pluralism and diversity has become one of the defining features of American society. Naturally, this diverse religious landscape has not taken shape overnight. Rather, it has developed over centuries and has included a complex spectrum of theological approaches, ethical positions, charismatic men and women, ordinary citizens and even political involvement. This course is meant to provide students with an introduction to the religious diversity in America while emphasizing its historical context and development. Three hours.

HIS 3520 Indiana History
The state of Indiana has a rich heritage and this class explores this history with an emphasis on the needs of Social Studies Education students as they prepare for their certification exams. Three hours.

HIS 3590 Ancient History
A survey of the history of the ancient roots of civilizations beginning c. 3000 B.C. at the river valleys of Mesopotamia and Egypt and ending at the fall of the Western Roman Empire, A.D. 476. The remarkable contributions of the ancient civilizations of the Near East, the Greek city-states, China, India, Sub-Saharan Africa, Mesoamerica, and of the Roman Empire will be discussed. Three hours.

HIS 3600 Medieval Europe
This course is a study of the political, economic, and intellectual evolution of European civilization from the decline of the Roman Empire to the Reformation of the sixteenth century. Three hours.

HIS 3635 Early Modern Europe
A study of European culture, society, and politics from the Reformation through the French Revolution. Students will also investigate the rise of science, new modern nation states, absolute monarchs, constitutional governments, the Enlightenment, changing societal structures, traditional religion in an emerging era of science, and empire. Three hours.

HIS 3720 Europe in the Age of Modernity
A study of European culture, society, and politics from the French Revolution into the twenty-first century. Students will investigate the growth of modern nation-states, constitutional governments, empire and the fall of empire, and the great wars of the twentieth century. Students will also study great themes such as political revolutions and reforms, the effects of industrialization and urbanization, changing class structures, family and gender relations, and the importance of religion in an age of modernity. The concept of Europe in the age of post-modernity will also be discussed. Three Hours.

HIS 3800 History and Geography of Africa
This is a course designed to give students an appreciation of the African continent. Discussion will center on understanding the context of the physical, cultural, political, and historical geography of its peoples. Three hours.

HIS 3850 History and Geography of Asia
This is a course designed to give students an appreciation of Asia -- specifically, China, India, and Japan. Discussion will center on understanding the context of the physical, cultural, political, and historical geography of its peoples. Students will also discuss and analyze the growing importance of Asia to the global economy. Three hours.

HIS 3900 Latin America and the Atlantic World
This course is an introduction to the cultural, political and geographical history of Latin America and the
impact of Spanish and Portuguese colonization. As such, it examines the culture and history of Central and South America and to a lesser extent, the Caribbean. It examines the region’s indigenous civilizations, society under colonial rule, independence movements and Latin America’s role in political events during the modern era. The course will have a special focus on Mexico and may be integrated with an on-site tour to Mexico City and the surrounding region. Three hours.

**HIS 4400 Selected Topics in History**
This applied course includes direction in research and will normally involve a field-trip experience. Topics covered include: Brethren History, Family History, The India of Gandhi, Return to the Roots of the Civil Rights, Mexico, Scotland, India, and Tudor England. Three hours.

**HIS 4560 Museum Internship**
Students are to observe and participate in the activities of a museum or other public history organization. Credit is awarded based upon the intensity and length of involvement and also upon the number of learning objectives accomplished. Students are to meet in a seminar format once a month with an instructor for encouragement and personal development and assessment. Three to six hours.

**HIS 4570 Public History Lab**
This full-semester (both sessions) course provides the framework for - and implementation of - applied learning for students working in a museum and/or archives setting on campus (The Winona History Center, the Billy Sunday Historic Home, or the Morgan Library). It is essentially an internship experience but conducted with a substantial degree of structure, training, and oversight and students will gain real-life practice working with museum patrons, processing archival collections, digitizing historical documents, and/or conducting research for the production of finding aids or museum exhibits. Students should plan to fulfill the required 120 hours of hands-on work necessary for the 3 embedded applied learning credits. Three hours.

**HIS 4950 History Internship**
Students are to observe and participate in the activities of an organization that promotes professional development. Students may choose from a wide range of organizations including museums, libraries, archives, or state and national parks. Credit is awarded based upon the intensity and length of involvement and also upon the number of learning objectives accomplished. Students are to meet in a seminar format once a month with an instructor for encouragement and personal development and assessment. Three to six hours.

**LAW**

**LAW 2500 Mediation Team**
This varsity academic team focuses on learning and practicing important mediation skills. Students may participate in regional and national mediation conferences and tournaments. One to six hours.

**LAW 4400 Special Topics: LSAT Preparation**
This is an investigation into the LSAT exam, study methods, and other tools for student success on the LSAT. The class will also explore other facets of the law school application process, the evaluation of law schools, and what to expect upon enrollment in law school. One hour.

**LAW 4980 Pre-law Internship**
Students are to observe, study, and participate in various areas of the legal profession. This will involve job shadowing private or public attorneys and prosecutors, spending time in courtrooms observing criminal proceedings, and/or interning with public officials. Students are to submit a journal of their experiences and report their findings orally. One to six hours.
** The pre-law minor is also supported by a number of courses from other disciplines including business, mathematics, communication, and criminal justice. (Consult check sheet for details.)

**POLITICAL SCIENCE**

**POS 2010 Introduction to Political Thought**
This course includes several approaches to political philosophy. First, it provides a general overview of the dominant political ideologies from the ancient to the contemporary world. Second, it provides a general survey of some of the most influential political thinkers whose writings and theories have given rise to the modern political landscape. This will focus heavily on the development of western political thought but may include selections from Islamic civilization, southeast Asia, or other non-western contexts. Third, this course will include an introduction to more recent thinkers, or even popular personalities, whose work is relevant to the intersection of faith and politics. Three hours.

**POS 2200 Introduction to American Government**
This introduces students to how the political system in America functions. It focuses on the actual workings of the American government and starts with the cultural and constitutional contexts of American politics. Three hours.

**POS 3010 State and Local Government**
This is an examination of the structure and interplay between state, county, and local governments. Issues such as social security, zoning, welfare, public health, and the environment will be examined from the point of view of how they originate at the local levels yet how they exist and grow within federal guidelines. This contains a module on Indiana politics and history. Three hours.

**POS 3100 International Relations**
This is an investigation into the principles and concepts which govern the relationship of the United States with the nations of the global community. Three hours.

**POS 3760 Britain and the World, Honors**
This honors course is an investigation of modern Britain and its global influence from c. 1485 to the present. Classes will be in a seminar format that encourages discussions of important primary and secondary source materials and relevant themes. Themes to be discussed will include the rise of constitutional monarchy, the growth of the common law, the rise and decline of Protestantism, the influence of social reform movements, the growth and consequences of empire, the various cultures within Great Britain, and the Anglo-American influence in the world in the 21st century. Prerequisites: At least a 3.0 grade point average. Three hours.

**POS 3950 Islam, Politics, and the Middle East**
This course examines the religious origins, political development, and geographic expansion of the Islamic World and its relationship to western society. It addresses the relationship between Islam, Judaism and Christianity, examines the Crusades, the Palestinian-Israeli Conflict as well as recent political tensions between the United States and the Middle East since the 1970s. It also examines perceptions of Islam as well as the rise of Islamic fundamentalism and Jihadist movements. Three Hours.

**POS 4400 Selected Topics in Political Science**
This is a directed program of reading and discussion concerning specifically selected topics in political science. This may involve a field trip experience. Three hours.
POS 4950 Political Science Internship
Students are to observe and to participate in the activities of an organization that promotes professional development. Students may choose from a wide range of activities involving work with political organizations or specific politicians. Credit is awarded based upon the intensity and length of involvement and also upon the number of learning objectives accomplished. Students are to meet in a seminar format once a month with an instructor for encouragement and personal development and assessment. Three to six hours.

** The political science program is also supported by course options in other disciplines including communication and criminal justice. (Consult check sheet for details.)

HUMANITIES CAPSTONE

HUM 4900 Humanities Capstone Seminar
This team taught and interdisciplinary seminar is meant to be among students’ final educational experiences before degree completion (juniors and seniors). As such, its components are designed to allow students to showcase the academic abilities they have acquired through their degree program (thesis and project component) as well as challenge students to think about the transition to the next step in their professional careers. Students will participate in both interdisciplinary plenaries as well as discipline specific seminars. Students will give a final presentation of their theses or projects at an interdisciplinary symposium. 3 hours. 1 APL
Languages, Literature, and Communication Department

Faculty

Lauren G. Rich, Ph.D.
Department Chair
Melanie V. Eller, M.A.
Forensics Program Director
Brent M. Krammes, Ph.D., M.F.A.
Patrick S. Loebs, Ph.D.
Communication Program Director
Benjamin Navarro, M.A.
Modern Languages Program Director
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Dustin M. Hickle, B.A.
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Lisa R. Lukens, M.S.
Kristi L. Manduka, M.A.
Jacqueline S. Schram, M.A.
Terry D. White, Ed.D.
**English and Journalism Program**

Recognizing that God is the creator of language and that language is an avenue of many creative abilities, Grace’s English and Journalism Program seeks to deepen students’ understanding of the complexities and creative potential of language. Students will leave furnished with a versatile skill set necessary to be successful in any career field.

Courses in the English program acquaint students with a wide variety of literature and interpretive approaches and provide training and experience in critical thinking, research, and communication skills. The English program is designed to prepare students for a variety of options including, but not limited to, graduate studies, writing and editing positions, and the field of education. The English major and minor are also desirable for individuals preparing for careers in law, business, ministry, missions, media, technology, and non-profits.

The journalism major and minor are intended for those who wish to develop writing and editing skills for use in print, broadcast, and digital media, as well as business and politics. Both the English and journalism majors provide opportunities for practical, hands-on experience through involvement with our campus newspaper, literary magazine, and other publications, as well as off-campus internships and other applied learning experiences.

The English and journalism program offers a major in English, a major in English Education, a major in journalism, a minor in English, a minor in creative writing, and a minor in journalism. We also offer a minor in TESOL (Teaching English to Speakers of Other Languages), and a linguistics minor.

**ENGLISH MAJOR (B.A.)**

The course requirement for a major in English is 48 hours in the department. A minor is required for the English major.

**Required Courses (30 hours):**
- ENG 2300 Advanced Writing Theory & Grammar
- ENG 3170 Creative Writing & Workshop
- LIT 2000 Introduction to Literary Studies
- LIT 2150 British Literature I
- LIT 2160 British Literature II
- LIT 2200 American Literature I
- LIT 2210 American Literature II
- LIT 3000 Classics of World Literature
- LIT 3280 Shakespeare
- HUM 4900 Humanities Capstone Seminar

**Literature Electives – choose 5 courses from the following (15 hours):**
- LIT 3251 Genre Study: Poetry
- LIT 3261 Genre Study: Drama
- LIT 3240 Christian Classics
- LIT 3420 C.S. Lewis
- LIT 3430 Women Writers
- LIT 3540 Topics in Contemporary Literature
- LIT 3750 Selected Topics in Literature
- LIT 4200 Major Authors
- LIT 4350 Literary Theory
- JOU 3130 Editing

**Applied Learning Requirement – choose from the following (3 hours):**
- ENG 4101-03 Literary Magazine Practicum
ENGLISH EDUCATION MAJOR (B.A.)
The English education major is designed for students wishing to teach English Language Arts at the secondary level. In addition to fulfilling the professional education requirements in the School of Education, the requirement for a teaching major in English is 39 hours in the department. No minor is required for this major.

Required Courses (33 hours):
ENG 2300 Advanced Writing Theory & Grammar
ENG 3170 Creative Writing & Workshop
LIT 2000 Introduction to Literary Studies
LIT 2150 British Literature I
LIT 2160 British Literature II
LIT 2200 American Literature I
LIT 2210 American Literature II
LIT 3000 Classics of World Literature
LIT 3280 Shakespeare
LIT 3670 Young Adult Literature
HUM 4900 Humanities Capstone Seminar

Literature Electives - choose 2 courses (6 hours):
LIT 3251 Genre Study: Poetry
LIT 3261 Genre Study: Drama
LIT 3240 Christian Classics
LIT 3430 Women Writers
LIT 3540 Topics in Contemporary Literature
LIT 3420 C.S. Lewis
LIT 3750 Selected Topics in Literature
LIT 4350 Literary Theory
LIT 4200 Major Author(s)
SED 3330 Literacy III (Diagnosis & Correction)

Professional Education Requirements (36 hours):
SED 1000 Teaching School in America
SED 2200 The School Age Child
SED 2210 Responsive and Differentiated Instruction
SED 2400 Teaching Exceptional Needs
SED 2500 Teaching in a Pluralistic Society
SED 2600 Teaching and Learning
SED 4700 The Moral Practitioner
SED 3600 Teaching in the Middle and High School Setting
SED 4620 Methods of Teaching Secondary English
SED 4900 Student Teaching and Seminar

NOTE: SED course descriptions can be found in the School of Education course listings.

JOURNALISM MAJOR
The course requirement for a major in journalism is 42 hours in journalism and related courses.
Required Courses (36 hours):
- ART 2600 Digital Photography
- COM 2170 Communication Ethics & Theories
- COM 2700 Public Relations Principles
- COM 3320 Critical Media Studies
- ENG 2300 Advanced Writing Theory & Grammar
- MDI 4330 Media Production
- JOU 2140 Newspaper Journalism
- JOU 2700 Layout & Design for Journalists
- JOU 3130 Editing
- JOU 3140 Writing for Publication
- JOU 3150 Advanced Newspaper Journalism
- HUM 4900 Humanities Capstone Seminar

Applied Learning Requirement (6 hours, including 6 APL):
- JOU 1610-30 Practical Journalism
- JOU 4910-30 Journalism Internship

Extracurricular opportunities for journalism involvement include the campus newspaper and *Roots* Magazine, as well as contact with local newspapers and media producers.

NOTE: ART and MDI course descriptions can be found in the Department of Visual, Performing and Media Arts course listings.

**CREATIVE WRITING MINOR**
The requirement for a minor in creative writing is 18 hours.

Required Courses (6 hours):
- ENG 3170 Creative Writing & Workshop
- JOU 3140 Writing for Publication

Literature Electives – choose 2 courses (6 hours):
- LIT 3000 Classics of World Literature
- LIT 3240 Christian Classics
- LIT 3251 Genre Study: Poetry
- LIT 3261 Genre Study: Drama
- LIT 3420 C.S. Lewis
- LIT 3430 Women Writers
- LIT 3540 Topics in Contemporary Literature
- LIT 3670 Young Adult Literature
- LIT 3750 Selected Topics in Literature
- LIT 3280 Shakespeare
- LIT 4200 Major Authors

Applied Learning Requirement – choose from the following (6 hours including 4-6 APL):
- ENG 4001-03 Creative Writing Portfolio Practicum (1-3 APL)
- ENG 4101-03 Literary Magazine Practicum (1-3 APL)
- THT 4260 Religious Drama Workshop (1 APL)
ENGLISH MINOR
The requirement for a minor in English is 21 hours in the department.

Required Courses (12 hours):
- ENG 2300 Advanced Writing Theory & Grammar
- LIT 2000 Introduction to Literary Studies
Select 2 of the following survey courses:
- LIT 2150 British Literature I
- LIT 2160 British Literature II
- LIT 2200 American Literature I
- LIT 2210 American Literature II

English Electives – choose 3 courses (9 hours):
- ENG 3170 Creative Writing & Workshop
- LIT 3000 Classics of World Literature
- LIT 3240 Christian Classics
- LIT 3251 Genre Study: Poetry
- LIT 3261 Genre Study: Drama
- LIT 3280 Shakespeare
- LIT 3430 Women Writers
- LIT 3540 Topics in Contemporary Literature
- LIT 3670 Young Adult Literature
- LIT 3420 C.S. Lewis
- LIT 3750 Selected Topics in Literature
- LIT 4200 Major Authors
- LIT 4350 Literary Theory

JOURNALISM MINOR
The requirement for a minor in journalism is 21 hours in journalism and related courses.

Required Courses (15 hours):
- ENG 2300 Advanced Writing Theory & Grammar
- JOU 1610-30 Practical Journalism
- JOU 2140 Newspaper Journalism
- JOU 3130 Editing
- JOU 3140 Writing for Publication

Journalism Electives – choose 2 courses (6 hours):
- ART 2600 Digital Photography
- COM 2170 Communication Ethics & Theories
- COM 3320 Critical Media Studies
- JOU 2700 Layout and Design for Journalists
- JOU 3150 Advanced Newspaper Journalism
- JOU 4910–4930 Journalism Internship

NOTE: ART course descriptions can be found in the Department of Visual, Performing and Media Arts course listings.
LINGUISTICS MINOR
For students who are motivated to serve as missionary translators and literacy workers in diverse ethnic cultures, Grace College offers a minor in linguistics in cooperation with the Summer Institute of Linguistics. The requirement for the linguistics minor is 22 hours including 12 hours at Grace College and an additional 10 hours at the Summer Institute of Linguistics at the University of North Dakota.

Grace College coursework (12 hours):
ENG 2300 Advanced Writing Theory & Grammar
ENG 3300 Introduction to Linguistics
ENG 3420 Second Language Acquisition
ENG 4610 Practicum in Learner-Directed Second Language Acquisition

Summer Institute of Linguistics coursework (10 hours):
LNG 4500 Articulatory Phonetics
LNG 4520 Syntax and Morphology
LNG 4700 Intro to Sociolinguistics
LNG 4800 Second Language Acquisition Theory & Practice (using non-Indo-European language for lab)

TESOL MINOR
A 21-hour minor in Teaching of English to Speakers of Other Languages (TESOL) is available to interested students. The TESOL minor is ideal for students considering teaching English overseas or pursuing missions work. It is also useful for students entering the education field and may serve as preparation for graduate work.

Required Courses (21 hours):
ENG 2300 Advanced Writing Theory & Grammar
ENG 3300 Introduction to Linguistics
ENG 3420 Second Language Acquisition
ENG 3610 TESOL Practicum (3 APL)
ENG 3700 TESOL Methods I
ENG 3710 TESOL Methods II
ICS 3110 Intercultural Communication

The TESOL minor does not result in certification for teaching in state-accredited schools, nor is it a part of the School of Education program. Consult the department chair for further information.

NOTE: ICS course descriptions can be found in the School of Ministry Studies course listings.

Modern Language Program
The purpose of the Grace College Modern Language program is to equip individuals to serve Christ in a global community through language proficiency, cultural competence, and general knowledge of the humanities.

Programmatic goals include becoming optimal learners through language acquisition, communicating in another language, gaining knowledge and understanding of other cultures, and living intentionally as global citizens. The requirement for overseas study is a distinguishing feature of the Grace Modern Language program. The purpose of courses offered on campus is to prepare students for the Study Abroad Program. Another distinctive is the language pledge that students sign upon acceptance into the Study Abroad Program, by which students commit to primarily speak the target language during their overseas study.
The Study Abroad Program
For language majors and minors, Grace’s Study Abroad Program requires qualified students to study abroad. We believe immersion in the target culture and language is the best means of attaining proficiency. Through this cross-cultural experience, students learn to appreciate another part of the world. They are placed with a host family, participate in the life of a local church, and are enrolled in some of the world’s best-known universities, with whom Grace has transfer and credit agreements. By signing a language pledge, students commit to speak the target language throughout their experience and therefore attain near-native fluency by the end of the program. With the help of the Director of Global Initiatives and the modern languages faculty, students select a program of study covering a wide variety of areas and disciplines in the target language.

Majors take a minimum of 28 hours and minors take a minimum of 12 hours at the following approved member universities:

- STA 0400 Universidad de Belgrano – Buenos Aires, Argentina
- STA 0430 Université de Bourgogne – Dijon, France
- STA 0460 Universidad Antonio de Nebrija – Madrid, Spain
- STA 0640 Latin American Studies Program – San José, Costa Rica

Students register for 16–18 credit hours during a fall and spring semester and 12 credit hours during a summer term.

Students can participate in the following Council for Christian Colleges and Universities Programs for study in Chinese, Korean, and Arabic.

- STA 0600 China Studies Program
- STA 0620 Middle East Program

For further information regarding current member institutions and courses offered, please contact the Modern Languages Program Director or Director of Global Initiatives. Study Abroad Program locations and institutions are subject to change, based upon availability.

Students are required to take the Oral Proficiency Interview (OPIc) to evaluate their proficiency in their target language. For students in the language education program, the minimum level for graduation is Advanced Low.

Bachelor of Arts Language Requirement
The Bachelor of Arts requires a language component of two semesters of a single language. Students will begin in the level in which they place according to the language placement examination.

Following completion of the course in which students place, credits will be recorded on their transcript and students’ Grace account will be charged $10 per credit obtained through the examination.

Language Options for the Bachelor of Arts Degree
Students can select from the following areas:

Proficiency Language and Culture
- SPA 1010, 1020, 2010, and 2020 Beginning and Intermediate Spanish. Three hours each.

Ancient Languages
- GRE 1010, 1020, 1030, and 2010: Greek I, II, III and Greek Exegesis. Three hours each.
- HEB 1010, 1020, 1030 and 2020: Hebrew I, II, III and Hebrew Exegesis. Three hours each.
Course Credit by Examination
Students with prior language training pursuing a Bachelor of Arts, a minor, or a major in language may receive up to six credit hours by examination or the equivalent of FRE/SPA1010, 1020 or 2010, 2020 by taking the language placement examination. The language placement examination Grace College uses is administered online* and can be taken at any time. Students may also receive six credit hours through examination by receiving a score of “4” or “5” on an Advanced Placement Examination on a language while in high school.

Foreign Transfer Credits
Students who have received the equivalent of a high school diploma in a country in which French or Spanish is the primary language may be granted a minor through transfer credits. In order to receive transfer credits, students must submit the foreign high school transcript to the Languages, Literature, and Communication Department, and earn a score equivalent to four semesters of language on an Advanced Placement Exam on a language while in high school.

Students who have received the equivalent of a high school diploma in a country in which the language is other than English, French, or Spanish may be granted the language requirement for a B.A. through transfer credits. In order to receive transfer credits, students must submit the foreign high school transcript to the Languages, Literature, and Communication Department.

*Directions to complete the Language Placement Examination
Go to http://webcape.byuhtrs.org/. Select “Grace College” on the pull-down menu, type in “Lingua” as the password, select “French” or “Spanish” as the language, complete the short survey, and begin the examination. Each question is selected based on previous responses and the test is usually completed within 30 to 45 minutes.

Modern Language Majors
If students wish to attain proficiency in one language, the French or Spanish majors provide an opportunity for focused study. The requirement for the language majors is 42 hours in the department. A minor is required. For all language majors, at least 28 hours must be taken at an approved university or institute overseas.

FRENCH MAJOR
Language Requirements (9 hours):
FRE 2010 Intermediate French I
FRE 2020 Intermediate French II
FRE 2100 Advanced French Communication & Civilization

Study Abroad (30 credit hours)*

Final Requirements (3 hours):
OPiC Oral Proficiency Interview by computer
HUM 4900 Humanities Capstone

Upon returning to Grace, any student still needing hours in the major area may take a combination of the following courses:

FRE 3810 Readings
FRE 3920 Independent Study
FRE 4520 French Teaching Practicum
*Study Abroad Note:*
A minimum of 28 credit hours must be taken overseas at Université de Bourgogne, Dijon, France, or at Laval University, Quebec, Canada.

**SPANISH MAJOR**

*Language Requirements (9 hours):*
SPA 2010 Intermediate Spanish I  
SPA 2020 Intermediate Spanish II  
SPA 2100 Advanced Spanish Communication & Civilization

*Study Abroad (30 hours) *

*Final Requirements (3 hours):*
OPic Oral Proficiency Interview by computer  
HUM 4900 Humanities Capstone

Upon returning to Grace, any student still needing credits in the major area may take a combination of the following courses:

SPA 3810 Readings  
SPA 3920 Independent Study  
SPA 4520 Spanish Teaching Practicum

*Study Abroad Note:*
A minimum of 28 hours must be taken overseas at Universidad de Belgrano, Buenos Aires, Argentina; Universidad Antonio de Nebrija, Madrid, Spain; or Latin American Studies Program, San José, Costa Rica.

**WORLD LANGUAGES MAJOR**

World Languages is a unique and ambitious major, designed for the language expert. It is intended for individuals who want to attain proficiency in three languages beyond English. Students will gain an advanced level of proficiency in French and Spanish and will gain an intermediate level in one of the following languages: Biblical Greek or Hebrew, German, Korean, Chinese, or Arabic. This major is recommended for students who have had previous successful study in language. The requirement for a World Languages major is 66 credits in the department. No minor is required.

For all language majors, at least 28 hours must be taken at an approved university or institute overseas.

**Option 1**
Beginning and Intermediate levels of 3 languages (30 hours)  
Choose 1 of the following (3 hours):
   FRE/SPA One course advanced French or Spanish  
   ICS 3110 Intercultural Communication  
   ICS 3210 Applied Cultural Anthropology  
   ICS 3650 Intercultural Ministry  
Study Abroad: upper level electives in French and Spanish (30 hours) *  
HUM 4900 Humanities Capstone (3 hours)

**Option 2**
Beginning and Intermediate levels of Spanish and French (18 hours)  
Study Abroad: Beginning and Intermediate levels of Chinese, German, Arabic, and Korean (15 hours) *  
Study Abroad: upper level electives in French and Spanish (30 hours) *
HUM 4900 Humanities Capstone (3 hours)

*Study Abroad Note:
A minimum of 28 credits must be taken overseas at Universidad de Belgrano, Buenos Aires, Argentina; Universidad Antonia de Nebrija, Madrid, Spain; Université de Bourgogne, Dijon, France; Laval University, Quebec, Canada; Latin American Studies Program, San José, Costa Rica; Handong University, South Korea; Goethe Institute, Germany.

Modern Language Education Major
The requirement for a teaching major in French and Spanish is 39 hours in the department. At least 28 of these hours must be taken at an approved university or institute overseas. In addition to the above requirements, a student must also meet the requirements of the professional education core, a total of 36 semester hours.

**FRENCH EDUCATION MAJOR**

Language Requirements (9 hours):
- FRE 2010 Intermediate French I
- FRE 2020 Intermediate French II
- FRE 2100 Advanced French Communication and Civilization
- OPIc Oral Proficiency Interview by computer (Advanced Low – minimum requirement)

Study Abroad – upper level electives (30 hours) *

Professional Education Requirements (36 hours):
- SED 1000 Teaching School in America
- SED 2200 The School Age Child
- SED 2210 Responsive and Differentiated Instruction
- SED 2400 Teaching Exceptional Learners
- SED 2500 Teaching in a Pluralistic Society
- SED 2600 Teaching and Learning
- SED 3600 Teaching in the Middle and High School
- SED 4630 Methods of Teaching Foreign Language
- SED 4700 The Moral Practitioner
- SED 4900 Student Teaching and Seminar

Upon returning to Grace, any student still needing hours in the major area may take a combination of the following courses:

- FRE 3810 Readings
- FRE 3920 Independent Study
- FRE 4520 French Teaching Practicum
- SED 4630 Methods of Teaching a Foreign Language

*Study Abroad Note:
A minimum of 28 credit hours must be taken overseas at Université de Bourgogne, Dijon, France, or Laval University, Quebec, Canada.

**SPANISH EDUCATION MAJOR**

Language Requirements (9 hours):
- SPA 2010 Intermediate Spanish I
- SPA 2020 Intermediate Spanish II
SPA 2100 Advanced Spanish Communication and Civilization
OPIc Oral Proficiency Interview by computer (Advanced Low – minimum requirement)

Study Abroad - upper level electives (30 hours) *

Professional Education Requirements (36 hours):
SED 1000 Teaching School in America
SED 2200 The School Age Child
SED 2210 Responsive and Differentiated Instruction
SED 2400 Teaching Exceptional Learners
SED 2500 Teaching in a Pluralistic Society
SED 2600 Teaching and Learning
SED 3600 Teaching in the Middle and High School
SED 4630 Methods of Teaching Foreign Language
SED 4700 The Moral Practitioner
SED 4900 Student Teaching and Seminar

Upon returning to Grace, any student still needing credits in the major area may take a combination of the following courses:

SPA 3810 Readings
SPA 3920 Independent Study
SPA 4520 Spanish Teaching Practicum
SED 4630 Methods of Teaching a Foreign Language

*Study Abroad Note:
A minimum of 28 hours must be taken overseas at Universidad de Belgrano, Buenos Aires, Argentina; Latin American Studies Program, San José, Costa Rica; Universidad Antonio de Nebrija, Madrid, Spain.

Modern Language Minors
Students must complete 21 hours of intermediate and advanced language study in order to fulfill the requirements for the minors in French and Spanish. At least 12 of these hours must be taken at an approved university or institute overseas.

FRENCH MINOR
Language Requirements (9 hours):
FRE 2010 Intermediate French I
FRE 2020 Intermediate French II
FRE 2100 Advanced French Communication & Civilization

Study Abroad - upper level electives (12 hours) *

*Study Abroad Note:
A minimum of 12 credit hours must be taken overseas at Université de Bourgogne, Dijon, France, or Laval University, Quebec, Canada.

SPANISH MINOR
Language Requirements (9 hours):
SPA 2010 Intermediate Spanish I
SPA 2020 Intermediate Spanish II
SPA 2100 Advanced Spanish Communication & Civilization
Study Abroad – upper level electives (12 hours) *

*Study Abroad Note:
A minimum of 12 hours must be taken overseas at Universidad de Belgrano, Buenos Aires, Argentina; Latin American Studies Program, San José, Costa Rica; or Universidad Antonio de Nebrija, Madrid, Spain.

Communication Program
The Communication Program aims to promote an awareness of the complexities of the human communication process, to assist in the refinement of communication skills, and to encourage the free and responsible use of communication abilities and mediums.

The study of communication is especially recommended for students who are considering future occupations as a communication specialist at any sized organization, or in preparation for graduate work in communication studies. The major is also beneficial for those considering work in public relations, management, human resources, missions, journalism, counseling, marketing, consulting, law, media communications, personnel management, teaching, or ministry.

All communication majors take a common 39 credit communication core, which is designed to expose students to both the theories and techniques of modern communication, and prepare them for communicative competency with a wide array of mediums including public relations, digital communication, html/internet communication, and both written and spoken communication. The major is structured to present basic communication knowledge in the initial courses, and grow more specific as each student takes more upper division courses. Other intentional competencies include argumentation theory and persuasion.

The second area of courses taken by each major consists of 9 hours of electives to be chosen from courses offered or approved by the department.

Lastly, all communication majors take a variety of repeatable workshop experiences designed to let students apply and hone their communication skills in an on-campus setting. Each semester-long workshop earns 1 applied learning credit. Two workshops are required to graduate from the communication major.

**COMMUNICATION MAJOR**

**Communication Foundation (39 hours):**
- COM 2020 Advanced Presentation Skills
- COM 2130 Interpersonal Communication
- COM 2170 Communication Ethics & Theories
- COM 2700 Public Relations Principles
- COM 3030 Persuasion
- COM 3320 Critical Media Studies
- COM 3460 Organizational Communication & Behavior
- COM 3500 Communication Research Methods
- COM 4140 Argumentation and Debate
- ENG 2300 Advanced Writing Theory and Grammar
- HUM 4900 Humanities Capstone Seminar
- ISM 2700 HTML and Web Design
- MDI 4330 Media Production
- PRO 2840 Career Institute
Communication Electives - choose 3 courses (9 hours):
CIN 3270 Introduction to Cinema
CIN 3300 Film Faith and Popular Culture
COM 2610 Political Communication

COM 3340 American Political Rhetoric
COM 3600 Social Media Communication
COM 3800 Selected Topics in Communication
COM 4240 Public Relations & Advertising Writing
COM 4910-4930 Communication Internship
ICS 3110 Intercultural Communication
THT 3210 Introduction to Theater

Workshop Experiences – choose 2 workshops (one semester, 1 APL each)
COM 4000 Journalism Workshop
COM 4001 Forensics Workshop
COM 4002 Public Forum Workshop
COM 4004 Back in Five/Remnant Workshop
COM 4005 Literary Magazine Workshop
COM 4006 Roots Yearbook Workshop
COM 4007 Center for Career Connections Workshop
COM 4008 Audio Production Workshop

NOTE: Course descriptions for CIN, MDI and THT can be found in the Department of Visual, Performing, and Media Arts course listings. Course descriptions for ISM and PRO can be found in the School of Business course listings. Course descriptions for ICS can be found in the School of Ministry Studies course listings.

Communication Minors
The Communication Program also offers a variety of minors for communication students who would like to further specialize their education, or for students from other majors who desire a communication background as part of their broader education. Minor options are communication, political communication, and public relations.

COMMUNICATION MINOR
Required Courses (12 hours):
COM 2020 Advanced Presentation Skills
COM 2170 Communication Ethics & Theories

COM 3030 Persuasion
ENG 2300 Advanced Writing Theory and Grammar

Electives – choose 3 courses (9 hours)
COM 2130 Interpersonal Communication
COM 2700 Public Relations Principles
COM 3320 Critical Media Studies
COM 3460 Organizational Communication & Behavior
COM 3500 Communication Research Methods
COM 4140 Argumentation and Debate
THT 3210 Introduction to Theatre
POLITICAL COMMUNICATION MINOR

Required Courses (15 hours):
- COM 2610 Political Communication
- COM 3340 American Political Rhetoric
- COM 4140 Argumentation and Debate
- POS 2010 Intro to Political Thought
- POS 2200 Intro to American Government

Electives – choose 2 courses (6 hours):
- COM 3460 Organizational Communication & Behavior
- COM 4930 Communication Internship
- POS 3010 State and Local Government
- POS 3100 International Relations

PUBLIC RELATIONS MINOR

Required Courses (15 hours):
- COM 2700 Public Relations Principles
- COM 3500 Communication Research Methods
- COM 4240 Public Relations & Advertising Writing
- MKT 2150 Marketing Principles
- MKT 3430 Advertising and Promotion

Electives – choose 2 courses (6 hours):
- COM 2610 Political Communication
- COM 3030 Persuasion
- COM 3460 Organizational Communication & Behavior
- COM 3600 Social Media Communication

INTERDISCIPLINARY STUDIES MAJOR

Housed within the Department of Languages, Literature, and Communication, the Interdisciplinary Studies major effectively allows students to create their own major with a total of 54 credit hours. Students in this major will integrate a variety of disciplines as part of their work at Grace College in pursuit of either a B.A. or B.S. degree. Students will graduate with knowledge that spans the curriculum yet is tailored to fit specific interests. Designed to promote creativity, original problem solving, and greater curriculum flexibility, this unique major requires completion of 15 credits in each of three curricular areas with the goal of synthesizing these areas into a unifying interest. The resulting integration will culminate in a substantial senior project and related internship. Students must have a 3.0 GPA and successfully complete a curriculum proposal and interview process to be eligible for admission into the program. Students who are in good academic standing following their first year of study at Grace may apply for acceptance into this major. For more information and sample curricula, contact the Interdisciplinary Studies advisor, Dr. Lauren Rich.

INTERDISCIPLINARY MAJOR

Curricular Area #1 (15 hours)
Curricular Area #2 (15 hours)
Curricular Area #3 (15 hours)
Additional Required Courses (9 hours)
- HUM 4730 Interdisciplinary Internship
- HUM 4810 Interdisciplinary Senior Research Project
- HUM 4900 Humanities Capstone Seminar
COURSE DESCRIPTIONS

COMMUNICATION COURSES

COM 1100 Public Speaking in Society
A study of communication theory as applicable to public speaking. Students explore the components of an effective speech, as well as current applications of speaking skills. Emphasis will be placed on practicing and displaying these skills. Three hours.

COM 2020 Advanced Presentation Skills
A continuation of COM1100 with the development of a marked degree of skill in the preparation of material for various public settings. Prerequisite: COM1100, or demonstration of competency and junior status. Three hours.

COM 2130 Interpersonal Communication
An examination of the process of communication and interpersonal relationships focusing on the role of the self, people perception, the environment, and the interaction of interpersonal orientations. Personal skills in resolving conflict and stimulating friendships are examined through exposure to theory, practical exercises, and the analysis of experiences in current relationships. Three hours.

COM 2170 Communication Ethics and Theories
This course explores moral reasoning and practice in the communication field as well as the major theoretical approaches to communication. Case studies will be used to examine truth telling, business pressures, deception, fairness, privacy, social justice, and the relationship between ethics, theories, and practice. Applications in advertising, the entertainment industry, politics, and the church. Three hours.

COM 2610 Political Communication
An introductory course to the study of political communication. Topics include political theory, campaign communication, public address, navigating media, and electoral politics. Three hours.

COM 2700 Public Relations Principles
An introduction to the theory and practice of public relations, emphasizing its publics, management function, writing skills, communication processes, tools, and professional ethics. Each student will work with a community partner to facilitate some aspect of PR in a real-world setting. Prerequisite: COM 1100. Three hours (1 APL).

COM 3030 Persuasion
An overview of the sources, formats, and features of persuasion. Students analyze persuasion in political, religious, advertising, and everyday rhetorical settings. They also examine the nature of effective and ineffective persuasion. Students will make persuasive presentations. Prerequisite: COM 1100. Three hours.

COM 3320 Critical Media Studies (Formerly Intro to Mass Communication)
A critical survey of mass media, and its effect on societal structure. This course surveys media from a variety of perspectives in order to understand the role that media has in shaping various worldviews. It explores economic controls, governmental controls, problems, effects of media, and societal evolution of the information and entertainment media. Three hours.
COM 3340 American Political Rhetoric
This junior-level seminar course is an overview of the history and confluence of rhetoric and policy decisions. Content spans the 450-year history of American identity in an effort to identify and understand the traits that have constituted American political discourse. Topics include, but are not limited to, the speeches and writings of early explorers, presidents, civil rights leaders, suffragists, businesspeople, and religious leaders. Three hours.

COM 3460 Organizational Communication and Behavior
A survey of various applications of communication theory to business and organizational life. Special emphasis is given to small groups, interviewing skills, and persuasive proposals. Prerequisite: COM 1100. Three hours.

COM 3500 Communication Research Methods
A survey of the methods used in communication research. Students will examine, critique methods, as well as participate in their own research projects using the course instruction.

COM 3600 Social Media Communication
An in-depth course covering the burgeoning importance of social media as a communication outlet. Includes analysis of culture shift leading to social media’s powerful impact and tools for analyzing social media effectiveness. Three hours.

COM 3800 Selected Topics in Communication
Selected Communication topic offered on an as-available basis. Content includes historical communication, specialized communication theory, special projects, or timely topical subjects. Three hours.

COM 4140 Argumentation and Debate
An examination of the logical structure and function of argument in oral and written discourse with special attention given to fallacies and test of evidence. Students will engage in two-person and four-person classroom debates. Prerequisite: COM 1100. Three hours.

COM 4240 Public Relations and Advertising Writing
Designed to give students an orientation to and practice in the principles, techniques, formats, and skills necessary to be a writer in these exciting fields. Students will develop specific pieces such as press releases, internal memos, fact sheets, and public service announcements, commercials and promotions for print, electronic media and the Web. Prerequisite: COM 2700. Three hours.

COM 4910–4930 Communication Internship
An independent, communication-related internship monitored by a department faculty member and by an on-site supervisor. The student may spend from 20 to 50 on-site hours per course hour through the semester at the job site. Some internships are paid positions. Internships must be arranged through department faculty. One to three hours.

HUM 4900 Humanities Capstone Seminar
This team taught and interdisciplinary seminar is meant to be among students’ final educational experiences before degree completion (juniors and seniors). As such, its components are designed to allow students to showcase the academic abilities they have acquired through their degree program (thesis and project component) as well as challenge students to think about the transition to the next step in their professional careers. Students will participate in both interdisciplinary plenaries as well as discipline specific seminars. Students will give a final presentation of their theses or projects at an interdisciplinary symposium. Three hours (1 APL).
Workshops

COM 4000 Journalism Workshop (Semester)
Semester-long practicum with the Sounding Board. Includes involvement with planning, writing, editing the school newspaper. 0 hours. 1 APL.

COM 4001 Forensics Workshop (Semester)
Semester-long practicum involving prepared public speaking. Includes speech research, preparation, memorization, and presentation. May include traveling to competitions. 0 hours. 1 APL.

COM 4002 Public Forum Workshop (Semester)
Semester-long practicum involving organizing, scheduling, and leading a round table public discussion forum series for the college. 0 hours. 1 APL.

COM 4004 Back in Five/Remnant Workshop (Semester)
Semester-long practicum participating in one of Grace’s student-led performance troupes. Note that these involvements are only available to those who have auditioned for and have been selected for the position. 0 hours. 1 APL.

COM 4005 Literary Magazine Workshop (Semester)
Semester-long practicum working the student literary magazine. Activities may include planning meetings, writing, editing, reviewing, or laying out the magazine. 0 hours. 1 APL.

COM 4006 Roots Yearbook Workshop (Semester)
Semester-long practicum working with the Roots Yearbook. Activities may include planning meetings, writing, editing, reviewing, photography, or laying out the magazine. Also may include marketing the magazine. 0 hours. 1 APL.

COM 4007 Center for Career Connections Workshop (Semester)
Semester-long practicum working on a highly visible video project. Activities may include: coordinating with businesses to tape their location, interviewing businesses and employees (camera, tripod provided), edit videos (software provided), launch videos for student access, create searchable Applied Learning/internship database. 0 hours. 1 APL.

COM 4008 Audio Production Workshop (Semester)
Semester-long practicum working on podcasts and/or other audio recordings. Activities may include: creating content, conducting interviews, operating recording equipment, editing and postproduction, and promoting content. 0 hours. 1 APL.

ENGLISH AND LITERATURE COURSES

ENG 1020 Principles of Writing
A foundational college course in grammar and composition designed to help prepare those students who, on the basis of ACT and SAT verbal scores and high school English grades, are not prepared to succeed in ENG 1100 Effective Writing. Grammar review, paragraph writing, and essay writing are studied and practiced. Three hours.

ENG 1100 Effective Writing
A course designed to help students develop and hone the skills necessary for clear and persuasive writing at the college level and beyond. The primary focus of the course is scholarly writing, though other genres
such as the personal expressive narrative, rhetorical analysis, and position paper are also explored. Three hours.

**ENG 2300 Advanced Writing Theory and Grammar**
A course for students who have mastered college-ready writing and whose academic or career objectives require professional-level writing skills. This class is designed to introduce students to theories of written communication; expand their rhetorical skills; improve the clarity, accuracy, grammar, and structure of their writing; and give them experience writing for different audiences across a variety of platforms (including digital media). In addition to extensive writing, the course involves interactive workshops where students learn to give and receive useful feedback to improve their and others’ writing. Prerequisite: ENG 1100 Effective Writing. Three hours.

**ENG 3170 Creative Writing and Workshop**
An advanced course emphasizing the process of narrative and creative writing. Clear expository writing is also stressed. The course offers a workshop approach with revision techniques and mutual criticism. Three hours (1 APL).

**ENG 3300 Introduction to Linguistics**
A survey of the primary features of language, including phonology, morphology, semantics, first and second language acquisition, how the brain processes languages, and how languages change through linguistic examples and exercises drawn from a world-wide sample of languages. Three hours.

**ENG 3420 Second Language Acquisition**
A course focusing on the psychological and linguistic bases of language learning as well as recent theories concerning the application of linguistic science to methodology and materials in second language teaching. Three hours.

**ENG 3700 TESOL Methods I: Listening and Speaking**
A course to prepare students to teach English Language Learners (ELL) how to listen and thus learn how to speak English proficiently. Focusing on phonology, morphology, basic grammar, and listening skills, TESOL students will learn lesson planning strategies, specific language learning activities for the classroom, and instructional and assessment techniques. Students will visit area ELL classes to observe and learn from those instructors. Three hours.

**ENG 3710 TESOL Methods II: Reading and Writing**
A course to prepare students to teach English Language Learners (ELL) to read and write in English proficiently. Focusing on advanced grammar and pedagogical issues, students will learn different approaches to teaching writing to ELL students, cover the connection between reading and writing, and learn techniques for assessing and responding to ELL students’ writing. Students will visit area ELL classes to observe and learn from those instructors. Prerequisite: ENG 3700 Three hours.

**ENG 3610 Teaching English to Speakers of Other Languages (TESOL) Practicum**
Supervised teaching experience in the U.S. or abroad. Students will prepare lessons and materials, teach them to non-native English language learners, and assess student progress. Minimum of 50 hours teaching experience. Prerequisites: ENG 3700 and ENG 3710. Three hours.

**ENG 4001-03 Creative Writing Portfolio Practicum**
An intensive, independent creative writing practicum supervised by a faculty member and cumulating in a substantial portfolio of original work. Registration for this practicum requires instructor approval. One to three hours (1-3 APL).
ENG 4101-03 Literary Magazine Practicum  
A practical experience organizing, editing, formatting, and promoting Grace College’s literary magazine, *Inkspot*. Registration for this practicum requires instructor approval. One to three hours (1-3 APL).

ENG 4610 Practicum in Learner-Directed Second Language Acquisition  
Practice in learning a new language without dependence on classroom instruction. Students will work with a native speaker of a language that is very different from languages the students already know. Prerequisite: ENG 3420 Second Language Acquisition. Three hours (3 APL).

ENG 4830 English Internship  
An independent, English-related internship monitored by a department faculty member and by an on-site supervisor. The student may spend from 20 to 50 on-site hours per course hour through the semester at the job site. Some internships are paid positions. Internships must be arranged through department faculty. One to three hours (1-3 APL).

LIT 2000 Introduction to Literary Studies  
This class serves as a gateway to the English major. It provides students with an intensive experience of discovering how literature makes meaning, acquaints students with the standard analytic modes of the discipline, and introduces students to literary scholarship at the college level and beyond. Three hours.

LIT 2150 British Literature I 449-1800  
A study of British literature from 449-1800 C.E. concentrating on poetry, fiction, prose, and drama. The course introduces the major political, historical, cultural, and literary influences of each period, and considers how these forces shaped individual literary texts. Three hours.

LIT 2160 British Literature II 1800-Present  
A continuation of the previous course, concentrating on Romantic, Victorian, modernist, and postmodern literature. The course introduces the major political, historical, cultural, and literary influences of each period, and considers how such forces shaped individual works of literature. Three hours.

LIT 2200 American Literature I 1600-1850  
A survey of the development of American literature from colonial times through revolutionist, romantic, and transcendentalist prose, poetry, and fiction up to mid-nineteenth century, augmented by select longer fictional works. Three hours.

LIT 2210 American Literature II 1850-present  
A continuation of the above course concentrating on the rise of realism, modernist, and post-modernist literature in the genres of poetry, fiction, and prose, supported by select longer fictional works. Three hours.

LIT 3000 Classics of World Literature  
An exploration of major works of world literature representing a variety of genres, periods, and/or cultures (excluding American and British). Three hours.

LIT 3240 Christian Classics  
A survey of significant contributions in Christian literature including such authors as Lewis, Dante, Milton, Bunyan, MacDonald, Tolkien, and O’Connor. The course is designed to provide an integration of theology and literature, with special emphasis on close reading, interpretative analysis, and aesthetic appreciation of the literature. Three hours.
LIT 3251 Genre Study: Poetry
A study of poetry as a major form of literature, including an analysis of its verse forms, techniques of expression, and aesthetic values, along with thematic considerations. Three hours.

LIT 3261 Genre Study: Drama
A study of drama as a major form of literature, including the history and interpretative analysis of dramatic literature. Examples of ancient, medieval, neo-classical, modern, post-modern, and experimental drama are covered. Three hours.

LIT 3280 Shakespeare
A study of the era, life, and works of this great literary master, with a close reading and film viewing of his histories, comedies, and tragedies, as well as a study of his other poetic contributions. Three hours.

LIT 3420 C.S. Lewis
A survey of the works of C.S. Lewis which examines his apologetic, rhetorical, and literary powers. Attention is given to Lewis the fantasist, the science fiction prophet, and the theological storyteller. Three hours.

LIT 3430 Women Writers
A study of women’s writing and critical perspectives. Topics and texts under consideration vary from class to class, but may focus on a specific theme, issue, genre, or time period. Three hours.

LIT 3540 Topics in Contemporary Literature
A study of works of fiction, poetry, drama, and/or nonfiction of the past 50 years. Topics under consideration vary from class to class, but may include a chronological introduction to the development of contemporary literature, a particular genre, a consideration of a theme or issue common across a number of works, and/or a study of works in the context of historical, aesthetic, or cultural events. Three hours.

LIT 3670 Young Adult Literature
A study of the history, characteristics, genres, and cultural and pedagogical significance of young adult literature. This course also addresses issues related to the teaching and study of young adult literature such as censorship, diversity, and curriculum development. Three hours.

LIT 3750 Selected Topics in Literature
Content varies class by class, but features an intensive focus on a specific topic, genre, theme, period, culture or region, etc. Examples include Science Fiction & Fantasy, Mythology, Introduction to Irish Literature, etc. LIT 3750 is a cumulative course and may be taken more than once, provided the content is substantially different each time. Three hours.

LIT 4200 Major Author(s)
A concentrated study of the works of a particular author (such as Chaucer, Joyce, or Austen), pair of authors (such as Hemingway & Fitzgerald) or small group of authors (such as The Bloomsbury Group or The Inklings). Topics and texts vary by class. LIT 4200 is a cumulative course and may be taken more than once, provided the content is substantially different each time. Three hours.

LIT 4350 Literary Theory
An intensive study of the major theories and schools of literary criticism, such as formalism, reader-oriented criticism, deconstruction, new historicism, etc. The course features representative readings and application to selected texts, and is especially recommended for students considering a graduate degree in English. Three hours.
HUM 4900 Humanities Capstone Seminar
This team taught and interdisciplinary seminar is meant to be among students’ final educational experiences before degree completion (juniors and seniors). As such, its components are designed to allow students to showcase the academic abilities they have acquired through their degree program (thesis and project component) as well as challenge students to think about the transition to the next step in their professional careers. Students will participate in both interdisciplinary plenaries as well as discipline specific seminars. Students will give a final presentation of their theses or projects at an interdisciplinary symposium. Three hours (1 APL).

JOURNALISM COURSES

JOU 1610–1630 Practical Journalism
Practical experience in journalism. Experience may involve work on the college newspaper, yearbook, or literary magazine. Course credit is determined by the advisor of the publication commensurate with the nature of the student’s involvement and responsibility. One to three hours, repeatable.

JOU 2140 Newspaper Journalism
A course that gives instruction and practice in writing for newspapers, including current news, features, sports, government, editorials, etc. Includes practical experience writing for the local newspapers. Three hours.

JOU 2700 Design and Layout for Journalists
A laboratory, hands-on course in which students are exposed to InDesign and Adobe Photoshop while learning the most up-to-date principles of layout and design for newspapers, magazines, the Web, and other media. Three hours.

JOU 3130 Editing
A course that gives instruction and practice in the preparation of copy for publication, including copy editing, proofreading, AP style, headline writing, picture cropping, typography, legal considerations, and layout and design for newspapers, magazines, and other media. Three hours.

JOU 3140 Writing for Publication
A magazine writing course involving the writing and marketing of free-lance articles to periodicals and online publications. Publication of articles is a goal of the course. Three hours.

JOU 3150 Advanced Newspaper Journalism
A course that builds on the fundamentals of newspaper reporting learned in Newspaper Journalism to augment reporting and writing skills. Emphasis will be placed on developing critical thinking and research skills, as well as conforming to AP style. Non-traditional methods of reporting will also be examined. Prerequisite: JOU 2140. Three hours.

JOU 4910–4930 Journalism Internship
The well-qualified student further develops journalistic skills by placement in a professional environment on or off the campus. Close supervision and evaluation by on-site supervisor and department faculty member are intrinsic parts of the program. One to three hours.

MODERN LANGUAGE COURSES

FRE 1010–1020 Beginning French Language and Culture I and II
Students are put in the presence of authentic, unsimplified French and are trained to use it in the dynamic context of communication. The emphasis is placed on oral proficiency, the development of skills, self-expression, and cultural insight. Online laboratory work is required. Three hours each.
FRE 2010–2020 Intermediate French Language and Culture I and II
Continuation of language study advancing students toward comprehen- sion, speaking, reading, and writing while gaining a deeper appreciation for the francophone culture, language, and people. Online laboratory work is required. Prerequisites: FRE 1010–1020 or its equivalent. Three hours each.

FRE 2100 Advanced Communication and Civilization
This course provides a link between basic language work done thus far and the increasingly diversified advanced work students will encounter overseas. The class focuses on underlying currents of the evolution of French culture. Students explore historical events and figures, cultural movements and trends that have shaped the French culture. This class is taught in French. Three hours.

SPA 1010–1020 Beginning Spanish Language and Culture I and II
Students are put in the presence of authentic, unsimplified Spanish and are trained to use it in the dynamic context of communication. The emphasis is placed on oral proficiency, the development of skills, self-expression, and cultural insight. Online laboratory work is required. Three hours each.

SPA 2010–2020 Intermediate Spanish Language and Culture I and II
Continuation of language study, advancing students toward comprehension, speaking, reading, and writing while gaining a deeper appreciation for the Spanish-speaking culture, language, and people. Online laboratory work is required. Prerequisites: SPA 1010–1020 or its equivalent. Three hours each.

SPA 2100 Advanced Communication and Civilization
This course provides a link between basic language work done thus far and the increasingly diversified advanced work students will encounter overseas. The class is designed to prepare students for the academic standards and teaching style in Latin countries. Students are exposed to a variety of genres in their readings, compositions, and conversation, training them to analyze and synthesize their material, and learning to become more articulate in the Spanish language. Three hours.

SED 4630 Methods of Teaching a Foreign Language
A study of curriculum and methods of teaching a foreign language on both the elementary and secondary level, with special emphasis on performance objectives and methodology with classroom practice. Three hours.

HUM 4900 Humanities Capstone Seminar
This team taught and interdisciplinary seminar is meant to be among students’ final educational experiences before degree completion (juniors and seniors). As such, its components are designed to allow students to showcase the academic abilities they have acquired through their degree program (thesis and project component) as well as challenge students to think about the transition to the next step in their professional careers. Students will participate in both interdisciplinary plenaries as well as discipline specific seminars. Students will give a final presentation of their theses or projects at an interdisciplinary symposium. Three hours (1 APL).

Advanced Foreign Languages: On Campus
For advanced students and those returning from overseas with the Grace Study Abroad Program, the following courses may be taken both fall and spring semesters.

3810-3840 Readings
One to four hours of credit may be obtained by reading in French or Spanish advanced literary texts from the Middle Ages to the present. One thousand pages are read in the foreign language for each credit. Readings must cover several areas including poetry, theatre, novels, and literary criticism. One to four hours.
3910-3940 Independent Study
Academic credit for overseas, intercultural bilingual work may be given in special cases. All work must include extensive bibliographic research, readings, on-site journals or reports, and a 10-page paper to be presented the semester after the international fieldwork. Registration for credits must also be done after the fieldwork has been completed. One to four hours.

4510–4520 Teaching Practicum
Supervised teaching of local school children or college students in French or Spanish. One to two hours.

SED 4630 Methods of Teaching Foreign Language
This course is a study of curriculum and methods of teaching a foreign language on both the elementary and secondary level, with special emphasis on performance objectives and methodology with classroom practice. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.

INTERDISCIPLINARY STUDIES COURSES

HUM 4730 Interdisciplinary Internship
An independent internship monitored by the Interdisciplinary Studies Advisor and by an on-site supervisor. The student may spend 20 to 50 on-site hours per course hour through the semester at the job site. Some internships are paid positions. Internships must be arranged through the Interdisciplinary Studies Advisor. One to three hours (1-3 APL).

HUM 4810 Interdisciplinary Senior Research Project
An independent research project directed by the Interdisciplinary Studies Advisor and overseen by three curricular area faculty. Research conducted for this course may include primary and secondary research, archival work, observation, and/or other methods appropriate to the student’s topic and project. The Interdisciplinary Senior Research Project, in conjunction with the Humanities Capstone Seminar, constitutes a substantial, original, scholarly project. Three hours (1 APL).

HUM 4900 Humanities Capstone Seminar
This team taught and interdisciplinary seminar is meant to be among students’ final educational experiences before degree completion (juniors and seniors). As such, its components are designed to allow students to showcase the academic abilities they have acquired through their degree program (thesis and project component) as well as challenge students to think about the transition to the next step in their professional careers. Students will participate in both interdisciplinary plenaries as well as discipline specific seminars. Students will give a final presentation of their theses or projects at an interdisciplinary symposium. Three hours (1 APL).
Nursing Program
in cooperation with Bethel College, Indiana

Faculty

Kathy J. Oliver, R.N., B.S.N, M.S.N.
Coordinator
Nursing

To meet the growing number of students interested in nursing as a major field of study, Grace College teams with Bethel College in Mishawaka, Indiana, to offer nursing degrees. The nursing program at Bethel College was established in 1980 and has a strong reputation as one of Indiana’s most respected programs in nursing education. Bethel College’s nursing graduates have a strong history of passing the state board examination on the first attempt, qualifying for licenses as registered nurses.

Nursing students on the Grace campus complete liberal arts classes, including general education and biblical studies classes, under the guidance of Grace College professors. At the same time, they have the opportunity to study nursing with Bethel College nursing professors on the Grace College campus.

The Bethel College Bachelor of Science in Nursing program offered on the Grace College campus enables students to live on the Grace campus and become part of the Grace community while also completing the highly regarded Bethel nursing degree.

Click here to visit the Nursing Program website for details of the Bachelor of Science in Nursing degree at Grace College.
Science and Mathematics Department

Faculty

Chad A. Snyder, Ph.D.
Department Chair
Director of Chemical Research
Physical Sciences Program Director

Nathan S. Bosch, Ph.D.
Director, Lilly Center for Lakes & Streams
Environmental Science Program Director

Kristin E. Farwell, Ph.D.
Mathematics Program Director

Richard C. Roberts, Ph.D.
Biology & Health Professions Program Director

Christina L. Walters, M.S.
Exercise Science Program Director

Donald B. DeYoung, Ph.D.
Ryan T. Johnson, Ph.D.
Marcia V. Lee, D.V.M.

Part-time Faculty
Richard A. Dilling, Ph.D.
John Leopold, M.A.
Scott Moore, M.S.
Megan Neuhart, B.S.
Lisa Orn, D. O.
Lori Roberts, M.S.
Nicole Shipley, M.S.
Science and Mathematics Department
Purpose Statement: This Department prepares majors for careers in the life/physical sciences and mathematics, equipping them for education, service, and research in technical fields. Both majors and non-majors are encouraged in their understanding, enjoyment, and stewardship of God’s creation.

Department Goals:
1. Character - Students value a positive, respectful attitude toward science and mathematics.
2. Competence - Students respect confident, unpretentious knowledge of their chosen major field.
3. Service - Students appreciate a heart of sharing.

The Science and Mathematics Department offers coursework and programs in the biological, environmental, mathematical, and physical sciences. The following majors and minors are offered.

Majors
- Actuarial Sciences (B.S. or B.A.)
- Applied Physics (B.S.; dual degree with Engineering Program)
- Biology (B.S. or B.A.)
- Environmental Biology (B.S. or B.A.)
- Environmental Science (B.S. or B.A.)
- Environmental Studies (B.S. or B.A.)
- Exercise Science (B.S.)
- General Science (B.S. or B.A.)
- Health Science (B.S. or B.A.)
- Life Science Education (B.S. or B.A.)
- Mathematics (B.S. or B.A.)
- Mathematics Education—Secondary (B.S. or B.A.)
- Math and Computing (B.S. or B.A.)

Minors
- Applied Mathematics
- Biology
- Chemistry
- Environmental Science
- General Science
- Mathematics

These programs are designed to be a part of a liberal arts education at Grace College. Information on general education courses, applied learning, and cross cultural education requirements are described in the general Grace College catalog.

STRENGTHS WITHIN THE SCIENCE AND MATHEMATICS DEPARTMENT
Pre-professional preparation
The Biology and Health Professions program has considerable strength in biology and chemistry to prepare students for post-baccalaureate studies in science and medicine. This program includes pre-medicine, pre-dentistry, pre-pharmacy, pre-physical therapy, pre-physician assistant, pre-veterinary and others areas of medicine.

Environmental Science
The Environmental Science program at Grace is committed to equipping future professionals in environmental fields with the skills, competence, experience, and stewardship ethic to excel in caring for God’s creation. This program has been designed to emphasize hands-on, field-based learning in addition to classroom instruction.

**Life Science Education**

The life science education major is designed for students who desire to teach science, particularly biology, at the high school level. This program prepares students in the mainstream areas of modern life science in preparation for a career in either public or private schools.

**Mathematics Education**

The mathematics education major provides preparation for careers in high school and middle school mathematics teaching. The program begins with a series of required courses, after which students take electives depending on personal interests.

**Mathematics**

The mathematics major equips students for technology, and graduate studies.

**BIOLOGY AND HEALTH PROFESSIONS PROGRAM**

Biology is the study of the science of living organisms from the smallest bacterium to the largest of the great whales. The mission of the biology and health professions program at Grace College is to study and teach biology as a science from the perspective of individuals who believe that all life and life processes are a result of God’s creation. We believe that the details of biological structure and function from the molecular to the grand anatomical level display the magnificent design of God the Creator. The key phrases of strengthening character, developing competence and preparing for service from the mission statement of Grace College drive the mission of the biology and health professions program. While the curriculum for the biology and health science majors is designed to give the student a strong background in the traditional areas of biology, there is parallel emphasis on molecular aspects since modern biology involves extensive study of the molecular and cellular level.

There are currently six degrees offered within the biology and health professions program: the Bachelor of Arts and Bachelor of Science in Biology, the Bachelor of Arts and Bachelor of Science in Health Science, and the Bachelor of Arts and the Bachelor of Science in Life Science Education. There is also a minor in biology for those students in other majors desiring biology to accompany their chosen major. Biology majors are required to minor in chemistry and to take supporting physics and math courses. The focus of the biology major at Grace is to prepare students for graduate work in many areas of biology including anatomy, biochemistry, botany, genetics, microbiology, physiology and zoology. This major also prepares students for a general career in an area of biological science, including laboratory work in medicine or chemistry, environmental careers, technical writing, pharmaceutical sales, or food science. Ecology and environmental biology have their own program of preparation at Grace.

The health science major is designed for the pre-professional preparation of students preparing credentials for admission into the professional programs of dentistry, medicine, optometry, pharmacy, physician assistant, physical therapy, veterinary medicine, and other health-related fields. (The biology major also meets the preparation requirements for many of these programs, although generally the biology major requires additional courses.) Students should meet with the health professions advisor as early as possible in their studies at Grace to increase the probability of effective and accurate course selection and to understand other facets of preparing to be a successful applicant to their chosen graduate health professions program.
MAJORS AND MINORS IN THE BIOLOGY AND HEALTH PROFESSIONS PROGRAM

BIOLOGY MAJOR

Bachelor of Science and Bachelor of Arts
The requirement for a degree in biology is 65-66 hours in biology and designated biology-related supporting courses, and includes a required minor in chemistry.

Required Science Courses (40 hours):
- BIO 1610/1620 General Biology I and Lab
- BIO 1710/1720 General Biology II and Lab
- BIO 2110/2120 General Ecology and Lab
- BIO 2310 Biochemistry
- BIO 3110 Cellular & Molecular Biology
- BIO 4210 Genetics
- BIO 4010 Senior Seminar
- CHM 1610/1620 General Chemistry I and Lab
- CHM 1710/1720 General Chemistry II and Lab
- CHM 2610/2620 Organic Chemistry I and Lab
- CHM 2710/2720 Organic Chemistry II and Lab

Students will also choose courses from among the following (15-16 hours):
- BIO 2410/2420 Plant Biology and Lab
- BIO 2510/2520 Animal Biology and Lab
- BIO 3210/3220 Advanced Anatomy & Physiology I and Lab
- BIO 3310/3320 Advanced Anatomy & Physiology II and Lab
- BIO 4110/4120 Microbiology and Lab
- PHY 2510/2520 General Physics I and Lab
- PHY 2610/2620 General Physics II and Lab
- MAT 1230/1240 Calculus I and Lab
- MAT 3200 Probability and Statistics

Other Electives (10 hours):
Choose 10 credits from approved BIO/ENV/SCI/EXS courses, at least one of which must include a lab.

HEALTH SCIENCE MAJOR

Bachelor of Science and Bachelor of Arts
The requirement for a degree in health science varies, with the core major requiring 48-49 credits, and the concentrations adding 8-18 credits. A minor is not required, but many concentrations include a minor in chemistry.

Required Science Courses (33 hours):
- BIO 1610/1620 General Biology I and Lab
- BIO 1710/1720 General Biology II and Lab
- BIO 2100 Health Sciences Seminar
- CHM 1610/1620 General Chemistry I and Lab
- CHM 1710/1720 General Chemistry II and Lab
- BIO 2110/2120 General Ecology and Lab
- BIO 2310 Biochemistry
BIO 3110 Cellular & Molecular Biology
BIO 4210 Genetics
BIO 4010 Senior Seminar

Students will also select courses from among the following (29-30 hours):

Choose two courses:
- CHM 2610/2620 Organic Chemistry I and Lab
- CHM 2710/2720 Organic Chemistry II and Lab
- PHY 2510/2520 General Physics I and Lab
- PHY 2610/2620 General Physics II and Lab

Choose one course:
- BIO 3210/3220 Advanced Anatomy & Physiology I and Lab
- BIO 3310/3320 Advanced Anatomy & Physiology II and Lab
- BIO 4110/4120 Microbiology and Lab

Choose one course:
- MAT 1230/1240 Calculus I and Lab
- MAT 3200 Probability and Statistics

In addition, a health science major must also declare a concentration, which defines optional course choices and lists additional courses required for professional health science schools in that concentration, or are covered on the entrance examination for that field. Available concentrations include pre-medicine, pre-podiatry, pre-optometry, pre-dental, pre-veterinary, pre-chiropractic, pre-physician’s assistant, pre-physical therapy, pre-pharmacy, and pre-occupational therapy.

**LIFE SCIENCE EDUCATION MAJOR**

**Bachelor of Science and Bachelor of Arts**

The major in life science education is designed for students desiring to teach biology at the secondary level.

The requirement for a degree in life science education is a minimum of 39 hours in the sciences including a minimum of 21 hours of designated biology courses and four hours of general ecology. The major also requires a minimum of 36 hours of designated professional education courses. Students desiring this major must register their intent with the School of Education during their first year of study at Grace to ensure they receive the most recent communications from the School of Education in this ever-changing discipline.

**Required Science Courses (39 hours):**
- SCI 1140 Physical Science Survey
- SCI 1160 Theories of Origins
- BIO 1610/1620 General Biology I and Lab
- BIO 1710/1720 General Biology II and Lab
- CHM 1610/1620 General Chemistry I and Lab
- CHM 1710/1720 General Chemistry II and Lab
- ENV 2110/2120 General Ecology and Lab
- BIO 2310 Biochemistry
- BIO 2510/2520 Animal Biology and Lab
- BIO 3110 Cellular & Molecular Biology
- BIO 4210 Genetics

**Professional Education Requirements (36 hours):**
- SED 1000 Teaching School in America
- SED 2200 The School Age Child
- SED 2210 Responsive and Differentiated Instruction
SED 2400 Teaching Exceptional Learners
SED 2500 Teaching in a Pluralistic Society
SED 2600 Teaching and Learning
SED 3600 Teaching in the Middle and High School Setting
SED 4660 Methods of Teaching Secondary Science
SED 4700 The Moral Practitioner
SED 4900 Student Teaching and Seminar

A minor is not required for this major.

NOTE: Course descriptions for SED can be found in the School of Education course listings.

**BIOLOGY MINOR**
The requirement for a minor in biology is 20 hours in science.

Required Courses (12 hours):
- BIO 1610/1620 General Biology I and Lab
- BIO 1710/1720 General Biology II and Lab
- CHM 1610/1620 General Chemistry I and Lab

Biology Electives (8-9 hours):
- BIO 2110/2120 General Ecology and Lab
- BIO 2210 Nutrition
- BIO 2310 Biochemistry
- BIO 2410/2420 Plant Biology and Lab
- BIO 2510/2520 Animal Biology and Lab
- BIO 3110 Cellular & Molecular Biology
- BIO 3210/3220 Advanced Anatomy & Physiology I and Lab
- BIO 3310/3320 Advanced Anatomy & Physiology II and Lab
- BIO 4110/4120 Microbiology and Lab
- BIO 4210 Genetics

**ENVIRONMENTAL SCIENCE PROGRAM**
The environmental science program at Grace is committed to equipping future professionals in environmental fields with the skills, competence, experience, and stewardship ethic to excel in caring for God’s creation. Requirements for the environmental biology, environmental science, and environmental studies majors as well as individual courses have been designed to emphasize hands-on, field-based learning in addition to classroom instruction. The majors have been intentionally constructed to prepare students desiring immediate employment in an environmental career following their undergraduate graduation from Grace as well as those who plan to go on to graduate school to further their formal education.

**Majors and Minors in the Environmental Science Program**

**ENVIRONMENTAL BIOLOGY MAJOR**

**Bachelor of Science and Bachelor of Arts**
The requirement to complete a degree in environmental biology is 37 hours in ecology and biology, a minor in chemistry, and supporting math courses. The environmental biology major will prepare those students focused on a career in teaching or cutting-edge research with the academic platform necessary to succeed in graduate school.

Required Courses (43 hours):
BIO 1610/1620 General Biology I and Lab
ENV 2110/2120 General Ecology and Lab
ENV 2410/2420 Plant Biology and Lab
ENV 2510/2520 Animal Biology and Lab
ENV 3210/3220 Aquatic Ecology and Lab
ENV 3410 Environmental Ethics
ENV 4010 Senior Seminar
ENV 4210 Genetics
ENV 4820 Field Education
MAT 1230/1240 Calculus I and Lab
PHY 2510/2520 General Physics I and Lab
PHY 2610/2520 General Physics II and Lab

Electives (6-8 hours):
  ENV 4110/4120 Microbiology and Lab
  ENV 4810 Field Education
  ENV 4820 Field Education
  ENV 4830 Field Education
  ENV 3950 Various Au Sable Institute courses
  MAT 3200 Probability and Statistics
  SCI 1160 Theories on Origins
  SCI 2240 Physical Geology

A chemistry minor is required (19 hours):
  CHM 1610/1620 General Chemistry I and Lab
  CHM 1710/1720 General Chemistry II and Lab
  CHM 2610/2620 Organic Chemistry I and Lab
  CHM 2710/2720 Organic Chemistry II and Lab
  CHM 3210 Environmental Chemistry

ENVIRONMENTAL SCIENCE MAJOR

Bachelor of Science and Bachelor of Arts
The requirement to complete a degree in environmental science is 45 hours in a variety of scientific disciplines. A minor is also required. The environmental science major is designed for those students who want a solid science foundation in order to hit the ground running in an environmental career immediately after college.

Required Courses (34 hours):
  BIO 1610/1620 General Biology I and Lab
  CHM 1610/1620 General Chemistry I and Lab
  CHM 1710/1720 General Chemistry II and Lab
  POS 2010 Intro to Political Thought
  ENV 2110/2120 General Ecology and Lab
  ENV 3210/3220 Aquatic Ecology and Lab
  CHM 3210 Environmental Chemistry
  BHS 3270 Social Psychology
  ENV 3410 Environmental Ethics
  ENV 4820 Field Education
  ENV 4020 Senior Seminar
Electives are chosen from the following (at least 8 hours):
  SCI 1160 Theories of Origins
  SOC 2140 Social Problems
  ENV 2410/2420 Plant Biology and Lab
  ENV 2510/2520 Animal Biology and Lab
  SCI 2230 Physical Geography
  SCI 2240 Physical Geology
  POS 3010 State and Local Government
  MAT 3200 Probability and Statistics
  ENV 4110/4120 Microbiology and Lab
  ENV 4210 Genetics
  ENV 4810 Field Education
  ENV 4820 Field Education
  ENV 4830 Field Education
  Various Au Sable Institute courses
A minor is required to accompany this major.

**ENVIRONMENTAL STUDIES MAJOR**

**Bachelor of Science and Bachelor of Arts**

The requirement to complete a degree in environmental studies is 43 hours in a variety of scientific disciplines. A minor is also required. This major replaces some specialized science classes with courses that will provide the student with business and organizational tools. For example, the environmental studies major might be for those students wishing to focus on grass-roots advocacy or not-for-profit organizations.

Required Courses (32 hours):
  BIO 1010/1020 Biological Science Survey and Lab
  BUS 1010 Foundations of Business
  CHM 1010/1020 Introduction to Chemistry and Lab
  POS 2010 Introduction to Political Thought
  ENV 2110/2120 General Ecology and Lab
  ENV 3210/3220 Aquatic Ecology and Lab
  BHS 3270 Social Psychology
  ENV 3410 Environmental Ethics
  ENV 4820 Field Education
  ENV 4010 Senior Seminar

Electives are chosen from the following (at least 11 hours):
  SOC 2140 Social Problems
  ENV 2410/2420 Plant Biology and Lab
  ENV 2510/2520 Animal Biology and Lab
  SCI 2230 Physical Geography
  SCI 2240 Physical Geology
  POS 3010 State and Local Government
  POS 3100 International Relations
  MAT 3200 Probability and Statistics
  CHM 3210 Environmental Chemistry
  ENV 4110/4120 Microbiology and Lab
  ENV 4210 Genetics
  ENV 4810-4830 Field Education
A minor is required to accompany this major.
ENVIRONMENTAL SCIENCE MINOR
The requirement for a minor in environmental science is 18 hours in science.

Required Courses (14 hours):
- BIO 1010/1020 Biological Science Survey and Lab
  or BIO 1610/1620 General Biology I and Lab
- ENV 2110/2120 General Ecology and Lab
- ENV 3210/3220 Aquatic Ecology and Lab
- ENV 3410 Environmental Ethics

Electives are chosen from the following (4 hours):
- ENV 2410/2420 Plant Biology and Lab
- ENV 2510/2520 Animal Biology and Lab

EXERCISE SCIENCE PROGRAM
Exercise science is the study of people in motion. This program incorporates a variety of educational disciplines and proficiencies in human biological studies, assessment and management including human anatomy and physiology, kinesiology, biomechanics, fitness assessment, nutrition, strength and conditioning, exercise prescription, and injury care and prevention, which launch students into practical and effective professional careers. The emphasis of this program is on hands-on learning and skills training to prepare students for their desired professional field. Exercise science majors at Grace will be prepared students for graduate work in various fields including physical therapy, athletic training, exercise physiology, clinical rehab, and biomechanics. In addition, this major prepares students for general careers in such areas as cardiopulmonary rehab, strength and conditioning, personal training, and coaching.

There are two concentrations of study within the major.

The first concentration of study is health and wellness and is geared toward the fitness and allied health care professional. The second concentration of study is in pre-physical therapy.

EXERCISE SCIENCE MAJOR

Bachelor of Science
The requirement for the B.S. degree in exercise science with a concentration in health and wellness is 68 hours. A concentration in pre-physical therapy requires 66 hours and designated supporting courses related to behavioral science. No minor is required.

HEALTH & WELLNESS CONCENTRATION
Exercise Science Foundation (24 hours):
- EXS 1000 Introduction to Exercise Science
- EXS 1050 Dynamics of Fitness
- EXS 2000 Kinesiology
- EXS 2250 Care and Prevention of Injuries
- EXS 3000 Strength and Conditioning
- EXS 3600 Fitness Assessment
- EXS 4180 Exercise Physiology
- EXS 4240 Biomechanics

Science Requirements (19 hours):
- BIO 1610/1620 General Biology I and Lab
- BIO 1710/1720 General Biology II and Lab
BIO 2210 Nutrition
BIO 2010/2020 Anatomy & Physiology I and Lab
BIO 2040/2050 Anatomy & Physiology II and Lab

Behavioral Science Electives – choose 3 from the following (9 hours):
PSY 3000 Brain and Behavior
PSY 3300 Sport Psychology
PSY 3550 Health Psychology
PSY 3600 Motivation and Emotion
SOC Substance Use and Abuse

Business Electives – choose 3 from the following (9 hours):
BUS 2430 Principles of Management
BUS 3260 Small Business Entrepreneurship
MKT 4030 Services Marketing
SMT 2050 Risk Management
SMT 2130 Principles of Coaching

Applied Learning Requirement (7 hours):
EXS 2150 Practicum in Exercise Science
EXS 4840 Research in Exercise Science
EXS 4930 Internship in Exercise Science

No minor is required for this major.

**PRE-PHYSICAL THERAPY CONCENTRATION**

Exercise Science Foundation (24 hours):
EXS 1000 Introduction to Exercise Science
EXS 1050 Dynamics of Fitness
EXS 2000 Kinesiology
EXS 2250 Care and Prevention of Injuries
EXS 3000 Strength and Conditioning
EXS 3600 Fitness Assessment
EXS 4180 Exercise Physiology
EXS 4240 Biomechanics

Science Requirements (35 hours):
BIO 1610/1620 General Biology I and Lab
BIO 1710/1720 General Biology II and Lab
BIO 2210 Nutrition
BIO 3210/3220 Advanced Anatomy & Physiology I and Lab
BIO 3310/3320 Advanced Anatomy & Physiology II and Lab
CHM 1610/1620 General Chemistry I and Lab
CHM 1710/1720 General Chemistry II and Lab
PHY 2510/2520 General Physics I and Lab
PHY 2610/2620 General Physics II and Lab

Applied Learning Requirement (7 hours):
EXS 2150 Practicum in Exercise Science
EXS 4840 Research in Exercise Science
EXS 4930 Internship in Exercise Science

Suggested electives* - choose 2 from the following (6 hours):

Suggested electives* - choose 2 from the following (6 hours):
PSY 2170 Abnormal Psychology
PSY 2360 Child and Adolescent Psychology
PSY 2280 Life Span Development
PSY 3300 Sport Psychology
PSY 3550 Health Psychology
PSY 3600 Motivation and Emotion
SOC 3230 Substance Use and Abuse
SMT 2050 Risk Management
SMT 2130 Principles of Coaching

No minor is required for this major.

*Suggested electives are intended to enhance the major, but are not part of the 66 credit hour requirements.

NOTE: Course descriptions for BUS and MKT can be found in the Department of Business course listings. SMT course descriptions can be found in the Department of Sport Management course listings. Course descriptions for PSY and SOC can be found in the Department of Behavioral Science course listings.

MATHEMATICS PROGRAM
The mathematics program at Grace College is devoted to training students for competency in the mainstream areas of mathematics. The mathematics program is built on three areas of strength: education, pure math, and applied math. The math education—secondary major (B.A. and B.S. degree options) prepares students for a career in teaching. The mathematics major prepares students for graduate school. The math and computing major prepares students for technology related jobs. The actuarial science major prepares students for jobs as an actuary or a statistician. The mathematics program offers a variety of liberal arts and support courses to service other majors.

Liberal Arts Electives
Every student at Grace College pursuing a Bachelor of Science degree is required to take a math class (certain majors have specific requirements). The mathematics program offers a variety of courses to fit the interests of each student: Mathematical Models, College Algebra, Probability and Statistics, Calculus, etc.

MAJORS AND MINORS IN THE MATHEMATICS PROGRAM

ACTUARIAL SCIENCE MAJOR

Bachelor of Science and Bachelor of Arts
The actuarial science major equips students for statistics based careers. A total of 44 credit hours in mathematics and information systems courses are required.

Math Requirements (23 hours):
  MAT 1230/1240 Calculus I and Lab
  MAT 1250/1260 Calculus II and Lab
  MAT 2250 Calculus III
  MAT 2280 Differential Equations
  MAT 4200 Probability Theory
  MAT 4320 Mathematical Statistics
  MAT 4020 Senior Seminar in Mathematics
Business Requirements (21 hours):
  ACC 2110 Financial Accounting
  ACC 2120 Managerial Accounting
  BUS 2230 Economics
  BUS 3050 Business Spreadsheet Applications
  FIN 3240 Corporate Finance
  FIN 4610 Advanced Financial Mathematics
  ISM 1150 Introduction to Computer Science

A minor is required for this major.

NOTE: Course descriptions for ACC, BUS, FIN, and ISM can be found in the Department of Business course listings.

MATHEMATICS MAJOR

Bachelor of Science and Bachelor of Arts

The mathematics major equips students for careers such as technology and actuarial science, or for graduate studies. A total of 45 credit hours in mathematics, physics, and related courses are required.

Degree Requirements (45 hours):
  ISM 1150 Intro to Computer Science
  MAT 1230/1240 Calculus I and Lab
  MAT 1250/1260 Calculus II and Lab
  MAT 2250 Calculus III
  MAT 2100 Introduction to Proofs
  MAT 2200 Discrete Mathematics
  MAT 2280 Differential Equations
  MAT 3130 Linear Algebra
  MAT 3200 Probability and Statistics
  MAT 4020 Senior Seminar in Mathematics
  PHY 2510/2520 General Physics I and Lab

Choose 1 of the following:
  MAT 4140 Abstract Algebra
  MAT 4280 Real Analysis

Choose 2 of the following:
  MAT 3260 History of Mathematics
  MAT 3280 College Geometry
  MAT 3930 Independent Study in Mathematics
  MAT 4200 Probability Theory
  MAT 4280 Real Analysis or 4140 Abstract Algebra
  MAT 4320 Mathematical Statistics
  MAT 4830 Research in Mathematics

Choose 1 of the following:
  SCI 2230 Physical Geography
  SCI 2240 Physical Geology
  SCI 2360 Introduction to Astronomy
  PHY 2610/2620 General Physics II and Lab

A minor is required for this major.

NOTE: Course descriptions for ISM can be found in the Department of Business course listings.
MATH AND COMPUTING MAJOR

Bachelor of Science and Bachelor of Arts
The math and computing major equips students for technology, computer programming and information systems. A total of 44 credit hours in mathematics and informational systems courses are required.

Math Requirements (26 hours):
- MAT 1230/1240 Calculus I and Lab
- MAT 1250/1260 Calculus II and Lab
- MAT 2250 Calculus III
- MAT 2100 Introduction to Proofs
- MAT 2200 Discrete Mathematics
- MAT 3130 Linear Algebra
- MAT 3200 Probability and Statistics
- MAT 4020 Senior Seminar in Mathematics

Information Systems Requirements (18 hours):
- ISM 1150 Intro to Computer Science
- ISM 2100 Object-Oriented Programming
- ISM 2700 HTML and Web Development
- ISM 3400 Database
- ISM 3500 Data Structures
- One of the following
  - ISM 4110 Client Side Programming
  - ISM 4120 Server Side Programming
  - ISM 3470 Business Information Systems

Elective (3 hours):
- One additional course from MAT or ISM 3000 level or higher

A minor is required for this major.

NOTE: Course descriptions for ISM can be found in the Department of Business course listings.

MATHEMATICS EDUCATION—SECONDARY MAJOR

Bachelor of Science and Bachelor of Arts
The mathematics education major provides preparation for careers in high school and middle school mathematics teaching. The program begins with a series of required courses, after which students take electives depending on personal interests.

Required Courses (38 hours):
- ISM 1150 Introduction to Computer Science
- MAT 1230/1240 Calculus I and Lab
- MAT 1250/1260 Calculus II and Lab
- MAT 2250 Calculus III
- MAT 2100 Introduction to Proofs
- MAT 2200 Discrete Mathematics
- MAT 3130 Linear Algebra
- MAT 3200 Probability & Statistics
MAT 3280 College Geometry  
MAT 4020 Senior Seminar in Mathematics  
MAT 4140 Abstract Algebra

Electives - choose 2 of the following (6 hours):  
MAT 2280 Differential Equations  
MAT 3260 History of Mathematics  
MAT 3930 Independent Study in Mathematics  
MAT 4200 Probability Theory  
MAT 4280 Real Analysis  
MAT 4320 Mathematical Statistics  
MAT4830 Research in Mathematics

Professional Education Requirements (36 hours):  
SED 1000 Teaching School in America  
SED 2200 The School Age Child  
SED 2210 Responsive and Differentiated Instruction  
SED 2400 Teaching Exceptional Learners  
SED 2500 Teaching in a Pluralistic Society  
SED 2600 Teaching and Learning  
SED 3600 Teaching in the Middle and High School Setting  
SED 4650 Methods of Teaching Secondary Mathematics  
SED 4700 The Moral Practitioner  
SED 4900 Student Teaching and Seminar

A minor is not required for this major.

NOTE: Course descriptions for SED can be found in the School of Education course listings. Course descriptions for ISM can be found in the Department of Business course listings.

**APPLIED MATHEMATICS MINOR**

Required Courses (17 hours):  
MAT 1230/1240 Calculus I and Lab  
MAT 1250/1260 Calculus II and Lab  
MAT 2250 Calculus III  
MAT 2280 Differential Equations  
MAT 3130 Linear Algebra

Electives – choose 1 from the following (3 hours):  
MAT 2100 Introduction to Proofs  
MAT 2200 Discrete Mathematics  
MAT 4200 Probability Theory  
MAT 4320 Mathematical Statistics

**MATHEMATICS MINOR**

Required Courses (11 hours):  
MAT 1230/1240 Calculus I and Lab  
MAT 1250/1260 Calculus II and Lab  
MAT 2100 Introduction to Proofs
Electives – choose 3 from the following (9 hours):
- MAT 2200 Discrete Mathematics
- MAT 2250 Calculus III
- MAT 2280 Differential Equations
- MAT 3130 Linear Algebra
- MAT 3200 Probability and Statistics
- MAT 3260 History of Mathematics
- MAT 3280 College Geometry
- MAT 3380 Number Theory
- MAT 4140 Abstract Algebra
- MAT 4200 Probability Theory
- MAT 4280 Real Analysis
- MAT 4320 Mathematical Statistics

PHYSICAL SCIENCE PROGRAM
The purpose of the physical science program at Grace College is to present the facts and theories of physical science and to provide laboratory experiences which emphasize scientific methods. The department seeks to help the student appreciate the truths of creation as revealed in the physical sciences. The courses are designed for students who desire broad cultural training, for prospective teachers, and for pre-professional students.

APPLIED PHYSICS MAJOR (dual degree with Engineering Majors)
This bachelor of science degree is only available as a dual degree with a major in engineering. The dual majors available in cooperation with Trine University are: Bachelor of Science in Design Engineering Technology and Bachelor of Engineering in Mechanical Engineering Management. For more information on these majors, please see the Engineering Program section of the catalog.

GENERAL SCIENCE MAJOR

Bachelor of Science and Bachelor of Arts
The requirement for a degree in general science includes 37-38 hours in a variety of science and math disciplines in addition to the liberal arts core requirements. The general science major broadly surveys the physical and biological sciences. Students have opportunity to explore in depth areas of special science interest.

Science and Math Requirements (28 hours):
- MAT 1230/1240 Calculus I and Lab
- BIO 1610/1620 General Biology I and Lab
- BIO 1710/1720 General Biology II and Lab
- CHM 1610/1620 General Chemistry I and Lab
- CHM 1710/1720 General Chemistry II and Lab
- PHY 2510/2520 General Physics I and Lab
- PHY 2610/2620 General Physics II and Lab
- MAT 4020 or BIO 4010 Senior Seminar

Electives – choose 2 of the following (6-7 hours):
- ENV 2110/2220 General Ecology and Lab
- SCI 1160 Theories of Origins
- SCI 2230 Physical Geography
- SCI 2240 Physical Geology
- SCI 2360 Introduction to Astronomy
A minor is required to accompany this major.

**CHEMISTRY MINOR**
The requirement for a minor in chemistry is 19 credit hours of selected courses in chemistry. All biology and environmental biology majors are required to complete the chemistry minor.

Required Courses (19 hours):
- CHM 1610/1620 General Chemistry I and Lab
- CHM 1710/1720 General Chemistry II and Lab
- CHM 2610/2620 Organic Chemistry I and Lab
- CHM 2710/2720 Organic Chemistry II and Lab
- BIO 2310 Biochemistry

**GENERAL SCIENCE MINOR**
The requirement for a minor in general science is 24 credit hours of courses in biology and/or physical science. Choose any courses from biology (BIO and ENV course prefixes) or physical science (CHM, PHY and SCI course prefixes). Note that some courses have prerequisites.

**COURSE DESCRIPTIONS**

**BIOLOGY**

**BIO 1010 Biological Science Survey**
A study of living organisms, their structure, function, and relationships to their non-living environment, to each other, and to humans. Special attention is given to cellular biology as it applies to both lower and higher forms of life. Students must enroll concurrently in BIO 1020 Biological Science Survey Laboratory. (Credit will not be given for both BIO 1010 & BIO 1610). Three credit hours.

**BIO 1020 Biological Science Survey Laboratory**
The laboratory is designed to support BIO 1010 and must be taken concurrently with the course.

**BIO 1610 General Biology I**
Principles of structure, function, and cellular organisms. Includes an introduction to the scientific method, characteristics of cytoplasm, and basic cytology, energy acquisition and release and heredity. Also includes basic plant structure and function. Students must enroll concurrently in BIO 1620. Four credit hours.

**BIO 1620 General Biology I Laboratory**
The laboratory is designed to support BIO 1610 and must be taken concurrently with the course.

**BIO 1710 General Biology II**
A continuation of BIO 1610. Includes structure, function and interrelationships of the organ systems of animals with particular attention to the human body. Also includes introductory taxonomy, surveying the major groups of plants and animals. Prerequisite: BIO 1610 or permission of the instructor. Students must enroll concurrently in BIO 1720. Four credit hours.

**BIO 1720 General Biology II Laboratory**
The laboratory is designed to support BIO 1710 and must be taken concurrently with the course.

**BIO 2010 Anatomy and Physiology I**
This course is designed for students pursuing a career in an allied health field (nursing, health and wellness, etc.) The class includes the study of basic gross and microscopic anatomy and the function of
the body on cellular, tissue, and organ system levels. The class will include organization of the body, cytology, basic histology, and the study of several organ systems – integumentary, skeletal, muscular, nervous, and endocrine. Remaining body systems including – circulatory, respiratory, digestive, urinary, and reproductive to be covered in course BIO 2040. (BIO 20 is to be taken concurrently). Four credit hours.

**BIO 2020 Anatomy and Physiology I Lab**
The laboratory is designed to support BIO 2010 and must be taken concurrently with the course.

**BIO 2040 Anatomy and Physiology II**
This course is designed for students pursuing a career in an allied health field (nursing, health and wellness, etc.) This course includes a basic study of the gross and microscopic structure of several major organ systems – endocrine, circulatory, respiratory, digestive, urinary, and reproductive. The other body systems including – integumentary, skeletal, muscular, nervous, and endocrine to be covered in course BIO 2010. (BIO 2050 is to be taken concurrently). Four credit hours.

**BIO 2050 Anatomy and Physiology II Lab**
The laboratory is designed to support BIO 2040 and must be taken concurrently with the course.

**BIO 2100 Health Sciences Seminar**
An overview of the health professions, as presented by current practicing medical professionals. Includes occupations ranging from nurse to medical doctor to veterinarian to chiropractor, with many others included. Prerequisite: BIO 1710 or consent of the instructor. One credit hour.

**BIO 2110 General Ecology**
A study of the interaction of organisms with their physical environment and with each other. Particular focus will be on application of ecological concepts and field work in various local ecosystems. Students must enroll concurrently in BIO 2120. Four credit hours. (Cross-listed; register as ENV 2110.)

**BIO 2120 General Ecology Lab**
This laboratory is designed to support BIO 2110 and must be taken concurrently with the course. (Cross-listed; register as ENV 2120.)

**BIO 2210 Nutrition**
Functions and interrelationships of food nutrients throughout the life cycle of man. Includes digestion, absorption and metabolism of nutrients, as well as dietary evaluation and modification for physiological needs. Other areas of study include: role of social, psychological and cultural factors in food selection. Prerequisite: BIO 1610 or consent of the biology program director. Three credit hours.

**BIO 2310 Biochemistry**
A study of the basic composition and metabolism of carbohydrates, lipids, proteins, enzymes, and nucleic acids. Some consideration is given to biological oxidations, energy transfers, protein biosynthesis, and gene function. The course includes hands-on laboratory experiments involving current procedures in biochemistry. Prerequisite: CHM 1710 and BIO 1610 or consent of instructor. Three credit hours.

**BIO 2410 Plant Biology**
Integrated study of plants as organisms. Deals with plant structure, physiology, development, genetics, ecology, and classification of major plant groups. Prerequisite: BIO 1610 or consent of the instructor. Students must enroll concurrently in BIO 2420. Four credit hours.
BIO 2420 Plant Biology Laboratory
The laboratory is designed to support BIO 2410 and must be taken concurrently with the course.

BIO 2510 Animal Biology
Integrated study of animals as organisms. Deals with animal structure, physiology, development, genetics, ecology, and classification of major animal groups. Prerequisite: BIO 1610 or consent of the instructor. Students must enroll concurrently in BIO 2520. Four credit hours.

BIO 2520 Animal Biology Laboratory
The laboratory is designed to support BIO 2510 and must be taken concurrently with the course.

BIO 3110 Cell and Molecular Biology
A study of the basic principles that guide cellular composition, organization and function. Particular attention will be paid to understanding the molecular mechanism that underlies cell function. Topics studied in the course include, but are not limited to, processes of energy extraction, membrane transport, flow of genetic information, cell surface communication, cell cycle and regulation, cell division, along with the study of specialized cells like gametes, lymphocytes, neurons, muscle cells, and cancer cells. The course includes hands-on laboratory experiments involving current procedures in cell and molecular biology. Prerequisite: BIO 1610 and BIO 2310 or consent of the instructor. Three credit hours.

BIO 3210 Advanced Anatomy and Physiology I
This course is designed for students preparing for graduate studies in biology/medically related programs (medicine, physical therapy, pharmacy, veterinary medicine, etc.). The class includes an in-depth look at organization of the human body, cytology, histology, and the study of several of the major organ systems – integumentary, skeletal, muscular, nervous, and endocrine. A detailed study of the remaining body systems including – circulatory, respiratory, digestive, urinary, and reproductive to be covered in course BIO 3310. (BIO 3220 is to be taken concurrently). Prerequisites: BIO 1710 and 1720 (or consent of the instructor). Four credit hours.

BIO 3220 Anatomy and Physiology I Lab
The laboratory is designed to support BIO 3210 and must be taken concurrently with the course.

BIO 3310 Anatomy and Physiology II
This course is designed for students preparing for graduate studies in biology/medically related programs (medicine, physical therapy, pharmacy, veterinary medicine, etc.). This course includes an in depth study of the gross and microscopic structure of several major organ systems – endocrine, circulatory, respiratory, digestive, urinary, and reproductive. A detailed study of the other body systems including – integumentary, skeletal, muscular, nervous, and endocrine to be covered in course BIO 3210. (BIO 3320 is to be taken concurrently). Prerequisites: BIO 1710 and 1720 or consent of the instructor. Four credit hours.

BIO 3320 Anatomy and Physiology II Lab
The laboratory is designed to support BIO 3310 and must be taken concurrently with the course.

BIO 4110 Microbiology
An introductory study of microorganisms dealing with the morphology, physiology and cultivation and identification of microbes and their role in the environment. Other areas studied include: immunology, genetics, metabolism, food, preservation, and diseases. Prerequisite: BIO 1610 and BIO 1710 or consent of the instructor. Students must enroll concurrently in BIO 3520. Four credit hours.

BIO 4120 Microbiology Laboratory
The laboratory is designed to support BIO 4110 and must be taken concurrently with the course.
**BIO 3810-3830 Readings in Biological Science**
This course is designed to allow the student a more in-depth investigation of a topic of special interest in the areas of biological science. Prerequisite: permission of the individual instructor. One to three credit hours; non-repeatable.

**BIO 3910-3940 Independent Study in Biological Science**
Topics or projects to be chosen and investigated in the areas of biological science in consultation with the individual instructor. Prerequisite: permission of the biology program director. One to four credit hours, non-repeatable.

**BIO 4010 Biology Senior Seminar**
This course is designed as a capstone course for science majors and is meant to teach valuable skills and give experience with tools needed for science careers or post-graduate education. Prerequisites: BIO 1610, BIO 2310, and senior class standing or consent of the instructor. Three credit hours.

**BIO 4210 Genetics**
A study of both in-depth classical genetics and underlying molecular mechanisms; also genetic mechanisms and processes, recombination, genetic interaction, and gene regulation. The course includes hands-on laboratory experiments involving current procedures in molecular genetics. Prerequisites: BIO 1610 and BIO 2310 or consent of the instructor. Three credit hours.

**BIO 4810-4830 Research in Biological Science**
A course designed to give the student an opportunity to do individual research on special problems in biology. Prerequisite: BIO 1610, BIO 1710, and BIO 2310, or consent of the biology program director. One to three credit hours. Maximum of six hours permitted.

**CHEMISTRY**

**CHM 1010 Introduction to Chemistry**
A course designed to give the student a broad introduction to general, organic, and biological chemistry. The lecture emphasizes general chemical concepts while the laboratory concentrates on techniques and data handling. Students must enroll concurrently in CHM 1020. Four credit hours.

**CHM 1020 Introduction to Chemistry Lab**
Designed to support CHM 1010 and must be taken concurrently with the course.

**CHM 1610 General Chemistry I**
A course designed to give the student knowledge of the principles of general chemistry. The lecture will involve general aspects of physical chemistry, organic chemistry, inorganic chemistry, and qualitative and quantitative chemistry. The laboratory will emphasize techniques and procedures relevant to lecture topics. Prerequisites: One year of high school chemistry and two years of high school mathematics, or consent of the instructor. Students must enroll concurrently in CHM 1620. Four credit hours.

**CHM 1620 General Chemistry I Lab**
Designed to support CHM1610 and must be taken concurrently with the course.

**CHM 1710 General Chemistry II**
A continuation of General Chemistry I. Prerequisite: CHM 1610. Students must enroll concurrently in CHM 1720. Four credit hours.

**CHM 1720 General Chemistry II Lab**
Designed to support CHM 1710 and must be taken concurrently with the course.
CHM 2300 Forensic Chemistry  
Designed to study the methods and instrumentation used in contemporary crime laboratories. Drugs, blood enzymes, organic and inorganic analysis, gunshot residue, microscopy, spectroscopy, and chromatography are covered. Prerequisite: None required. Three credit hours.

CHM 2610 Organic Chemistry I  
A study of carbon-containing compounds and their relation to inorganic and biological chemistry and materials science. A course designed to give the student a broad knowledge of the properties and reactions of organic compounds where discussion focuses primarily on structure, reaction, and mechanism. Prerequisite: CHM 1710 or equivalent, or consent of the instructor. Students must enroll concurrently in CHM 2620. Four credit hours.

CHM 2620 Organic Chemistry I Lab  
Designed to support CHM 2610 and must be taken concurrently with the course.

CHM 2710 Organic Chemistry II  
A continuation of Organic Chemistry I. Prerequisite: CHM 2610. Students must enroll concurrently in CHM 2720. Four credit hours.

CHM 2720 Organic Chemistry II Lab  
Designed to support CHM 2710 and must be taken concurrently with the course.

CHM 3210 Environmental Chemistry  
A study of the chemistry associated with the atmosphere, soil and groundwater, and surface waters. Prerequisite: CHM 1020 or CHM 1610 and 1710. Students must enroll concurrently in CHM 3220. Four credit hours.

CHM 3220 Environmental Chemistry Lab  
This laboratory is designed to support CHM 3210 and can be taken concurrently with the course.

CHM 3400 Selected Topics in Chemistry  
A course designed to give the student an in-depth study of some specific aspects of chemistry not normally covered in other required courses. Course topics will fluctuate with student needs and interests. Prerequisite: dependent on topic; see instructor. Two credit hours.

CHM 4810 Research in Chemistry  
A course designed to give the student an opportunity to do individual research in an area of special interest in chemistry. A written report or professional presentation of the results at an external meeting at the regional or national level is required. Prerequisite: consent of the faculty research advisor. One credit hour.

ENVIRONMENTAL SCIENCE

ENV 2110 General Ecology  
A study of the interaction of organisms with their physical environment and with each other. Particular focus will be on application of ecological concepts and field work in various local ecosystems. Students must enroll concurrently in ENV 2120. Four credit hours.

ENV 2120 General Ecology Lab  
This laboratory is designed to support ENV 2110 and must be taken concurrently with the course.
ENV 2410 Plant Biology
Integrated study of plants as organisms. Deals with plant structure, physiology, development, genetics, ecology, and classification of major plant groups. Prerequisite: BIO 1610 or consent of the instructor. Students must enroll concurrently in ENV 2420. Four credit hours. (Cross-listed; register as BIO 2410.)

ENV 2420 Plant Biology Laboratory
The laboratory is designed to support ENV 2410 and must be taken concurrently with the course. (Cross-listed; register as BIO 2420.)

ENV 2510 Animal Biology
Integrated study of animals as organisms. Deals with animal structure, physiology, development, genetics, ecology, and classification of major animal groups. Prerequisite: BIO1610 or consent of the instructor. Students must enroll concurrently in ENV 2520. Four hours. (Cross-listed; register as BIO 2510.)

ENV 2520 Animal Biology Laboratory
The laboratory is designed to support ENV 2510 and must be taken concurrently with the course. (Cross-listed; register as BIO 2520.)

ENV 3210 Aquatic Ecology
An overview of physical, chemical, and biological components and their interactions in streams and lakes. Prerequisite: ENV 2110. Students must enroll concurrently in ENV 3220. Four credit hours.

ENV 3220 Aquatic Ecology Lab
This laboratory is designed to support ENV 3210 and must be taken concurrently with the course.

ENV 3410 Environmental Ethics
An exploratory study of secular and Christian views of the natural world and humanity’s place in it. Special attention on practical application of a Biblical stewardship ethic. Prerequisite: 55 credit hours. Three credit hours.

ENV 4010 Senior Seminar
This course is designed as a capstone course for science majors and is meant to teach valuable skills and give experience with tools needed for science careers or post-graduate education. Prerequisites: BIO 1610 and senior class standing or consent of the instructor. Three credit hours. (Cross-listed; register as BIO 4010.)

ENV 4210 Genetics
A study of both in-depth, classical genetics and underlying molecular mechanisms, genetic mechanisms and processes, recombination, genetic interaction, and gene regulation. The course includes hands-on laboratory experiments involving current procedures in molecular genetics. Prerequisite: BIO 1610 and BIO 2310 or consent of the instructor. Three credit hours. (Cross-listed; register as BIO 4210.)

ENV 4810-4860 Field Education
Research projects or internships to be chosen in the areas of environmental science and outreach in consultation with the instructor. Prerequisite: permission of the environmental science program director. 1-6 credit hours.

EXERCISE SCIENCE

EXS 1000 Introduction to Exercise Science
Introduction to Exercise Science is an entry level course that is designed to introduce students to the field of exercise science. This course will prepare students with knowledge and information on related health
topics including: the history of exercise science, fitness assessment, nutrition, biology, exercise physiology, biomechanics, physical fitness, career opportunities, and beginning diagnostic tools. Three credit hours.

EXS 1050 Dynamics of Fitness
This course will investigate major topics in the study of lifestyle management. Topics included are: wellness, physical fitness, nutrition, disease, prevention, stress management, and consumerism. Three credit hours.

EXS 2000 Kinesiology
This course is designed to guide students in the exploration of human anatomy, functional anatomy, fundamental movements and select movements. This will include an in-depth examination of the musculoskeletal framework through structure, function, and application in sport and exercise. Three credit hours.

EXS 2150 Practicum in Exercise Science
A practical experience rotation in real-world settings. Students observe exercise science professionals in their prospective fields, and work on interpersonal skills at rotation settings. Pre-requisite: EXS 1000. Two credit hours.

EXS 2520 Care and Prevention
Designed to provide information needed to manage the care of athletic injuries—from prevention, identification and assessment of injuries to interaction with players, parents and physicians. Geared toward those beginning careers in fitness or coaching, equipping them for management and implementation of injury and emergency situations.

EXS 3000 Strength and Conditioning
Principles of strength and conditioning draws students into a creative design and implementation of exercise for various areas of the body. A large majority of students pursuing careers dealing with exercise will encounter prescription weight training and physical conditioning. This course specifically addresses form, function, and programming for the upcoming professional. Prerequisite: EXS 2000. Three credit hours.

EXS 3600 Fitness Assessment
This course prepares students to understand the fundamentals of proper fitness assessment and development of prescriptive exercise. The focus of the course is placed on assessment methodology, developing skills with modern test equipment, and incorporating collected data into exercise programs. Prerequisites: BIO 3210/3220 and BIO 3310/3320. Three credit hours.

EXS 4180 Exercise Physiology
This course examines the structural components of the musculoskeletal, nervous, cardiovascular, respiratory, and endocrine systems. In addition, there is a comprehensive review of the body’s response to exercise, optimal work capacity during exercise training, and limitations due to environmental factors, age, sex, and physical health. Prerequisites: BIO 3210/3220 and BIO 3310/3320. Three credit hours.

EXS 4240 Biomechanics
This course introduces concepts of mechanics in relation to human movement, specifically in exercise, sport and physical activity. The primary focus is to gain understanding of mechanical and anatomical principles that control the link between human motion and structural mechanics in coordination with functional mechanisms. Prerequisites: BIO 3210/3220 and BIO 3310/3320. Three credit hours.
EXS 4840 Research in Exercise Science
A course designed to give the student an opportunity to do individual research on a topic of interest in Exercise Science. Prerequisites: EXS 1000 and EXS 2150. Two credit hours.

EXS 4930 Internship in Exercise Science
The internship includes activity in a work environment, allowing the student to experience a hands-on opportunity to apply the skills and principles learned in class to a real-world, professional setting. Three hours of credit is given and is equivalent to approximately 120 hours in the work-place (or 40 work hours per credit hour). Prerequisites: EXS 1000 and EXS 2150. Three credit hours.

MATHEMATICS

MAT 1110 Mathematics for Elementary School Teachers
This course investigates a variety of topics necessary for future elementary school teachers. Topics covered include numbers, measurement, probability, statistics, geometry, patterns, spatial relationships, and logic. This is not a methods class; it is a mathematics content class. Prerequisites: 12 credit hours; Basic Algebra and SED 1000. Three credit hours.

MAT 1120 College Algebra
Topics include algebraic operations, manipulation of functions, polynomial equation solutions, inequalities, logarithms, and exponentials. There will be practice with solving systems of equations, graphing, and algebra applications. Three credit hours.

MAT 1180 Mathematical Models
This is a course on mathematical applications which uses algebra, statistics, logic, and other mathematical concepts to study and model the world around us. Topics include applied statistical applications, Fibonacci numbers, the golden ratio, population growth, and logic. Prerequisites: 12 credit hours; Basic Algebra. Three credit hours.

MAT 1230 Calculus I
This course is a traditional introductory calculus course. We will study functions, limits, derivatives, and integrals. Applications of the derivative and the fundamental theorem of calculus will be particular highlights of this class as well as integrals and derivatives of logarithms and exponential functions. Four credit hours.

MAT 1240 Calculus I Lab
The laboratory is designed to support MAT 1230 and must be taken concurrently with the course. Zero credit hours.

MAT 1250 Calculus II
This course is a continuation of the topics covered in Calculus I. We will study integration techniques, as well as integrals and derivatives of a variety of functions: logarithms, exponential functions, inverse trigonometric functions, and hyperbolic trigonometric functions. We will also study applications of integration, improper Riemann integrals, and L’Hopital’s rule for taking limits. Investigating infinite sequences and infinite series will be a highlight of this course. Prerequisites: MAT 1230 or permission of the mathematics program director. Four credit hours.

MAT 1260 Calculus II Lab
The laboratory is designed to support MAT 1250 and must be taken concurrently with the course. Zero credit hours.
MAT 2100 Introduction to Proofs
This course is an introductory course on proofs-and emphasizes logic, set theory and proof techniques. Theorems will be taken from topics including set theory, number theory and real analysis. Oral presentations of proofs are required. Prerequisites: none. Three credit hours.

MAT 2220 Discrete Mathematics
This course is an introduction to discrete mathematics, including combinatorics and graph theory. Topics covered include graph coloring, trees and searching, network flows, network algorithms and complexity analysis, recurrence relations, functions and relations, generating functions, matrices, set theory, and probability. An emphasis will be on proof by induction. Prerequisite: MAT 2100. Three credit hours.

MAT 2250 Calculus III
This course is an investigation of limits, derivatives, and integrals of functions of more than one variable. We will study various applications of calculus, further topics of multivariable calculus, and ways in which calculus interplays with the other mathematical disciplines such as linear algebra, probability theory, and complex analysis. Prerequisites: MAT 1250 or permission of the mathematics program director. Three credit hours.

MAT 2280 Differential Equations
A study of differential equations using analytical, numerical and graphical techniques. Emphasis is placed on solving first and second order, and systems of differential equations. Various types of differential equations, their solutions and their applications in physical sciences will be studied. Prerequisite: MAT 2250. Three credit hours.

MAT 3130 Linear Algebra
This class is an introductory course in matrices and vector spaces. We will study the arithmetic of matrices and how to utilize matrices to solve systems of linear equations. Our study of matrices will give us a natural entry point into the theory of vector spaces. We will study the vector space axioms and their consequences, and finish the class by investigating the major theorems involving linear transformations and bases of vector spaces. Prerequisite: MAT 2250. Three credit hours.

MAT 3200 Probability and Statistics
This is an introductory course in probability and statistics. Topics covered include probability theorems and models, statistical techniques, and practices for applying statistical techniques in the world around us. Prerequisites: 12 credit hours; Basic Algebra. Three credit hours.

MAT 3260 History of Mathematics
In this course we will study the development of mathematics from ancient history up through today; the significant people and cultures behind the development of mathematics; and the symbols, the theorems, and the applications of mathematics throughout the centuries. We will see how the mathematics of the day was revolutionized with the discovery of new theorems, and how often times the development of mathematics within a culture went hand in hand with the development of the culture itself. Prerequisite: MAT 2100 or permission of the mathematics program director. Three credit hours.

MAT 3280 College Geometry
This course is a thorough investigation of the axioms and theorems of Euclidean geometry. Throughout this course we will also cover several topics in non-Euclidean geometry, symbolic logic, and axiomatic systems in general. This course is designed to thoroughly equip a future high school teacher with the content knowledge needed to successfully teach geometry. Prerequisite: MAT 2100 or permission of the mathematics program director. Three credit hours.

MAT 3380 Number Theory
This is a course on integers, and covers a variety of theorems dealing with mathematical induction, prime numbers, congruence equations, and arithmetic functions. Throughout this course we lay the foundation for understanding the RSA encryption algorithm. We finish this course by studying RSA and its applications. Prerequisite: MAT 2100 or permission of the mathematics program director. Three credit hours.

**MAT 3930 Independent Study in Mathematics**

An independent study in mathematics is designed for students who have excelled in several post-calculus classes and have a desire to study a topic that is not currently available in the curriculum. A student wishing to take an independent study will establish a topic to study and seek out a faculty member to whom he or she will be responsible. Once a topic and a faculty member are determined, permission for the independent study must be obtained from the mathematics program director. Independent study in mathematics is a non-repeatable class. Prerequisites: MAT 2250; availability of professor; permission of the mathematics program director. Three credit hours.

**MAT 4020 Senior Seminar in Mathematics**

This is a capstone course for mathematics and mathematics education majors. This course will cover several topics that draw together the various mathematical disciplines, and will portray the global perspective of mainstream mathematics. This course may meet in conjunction with other capstone courses within the science division for a portion of the semester. Prerequisites: declared mathematics or mathematics education major; MAT 2250. Three credit hours.

**MAT 4140 Abstract Algebra**

Standard algebra is a study of the arithmetic structure of numbers, and of functions of numbers. There are other objects that we study in mathematics besides numbers, and consequently other arithmetic structures; for example, matrices, functions, and permutations. Modern Algebra is the study of general arithmetic structures, and of functions of these general structures. In this course we study the axioms of group theory and develop the body of theorems associated with these axioms. If time permits, we will also investigate the axioms and theorems of ring theory and field theory. Prerequisite: MAT 2100 or permission of the mathematics program director. Three credit hours.

**MAT 4200 Probability Theory**

In this course we study the axioms and theorems of probability theory. We study probability distributions of discrete and continuous random variables, and many of their applications. Throughout this course we will use a significant amount of calculus to develop the theory of probability. Prerequisite: MAT 2250 and MAT 2100 or permission of the mathematics program director. Three credit hours.

**MAT 4320 Mathematical Statistics**

This course is the study of multivariable statistics on real data sets. Correlation, hypothesis testing and ANOVA are highlights of this class. Significant use of calculus will be utilized. We use Minitab extensively. Prerequisite: MAT 2250, MAT 3200.

**MAT 4280 Real Analysis**

Introduction to the fundamental concepts of real analysis. A study of the real number system, limits, sequences, series, convergence, functions, continuity, differentiability, and Riemann integration can all be touched on. Prerequisite: MAT 2100 or permission of the mathematics program director. Three credit hours.

**MAT 4830 Research in Mathematics**

Research in mathematics is designed for students who have excelled in several post-calculus classes and have a desire to investigate the fine details of a topic in an attempt to advance the theory with new theorems, new proofs, or new applications. A student wishing to undertake such a research project must do so under the strict supervision of a faculty member and with the permission of the mathematics
program director. The supervising faculty member must be willing to invest significant time into helping the student find appropriate resources, ask appropriate research questions, and seek out coherent answers to the questions asked. This course is intended to give students precursory experience into what a graduate thesis experience would be like. Research in mathematics is a non-repeatable class. Prerequisites: MAT 2200; availability of professor; permission of mathematics program director. Three credit hours.

PHYSICS

PHY 2510 General Physics I
A lecture, demonstration, and laboratory class covering mechanics, heat, sound, electricity, relativity, nuclear science, and light. Prerequisite: MAT 1230 or consent of the instructor. Four credit hours.

PHY 2520 General Physics I Lab
Designed to support PHY 2510 and must be taken concurrently with the course.

PHY 2610 General Physics II
A continuation of PHY 2510. Prerequisite: PHY 2510. Four credit hours.

PHY 2620 General Physics II Lab
Designed to support PHY 2610 and must be taken concurrently with the course.

PHY 4810–4830 Research in Physics
Designed for research on a topic of interest. One to three credit hours.

GENERAL SCIENCE

SCI 1140 Physical Science Survey
Activities and lectures will cover motion, energy, gravity, light, radiation, earth materials, and space. Three credit hours.

SCI 1160 Theories on Origins
A survey of origin theories with emphasis on creation/evolution. Explores fossils, design, thermodynamics, chronology, flood geology, life in space, and current creation research. Three credit hours.

SCI 2030 Faith, Science, and Reason
Faith, Science, and Reason is designed to assist the student in demonstrating the scope and magnitude of science and mathematics: why we study these subjects; knowing the limitations of these subjects; where the Christian fits and operates within the scientific paradigm; how a Christian can incorporate their faith and reason within the scientific enterprise; and how to use it as a productive platform when communicating to those of different worldviews. Three credit hours.

SCI 2230 Physical Geography
A study of the physical features of the earth’s surface and their changing aspects. Provides the basic information needed for the interpretation of maps, climatic terms, soils, and landforms. Three credit hours.

SCI 2240 Physical Geology
A study of the earth, components of the crust, weathering erosional processes, and tectonics. Three credit hours.
**SCI 2360 Introduction to Astronomy**  
A survey of our created universe: the solar system, types of stars, constellations, and galactic distribution. Emphasis on night observation, laboratory, and individual projects. Three credit hours.

**SCI 3910–3930 Independent Study in Physical Science**  
Topics or projects to be chosen and investigated in the areas of physical science in consultation with the individual instructor. Prerequisite: permission of the physical science program director. One to three credit hours, non-repeatable.
Visual, Performing, and Media Arts Department

**Faculty**

Kim M. Reiff, M.F.A.
Assistant Dean and Department Chair

Walter J. Brath, M.A.
Worship Arts Program Director

Richard W. Wanjema, M.F.A.
Media Arts Program Director

Part-time Faculty:
Cynthia Bryan, M.S.
Nicole Croy, M.A.
Bethany G. Muck, M.A.
Don Swartzentruber, M.F.A
J. D. Woods, M.Div.
Scott Workman, M.M.
VISUAL, PERFORMING, AND MEDIA ARTS DEPARTMENT MISSION AND PURPOSE

Purpose:
The department’s purpose is to prepare students in knowledge and skills for advanced achievement of their combined capabilities in studio, analysis, history, and technology.

Goal:
In preparation for professional careers in art and design our goal is to provide students with studies, practice, and experiences from a Christ-centered perspective that will serve to guide in the development of their ability to: 1) demonstrate excellence in creative work, 2) achieve competency in the use of tools and technology in their areas of specialty, and 3) articulate analytical perceptions in theoretical, cultural and stylistic contexts.

Faith Integration:
We look to scripture to understand the source of our creativity. In Genesis 1:1, we read, In the beginning, God created the heaven and the earth. Foundational art methods of concept, process, product, and critique are revealed in Genesis 1:2-4. When the earth was in darkness, God conceptualized light. Next came His process and product. He spoke the words, Let there be light, and there was light. He then evaluated what He had made and proclaimed that it was good.³

Because creativity is an act of worship, our work is infused with our faith. As artists, we envision the great Creator. Being made in His image, we strive to achieve His example of excellence so that we, too, can evaluate our creative work as good.

The Visual, Performing, and Media Arts Department is dedicated to assisting students in the synthesis of defining their calling as artists, Christians, and professionals that will enable them to communicate with expertise in a visually oriented world.

Outcomes:
1) Students will demonstrate achievement of professional, entry-level competence in the major area of specialization, including significant technical mastery, capability to produce work and solve professional problems independently, and a coherent set of artistic/intellectual goals that are evident in their work.¹ 100% participation required. Assessment: A senior project or final presentation in the major area is required. (Addresses Character)

2) Students will demonstrate competency by developing a body of work for evaluation in the major area of study.¹ 100% participation required. Assessment: A senior body of work installed for public exhibition in the major area is required. (Addresses Competence)

3) Students will demonstrate the ability to form and defend value judgments about art and design and to communicate art/design ideas, concepts, and requirements to professionals and laypersons related to the practice of the major field.¹ 100% participation required. Assessment: A scholarly product or final presentation relevant to field experience in the major area is required. (Addresses Service)

References:
¹ See NASAD (National Assoc. of Schools of Art and Design) Handbook (2010-11), pp 82-84. (VIII.B., C.)
² See NASAD (National Assoc. of Schools of Art and Design) Handbook (2010-11), pp 82-84 (VIII.A.1-5).
MAJORS

VISUAL ARTS PROGRAM:
Art
Illustration
Photography
Visual Communication Design

PERFORMING ARTS PROGRAM:
Worship Arts

MEDIA ARTS PROGRAM:
Media Arts
Web Design and Development

Students are required to select one major and one minor for their course of study. Students who have received permission to double major (one major inside the field of art and one major outside the field of art) are not required to fulfill a minor. Elective courses must be unique to each major and/or minor.

A Bachelor of Arts degree candidate completes the required 6 credit hours of a foreign or biblical language, while the requirements for a Bachelor of Science degree include 3 credit hours of math and 3 credit hours of a science or social science.

ART MAJOR
The requirement for this major is 42 credit hours for either a Bachelor of Arts or a Bachelor of Science degree.

The art major focuses on the breadth of general studies in the visual arts within the context of a liberal arts framework. It is designed to develop through experience the student’s sensitivity and technical skills, to increase the ability to make workable connections between concept and media, and to gain discernment of quality in works of art.

Art Requirements - 33 credits:
ART 1200 Drawing I
ART 2110 Art and Design Fundamentals
ART 2200 Ceramics I
ART 2400 Painting I
ART 2600 Digital Photography
ART 3310 Art History: Beginning to Renaissance
ART 3320 Art History: Renaissance to Modern
VCD 2120 Three-Dimensional Design
VCD 2310 Visual Communication Design I
VCD 3840 Selected Topics in Art/Design
VCD 4420 Senior Art/Design Portfolio

Art Electives - 9 credits to be chosen from:
ART 1220 Drawing II
ART 1300 Photography I
ART 2700 Life Drawing
ART 3180 Painting II
ART 3200 Ceramics II
ART 3240 Watercolor Painting
ART 4210 Selected Topics in Art History
ART 4230 Art Integrations
ART 4830 Advanced Individual Studies
VCD 2510 Visual Communication Design II
VCD 3200 Multimedia Design
VCD 3430 Illustration I
VCD 3480 Visual Narrative
VCD 4730 Art/Design Internship

ILLUSTRATION MAJOR
The requirement for this major is 42 credit hours for either a Bachelor of Arts or a Bachelor of Science degree.

The illustration major will provide students with a strong foundation for careers that showcase their artistic abilities to develop visual imagery in the context of a message. The illustration major focuses on developing expertise in several genres, perfecting individual creative production in select medium, and learning fundamentals of self-marketing. The purpose of the illustration major is to utilize knowledge of illustrative rendering, design principles, and cultural contexts to produce dynamic visual images that address specific narratives.

Illustration Requirements - 36 credits:
ART 1200 Drawing I
ART 2110 Art and Design Fundamentals
ART 2400 Painting I
ART 1220 Drawing II or ART 3180 Painting II
ART 2700 Life Drawing
ART 3310 Art History: Beginning to Renaissance
ART 3320 Art History: Renaissance to Modern
VCD 3430 Illustration I
VCD 3480 Visual Narrative
VCD 3500 Advanced Illustration
VCD 3840 Selected Topics in Art/Design
VCD 4420 Senior Art/Design Portfolio

Illustration Electives - 6 credits to be chosen from:
ART 1220 Drawing II
ART 2200 Ceramics I
ART 2600 Digital Photography
ART 3180 Painting II
ART 3240 Watercolor Painting
ART 4210 Selected Topics in Art History
ART 4230 Art Integrations
ART 4830 Advanced Individual Studies
VCD 2120 Three-Dimensional Design
VCD 2310 Visual Communication Design I
VCD 3200 Multimedia Design
VCD 3420 Typography
VCD 4730 Art/Design Internship
MEDIA ARTS MAJOR
The requirement for this major is 42 credit hours for either a Bachelor of Arts or a Bachelor of Science degree.

The media arts major incorporates advanced digital-based visual imaging, concepts, and applications in visual communication design, motion graphics, web-based media, and fundamental audio/visual media design and production. Through a Christian perspective, students will prepare to analyze differing viewpoints of users, audiences, and client experiences. Emphasis will be on the application of design research, strategic thinking, creative concepts, and graphics implementation to prepare students for the development, production, and delivery of multi-sensory visual communication.

Media Arts Requirements - 36 credits:
- ART 2110 Art and Design Fundamentals
- ART 2600 Digital Photography
- CIN 3270 Introduction to Cinema
- ISM 2700 HTML and Web Development
- MDI 4330 Media Production
- VCD 2310 Visual Communication Design I
- VCD 2510 Visual Communication Design II
- VCD 3480 Visual Narrative
- VCD 3700 Visual Communication Design III
- VCD 3840 Selected Topics in Art/Design
- VCD 4420 Senior Art/Design Portfolio
- VCD 4480 Advanced Visual Communication Design

Media Arts Electives - 6 credits to be chosen from:
- ART 4210 Selected Topics in Art History
- ART 4230 Art Integrations
- ART 4830 Advanced Individual Studies
- CIN 3300 Film, Faith, & Popular Culture
- ISM 1150 Intro to Computer Science
- THT 3210 Introduction to Theatre
- VCD 3200 3150 Multimedia Design
- VCD 3420 Typography
- VCD 4730 Art/Design Internship
- WMU 3380 Studio Management
- WMU 3390 Multimedia Law
- WMU 3510 Worship Arts Technology

NOTE: Course descriptions for ISM can be found in the Department of Business course listings.

PHOTOGRAPHY MAJOR
The requirement for this major is 42 credit hours for either a Bachelor of Arts or a Bachelor of Science degree.

The photography major will provide students a foundation for understanding photographic techniques and processes used within the industry and its relationship to visual disciplines and influence on culture. The purpose of the photography major is to develop proficient individualized conceptual and technical skills to produce imagery that will visually communicate in a variety of marketplaces.

Photography Requirements - 36 credits:
- ART 1300 Photography I
Visual, Performing, and Media Arts

ART 2110 Art and Design Fundamentals
VCD 2310 Visual Communication Design I
ART 2600 Digital Photography
ART 3310 Art History: Beginning to Renaissance
ART 3320 Art History: Renaissance to Modern
ART 3600 Photography II
ART 4300 Advanced Photography
VCD 3200 Multimedia Design
VCD 3480 Visual Narrative
VCD 3840 Selected Topics in Art/Design
VCD 4420 Senior Art/Design Portfolio

Photography Electives - 6 hours to be chosen from:
ART 2200 Ceramics I
ART 3240 Watercolor Painting
ART 4210 Selected Topics in Art History
ART 4230 Art Integrations
ART 4830 Advanced Individual Studies
VCD 2120 Three-Dimensional Design
VCD 2510 Visual Communication Design II
VCD 3700 Visual Communication Design III
VCD 4730 Art/Design Internship
WMU 3380 Studio Management
WMU 3390 Multimedia Law

VISUAL COMMUNICATION DESIGN MAJOR
The requirement for this major is 42 credit hours for either a Bachelor of Arts or a Bachelor of Science degree.

A degree in visual communication design will provide a strong foundation for careers within the innovative field of visual communication design. This major offers structured opportunities for study in static and dynamic formats such as print based, interactive and environmental applications. The purpose of the visual communication design major is to develop visual design skills, increase knowledge of technical production processes, focus on relationships between audience, context, and content, and to address the physical, cultural, and technological aspects in the design of visual communication.

Visual Communication Design Requirements - 36 credits:
ART 1200 Drawing I
ART 2110 Art and Design Fundamentals
ART 3310 Art History: Beginning to Renaissance
ART 3320 Art History: Renaissance to Modern
VCD 2120 Three-Dimensional Design
VCD 2310 Visual Communication Design I
VCD 2510 Visual Communication Design II
VCD 3420 Typography
VCD 3700 Visual Communication Design III
VCD 3840 Selected Topics in Art/Design
VCD 4420 Senior Art/Design Portfolio
VCD 4480 Advanced Visual Communication Design

Visual Communication Design Electives – 6 credits to be chosen from:
ART 2200 Ceramics I
WEB DESIGN AND DEVELOPMENT MAJOR
The requirement for this major is 42 credit hours for either a Bachelor of Arts or a Bachelor of Science degree. A minor is required. While suggested minors include media arts, photography, business or marketing, students may select any minor in their interest area.

This program is designed to prepare students for professional careers, which utilize both artistic design and technology development skills. This major will provide a foundational understanding by integrating courses and competencies from both the Department of Visual, Performing, and Media Arts and the Information Systems program. By learning to uniquely balance both aspects of design and development, students will be capable of creating an aesthetically pleasing design, as well as implementing a design through the development of a functional web product.

Visual Communication Design Requirements - 18 credits:
- ART 2110 Art and Design Fundamentals
- VCD 2310 Visual Communication Design I
- VCD 2510 Visual Communication Design II
- VCD 3700 Visual Communication Design III
- VCD 3840 Selected Topics in Art/Design
- VCD 4480 Advanced Visual Communication Design

Web Development Requirements - 18 credits:
- ISM 1150 Introduction to Computer Science
- ISM 2150 Object Oriented Computer Programming
- ISM 2700 HTML and Web Development
- ISM 3400 Database
- ISM 4110 Client-side Programming
- ISM 4120 Server-side Programming

Marketing Component - choose one of the following (3 credits):
- COM 3460 Organizational Communication & Behavior
- MKT 2150 Marketing Principles

Capstone Course (3 credits):
- VCD 4420 Senior Art/Design Portfolio

NOTE: Course descriptions for ISM and MKT can be found in the Department of Business course listings. Course descriptions for COM can be found in the Department of Languages, Literature, and Communication course listings.
WORSHIP ARTS MAJOR
The requirement for this major is 60 credit hours for either a Bachelor of Arts or a Bachelor of Science degree.

This major provides students opportunities to develop skills that fuse musical talents with leadership, technology, visual art and design or theatre arts for the purpose of serving in a worship environment. Through the creative arts approach, students prepare for the integration of music as a form of worship in a Christian worship environment. Students combine musicianship with theology, and live performance and production, and a creative arts emphasis area. Music proficiency focus is on keyboard, voice, percussion, and guitar. Prior placement into the program or permission of program director is required for this minor.

Worship Arts Foundation - 39 credits:
- BBL 2011 Understanding the Old Testament I
- BBL 2013 Understanding the Old Testament II
- BBL 2020 Understanding the New Testament
- WMU 1300 Worship Music Theory Fundamentals
- WMU 2600 Worship Music Theory I
- WMU 2610 Worship Planning and Administration
- WMU 3100 Worship Music Theory II
- WMU 3400 Worship Music Theory III
- WMU 3770 History of Christian Worship
- WMU 4100 Arranging
- WMU 4200 Biblical Theology of Worship Arts
- WMU 4620 Senior Capstone – Form and Analysis

Performance Development and Lesson Laboratory
- WMU 2001 – Lab 1; WMU 2002 - Lab 2; WMU 3001 - Lab 3
- WMU 3002 - Lab 4; WMU 4001 - Lab 5; WMU 4002 - Lab 6

Emphasis - choose one option (15 credits):

**Emphasis Option 1:** Worship Leadership or *Worship Music Director (15 credits):
- BBL 2040 Foundations of Ministry Leadership
- ICS 3650 Intercultural Ministry or *WMU 2450 MIDI and Live Worship/Event (1 APL)
- MIS 3220 Principles and Practice of Prayer
- WMU 3510 Worship Arts Technology
- WMU 4490 Methods Keyboard, Voice, Guitar, Percussion

**Emphasis Option 2:** Music Technology (15 credits):
- WMU 2450 MIDI and Live Worship/Event
- WMU 3390 Multimedia Law
- WMU 3510 Worship Arts Technology
- WMU 4300 Advanced Studio Recording
- WMU 4490 Methods Keyboard, Voice, Guitar, Percussion

**Emphasis Option 3:** Visual Arts/Design (15 credits):
- ART 2110 Art & Design Fundamentals
- ART 2600 Digital Photography
- VCD 2310 Visual Communication Design I
- VCD 2510 Visual Communication Design II
- VCD 3420 Typography
Visual, Performing, and Media Arts

Emphasis Option 4: Theatre Arts (15 credits):
THT 3210 Introduction to Theatre
THT 3130 Stagecraft
THT 3230 Oral Interpretation or THT 3250 Fundamentals of Acting
THT 4250 Directing
THT 4260 Religious Drama Workshop

Emphasis Option 5: Nashville Contemporary Music Center (16 credits):
WMU 4550 Junior or senior level

Electives - select two courses from the following (6 credits):
WMU 3380 Studio Management
WMU 3840 Selected Topics in Worship Music
WMU 4350 Musical Improvisation
WMU 4230 Worship Music Integrations
WMU 4730 Worship Arts Internship

NOTE: Course descriptions for BBL, ISC, and MIS can be found in the Department of Biblical Studies course listings.

MINORS

VISUAL ARTS PROGRAM:
  Art
  Illustration
  Photography
  Visual Communication Design

PERFORMING ARTS PROGRAM:
  Music Arts
  Music Technology
  Theatre Arts
  Worship Arts

MEDIA ARTS PROGRAM:
  Film Studies
  Media Arts

ART MINOR (for non-Art majors)
Non-art majors may select the art minor for breadth of focus in the visual arts. This general art minor is intended for students pursuing bachelor degrees in disciplines outside the field of art. The requirement for the minor is 21 hours.

Art Requirements - 12 credits:
ART 1200 Drawing I
ART 2110 Art and Design Fundamentals
Select two of the following Art History Courses:
ART 3310 Art History: Beginning to Renaissance
ART 3320 Art History: Renaissance to Modern
ART 4210 Selected Topics in Art History
Art Electives - 9 credits to be chosen from:
- ART 1220 Drawing II
- ART 2200 Ceramics I
- ART 2400 Painting I
- ART 2600 Digital Photography
- ART 2700 Life Drawing
- ART 3180 Painting II
- ART 3200 Ceramics II
- ART 3240 Watercolor Painting
- ART 4230 Art Integrations
- VCD 2120 Three-Dimensional Design
- VCD 2310 Visual Communication Design I
- VCD 3200 Multimedia Design

FILM STUDIES MINOR
The Film Studies minor is offered through collaboration with the Council of Christian Colleges and Universities (CCCU). Sixteen credits of the minor are taken on location in Los Angeles, California. Six credits are taken at Grace College, Winona Lake campus. This minor is intended for students pursuing any major area of study. The requirement for the film studies minor is 22 hours. For more information visit http://www.bestsemester.com.

Los Angeles Film Studies Center Requirements - 16 credits:
- CIN 0010 Los Angeles Film Studies Center

Film Studies Requirements (Grace Campus) - 6 credits:
- CIN 3270 Introduction to Cinema
- MDI 4330 Media Production

ILLUSTRATION MINOR
Intended for students pursuing any major area of study. Students completing a major outside the field of art will select from courses listed on the right side of the minor checksheet. Students who are completing a major inside the field of art will select from courses listed on the left side of the minor checksheet. The requirement for the illustration minor is 21 hours.

For students majoring outside the field of art

Illustration Requirements – 18 credits (select six courses from the following):
- ART 1200 Drawing I
- ART 2110 Art and Design Fundamentals
- ART 2400 Painting I
- ART 2600 Digital Photography
- VCD 3430 Illustration I
- VCD 3480 Visual Narrative
- VCD 3500 Advanced Illustration

Illustration Electives - 3 credits to be chosen from:
- ART 1220 Drawing II
- ART 2600 Digital Photography
- ART 2700 Life Drawing
- ART 3180 Painting II
- ART 3240 Watercolor Painting
- ART 4210 Selected Topics in Art History
ART 4230 Art Integrations  
VCD 2310 Visual Communication Design I  
VCD 3840 Selected Topics in Art/Design

**For students majoring inside the field of art**

**Illustration Requirements - 18 credits (select six courses from the following):**
- ART 1200 Drawing I  
- ART 1220 Drawing II  
- ART 2700 Life Drawing  
- ART 2400 Painting I  
- ART 3180 Painting II  
- VCD 3430 Illustration I  
- VCD 3480 Visual Narrative  
- VCD 3500 Advanced Illustration

**Illustration Electives - 3 credits to be chosen from:**
- ART 1220 Drawing II  
- ART 2600 Digital Photography  
- ART 2700 Life Drawing  
- ART 3180 Painting II  
- ART 3240 Watercolor Painting  
- ART 4210 Selected Topics in Art History  
- ART 4230 Art Integrations  
- VCD 2310 Visual Communication Design I  
- VCD 3840 Selected Topics in Art/Design

**MEDIA ARTS MINOR**

Intended for students pursuing any major area of study. Students completing a major outside the field of art will select from courses listed on the right side of the minor checksheet. Students who are completing a major inside the field of art will select from courses listed on the left side of the minor checksheet. The requirement for the media arts minor is 21 hours.

**For students majoring outside the field of art**

**Media Arts Requirements - 18 credits (select six courses from the following):**
- ART 2110 Art and Design Fundamentals  
- ART 2600 Digital Photography  
- CIN 3270 Introduction to Cinema  
- MDI 4330 Media Production  
- VCD 2310 Visual Communication Design I  
- VCD 3480 Visual Narrative  
- ISM 2700 HTML and Web Development

**Media Arts Electives - 3 credits to be chosen from:**
- ART 4210 Selected Topics in Art History  
- ART 4230 Art Integrations  
- CIN 3300 Film, Faith, and Popular Culture  
- ISM 2700 HTML and Web Development  
- THT 3210 Introduction to Theatre  
- VCD 3200 Multimedia Design
For students majoring inside the field of art

Media Arts Requirements - 18 credits (select six courses from the following):
- ART 2600 Digital Photography
- CIN 3270 Introduction to Cinema
- MDI 4330 Media Production
- THT 3210 Oral Interpretation
- VCD 2310 Visual Communication Design I
- VCD 3200 Multimedia Design
- VCD 3480 Visual Narrative
- WMU 3390 Multimedia Law
- ISM 2700 HTML and Web Development

Media Arts Electives - 3 credits to be chosen from:
- ART 4210 Selected Topics in Art History
- ART 4230 Art Integrations
- CIN 3300 Film, Faith, and Popular Culture
- ISM 2700 HTML and Web Development
- THT 3210 Introduction to Theatre
- VCD 3200 Multimedia Design
- VCD 3840 Selected Topics in Art/Design
- WMU 3390 Multimedia Law
- WMU 3510 Worship Arts Technology

MUSIC ARTS MINOR
Intended for students pursuing any major area of study. The requirement for the music arts minor is 21 hours. Prior placement into the program or permission of program director is required for this minor.

Music Arts Requirements - 18 credits:
- WMU 1300 Worship Music Theory Fundamentals
- WMU 2450 MIDI and Live Worship/Event
- WMU 2600 Worship Music Theory I
- WMU 3100 Worship Music Theory II
- WMU 3400 Worship Music Theory III
- WMU 3770 History of Christian Worship

Performance Development and Lesson Laboratory:
- WMU 2001 – Lab 1
- WMU 2002 – Lab 2

Music Arts Electives - 3 credits to be chosen from:
- WMU 3840 Selected Topics in Worship Music
- WMU 4100 Arranging
- WMU 4230 Worship Music Integrations
- WMU 4350 Musical Improvisation
- WMU 4490 Methods Keyboard, Voice, Guitar, Percussion
- WMU 4730 Worship Arts Internship
WMU 4830 Advanced Individual Studies in Worship Arts

**MUSIC TECHNOLOGY MINOR**

Intended for students pursuing any major area of study. The requirement for the music technology minor is 21 hours. Placement into the program or permission of program director is required for this minor. Prerequisite WMU 1300.

Music Technology Requirements - 18 credits:
- WMU 2600 Worship Music Theory I
- WMU 2450 MIDI and Live Worship/Event
- WMU 3390 Multimedia Law
- WMU 3510 Worship Arts Technology
- WMU 4300 Advanced Studio Recording
- WMU 4490 Methods Keyboard, Voice, Guitar, Percussion

Performance Development and Lesson Laboratory:
- WMU 2001 – Lab 1
- WMU 2002 – Lab 2

Music Technology Electives - 3 credits to be chosen from:
- VCD 3200 Multimedia Design
- WMU 3380 Studio Management
- WMU 3840 Selected Topics in Worship Music
- WMU 4100 Arranging
- WMU 4230 Worship Music Integrations
- WMU 4730 Worship Arts Internship
- WMU 4830 Advanced Individual Studies in Worship Arts

**PHOTOGRAPHY MINOR**

Intended for students pursuing any major area of study. Students completing a major outside the field of art will select from courses listed on the right side of the minor checksheet. Students who are completing a major inside the field of art will select from courses listed on the left side of the minor checksheet. The requirement for the photography minor is 21 hours.

**For students majoring outside the field of art**

Photography Requirements - 18 credits (select six courses from the following):
- ART 1300 Photography I
- ART 2110 Art and Design Fundamentals
- ART 2600 Digital Photography
- ART 3600 Photography II
- ART 4300 Advanced Photography
- VCD 2310 Visual Communication Design I
- VCD 3200 Multimedia Design

Photography Electives - 3 credits to be chosen from:
- ART 4210 Selected Topics in Art History
- ART 4230 Art Integrations
- VCD 3200 Multimedia Design
- VCD 3480 Visual Narrative
- VCD 3840 Selected Topics in Art/Design
WMU 3380 Studio Management
WMU 3390 Multimedia Law

For students majoring inside the field of art

Photography Requirements - 18 credits (select six courses from the following):
- ART 1300 Photography I
- ART 2600 Digital Photography
- ART 3600 Photography II
- ART 4300 Advanced Photography
- VCD 2310 Visual Communication Design I
- VCD 3200 Multimedia Design
- VCD 3480 Visual Narrative

Photography Electives - 3 credits to be chosen from:
- ART 4210 Selected Topics in Art History
- ART 4230 Art Integrations
- VCD 3200 Multimedia Design
- VCD 3480 Visual Narrative
- VCD 3840 Selected Topics in Art/Design
- WMU 3380 Studio Management
- WMU 3390 Multimedia Law

THEATRE ARTS MINOR
Intended for students pursuing any major area of study. The requirement for the theatre arts minor is 21 hours.

Theatre Arts Requirements - 15 credits:
- THT 3130 Stagecraft
- THT 3210 Introduction to Theatre
- THT 3250 Fundamentals of Acting
- THT 4250 Directing
- THT 4260 Religious Drama Workshop

Applied Performance and Production - 3 credits:
- THT 4440 Applied Performance and Production

Theatre Arts Electives - 3 credits to be chosen from:
- CIN 3270 Introduction to Cinema
- CIN 3300 Film, Faith, and Popular Culture
- LIT 3261 Genre Study: Drama
- LIT 3280 Shakespeare
- THT 3230 Oral Interpretation

NOTE: Course descriptions for LIT can be found in the Department of Languages, Literature, and Communication course listings.

VISUAL COMMUNICATION DESIGN MINOR
Intended for students pursuing any major area of study. Students completing a major outside the field of art will select from courses listed on the right side of the minor checksheet. Students who are completing
a major inside the field of art will select from courses listed on the left side of the minor checksheet. The requirement for the minor is 21 hours.

**For students majoring outside the field of art**

**Visual Communication Design Requirements - 18 credits (select six courses from the following):**
- ART 2110 Art and Design Fundamentals
- ART 2600 Digital Photography
- VCD 2310 Visual Communication Design I
- VCD 2510 Visual Communication Design II
- VCD 3700 Visual Communication Design III
- VCD 3420 Typography
- VCD 4480 Advanced Visual Communication Design

**Visual Communication Design Electives - 3 credits to be chosen from:**
- ART 2600 Digital Photography
- ART 4210 Selected Topics in Art History
- ART 4230 Art Integrations
- MDI 4330 Media Production
- VCD 2120 Three-Dimensional Design
- VCD 3200 Multimedia Design
- VCD 3480 Visual Narrative
- VCD 3840 Selected Topics in Art/Design

**For students majoring inside the field of art**

**Visual Communication Design Requirements - 18 credits (select six courses from the following):**
- VCD 2120 Three-Dimensional Design
- ART 2600 Digital Photography
- VCD 2310 Visual Communication Design I
- VCD 2510 Visual Communication Design II
- VCD 3700 Visual Communication Design III
- VCD 3420 Typography
- VCD 4480 Advanced Visual Communication Design

**Visual Communication Design Electives - 3 credits to be chosen from:**
- ART 1200 Drawing I
- ART 2600 Digital Photography
- ART 4210 Selected Topics in Art History
- ART 4230 Art Integrations
- MDI 4330 Media Production
- VCD 3200 Multimedia Design
- VCD 3480 Visual Narrative
- VCD 3840 Selected Topics in Art/Design

**WORSHIP ARTS MINOR**

Intended for students pursuing any major area of study. The requirement for the worship arts minor is 21 hours. Prior placement into the program or permission of program director is required for this minor.
Worship Arts Requirements - 18 credits:
- BBL 3090 Spiritual Formation
- WMU 1300 Worship Music Theory Fundamentals
- WMU 2600 Worship Music Theory I
- WMU 3100 Worship Music Theory II
- WMU 3510 Worship Arts Technology
- WMU 4200 Biblical Theology of Worship Arts

Performance Development and Lesson Laboratory:
- WMU 2001 – Lab 1
- WMU 2002 – Lab 2

Worship Arts Electives - 3 credits to be chosen from:
- VCD 2510 Visual Communication Design II
- THT 3210 Introduction to Theatre
- WMU 4100 Arranging
- WMU 4490 Methods Keyboard, Voice, Guitar, Percussion
- WMU 2450 MIDI and Live Worship/Event
- WMU 3840 Selected Topics in Worship Music
- WMU 4230 Worship Music Integrations
- WMU 4730 Worship Arts Internship
- WMU 4830 Advanced Individual Studies in Worship Arts

COURSE DESCRIPTIONS

HUM 2100 Creative Arts and Culture
Through the landscape of cultural history, this course explores the human phenomenon of creativity from prehistoric culture to our contemporary urban society. Posing the question “Why creative arts?” this course examines how creativity and culture define and reflect each other.

Viewed through a global, chronological, or thematic approach and in context of time and place, interrelationships of various modes of expression are presented for works of art, music, and literature.

During the course, students are required to select two experiential activities (beyond Grace campus) for engaging in creative arts and culture. Examples include, but are not limited to, art museums, gallery exhibits, visual and performing arts festivals, international/cultural festivals, symphony orchestras, music concerts, theatrical productions, and literary events. Grace Core requirement. Three hours.

VISUAL, PERFORMING, AND MEDIA ARTS:

ART 1200 Drawing I
An introductory course focusing on developing fundamental drawing skills and improving visual perception. The primary emphasis is on structural drawing and composition using dry media. A variety of studio exercises will be used. Three hours.

ART 1220 Drawing II
Drawing II explores the expressive applications of the student’s drawing ability. Included are experiments with various media and problems in structural drawing, expressive sketching, and experimental techniques. Prerequisite: ART 1200. Three hours.
ART 1300 Photography I
An introduction to the fine art of photography, this course will emphasize creative and technical aspects of black-and-white photography. Study will include composition, aesthetic awareness, darkroom procedures and alternative processes. SLR film camera required. Studio fees apply. Three hours.

ART 2110 Art and Design Fundamentals
From the simple application of color to the complex devices that create illusionary space, this foundational lecture/studio course concentrates on the basic elements of two-dimensional and three-dimensional design. Students will apply aesthetics and theoretical methods. Oral and written art criticisms are employed. Three hours.

ART 2200 Ceramics I
An introduction to the study of ceramics as a three-dimensional medium. Through hand-constructed and wheel-thrown clay forms, students will explore issues in contemporary art. Ceramics processes will include glazing and firing. Studio fees apply. Three hours.

ART 2400 Painting I
The study and application of wet painting media (oil and/or acrylic) with an emphasis on a technical working knowledge and its application to a personal style. Prerequisite: ART 1200 and ART2110 or permission of instructor. Three hours.

ART 2600 Digital Photography
Students explore digital photography as a tool for media communication. Contemporary issues will include ethics in story-telling and professional practices, file management, digital problem solving, and computer editing techniques. DSLR camera required. Studio fees apply. Three hours.

ART 2700 Life Drawing
This course focuses on aesthetic theories and practice of representational drawing. Subjects will include clothed human figures and micro and macro environmental forms. The course includes sketchbook journal development. Prerequisite: ART 120. Three hours.

ART 3180 Painting II
Students learn advanced techniques and skills in oils, acrylics, and other media. Exploration of themes will include the landscape, still life, and portraiture. Prerequisite: ART 2400 or permission of instructor. Three hours.

ART 3240 Watercolor Painting
This course is an introduction to transparent watercolor medium. Methods and techniques will be explored. Three hours.

ART 3310 Art History: Beginning to Renaissance
This is a survey of art forms from ancient times to the Renaissance. The course focuses on Western European art traditions with global cultural contexts. Discussions include approaching, viewing, and understanding art through a Christ-like perspective. Three hours.

ART 3320 Art History: Renaissance to Modern
This art history course is a survey of art forms from the Renaissance to the present. The course focuses on Western European art traditions with global cultural contexts. Discussions include approaching, viewing, and understanding art through a Christ-like perspective. Three hours.
ART 3600 Photography II
This course focuses on advanced conceptual abilities, photographic experimentation, and technical processes in film and digital applications. Alternative processes will be explored. Each student must provide a DSLR (digital) and an SLR (film) camera. Prerequisites: ART 1300 and ART 2600. Studio fees apply. Three hours.

ART 4210 Selected Topics in Art History
Selected art history topic offered on an as-available basis. Content includes research, field experience, and an art product. Three hours (1 APL).

ART 4230 Art Integrations
Advanced level synthesis in making art forms, with cross-discipline or community integration that would result in artwork utilized in a final portfolio, exhibition or public installation. Pre-requisite: ART 1200 and/or ART 2110, or other medium-specific ART or VCD courses, or permission of instructor. Three hours (1 APL).

ART 4300 Advanced Photography
This course will emphasize advanced individual photographic exploration for the purpose of developing significant personal imagery. Students will create a body of work that focuses on portfolio development and professional application in film, digital, and alternative processes. Each student must provide a DSLR (digital) and an SLR (film) camera. Prerequisite: ART 3600. Studio fees apply. Three hours.

ART 4830 Advanced Individual Studies
This advanced level art-based research course focuses on an individual topic selected by the student and results in a visual or media arts product. Prerequisite: completion of major course requirements, approval of research proposal, and permission of department chair. Three hours (3 APL). May be repeated up to 6 hours.

CIN 0010 LA Film Studies Center
The Film Studies minor is offered through the Council of Christian Colleges and Universities (CCCU) BestSemester program. Workshops combine with electives to teach relevant production processes and protocols, as well as the vital skills of collaboration. Sixteen credits of the minor are taken on location in Los Angeles, California. Six credits are taken on campus at Grace College. For more information visit: http://www.bestsemester.com/locations-and-programs/los-angeles.

CIN 3270 Introduction to Cinema
A careful look at film as an art form. Students will spend the bulk of their time viewing “significant” films and analyzing what they say and how they say it. Some consideration is given to film technique, but not to the details of filmmaking and film history. Three hours.

CIN 3300 Film, Faith, and Popular Culture
This course examines the state of contemporary culture as mirrored in film and raises questions about the connection that exists between film and faith. Issues of particular concern are film views of race, gender, and violence. Three hours.

MDI 4330 Media Production
Introductory training for audio and video production. Three hours.

THT 3110-3130 Stagecraft
A practicum in play production with related projects in scene design, set construction, costume design and construction, make-up application, sound and lighting, and house management. By consent of department only. May be repeated for credit. One to three hours each semester.
THT 3210 Introduction to Theatre
An overview of the field of theatre including history, an introduction to dramatic types, the analysis of scripts, design and directing. Three hours.

THT 3230 Oral Interpretation
The study of theoretical criteria employed in the selection and adaptation of literature. The course stresses practical training in the oral reading of prose, poetry, and drama. Prerequisite: COM 1100. Three hours.

THT 3250 Fundamentals of Acting
An introduction to acting theory and practice. Practical application of performance techniques; character development is given special emphasis. Prerequisite: THT 3210. Three hours.

THT 4250 Directing
Theoretical and practical training in play direction with emphasis on selecting plays, conducting rehearsals, and working with actors. Prerequisite: THT 3210 or permission of department. Three hours.

THT 4260 Religious Drama Workshop
A practicum in the writing, performance, production, and direction of dramatic works with religious emphasis. Three hours.

THT 4440 Applied Performance and Production
For more information on performance and production opportunities, contact the Theatre instructor.

VCD 2120 Three-Dimensional Design
This is an introductory studio course in the varied principles of three-dimensional design. Projects explore traditional and experimental materials. Students will be expected to supply a variety of materials such as, found or recycled objects for re-purposing into art forms. Prerequisite ART 2110. Three hours.

VCD 2310 Visual Communication Design I
An introductory course that uses manual and digital processes to explore visual communication theories and techniques. Utilizing Adobe software, this course introduces the development of visual skills through digital photo manipulation, illustrative rendering, and graphics file preparation. Relationships between content and social and cultural context will be explored. Prerequisite: ART 2110. Three hours.

VCD 2510 Visual Communication Design II
This studio course explores tools and techniques for digital-based imaging, editing, and layout. Utilizing Adobe software, this course continues the development of visual skills through graphics file preparation. Technical processes for digital and print production will be introduced. Prerequisite VCD 2310. Three hours.

VCD 3200 Multimedia Design
This course focuses on the integration of multiple forms of media requiring both creative and technical skills for visual imagery and messages. Visual media content includes digital photography, video, audio, and graphic software for dynamic formats. Prerequisite: ART 2600 Digital Photography. Three hours.

VCD 3420 Typography
A study of letter forms, historical influences, and how type is used as an effective element in context of visual communication design. Prerequisites: VCD 2510. Three hours.
VCD 3430 Illustration I
This introductory course explores fundamentals of illustrative design principles and how elements are utilized to address specific narrative or expressive problems. A survey of historical and current trends in illustration and an overview of basic business practices are examined. Prerequisites: ART 1200, ART 2110. Three hours.

VCD 3480 Visual Narrative
Focusing on artist as author, this course examines the visual and structural components of sequential storytelling. Students will develop skills in creating storyboards, pictorial outlines, or scripted narratives for the production of visual stories utilizing a chosen medium in their major area of focus, such as, illustration, photography, design, media/digital arts, video/film. Students will explore historical and contemporary issues from multiple perspectives and create visual stories for a variety of audiences. Prerequisite ART 2110 or permission of instructor. Three hours.

VCD 3500 Advanced Illustration
Emphasis is placed on critical thinking in illustration design, on-location research, and developing a body of advanced illustrative work in preparation for the professional portfolio. Time is spent examining professional business practices. Prerequisites: VCD 3430 and VCD 3480. Three hours.

VCD 3700 Visual Communication Design III
A computer laboratory course that introduces software utilized for motion graphics and web-based media. Students will develop problem-solving skills through understanding industry trends and technological changes, and apply them to a variety of projects. Prerequisites: VCD 2310 and VCD 2510. Three hours.

VCD 3840 Selected Topics in Art/Design
Advanced level course that examines contemporary issues within the context of the student’s major focus and results in a specialized product for the student's portfolio and senior thesis exhibit. Three hours (1 APL).

VCD 4420 Senior Art/Design Portfolio
A senior capstone course for students majoring in any of the following: art, illustration, media arts, photography, visual communication design or web design and development. The focus will be on executing individual stylistic approaches in reaching visual communication goals for the final senior portfolio, thesis exhibit and installation. Three hours (1 APL).

VCD 4480 Advanced Visual Communication Design
This course provides students with advanced practice and development in analyzing and synthesizing human interaction in various contexts such as social, cultural, and economic. Focus will include technical processes, collaboration, environments, and the service of human-centered design. Prerequisites: VCD 3700 and VCD 3420. Three hours.

VCD 4730 Art/Design Internship
Qualified art majors receive on-the-job training at a cooperating organization. Internships may be pursued through the Department of Visual, Performing, and Media Arts or the Applied Learning Program. Prerequisite: approval by department chair or APL director. Three hours (3 APL).

WMU 1300 Worship Music Theory Fundamentals
Designed to give the musical worship leader a basic knowledge of music fundamentals, this course is balanced around written theory, ear training, and keyboard proficiency. Focus will include basic music notation, scales, tonality, keys/modes, intervals, and chords. Prerequisite: placement or permission of instructor or program director. Three hours.
WMU 2450 MIDI and Live Worship/Event
Provides students with the tools and hands-on experience necessary for producing professional MIDI projects, audio tracks, and visual recordings. Introduction to multi-track recording, recording studios, and the technology involved in mixing and processing sound. Live event to take place within worship environment. Prerequisites: WMU 2600. Three hours (1 APL).

WMU 2600 Worship Music Theory I
A continuation of Music Theory Fundamentals with strong emphasis diatonic triads, writing melodies, and part writing. Ear training and keyboard proficiency will also be included. Prerequisite: WMU 1300. Three hours.

WMU 2610 Worship Planning and Administration
Students study and implement strategies for successful planning in worship arts ministry. Emphasis will be given to aspects of biblical leadership, pastoral ministry, and business administration. Topics include scheduling, working with volunteers, budgeting, vision development, worship team dynamics, and long-term ministry growth plans. Three hours.

WMU 3100 Worship Music Theory II
A continuation of Music Theory I with strong emphasis on harmonic progression and part writing. Ear training and keyboard proficiency will also be included. Prerequisite: WMU 2600. Three hours

WMU 2001 (Lab 1); WMU 2002 (Lab 2); WWMU 3001 (Lab 3); WMU 3002 (Lab 4); WMU 4001 (Lab 5); WMU 4002 (Lab 6)
Performance Development and Lessons: Labs 1-6 (0 credits)
Required of all students majoring or minoring in Worship Arts. Performance development encompasses a wide variety of practice and performance experiences including co-curricular opportunities such as ensembles and worship teams. A weekly, 1 hour music lab allows students the opportunity to perform for their peers and receive constructive remarks regarding technique, interpretation, and general performance procedures by the faculty.

Weekly private lessons count toward accumulated practice time as assigned by the instructor for individual student performance development goals. Performance development experiences may include choir, gospel choir, wind ensemble, string ensemble, or worship teams. Lab 1-6 required for major; Lab 1 and 2 required for minor. Weekly practice hours assigned by instructor.

WMU 3380 Studio Management
Students will study the business aspect of managing a music studio, including production, marketing, finance, sales, and client relations. Students develop a comprehensive studio practice and/or recording plan. Three hours.

WMU 3390 Multimedia Law
Multimedia works are created by combining the content forms of music, text, graphics, illustrations, photographs, and software. This course examines four major intellectual property laws and litigation in the United States relevant to multi-media developers, performing and visual artists. Three hours.

WMU 3400 Worship Music Theory III
A continuation of Music Theory II with strong emphasis on part writing, cadences, non chord tones, and modulation techniques. Ear training and keyboard proficiency will also be included. Prerequisite: WMU 3100. Three hours
WMU 3510 Worship Arts Technology  
Introduction to the technological resources basic to work in the Worship Arts environment, including: lighting, audio, and video. Includes hands-on experience with MIDI and sequencing, music notation programs, desktop publishing, digital sound formats, as well as basic lighting design and video shooting/editing. Prerequisites: WMU 2600 and WMU 3100. Three hours.

WMU 3770 History of Christian Worship  
This course provides an historical overview of Christian worship. Historical traditions and current trends of worship ministry will be studied, including music styles and the broader role of the arts in the local church. The interaction between worship and today’s culture will also be addressed. Three hours.

WMU 3840 Selected Topics in Worship Music  
Selected topics in Worship Music offered on an as-available basis. Content includes research, field experience, and a music product. Three hours. (1 APL)

WMU 4100 Arranging  
A continuation of WMU 3100 Worship Music Theory II in which students apply concepts learned by working on projects in transcription (adapting music composed for one musical medium to a different medium), music arrangements (free treatment of pre-existing material), and composition utilizing MIDI keyboards and recording software. Prerequisites: WMU 2600 and WMU 3100. Three hours.

WMU 4200 Biblical Theology of Worship Arts  
This course is a study of the biblical and theological aspects of worship. A wide spectrum of Christian traditions will be studied as well as the relationship of personal to corporate worship. Emphasis will be given to understanding how the patterns of worship found in the Bible affect every aspect of the worship service. Three hours.

WMU 4230 Worship Music Integrations  
Advanced level synthesis in performing, developing, producing, or presenting worship arts content or forms. Cross-discipline or community integration would result in performing arts evidence utilized in a final portfolio or public presentation. Prerequisite: permission of program director. Three hours (1 APL).

WMU 4300 Advanced Studio Recording  
Provides students with the tools and hands-on experience for working in a professional recording studio. Students will learn microphone placement for a wide range of instruments, as well as tracking and mixing in Pro Tools. Students will be equipped to record a wide range of projects from live bands to music and film. Prerequisites: WMU 2450 MIDI and Live Worship/Event. Three hours.

WMU 4350 Musical Improvisation  
Students apply knowledge gained from Theory I and II, learning different approaches to using scales to improvise over chord progressions. There will be a focus on blues and jazz styles, as well as contemporary music. Students will learn to transcribe solos from recordings. Prerequisites: WMU 2600, WMU 3100, and WMU 4100. Three hours.

WMU 4490 Methods Keyboard, Voice, Guitar, Percussion  
Worship leaders and directors need to have a basic understanding of how all the instruments function in a worship team. Focus is on the elementary principles of playing keyboard, voice, guitar, and percussion. Emphasis is on development of tone production of each instrument, as well as transposition and the capabilities and limitations of each instrument. Prerequisites: WMU 2600 and WMU 3100. Three hours.
WMU 4550 Nashville – Contemporary Music Center
Nashville Contemporary Music Center program is offered through collaboration of the Council of Christian Colleges and Universities (CCCU). 16 credits of the emphasis are taken on location in Nashville, TN. All other credits in the Worship Arts major are taken at Winona Lake, Grace campus. Core courses in Nashville include Faith, Music, and Culture; Inside the Music Industry; and the CMC Tour Practicum. Academic tracks to select from include Artist, Business, and Technical. Classes include composing, performing, mixing, and promoting. For more information visit: http://www.bestsemester.com. Prerequisite: Junior or Senior academic level. Sixteen hours (9 APL).

WMU 4620 Senior Capstone
Presentation of a corporate worship service representing significant research and creative endeavor during the academic year preceding graduation. Presentation projects must be approved by the program director, department chair, and faculty adviser. Program notes must be submitted to and approved by the program director prior to the presentation. Student is responsible for assembling the necessary team to execute the live event (musicians, speakers, etc.). Prerequisites: completion of major course requirements and approval of department chair. Three hours (1 APL).

WMU 4730 Worship Arts Internship
An internship served under the guidance of an experienced and qualified worship arts leader in an approved church music program. Prerequisite: permission of program director. Three hours (3 APL).

WMU 4830 Advanced Individual Studies in Worship Arts
This advanced level worship performance or worship production-based research course focuses on an individual topic selected by the student. Prerequisite: completion of major course requirements, approval of research proposal, and permission of program director and department chair. Three hours (3 APL).
School of Behavioral Science

Dr. Thomas Edgington Ph. D.
Dean
INTRODUCTION
The School of Behavioral Science is home to many academic programs, both undergraduate and graduate. These programs are offered through the following academic departments.

College
   Behavioral Sciences Department

Graduate
   Department of Graduate Counseling

Additionally, Grace College offers online and hybrid degree programs at the undergraduate and graduate levels through the School of Adult and Community Education, which are described in each program’s individual catalog section. Offerings relevant to the field of behavioral science include:

   Master of Arts in Clinical Mental Health Counseling
Behavioral Science Department

Faculty

Tom Edgington, Ph.D., Dean
Kevin Roberts, Psy.D., Associate Dean

Joe Graham, Psy.D.
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Cindy Sisson, M.A.
Kevin Vanderground, JD
PURPOSE STATEMENT
The purpose of this department is to give the student a basic understanding of human behavior and the nature of society. Study in this department will allow the student to acquire knowledge of basic theoretical concepts of psychology and sociology from a biblical perspective. Programs offered in the department are a Bachelor of Science or a Bachelor of Arts degree with a major in counseling, criminal justice, psychology, sociology, and sport psychology. A minor is offered in behavioral science.

DEPARTMENT GUIDE

BACHELOR OF ARTS AND BACHELOR OF SCIENCE

COUNSELING
The requirement for a major in counseling is 39 hours in the department, including the behavioral science courses:

- BHS 2400 Research Methods in Social Sciences
- PSY 3260 Biblical Psychology
- PSY 4300 Clinical Practice/Senior Seminar

One of the following:
- PSY 1100 Introduction to Psychology
- PSY 2100 Introduction to Counseling
- SOC 1100 Introduction to Sociology
- SOC 2340 Introduction to Criminal Justice

One of the following:
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

Additional requirements include five of the following courses:

- BHS 4050 Addictive Treatment
- PSY 2100 Introduction to Counseling
- PSY 2170 Abnormal Psychology
- PSY 3440 Process/Techniques of Counseling
- PSY 3550 Health Psychology
- PSY 4000 Group Techniques of Counseling
- PSY 4170 Psychological Measurement
- SOC 2100 Marriage and Family

Plus, nine hours of electives in the department. General education elective courses with BHS, PSY, or SOC prefixes may be used as department elective hours.

CRIMINAL JUSTICE
The requirement for a major in criminal justice is 39 hours in the department including the behavioral science courses:

- BHS 2400 Research Methods in Social Sciences
- PSY 3260 Biblical Psychology
- SOC 4220 Senior Seminar in Criminal Justice

One of the following:
- PSY 1100 Introduction to Psychology
- PSY 2100 Introduction to Counseling
- SOC 1100 Introduction to Sociology
- SOC 2340 Introduction to Criminal Justice

One of the following:
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

Additional requirements include five of the following courses:
SOC 2400 Introduction to Corrections
SOC 2420 Criminal Investigation
SOC 2440 Criminal Procedures
SOC 2600 Forensic Interviewing
SOC 3360 Juvenile Delinquency
SOC 3370 Criminology
SOC 3460 Police and American Society
SOC 3560 Victimology
SOC 3590 Emergency Incident Management
SOC 4100 Criminal Law
SOC 4810 Special Topics in Victimology

Plus, nine hours of electives in the department. General education elective courses with BHS, PSY, or SOC prefixes may be used as department elective hours.

**PSYCHOLOGY**

The requirement for a major in psychology is 39 hours in the department including the behavioral science courses:

- BHS 2400 Research Methods in Social Sciences
- PSY 3260 Biblical Psychology
- PSY 4300 Clinical Practice/Senior Seminar

One of the following:
- PSY 1100 Introduction to Psychology
- PSY 2100 Introduction to Counseling
- SOC 1100 Introduction to Sociology
- SOC 2340 Introduction to Criminal Justice

One of the following:
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

Additional requirements include five of the following courses:

- BHS 4000 Brain and Behavior
- PSY 2170 Abnormal Psychology
- PSY 2360 Child and Adolescent Psychology
- PSY 3380 Theories of Personality
- PSY 3440 Process and Techniques of Counseling
- PSY 3550 Health Psychology
- PSY 3600 Motivation and Emotion
- PSY 4170 Psychological Measurement

Plus, nine hours of electives in the department. General education elective courses with BHS, PSY, or SOC prefixes may be used as department elective hours.

**SOCIOLOGY**

The requirement for a major in sociology is 39 hours in the department including the behavioral science courses:

- BHS 2400 Research Methods in Social Sciences
- PSY 3260 Biblical Psychology
- PSY 4300 Clinical Practice/Senior Seminar or SOC 4220 Senior Seminar in Criminal Justice

One of the following:
- PSY 1100 Introduction to Psychology
- PSY 2100 Introduction to Counseling
- SOC 1100 Introduction to Sociology
SOC 2340 Introduction to Criminal Justice

One of the following:
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

Additional requirements include five of the following courses:
- BHS 3270 Social Psychology
- PSY 2600 Multicultural Psychology
- SOC 1100 Introduction to Sociology
- SOC 2100 Marriage and Family
- SOC 2140 Social Problems and Pathology
- SOC 2400 Introduction to Correction
- SOC 3230 Substance Use and Abuse
- SOC 3360 Juvenile Delinquency
- SOC 3460 Police & American Society
- SOC 3600 Urban Sociology
- ICS 3210 Applied Cultural Anthropology

Plus, nine hours of electives in the department. General education elective courses with BHS, PSY, or SOC prefixes may be used as department elective hours.

SPORT PSYCHOLOGY

The requirement for a major in counseling is 39 hours in the department, including the behavioral science courses:
- BHS 2400 Research Methods in Social Sciences
- PSY 3260 Biblical Psychology
- PSY 4300 Clinical Practice/Senior Seminar

One of the following:
- PSY 1100 Introduction to Psychology
- PSY 2100 Introduction to Counseling
- SOC 1100 Introduction to Sociology
- SOC 2340 Introduction to Criminal Justice

One of the following:
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

Additional requirements include six of the following courses:
- BIO 2210 Nutrition
- PSY 2170 Abnormal Psychology
- PSY 2600 Multicultural Psychology
- PSY 3300 Sports Psychology
- PSY 3440 Process and Techniques of Counseling
- PSY 3550 Health Psychology
- PSY 3600 Motivation and Emotion
- SOC 3230 Substance Use and Abuse

Plus, six hours of electives in the department. General education elective courses with BHS, PSY, or SOC prefixes may be used as department elective hours.

The required minor for this major is Sport Management.

BEHAVIORAL SCIENCE DOUBLE MAJOR

It is possible to double major within the Behavioral Science Department. One major must be taken from the psychology area (psychology or counseling) and other major must be taken from a sociology area (sociology or criminal justice).
BACHELOR OF ARTS AND BACHELOR OF SCIENCE
The requirement for a double major is 63 hours in the department. The behavioral science courses will be common to both majors and will include
- BHS 2400 Research Methods in Social Sciences
- PSY 3260 Biblical Psychology
- PSY 4300 Clinical Practice/Senior Seminar or SOC 4220 Senior Seminar in Criminal Justice

One of the following:
- PSY 1100 Introduction to Psychology
- PSY 2100 Introduction to Counseling
- SOC 110 Introduction to Sociology
- SOC 2340 Introduction to Criminal Justice

One of the following:
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

All other requirements for the first major (24 hours) must be met. In addition, all requirements for the second major (24 more hours) must be met. If there is overlap between the requirements for the two majors, additional classes must be taken in the department to total 21 additional hours for the second major.

OTHER DEPARTMENTS DOUBLE MAJOR
Students may double major in one of the major areas of the Behavioral Science Department and another department. Areas most often chosen are Business, and Communication. These areas are particularly attractive because there is some overlap between requirements for these majors and graduation can still normally be accomplished within a four-year period.

BEHAVIORAL SCIENCE MINORS

Behavioral Science Minor
The requirement for a minor in behavioral science is 21 hours in the department, including:

One of the following:
- PSY 1100 Introduction to Psychology
- SOC 1100 Introduction to Sociology
- SOC 2340 Introduction to Criminal Justice

Two of the following:
- PSY 3260 Biblical Psychology
- PSY 3380 Theories of Personality
- SOC 3560 Victimology

Additional requirements include 12 elective hours in the department.

Criminal Justice Minor
The requirement for a minor in criminal justice is 21 hours in the department, including:
- PSY 3260 Biblical Psychology
- SOC 2340 Introduction to Criminal Justice
- SOC 3560 Victimology

Additional requirements include 12 elective hours in the department.

Sports Psychology Minor
The requirement for a minor in criminal justice is 21 hours in the department, including:
- PSY 2170 Abnormal Psychology
- PSY 3300 Sports Psychology
- PSY 3550 Health Psychology
PSY 3600 Motivation and Emotion
Additional requirements include 9 elective hours in the department.

COURSE DESCRIPTIONS

BEHAVIORAL SCIENCES

BHS 1600 Introduction to Leadership
This is a practical course which is intended to prepare students to lead with greater character, knowledge and skill. This course is designed around the 360-degree leadership model and concept. This course will help students discover their unique style of leadership, their own personal values (inward), how their strengths and gaps influence team success (across), and their personal challenges and opportunities when following those in authority (up). This course will address leading others toward a better future (down). Finally, students will learn to translate these discoveries into reflective practices. This is a 1 credit hour class and also serves as a prerequisite for all student leadership positions at Grace.

BHS 2200 Introduction to American Government
This introduces students to how the political system in America functions. It focuses on the actual workings of the American government and starts with the cultural and constitutional contexts of American politics. (Home department–POS. Register as POS 2200.) Three hours.

BHS 2400 Research Methods in the Social Sciences
An introductory study of the principles and techniques of investigation and data collection in the social sciences. The course will deal with techniques of organizing, conducting, analyzing, and presenting such data. Three hours.

BHS 3140 Cross-Cultural Youth Ministries
The student will learn how to assess relevant issues related to specific cultures and how to target the needs of youth within various socio-economic groups. This class will develop strategies for meeting the needs of youth in a cross-cultural context and how to church plant using youth as a target group. The students will be taught how to train youth leadership to accomplish church planting and development. The class will be held in a cross-cultural setting offering hands-on training. (Home department–YMI. Register as YMI 3140.) Prerequisite: YMI 2140. Three hours.

BHS 3200 Probability and Statistics
Theory of probability, statistical techniques and tools, and applications in business, education, psychology, mathematics, and sociology. (Home department–MAT. Register as MAT 3200). Three hours.

BHS 3270 Social Psychology
A study of the social behavior of the individual and the group. Particular attention is given to the development and dynamics of social groups, social perception, motivation, attitudes and values. Three hours.

BHS 3810–3830 Readings in Behavioral Science
This course is designed to allow the students a more in-depth investigation of a topic of special interest in the areas of psychology or sociology. Prerequisite: permission of the individual instructor. One to three hours, non-repeatable.

BHS 3910–3930 Independent Study in Behavioral Science
Topics or projects to be chosen and investigated in the areas of psychology or sociology in consultation with the individual instructor. Prerequisite: permission of the department chair. One to three hours, non-repeatable.

**BHS 4000 Brain and Behavior**
This course is an introduction to the science of brain-behavior relationships. Topics will include the structure and functions of the nervous system, including mechanisms of sensory processing and motor control, sleep, sexual behavior, emotion, mental disorders, language, and learning and memory. In addition, the course covers psychotropic medications, disorders, and symptomatology associated with various neurochemical disorders, psychological disorders, and addictions. Three hours.

**BHS 4050 Addictive Treatment**
This course is designed to give the student a theoretical and practical understanding of addictive disorders. The topics covered in this class will include sexual, gambling and other addictive disorders. In addition, this course will examine the addictive process and relevant treatment issues in working with a variety of addictive disorders. Three hours.

**BHS 4510–4530 Behavioral Science Research Practicum**
A course designed to give the student an opportunity to do individual research on special problems in psychology. Prerequisite: BHS 2400 Research Methods. One to three hours.

**BHS 4730 & 4750 Practicum in Behavioral Science**
A course designed to give behavioral science majors practical experience in a choice of various agencies offering psychological services. Prerequisite: permission of the instructor. BHS 4730 – three hours. BHS 4750 – four hours.

**BHS 4740 & 4760 Advanced Practicum in Behavioral Science**
A course designed to give behavioral science majors advanced, practical experience in a choice of various agencies. Prerequisite: permission of the instructor. BHS 4740 – three hours. BHS 4760 – four hours.

**BHS 4810–4830 Research in Behavioral Science**
A course designed to give the student an opportunity to do individual research on special problems in psychology. Prerequisite: permission of the department chair. One to three hours, non-repeatable.

**BHS 4930 & 4640–4660 Internship in Behavioral Science**
This internship course in behavioral science is to provide the interns with a structured introduction to various aspects of professional work. Students are given the opportunity to observe and develop their own skills in a first-hand operational structure within a behavioral science agency. Students in the internship course will get direct supervision from an onsite supervisor in their specific field of interest. Prerequisite: permission of the instructor. BHS 4930 – three hours. BHS 4640 – four hours. BHS 4650 – five hours. BHS 4660 – six hours.

**PSYCHOLOGY**

**PSY 1100 Introduction to Psychology**
An introduction to psychology as the study of human behavior. Basic principles of psychology will be explored including the process of learning, memory, perception, sensation, motivation, and emotion. Personal and social aspects of human development will be emphasized. Three hours.

**PSY 2100 Introduction to Counseling**
An introduction to the major theories in counseling including secular and Christian approaches. The methodology of each approach will be analyzed based upon the respective theory of psychopathology.
Special attention will be given to various skills, techniques, and applications of these approaches. Three hours.

**PSY 2170 Abnormal Psychology**
A study of mental and emotional disorders, their symptomatology, classification, and methods of treatment. Special attention is given to a Christian approach to mental health. Three hours.

**PSY 2360 Child and Adolescent Psychology**
A psychological study covering the life span from early childhood to the adult stage. This course stresses practical applications for working in family, educational, and counseling settings. Three hours.

**PSY 2600 Multicultural Psychology**
This course studies the relationship between identity development and primary culture(s). A variety of ethnic, social, religious, and cultural group norms are considered along with an examination of the extent of influence these may have on the individual. The environmental factors that impact people such as global markets, Internet collaborations, and multicultural neighborhoods are examined. Three hours.

**PSY 2880 Life Span Development**
A study of the basic principles and theories of human development with special emphasis given to the determinants of the human life span from the beginning of life through infancy, childhood, adolescence and adulthood to death and dying. Emphasis is placed on the transitional life processes as they occur at each stage, and attention is given to physical, intellectual, social and personality development in each stage of the life span. Three hours.

**PSY 3100 Learning and Behavior**
This course will examine historical and current theories that explain how different types of learning provide the foundation for most behavior. Designed to apply learning theory and principles to the presentation of learning, it illustrates how learning principles operate in both animals and people. Reflecting the latest research, the study of learning theories helps solve practical relationship problems and explain everyday behaviors. Three hours.

**PSY 3260 Biblical Psychology**
This course will examine the relationship between the fields of psychology and theology. A theory of integration will be presented, along with discussions concerning specific “psychological” topics (i.e. self-esteem, etc.) from a biblical vantage point. Three hours.

**PSY3270 Psychology of Women**
This course will cover a wide range of topics pertaining to women from a Biblical worldview. The goal of this course is to look at common problems experienced by women over the course of their lifespan from a theoretical, sociological and biological perspective. In this course students will critically evaluate gender differences and similarities in personality and behavior. Three hours.

**PSY 3300 Sports Psychology**
This course is designed to help students both learn and then apply practical as well as theoretical information as it relates to the psychology of sport. The class will work to provide an understanding of how personality, self-concept, self-esteem, self-efficacy and other psychological characteristics relate to participation and performance in sport and physical activities. The class will also investigate the impact of stress, motivation, goal-setting, leadership and imagery on performance. The student will also learn common struggles and intervention strategies in working with athletes and recreational exercisers to enhance performance and participation. Three hours.
PSY 3380 Theories of Personality
An introduction to the major theories of personality and how it develops, including psychoanalysis, humanistic, existential, and behavioristic approaches. Three hours.

PSY 3440 Process and Techniques of Counseling
This course develops a theoretical base for evaluating human problems within a biblical framework. Once this has been accomplished, practical techniques will be discussed to help counselors structure the counseling session and implement change. Three hours.

PSY 3550 Health Psychology
Students will develop an appreciation of the interaction and relationship between biological, psychological and social factors that influence one’s physical health and health behaviors. This course will examine lifestyle factors such as diet, exercise, stress, substance abuse and individual motivational factors. Additionally, this course will assess how psychological research, theories and principles apply to health promotion, health care issues and chronic illness. Three hours.

PSY 3600 Motivation and Emotion
This course is a study of the process of motivation and emotion and how they impact behavior and choices that people make every day. This course will study the research on the psychological and physiological aspects of motivation and emotion and the impact that those aspects have on behavior. The course will provide the student with a framework to view motivation and emotion that can help process difficult questions about human behavior such as “why are some people more emotional than others?” and “is it possible to create environments that increase the motivation of another human?”. Three hours.

PSY 4000 Group Techniques of Counseling
This course will examine the history, theories and methods of group counseling. Students will learn about the applications of group psychotherapy through group discussions and role-playing demonstrations. This course will further examine the roles, behaviors, and therapeutic factors utilized in a variety of group settings. Three hours.

PSY 4170 Psychological Measurement
The measurement of human behavior with psychological instruments. An introduction to tests of intelligence, achievement, personality, and interest, emphasizing test construction, administration, and validation. Three hours.

SOCIOLOGY

SOC 1100 Introduction to Sociology
An introductory study of humans functioning in society. Basic principles of sociology will be experienced including organization, structure, strata, and problems in American society. Emphasis will be placed on observational techniques that will help to develop a spirit of active participation in the world. Three hours.

SOC2100 Marriage and the Family
A study of the family as a basic social institution with its cultural variations. Emphasis is upon premarital and marital factors that contribute to a successful marriage or family disorganization. Christian ideals for wholesome courtship and family living are stressed. Three hours.

**SOC 2140 Social Problems and Pathology**
This course provides an analysis of a section of major social problems related to social inequalities, problems of social institutions, and behavioral deviance, and global social problems we face today and the pathology of group relations. Three hours.

**SOC 2340 Introduction to Criminal Justice**
This course introduces students to the essentials of criminal justice and the most significant issues in today’s American criminal justice system. Students will learn the true roles of the police, courts, and corrections and develop an understanding of the complex ways in which they work together. Information on criminal justice careers will help students learn about the meaning of criminal justice to those who work in the field and will provide useful information that can aid career choices. Three hours.

**SOC 2400 Introduction to Corrections**
This course is an introductory study of Corrections as it relates to the Criminal Justice field. The students will discover topics such as sentencing, probation vs. parole, inmate culture, prison policy, inmate segregation, and community corrections. Three hours.

**SOC 2420 Criminal Investigation**
This course will present the procedures, techniques, and applications of criminal investigations. In addition, this course will discuss modern investigation tools, as well as established investigation policies. Three hours.

**SOC 2440 Criminal Procedures**
This course examines the laws, procedures, and traditions of the criminal justice system. Students will explore current events in the media and issues in today’s American criminal justice system with an emphasis on procedural law. This course is designed to provide students with a collective overview of constitutional rights and the related responsibility of police. Students will explore roles of the law enforcement, courts, and corrections and develop an understanding of the complex ways in which they work together. Special emphasis will be placed on amendments to the Constitution as related to the rights of the individual. Three hours.

**SOC 2600 Forensic Interviewing**
Instruction and skill development in interviewing, note-taking, and report writing in the criminal justice field. This course will prepare students to conduct interviews of witnesses, victims, and suspects. It will demonstrate how to organize information into effective written reports. Special consideration will be given in the area of child and adolescent interviews. Upon successful completion of the course students will be able to conduct interviews, collect information admissible in court, demonstrate appropriate note-taking skills and create reports that convey the pertinent information. Three hours.

**SOC 3010 State and Local Government**
This is an examination of the structure and interplay between state, county, and local governments. Issues such as social security, zoning, welfare, public health, and the environment will be examined from the point of view of how they originate at the local levels yet how they exist and grow within federal guidelines. (Home department POS – Register as POS 3010) For Criminal Justice and Sociology majors only. Three hours.

**SOC 3130 Business Law I**
Basic legal principles which control modern business transactions. Deals with such topics as contracts,
agencies, employment, negotiable instruments, property, and sales and business relations with the government. (Home department–BUS. Register as BUS 3130.) Three hours.

**SOC 3220 Principles and Practices of Prayer**
Students will examine the teaching of the Scriptures on the subject of prayer with a view to discovering the absolute necessity of a vital prayer experience in the life of the man or woman of God and in the life of the Church. Urgency, consistency, and effectiveness of prayer will all be discussed as well as practical guidance for fostering these. Significant time will be spent in the practice of prayer. (Home department – MIS. Register as MIS 3220) Three hours.

**SOC 3230 Substance Use and Abuse**
This course is designed to give the student a theoretical and practical understanding of addictive disorders. At the completion of this course the student will be able to define several key concepts relative to addictions and the disease of chemical dependency, have a workable knowledge of the concepts of withdrawal tolerance and drug interactions as they relate to commonly abused drugs, and have gained a general knowledge of concepts, methods, and techniques in the area of addictive disorders, substance abuse, and/or chemical dependency. Three hours.

**SOC 3360 Juvenile Delinquency**
This course will provide an extensive overview of the principles and concepts surrounding Juvenile Delinquency. This course will examine the nature and extent of Juvenile Delinquency, Theories of Delinquency, causes of delinquency, and how to control and prevent delinquency. Three hours.

**SOC 3370 Criminology**
This course is designed to engage the student in an in-depth analysis of crime, the criminal career, and the criminal justice system as a complex but interrelated whole. Criminology will seek to examine the legal definitions of criminal behavior, current theoretical explanations, trends in reported distribution of crime, and governmental agencies commissioned to deal with the problem of crime such as police, courts, and correctional institutions. Three hours.

**SOC 3460 Police and American Society**
The role of law enforcement in society as it relates to local, state, and federal jurisdictions. Three hours.

**SOC 3560 Victimology**
This course will provide an extensive overview of the principles and concepts of traditional and modern victimologists. This course will further examine victimology, analysis of victimization patterns and trends, and theoretical reasoning and responses to criminal victimization. In addition, this course explores the role of victimology in the criminal justice system, examining the consequences of victimization and the various remedies now available for victims. Three hours.

**SOC 3590 Emergency Incident Management**
This course will examine the emergency preparedness practices used by first responders and the private sector doing a critical incident. Topics will include an overview of incident command and the National Incident Management System (NIMS), National Response Plan (NRP), as well as interdependence between the public and private sectors in community emergency preparedness. In addition, the course will address critical infrastructure protection, joint risk, assessments and response, and recovery activities in critical incident scenarios. Three hours.

**SOC 3600 Urban Sociology**
An examination of the urbanization process, the dynamics of the urban “explosion” and its implications world-wide. Particular attention is given to subcultural groupings and to the social and subcultural interactions that characterize the urban experience. The inherent problems of urban growth and the enactment of urban policies designed to address those problems are also considered. Students are given first-hand exposure to the urban environment. Three hours.

**SOC 4100 Criminal Law**  
The study of substantive criminal law as a means of defining social values. Attention is given to the definition and classification of crime, as well as criminal law theory and the relationship of criminal law to the criminal justice system. Three hours.

**SOC 4220 Senior Seminar in Criminal Justice**  
This is an examination of the major theoretical explanations of crime and criminal behavior with a focus on examining current events. Students will explore current events in the media and issues in today’s American criminal justice system. This course is designed to provide students with a collective overview of historical and current criminological perspectives. Students will explore roles of the law enforcement, courts, and corrections and develop an understanding of the complex ways in which they work together. Students will explore criminal justice careers and hear from those who currently work in the criminal justice field. Three hours.

**SOC 4730 & SOC 4750 Practicum in Criminal Justice**  
A course designed to give criminal justice majors practical experience in a choice of various agencies within the criminal justice system. Prerequisite: permission of the instructor. SOC 4730 – three hours. SOC 4750 – four hours.

**SOC 4740 & SOC 4760 Advanced Practicum in Criminal Justice**  
A course designed to give criminal justice majors advance practical experience in a choice of various agencies. Prerequisite: permission of the instructor. SOC 4740 – three hours. SOC 4760 – four hours.

**SOC 4810 Special Topics in Victimology**  
This course is an in-depth examination of the role of the victim in criminal incidents and criminal justice case processing. Students analyze concerns related to the area of family violence including women’s experiences as victims, gender based abuse, intimate partner violence, rape, human trafficking, and stalking. This course examines child abuse, as well as child neglect and maltreatment. Special emphasis will be placed on FBI typologies, prevalence, recidivism, and characteristics. Students will explore the physical, mental, and legal consequences, institutional responses, and prevention efforts. Three hours.
Department of Graduate Counseling Catalog and Student Handbook

Faculty

Tom Edgington, PhD, HSPP, LMHC
Dean, School of Behavioral Science

Amy Gilbert, PhD, LMHC
Chair, Department of Graduate Counseling (Residential and Online)

Core Faculty:
Amy Gilbert, PhD, LMHC
Rhonda Ladd, PhD, LPCR
Jenny Preffer, PhD, LMHC
Jill Brue, PhD, LPC
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The M.A. CMHC degree is a 60-hour program for those entering the mental health counseling field and/or for those wanting to pursue their doctoral degree in counseling. The CMHC program prepares graduates to work as professional and clinical mental health counselors in a wide variety of settings by providing the learner with both didactic (in the classroom) and clinical (in the field) experiences throughout their schedule of study. The CMHC curriculum blends psychological and theological principles within each course in an effort to promote the development of each student’s clinical skills and Christian faith ........................................................................ 8
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<td>(Counseling Skills, Practicum, Internship, or Advanced Internship)</td>
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Preface

The Department of Graduate Counseling (DOGC) Catalog and Student Handbook is part of the larger Grace College and Seminary 2016-2017 Academic Catalog. Students enrolled in the DOGC Clinical Mental Health Counseling (CMHC) program are responsible for information contained within both the Grace Academic Catalog and the DOGC Catalog. Both catalogs contain policies relevant to the institution as a whole as well as to the specific department and program in which students are enrolled.

In addition to the DOGC catalog, students enrolled in courses taught in the CMHC online learning platform may be provided with additional information from the School of Professional and Online Education (SPOE). This information may cover, but is not limited to, specific processes and procedures related to The DOGC program of study from application to graduation.

Note about the DOGC Catalog

The DOGC Catalog is updated every year and it is the student’s responsibility to be familiar with the contents of the catalog for the current academic year. While every effort is made to provide accurate and current information within the Grace College academic catalogs and Web site, the institution reserves the right to change, without notice, statements in the catalog concerning rules, policies, fees, curricula, courses, or other matters. Changes to an academic catalog that are necessary following the start of the fall semester will be noted as an addendum to the original catalog.

The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

See also the Introduction section to the Grace College and Theological Seminary 2016-2017 Catalog.

Archived catalogs are maintained on the institution’s Web site.

IMPORTANT: It is each student’s responsibility to schedule regular meetings with their academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications.

General Information

Origin and History

Grace College is the only undergraduate and graduate institution of arts and sciences affiliated with the Fellowship of Grace Brethren Churches. The college was founded in 1948 under the leadership of Dr. Alva J. McClain, president, and Dr. Herman A. Hoyt, dean, and has experienced a consistent and healthy growth from its very first year. In 1995 Grace College began offering the Master of Arts degree in Counseling.

Grace College is accredited by the Higher Learning Commission. We are an active member of the Council of Independent Colleges, the National Association of Independent Colleges and Universities, the Indiana Conference of Higher Education, the Independent Colleges and Universities of Indiana, and the Council of Christian Colleges and Universities. The College is also accredited by the Association of Christian Schools International.
The DOGC is housed in the School of Behavioral Sciences. In 1995, Grace College launched the Master of Arts degree in Counseling which transitioned in 2010 to the Master of Arts in Clinical Mental Health Counseling (CMHC). In 2012, Grace College began offering this program via an online format.

**Non-Discrimination Policy**
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) (3) of the Internal Revenue Code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activities, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance  
Grace College and Seminary  
McClain 104  
200 Seminary Drive  
Winona Lake, IN 46590  
yocumca@grace.edu  
574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

**The Campus**
The beautifully landscaped campus bustles with activity but also offers many quiet retreats. Numerous outdoor “friendship courts” provide seating areas, but students may also choose to enjoy a book under one of the many trees. Beautifully wooded walking trails inspire quiet reflection. The DOGC offices are located in the William Male Center for Seminary and Graduate Studies building. This recently renovated structure houses both the Department of Graduate Counseling (Residential and Online) and the Seminary, and contains classrooms, a clinical lab, and faculty offices.

The Grace College campus is situated on 160 acres in the heart of historic Winona Lake. The evangelical heritage of Grace College is strongly rooted in this picturesque town. One will notice this as he or she tours historic sites such as the Billy Sunday Museum and the newly restored Westminster Hotel where a young Billy Graham was commissioned for a lifetime of Christian service. Winona Lake also is adjacent to Warsaw, which was previously named as one of the top 100 small towns in America.

The **Morgan Library** offers quiet and group study spaces with access to print and electronic resources that support the curriculum. Professional research assistance is available to help students access and navigate these resources.

Athletic facilities include the **Orthopedic Capital Center**, six outdoor tennis courts, soccer fields, softball and baseball diamonds, and running trails. Grace’s **Robert and Frances Gordon Student Recreation Center** houses basketball and volleyball courts, a 160-meter jogging track with a separate 50-meter straightaway, a weight training and fitness center, an aerobics room, offices, and a classroom, plus room for expansion. This is a perfect spot to relieve the tensions of a busy graduate schedule.
Grace College Mission Statement
Grace College is an evangelical Christian community of higher education which applies biblical values in
strengthening character, sharpening competence, and preparing for service.

DOGC Purpose Statement
The DOGC is committed to providing graduate level programming that equips students to be scripturally
grounded, professionally skilled, and interpersonally competent as they actively engage in the counseling
profession and its related ministries. The purpose of the CMHC degree is to prepare
students for future licensure in clinical mental health counseling.

Programmatic Commitments
The graduate program offered by the DOGC is committed to the following goals as they relate to
counselor education and supervision and/or counseling-related ministries:

1. Scripturally Grounded: A commitment to Scripture as the foundation of truth in each course with a
   complimentary understanding of the truths is psychology and the social sciences.

2. Professionally Skilled: A commitment to the professional and clinical development of the counselor-
in-training as an essential element for effective practice.

3. Interpersonally Competent: A commitment to the interpersonal growth of the counselor-in-training
   as an essential element for effective practice.

The DOGC’s purpose statement and programmatic commitments are reflected in the classroom, supervisory
situations, and clinical settings. DOGC students receive a solid biblical foundation within each class
curriculum. This theological education serves as an essential basis for understanding self, others, and God.
DOGC students are equipped with a thorough understanding of counseling ethics, diagnosis, theory, and
clinical issues, as well as trained to be professionally competent in clinical settings. DOGC students are also
required to have sessions of professional counseling in an endeavor to wrestle with personal issues and more
effectively understand and assist clients.

Programmatic Assumptions
The CMHC program requires student adherence to both scriptural and professional codes related to the
protection and preservation of human welfare and dignity. DOGC students are therefore bound by the
ethical standards for the practice of counseling as defined by the American Counseling Association
(ACA) and the American Association of Christian Counselors (AACC). When ethical principles vary
between these two organizations, the DOGC will trend toward the most stringent ethical principle.
Further, DOGC students abide by the standards and expectations outlined in the Code of Conduct Policy
section of this catalog.

Program Description

The Department of Graduate Counseling
The Department of Graduate Counseling (DOGC) is housed in the School of Behavioral Science and
offers the Master of Arts degree in Clinical Mental Health Counseling to graduate students who seek to
become professional counselors. This program of study is focused on promoting students’ personal,
professional, and spiritual growth with a commitment to scripture as the foundation of truth and the basis
for considering the truth found in psychological principles. The MA in CMHC is offered to graduate
students via two learning platforms: a residential platform and an online platform.

The DOGC residential learning platform offers a majority of the CMHC courses in the traditional face-to-face, on campus format. The DOGC residential program offers graduate students an opportunity to benefit from face-to-face instruction, advisement, and supervision from program faculty and staff in addition to interacting with fellow students in the classroom and during collaborative learning opportunities on and off campus.

The DOGC online learning platform provides an opportunity for non-resident students to obtain a graduate degree in the counseling profession utilizing the flexibility of online education. Students enrolled in the online learning platform receive support from the School of Professional and Online Education (SPOE) at Grace College. The DOGC’s online learning platform offers all of the CMHC courses via the internet. Students enrolled in the online learning platform also attend brief 4 to 6 day residencies or “intensives” each year at a designated location, typically the Grace College campus in Winona Lake, Indiana. This residency requirement allows students to benefit from face-to-face instruction, advisement, and supervision from program faculty, and promotes critical relational interactions between faculty, students, and administrators that builds relationships and provides support to counterbalance the rigor and intensity of a graduate counseling program. The online platform offers graduate students an opportunity to earn a degree without relocating and may be especially appealing to individuals who want or need the flexibility of an online, non-resident program to meet their current commitments to family or job.

Master of Arts in Clinical Mental Health Counseling CACREP-Accredited Degree

The M.A. CMHC degree is a 60-hour program for those entering the mental health counseling field and/or for those wanting to pursue their doctoral degree in counseling. The CMHC program prepares graduates to work as professional and clinical mental health counselors in a wide variety of settings by providing the learner with both didactic (in the classroom) and clinical (in the field) experiences throughout their schedule of study. The CMHC curriculum blends psychological and theological principles within each course in an effort to promote the development of each student’s clinical skills and Christian faith.

IMPORTANT: While the CMHC program is designed to meet the educational standards for licensure in the state of Indiana, graduating from the CMHC program does not guarantee licensure in the United States or any other country. Students are responsible for understanding the particular laws and statutes governing licensure as a Licensed Mental Health Counselor (LMHC), Licensed Professional Counselor (LPC), or equivalent in their state of residency post-graduation. For more information about state licensure, please click here.

Programmatic Accreditation

The Council for Accreditation of Counseling and Related Educational Programs (CACREP), which is a specialized accrediting body recognized by the Council for Higher Education Accreditation (CHEA), has granted accreditation to the Grace College Department of Graduate Counseling for the M.A. in Clinical Mental Health Counseling degree. This accreditation applies to both the online and residential learning platforms. For more information on CACREP accreditation, please click here.

IMPORTANT: CACREP accreditation does not guarantee a student’s ability to obtain licensure as an LMHC, LPC, or equivalent in the United States or any other country. Students are responsible for researching and understanding how CACREP impacts the practice of counseling and obtaining licensure in their desired state of residency post-graduation.
Programmatic Changes Policy
The DOGC may choose to add or delete courses to schedules of study from time to time. Students enrolled in a DOGC degree program over several years may be required to change their academic plan due to updated schedules of study or course changes. Students will work with their individual advisors to ensure that they have met all requirements for graduation under the following stipulations:

1. The original numerical requirements for course credit hours must remain the same as stated in the catalog under which the student entered into the program. The program may not add to the credit hour requirement unless the student is in a remedial situation that is clearly documented.

2. Students may not take more credit hours than required by their DOGC program schedule of study without written approval from the DOGC chair. IMPORTANT: Financial aid will not be available for courses taken outside of the student’s approved DOGC degree program.

Course Availability Policy
Grace College reserves the right to decide not to offer a regularly scheduled class if enrollment is insufficient.

Program Goals, Program Outcomes/Course Goals and Course Learning Outcomes
Upon fulfillment of PROGRAM GOALS, students will be:

- **Scripturally grounded** in order to apply biblical values personally and professionally
- **Professionally skilled** so that students can exemplify ethical, legal, and clinical standards in professional counseling, ministry, and clinical mental health settings
- **Interpersonally competent** for the purpose of establishing and maintaining healthy relationships within and among clients, colleagues, and communities

Program Outcomes/Course Goals:

1. Students will examine and apply theories, concepts, principles and practices in individual, group, family, or career counseling from a biblical worldview.
2. Students will examine and apply biblical values in their self-as-therapist development.
3. Students will demonstrate an understanding of ethical and legal research, implications, issues, and considerations as applied in individual, group, family, career, crisis, and community counseling and consulting.
4. Students will demonstrate an understanding of social and cultural diversity research, trends, theories, implications, issues, and considerations as applied in individual, group, family, career, crisis, and community counseling and consulting.
5. Students will demonstrate an understanding of human behaviors, attitudes, relationships, development, and characteristics that influence individual, group, family, career, crisis, and community counseling and consulting.
6. Students will demonstrate and apply essential counselor characteristics, behaviors, interviewing and diagnostic skills across diverse academic and clinical settings.
7. Students will demonstrate an understanding of relevant theories and models related to individual, group, and family systems counseling and consulting.
8. Students will demonstrate an understanding of individual and group approaches to assessment and evaluation.
9. Students will demonstrate an understanding of the role of research, research methodologies, statistical analysis, and program evaluation as applied to the counseling profession.

10. Students will demonstrate a proficiency in applying computer technology across academic and professional domains.

11. Students will demonstrate critical and creative thinking across academic and professional domains.

12. Students will demonstrate core counseling knowledge in Clinical Mental Health Counseling.

13. Students will demonstrate knowledge of risk due to crisis, disaster, trauma, addiction, and/or co-occurring mental disorders.

14. Students will demonstrate effective, culturally responsive counseling relationships.

15. Students will demonstrate the ability to receive and integrate critical feedback as it relates to their professional development.

16. Students will demonstrate effectiveness in interpersonal functioning as it applies to academic and clinical settings.

**DOGC Admissions Policy**

Admission requirements to The DOGC program have been developed with the applicant, the program, and the counseling profession in mind. Due to the competitive nature of the application process for the CMHC program and our CACREP accreditation, admission requirements are designed to allow the DOGC Admissions Committee to determine the suitability for each applicant as a future mental health counselor. As such, the DOGC Admissions Committee makes admission decisions using both quantitative and qualitative assessments.

**Admission Components**

In accordance with the institution’s non-discrimination policy, each applicant is considered upon his/her own merit regardless of sex, race, color, national and ethnic origin, handicap, denomination, or church affiliation. Grace College does not discriminate against qualified individuals with disabilities in the recruitment and admission of students. Grace College is committed to compliance with the Title IX of the federal education amendments of 1972 except as claimed in a filed religious exemption.

Application materials are available from the Office of Graduate and Adult Enrollment. Admissions forms are also available online at [http://www.grace.edu/admissions/graduate-applicants](http://www.grace.edu/admissions/graduate-applicants). The program is competitive and students are advised to follow the application directions carefully.

**Prospective students must submit or complete the following:**

1. A [completed application](http://www.grace.edu/admissions/graduate-applicants) for admission. Applications are available online at [http://www.grace.edu/admissions/graduate-applicants](http://www.grace.edu/admissions/graduate-applicants). Applicants must hold an earned bachelor degree from an accredited college or university. Psychology or Behavioral Science majors are preferred. It is strongly recommended that nonpsychology/behavioral science majors have completed a minimum of two (2) undergraduate psychology and/or behavioral science courses, earning a grade of B or better in each course. Four (4) psychology/behavioral science courses are preferred. Examples of behavioral science courses include introductory courses in counseling, psychology, or sociology; theories of personality; abnormal psychology; group counseling; marriage and family; child and adolescent psychology; etc.

2. Have a cumulative GPA of 3.0 (on a scale of 4.0) or higher over the last 60 credit hours (including graduate work). Provisional exceptions may be made for applicants with a cumulative GPA below 3.0 on a case by case basis.

3. [Official transcripts](http://www.grace.edu/admissions/graduate-applicants) from all colleges and/or universities attended. Grace College transcripts will be obtained by the Office of Graduate and Adult Enrollment; however, students must provide written
authorization for transcript release to the Office of Graduate and Adult Enrollment.

4. A **Spiritual Life Reference** form to be completed by someone familiar with your Christian commitment and church involvement.

5. A **Professional Reference** form to be completed by someone familiar with your professional work.

6. **Criminal Background Search.** Many mental health agencies require criminal background checks as prerequisites for employment and field placement. Please go to https://www.criminalrecordreporter.com/servlet/service and click on Standard Criminal Background Check and “National Report” to request a criminal background check. This document will not automatically be sent to you. The electronic report will be made available to you when you submit your information online. Please save or print the report. Residential students should e-mail a copy to macslg@grace.edu or mail a copy to the Office of Graduate and Adult Enrollment, 200 Seminary Drive, Winona Lake, IN 46590. Online students should email a copy to onlineadmissions@grace.edu or mail a copy to The Department of Online Education Office, Grace College, Office of Admissions – Online, 200 Seminary Drive, Winona Lake, Indiana 46590

7. A **current resume** or curriculum vita.

8. An **interview** (via telephone, online, or in person) conducted by a representative of the DOGC.

For international applicants who do not have access to a criminal background check, an endorsement from a reputable sponsor or missionary agency must be submitted for acceptance into the DOGC.

**Admission Requirements for Other Special Circumstances**

In addition to the regular application process for The DOGC program, certain applicants may be asked by the DOGC Admissions Committee to submit additional information to receive special consideration for admissions for various reasons. This information may include, but is not limited to, the following:

1. A **written statement** addressing how the applicant has overcome their special circumstances to achieve success as a graduate student and counselor-in-training.
2. An additional **reference** that provides insight into or addresses the applicant’s special circumstances.
3. Additional **documentation or verification** of student’s special circumstances.
4. Documentation of additional coursework completed as evidence of readiness for a graduate CMHC program.
5. An additional **interview with DOGC faculty** to address the applicant’s special circumstances.
6. **Documentation from all previous graduate institutions** attended showing student left in good standing (academically and clinically).

**Admissions Process**

Admission requirements to the DOGC are not meant to be punitive, restrictive, intimidating, or exclusive. It is meant, however, to be the first step in your “professionalizing” as a counselor-in-training and a collaborative process through which you and the faculty carefully assess your “fit” with the counseling work profession. Please ask someone in the Graduate and Adult Enrollment Office any questions you may have about the admissions process, even if you are not yet ready to apply. The faculty want you to be
comfortable with the process and confident to proceed.

Applicants who wish to be formally admitted into the DOGC must complete the Application for Admission, which is available online from the department ([http://www.grace.edu/academics/graduate/gradapp.php](http://www.grace.edu/academics/graduate/gradapp.php)). In addition, the application and forms may be printed from PDF files on the web site or obtained from the department and submitted by mail to the Graduate and Adult Enrollment Office, 200 Seminary Drive, Winona Lake, IN 46590. Admission forms may also be obtained by emailing: macslg@grace.edu. Applicants should review the admission forms, complete and submit all application materials and forms for review by faculty no later than March 15 for summer semester, June 15 for the fall semester, and November 15 for the spring semester. Admission priority will be given to full-time students. Applicants who are not declined at this stage, but are not among those initially selected, will be put on a waiting list and will be notified if a space becomes available.

Once the completed admissions paperwork is received, an interview will be scheduled with an appointed DOGC faculty or staff member. After the interview has been completed, the Admissions Committee will review the applicant file and a decision regarding the applicant will be rendered.

**Notification of Admissions Decision**

Students are notified in writing of admissions decisions made by the DOGC Admissions Committee. The DOGC Admissions Committee decisions are final and not subject to appeal. Applicants who have been denied admission may reapply after the passage of one calendar year from the date of denial by submitting all documents required of a new applicant.

**Admission Acceptance Status**

Upon acceptance, students are mailed an acceptance letter with admissions provisions, if any. The letter notifies students of the tuition deposit due to allow course registration. Acceptance into the DOGC program is valid for up to one calendar year from the original term of intended enrollment. Applicants who defer their enrollment into the CMHC program beyond one calendar year must re-apply for admissions following the latest admissions requirements. Applicants to the DOGC program will be assigned one of the following statuses by the DOGC Admissions Committee:

Accepted applicants into the DOGC will be assigned one of the following statuses by the DOGC Admissions Committee:

1. **Regular Academic Status**
   The student is accepted into full academic standing in the department without conditions and is expected to maintain a 3.0 GPA prior to graduation.

2. **Provisional Acceptance Status**
   Applicants granted Provisional Acceptance will be notified by the DOGC Admissions Committee of the specific provisions, restrictions or contingencies that must be satisfied prior to the student’s participation in the CMHC program. These provisions may include but are not limited to completing additional coursework, providing an additional writing sample, and submitting additional references.

**Pending Acceptance**

Applicants who meet the Admissions Requirements for the DOGC program may be granted a Pending Acceptance status based on their partially submitted application. The DOGC Admissions Committee and/or Department Chair will determine pending acceptance on a case by case basis.
Denial of Admission
Reasons that an applicant may be denied admission into a DOGC program include, but are not limited to, the following:

- GPA below 3.0 on a 4.0 scale over last 60 credit hours.
- One or more references recommending admission with reservations and/or not recommending admission.
- Criminal background check reveals felony and/or serious misdemeanor conviction and/or arrest.
- Personal Interview reveals problems with interpersonal skills and/or lack of suitability for graduate-level study or the counseling profession.
- Career Goal Statement is written poorly and/or does not indicate goals relevant to the counseling profession or the Christian faith.
- Demonstrating actions that are inconsistent with the ACA and AACC Code of Ethics.
- Demonstrating a lack of motivation for the counseling profession.
- Gross violation of the Department of Graduate Counseling’ Standards of Conduct.

Unclassified Students (nonclinical classes)
An individual who would like to take courses as an unclassified student must complete the Unclassified Student Application form and Professional Reference form available online and from the Office of Graduate and Adult Enrollment. An unclassified student who desires to pursue a CMHC degree must complete and submit a full application to the Office of Graduate and Adult Enrollment.

An unclassified student is limited to a maximum of nine (9) credit hours and may register for any of the following courses: Theological Foundations of Counseling (CPY5050), Foundations of CMHC (CPY5100), Social and Cultural Issues (CPY6500), Personality and Counseling Theories (CPY5200), Research and Program Evaluation (CPY5592), Gender and Sexuality (CPY5750), Ethical and Legal Issues (CPY6200), Contemporary Issues & Trends in Counseling (CPY6250) and Spirituality in Counseling (CPY5480). **Unclassified students may not take courses other than those listed here.**

**Please note:** courses are designed for students pursuing a clinical mental health counseling degree and those who wish to take CMHC courses as an unclassified student should be aware that if they do not have a background in behavioral science or counseling, they may not be successful in the course. **Students currently enrolled in the CMHC program are given first priority in registering for classes and therefore not all classes will have openings for unclassified students.**

**IMPORTANT:** **Individuals applying as unclassified students are not guaranteed acceptance into CMHC courses. An applicant who has been denied acceptance to the DOGC is not eligible to take courses in the DOGC as an unclassified student.**

Grace College Undergraduates Desiring to Take DOGC Courses

1. Undergraduates may not take graduate courses for undergraduate credit.
2. Undergraduates may take a limited number of graduate counseling classes for graduate credit as unclassified students. This credit cannot be applied to satisfy undergraduate requirements.
3. Grace College seniors may apply to the DOGC as unclassified students in their final semester. These students may take **up to 6 credits** in the graduate counseling program as unclassified graduate students during their final semester.
4. Students must have approval for graduate counseling courses from the DOGC Chair before registering for classes. Courses available for this opportunity are limited.
5. Tuition charges will follow one of two options:
a.) Block pricing will be applied for students who take 12 undergraduate credits with additional graduate credits. Under this option, students will qualify for full Grace financial aid. Students can take up to 6 graduate credits under block pricing.

b.) Students taking fewer than 12 undergraduate credit hours will be charged according to the per credit hour tuition rate (1-11 credits) and could receive prorated Grace financial aid.

This unclassified status does not guarantee acceptance into the graduate program. Students must go through the entire acceptance process and will be evaluated in exactly the same way as any other applicant.

**International Student Policy**

International Students who wish to take classes in the Department of Graduate Counseling should be aware that they must move to the U.S. and reside in a state that is authorized to offer the Clinical Mental Health Counseling program prior to beginning classes. International applicants need to go through the normal procedure for admission to the DOGC. International applicants must (1) submit the completed declaration of financial support form for international students to the Office of Graduate and Adult Enrollment; and (2) take the TOEFL exam and submit the scores to the Office of Graduate and Adult Enrollment. After completing these two steps, the application process can officially begin.

The declaration of financial support form is a detailed financial statement, officially certifying and documenting that the applicant has sufficient financial resources to provide for his or her educational expenses (tuition, fees, room, board, books, supplies, personal expenses, and transportation). If the financial responsibility lies beyond the applicant, names, addresses, and phone numbers for any person(s) supplying financial support for that applicant must be provided. If there is more than one member of the family that will be living in the Winona Lake area, then the financial resources must be sufficient to provide for their expenses as well. The TOEFL exam is the required “Test of English as a Foreign Language.” Information on this exam can be found at [www.toefl.org](http://www.toefl.org).

Grace College reserves the right to request applicants who are considered independent (married, not living with or being supported by one or both parents) and dependent (single, living with or being supported by one or both parents) to show financial resources. These financial resources must be enough to care for two semesters’ estimated charges for tuition, fees, room, board, books and supplies, personal expenses, and travel expenses to the DOGC prior to enrollment each academic year.

International students must be enrolled full-time in order to maintain an active F-1 status.

The International Baccalaureate (IB) program is recognized through transcript evaluation for the determination of college credit.

**U.S. Citizens Living Abroad**

Important: Prior to beginning classes, international students must reside in a state that is authorized to offer the Clinical Mental Health Counseling program. United States citizens living abroad may take didactic courses online; however, they must have a permanent address that is within a state that is authorized to offer the Clinical Mental Health Counseling program. A permanent address is a fixed address, not a P.O. box, where the student has lived and intends to live again upon returning to the U.S. All fieldwork courses (Practicum, Internship, and Advanced Internship) must be completed at approved clinical sites within the United States or recognized United States military installations. It is the student’s responsibility to identify potential clinical sites, submit sites for approval to the Clinical Coordinator, and make arrangements with site supervisors to complete administrative paperwork and develop a plan to meet course requirements. Students
should be aware that if they move to a state that is not authorized to offer the Clinical Mental Health Counseling program, they may not be able to complete their degree requirements.

**Academic Policies Related to the DOGC Program**

Policies related to course enrollment, advising, appeals, graduation, and other academic requests and procedures are available in the *Academic Policies Manual*. The following policies are supplemental to those found in the Grace College *Academic Policies Manual*. Students enrolled in the DOGC program are responsible for reading and understanding academic policies housed in both the Grace College and DOGC Catalogs.

**Grading Policy**

Students will be assigned a final grade or symbol (CR, NC, I) by the date published in the academic calendar each semester. The DOGC CMHC program utilizes the following grading scale to calculate grades and student GPA across courses within the CMHC curriculum (Pass/Fail or Credit/No-credit courses excluded):

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
<th>Quality Points</th>
<th>Meaning of Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>93–100</td>
<td>4.00</td>
<td>Superior</td>
</tr>
<tr>
<td>A-</td>
<td>90-92</td>
<td>3.67</td>
<td>Excellent</td>
</tr>
<tr>
<td>B+</td>
<td>87-89</td>
<td>3.33</td>
<td>Good</td>
</tr>
<tr>
<td>B</td>
<td>83-86</td>
<td>3.00</td>
<td>Sufficient/Passing</td>
</tr>
<tr>
<td>B-</td>
<td>80-82</td>
<td>2.67</td>
<td>Failing</td>
</tr>
<tr>
<td>C+</td>
<td>77-79</td>
<td>2.33</td>
<td>Failing</td>
</tr>
<tr>
<td>C</td>
<td>73-76</td>
<td>2.00</td>
<td>Failing</td>
</tr>
<tr>
<td>C-</td>
<td>70-72</td>
<td>1.67</td>
<td>Failing</td>
</tr>
<tr>
<td>D+</td>
<td>67-69</td>
<td>1.33</td>
<td>Failing</td>
</tr>
<tr>
<td>D</td>
<td>63-66</td>
<td>1.00</td>
<td>Failing</td>
</tr>
<tr>
<td>D-</td>
<td>60-62</td>
<td>0.67</td>
<td>Failing</td>
</tr>
<tr>
<td>F</td>
<td>0-59</td>
<td>0.00</td>
<td>Failing</td>
</tr>
</tbody>
</table>

1. The student’s grade point average is determined by dividing the total number of quality points earned in the DOGC by the total number of semester hours attempted (excluding courses bearing a grade of “W” and repeated courses).

2. In several courses, a Credit/No Credit system is also used (See Credit/No Credit Policy for Counseling Skills and Practicum and Credit/No Credit Policy for Internship and Advanced Internship).

3. An Incomplete (“I”) indicates the failure to complete a portion of a course’s requirements and may be assigned **only in cases of serious illness or other emergency**. The incomplete grade is considered temporary and students must make up the work without repeating the course. The incomplete grade must be replaced with a letter grade by the date specified by the professor, or it will become an “F” if not responded to within six (6) weeks after the close of the semester.

4. At the end of each semester, students can visit the Portal on the Grace College Web site (www.grace.edu) to check their grades. When a final grade has been reported to the registrar, it cannot be changed except by the professor within the specified dates on the academic calendar. All indebtedness to the college must be satisfied before a transcript of record will be issued.

5. Final Grade Changes
A student’s final grade can be changed only when an error was made in the calculation of the final grade or when the student has successfully completed the Academic Appeal and Review Process.

a. This policy refers to requests for change of grade following the conclusion of a course.
b. All grade changes must be submitted within 6 months and cannot be processed once the student’s degree has been certified.
c. Grade changes must be requested by the faculty of record using the Grade Change Form available in the Registrar’s Office.

**Academic Status Policy** (please see Academic Professional Retention Policy)
Students matriculating in the DOGC program must successfully complete all courses with a grade of “B” (83%) or higher and a GPA of 3.0. in order to graduate from the program. Grades of “B-” or below are considered failing; and the student must successfully repeat these courses the next time the course is offered.

Course grades of B- or below are considered “Failing” and indicate that the student is not progressing satisfactorily and attention must be paid to academic or other issues related to the student’s achievement. Students who fall below a 3.0 GPA in one term will be placed on Academic Probation. Students who receive a B- or below in a course will receive a Professional Development Notification (PDN). If a student receives 2 PDNs, then he or she is referred to the Student Professional Development Committee (SPDC). Each student’s academic status is determined at the end of every term based on the following criteria:

1. **Regular Academic Status** – Students who earn grades “B” (83%) or higher in their DOGC coursework, maintain a 3.0 GPA, and receive satisfactory faculty evaluations will be considered on Regular Academic Status. This status allows DOGC students to continue matriculating in their degree program without restriction.

2. **Academic Probation** – Students who receive a grade of “B-“ or below or a No Credit in Counseling Skills, Practicum, Internship, or Advanced Internship courses and/or fall below a 3.0 Term GPA will be placed on Academic Probation following the term in which either of these occurred. Students on Academic Probation must meet with their academic advisor to discuss remediating academic deficiencies. Students on Academic Probation must successfully pass with a “B” or higher all courses within the next term and earn a 3.0 term GPA in order to return to Regular Academic Status.

3. **Academic Dismissal** – Students who earn two grades of “B-“ or below, earn a grade of No Credit twice in Counseling Skills, Practicum, Internship, or Advanced Internship courses, or exhibit professional, ethical, or other interpersonal concerns that may affect their academic grades will be referred to the Student Professional Development Committee (SPDC). The SPDC will review the student’s progress in the program and professional counseling competencies for determination of remediation or dismissal.

**Full Time & Part Time Status**
For the 2016-2017 academic year, students enrolled in a minimum of eight (8) credit hours of CMHC coursework in a given semester are considered “full-time” and eligible for financial aid as such. Students enrolled in a minimum of four (4) credit hours of CMHC coursework in a given semester are considered “part-time” and eligible for financial aid as such. Additional questions related to financial aid, including but not limited to, when financial monies are given out each year, can be directed to the Grace College
Financial Aid office at 1-800-544-7223, ext. 6162.

**Attendance Policy**
Because classroom discussions and activities are collaborative and essential to the learning of counseling competencies, it is critical that students attend every class. It is the policy of the DOGC that absences due to illness (verified by a doctor’s note) or death of a family member are excused absences. Most other absences are not excused and it is the responsibility of the student to notify the instructor in advance and obtain approval prior to missing a class or course requirement. If an emergency arises which makes advance notice of absence impossible, students are expected to notify the instructor by email, text, or phone call as soon as reasonably possible.

Attendance in all DOGC courses regardless of learning platform includes the student’s presence and active participation in classroom sessions. Attendance in the online learning platform includes the use of operable web-cameras, microphones, and headsets as well as participating in the synchronous and asynchronous classroom activities and discussions. All online courses have a minimum requirement for synchronous classroom meetings.

**Non-Clinical Courses**
Faculty members determine the attendance policies in courses for which they are responsible, provide students with information describing their attendance policies, and determine the penalty for students who fail to attend class according to these stated policies.

1. Students are expected to attend faithfully every course in which they are enrolled.
2. Students should consult the attendance policy of the professor of record to determine policies, responsibilities, and penalties for excused and non-excused absences for individual courses.

**Clinical Courses**
Attendance at clinical sites and faculty and site supervision is mandatory. Any unexcused absence may result in a “No Credit” for the course.

**Residency**
Students accepted into the online learning platform are required to attend and earn a Credit for Residency each year they are enrolled and actively taking classes in the CMHC program. In extreme circumstances, students who can’t attend Residency due to health concerns, death in the family, or other matters that would cause extreme hardship for the student may apply for a waiver, first through their advisor, then to the DOGC Department Chair. The decision rendered by the Chair will be final.

**Learning Enhancement Modules (LEMS)**
To comply with new federal law requiring 37.5 hours of direct instruction for a three-credit-hour course, CMHC courses may have additional hours of Learning Enhancement Modules (LEMS) that students will be required to complete in order to pass the course. Faculty determine the format for these LEMS which could entail extended class time, workshops, external trainings, online videos, voice-over power points, and other educational activities led by an instructor. Students who do not attend or complete LEMS will be assessed a penalty determined by the instructor for the course including but not limited to a point reduction, a zero for the assignment, a percentage reduction of the overall grade, or failure of the course.

**Practicum and Internship Orientations**
Students taking clinical classes must be adequately prepared for working in the field. Therefore, all Orientation meetings for Practicum and Internship are considered mandatory. Students who do not attend these meetings will be given remedial work as determined by the Clinical Coordinator to acquire the information needed to work in the field. Students who do not complete the remedial work will not be allowed to work at a clinical site until the remedial work has been completed.
**Additional Academic Requirements**

**Orientation to Clinical Mental Health Counseling**
The Council for Accreditation of Counseling and Related Educational Programs (CACREP) is the primary accreditor for the Grace College Clinical Mental Health Counseling program. CACREP standards require all students entering the CMHC program to have a new student orientation prior to or at the beginning of the first term they are registered for classes. For this reason, all students must complete CPY5005 Orientation to CMHC prior to or concurrently with courses taken in their first session in the program. Students who do not receive a Credit for this course may not register for subsequent courses until this program requirement is met.

**Degree Audit Form**
Students are required to meet with their academic advisors prior to or within the first few weeks of their first session in the CMHC program to complete and sign a Degree Audit Form. This form is written documentation of the student’s schedule of study and outlines the student’s expected progression through the CMHC program. For this reason, students who have not completed this requirement are not allowed to continue or register for courses past the first session of the program. In addition, all students are required to meet with their advisors annually to review and submit an updated Degree Audit Form.

**Academic Advising**
Upon acceptance to the CMHC program, each student is assigned a faculty advisor who will remain the students’ academic advisor throughout the entire program unless otherwise notified. Academic advisors serve as the student’s first source of information related to understanding program policies and procedures. Additionally, the advisor serves as a mentor in discussing course progression and sharing celebrations and concerns that the student experiences during their program. During times when a student has difficulty meeting an academic or behavioral competency, as outlined in the DOGC Catalog’s Academic and Professional Retention Policy, or receives a Professional Development Notification (PDN), the advisor acts as a coach to assist the student in remediating identified concerns. Advisors also act as accountability source when a student experiences difficulty meeting academic or professional competencies and needs assistance. In these situations, the student should contact their advisor for help in formulating a plan that enhances the student’s success in the program.

If a student receives a Professional Development Notification (PDN), the person issuing the PDN will include a specific plan for remediation. The student and their advisor will review the plan and may add additional objectives and interventions to assist the student in meeting the competency goals. The student’s advisor is responsible for monitoring the remediation plan with the student, communicating with the student that the student is passing, failing, or has failed to reach desired improvements, and for imposing the specific consequences identified in the plan. The student’s advisor will also communicate with the person who issued the PDN. Failure to complete a remediation plan will result in referral to the SPDC Committee.

When a student experiences difficulty meeting academic or professional competencies, the student should work to develop a plan to enhance the students’ success in the program. The student’s advisor is available to consult with the student in creation of this plan and can serve as an accountability source for the student. The remediation plan should (a) communicate specific desired improvements, (b) actions the student will take to meet these goals, (c) specific dates for follow-up and review with the advisor, and (d) identify the consequences for failing to reach the student’s desired goals.

**Registration**
To register for the first semester of study, students will work with the Office of Graduate and Adult Enrollment (residential) or the School of Professional and Online Education (online) and their advisor.
Subsequent registration for courses will be completed by DOGC students through the portal.

**Statement on Disabilities**
A student with a documented disability is entitled by law to accommodations for the disability. Accommodations provide students with disabilities an equal opportunity to be successful by reducing or removing the barriers that may be caused by a disability and a traditional academic environment. Grace College seeks to provide reasonable accommodations for students with documented disabilities (e.g., attention, health, hearing, learning, mobility, physical, psychiatric, or vision). Students with a documented disability or special learning need should contact Christine French, Coordinator of Student Disability Services at x6423, via email at frenchmc@grace.edu or stop by the Learning Center, located in Morgan library, for assistance. Students with a disability will be assisted by the Learning Center in requesting approved accommodations in their courses. Adequate time must be allowed to arrange accommodations and accommodations are not retroactive; therefore, students with disabilities should contact the Coordinator as soon as possible in the session for which they are seeking accommodations. The law states that college personnel, including field instructors, cannot ask a student if he/she has a disability. Therefore, if you would like accommodations for any of your classes, it is your responsibility to inform your course instructors of your approved accommodations. Although reasonable attempts will be made to accommodate students in off-campus learning environments, Grace College is unable to guarantee that every off-campus environment will be able to offer the accommodations that students request. In the cases in which there is a required off-campus experience, Grace will make the necessary accommodations to fulfill the educational requirement.

**Re-Admission**
Individuals who want to be re-admitted to the DOGC are defined as former students of DOGC who wish to re-apply to the institution. The following is a list of readmission categories:

- **Following Voluntary Withdrawal** - Students who have voluntarily withdrawn from the DOGC may apply for re-admission through the regular application process. Students who have voluntarily withdrawn are not guaranteed readmission to the DOGC program.

- **Following Dismissal by SPDC** - Students who have been dismissed from the program are eligible to reapply for admission after two years from the date of dismissal, through the regular application process. Students who have been issued a programmatic dismissal are not guaranteed readmission to the DOGC program.

**Re-Admission Following Academic or Program Dismissal**
Students who have been readmitted into a DOGC program after an academic or program dismissal must complete the Application for Course Transfer Credit Form for any/all courses previously taken at Grace College, whether these courses were online or residential graduate courses. Students will be required to submit official transcripts and course syllabi of courses previously taken at Grace College to determine the equitability of these course(s) with the current DOGC curriculum. There is no guarantee that courses previously taken at Grace College will be accepted for transfer credit.

**IMPORTANT:** Students who are readmitted into the DOGC program may be required to retake certain classes depending on the length of time out of the program, changes in programmatic curriculum, and developments in the counseling field. Decisions regarding readmission are made by the DOGC Admissions Committee and/or DOGC Chair on a case by case basis. Students are notified in writing of the decision made regarding their readmission. Readmitted students are subject to these decisions without appeal.
Transfer between Grace College CMHC Learning Platforms

Students currently enrolled in a DOGC learning platform may apply for a one-time transfer into the alternate learning platform. Students wishing to transfer between CMHC platforms must complete the Change of Learning Platform Application form and submit this to their academic advisor. Approval to transfer between CMHC platforms is granted pending approval by the DOGC Chair on a case-by-case basis. Decisions regarding platform transfers are provided to students in writing. Students who have been referred to SPDC or who are completing remediation are not eligible to transfer between learning platforms.

IMPORTANT: Students must complete all clinical classes (Counseling Skills, Practicum, Internship, and Advanced Internship) within the specific CMHC platform in which they are enrolled unless there are extenuating circumstances. Students who have extenuating circumstances may complete the Application to Take Courses in the Alternative Learning Platform and the Department Chair will review the application to determine eligibility for a waiver of this requirement.

Second Degree Completion

Students who would like to obtain a second master’s degree at Grace must complete a minimum of 50% of the second degree at Grace without any course substitutions in either the first or second master’s degree. Thus, no more than 50% of a given degree may count toward another degree.

Transfer Credits Policy

Students accepted into the CMHC program may apply for transfer credit of a maximum of four (4) graduate level counseling courses (12 credit hours) from a CACREP accredited program to be applied towards the completion of their CMHC degree. Only graduate counseling courses completed prior to admission into the DOGC program, and within the last five (5) years with a grade of “B” or higher, are eligible for transfer consideration. Students applying for transfer credit must complete the Application for Course Transfer Credit Form and submit this form to the Department Chair. Students will be required to submit official transcripts and course syllabi to determine the equitability of the course(s) previously taken with the current CMHC curriculum. Clinical coursework (Practicum, Internship, and Advanced Internship) may not be satisfied through transfer credit. Courses taken subsequent to admission to the CMHC program are not eligible for transfer. All transfer credit paperwork must be submitted and approved before the end of the student’s first 8-week session at Grace College. Decisions regarding course transfer are made by the Department of Graduate Counseling Chair on a case by case basis. Students are notified in writing of the decision made regarding their transfer credits. The Registrar’s Office will be notified of all transfer approvals by the DOGC.

Taking Courses in Alternate Learning Platform

Students enrolled in the DOGC CMHC program may take a maximum of six credit hours of courses in the alternative learning platform and must take Counseling Skills, Practicum, Internship, and Advanced Internship within their learning platform of acceptance, unless there are extenuating circumstances. Students who have extenuating circumstances may complete the Application to Take Courses in the Alternative Learning Platform and the Department Chair will review the application to determine eligibility for a waiver of this requirement. Students must complete an Application to Take Courses in the Alternate Learning Platform and submit this form to their academic advisor. Approval to take courses outside of the student’s learning platform of acceptance is granted pending approval of the DOGC Chair on a case by case basis. Decisions regarding taking courses outside of a DOGC degree learning platform
are provided to students in writing.

IMPORTANT: Students who receive approval to take courses outside of their accepted learning platform are not guaranteed seats in these courses as each platform reserves the right to give priority registration and seating to students matriculating in their accepted platform. Students who take courses outside of their accepted platform are responsible for how these transfers will affect their financial aid and expected graduation date.

Degree Completion Policy
Students enrolled in the DOGC program are allowed seven (7) years from the beginning of their coursework to complete all degree requirements. Students may be asked to repeat clinical courses (Counseling Skills, Practicum, Internship, or Advanced Internship) that were taken more than five years prior to completing the CMHC curriculum at the discretion of the Department Chair.

Withdrawal Policy

1. **Course Withdrawal**

   Students can add or drop courses during the allotted add/drop window each semester as determined by the Grace College Registrar’s Office. Students who wish to drop a graduate course from their schedule of study outside of the allotted add/drop window must complete the Course Withdrawal form and submit this form to their academic advisor.

   IMPORTANT: Students who take a Course Withdrawal are responsible for understanding the ramifications of such a decision on their Financial Aid, loan repayment plan, and expected graduation date. Please note, after the third week of class students will receive no refund; after the fourth week of class, students will receive an “F” on their transcripts. In the case of extenuating or unforeseen circumstances such as a death in the family or serious health issue, students may petition the Department Chair in writing for a Late Withdrawal prior to the conclusion of the course which, if granted, would allow students to earn a “W” instead of a failing grade. Petitions are not always granted. Students who fail a course once may re-take the course and if a passing grade is earned, the F will not appear on the transcript. It is highly recommended that students contact the Financial Aid office prior to withdrawal to discuss how this will impact them.

2. **Continuous Enrollment**

   Students accepted into the CMHC program are encouraged to maintain continuous enrollment. This means students remain active by completing a minimum of one course per semester. When a student chooses to take a break or temporarily withdraw from courses, Grace College and DOGC program policies are automatically initiated. For the purpose of financial aid and accounting, a student not enrolled in at least one course is viewed by Grace College to have withdrawn from the school. The student will be responsible for any financial accounts and may be placed in a payback status for Financial Aid. Students who temporarily withdraw from the program for a full academic year will be required to update their information with the Admissions Department and contact their advisor prior to returning to the program. Students returning to the CMHC program after a temporary withdrawal may be required to retake certain classes depending on the length of time out of the program, changes in programmatic curriculum, and developments in the counseling field.
3. **Temporary Withdrawal**

A student who considers not enrolling in classes should work with their advisor to discuss options and review consequences of a temporary withdrawal. If the student decides not to enroll in courses, they must submit a Temporary Withdrawal application to their advisor. Courses taken outside the DOGC program during Temporary Withdrawal are not eligible for transfer credit. Students are required to attend Residency each year they are enrolled and actively taking classes within the CMHC program. Students who take a Temporary Withdrawal are strongly encouraged to attend scheduled Residencies in order to register for courses upon their return.

**IMPORTANT:** Students who take a Temporary Withdrawal are responsible for understanding the ramifications of such a decision on their Financial Aid, loan repayment plan, schedule of study, campus email access, and expected graduation date. It is highly recommended that students contact the Financial Aid Office prior to withdrawal to discuss how this will impact them.

4. **Voluntary Programmatic Withdrawal**

Students who wish to withdraw from the DOGC must complete a *Programmatic Withdrawal* application and submit this form to their academic advisor. Students who have been granted a programmatic withdrawal must reapply for admission into the DOGC program as per the regular application process outlined [here](#).

**IMPORTANT:** Students who take a Programmatic Withdrawal are responsible for understanding the ramifications of such a decision on their Financial Aid and loan repayment plan. It is highly recommended that students contact the Financial Aid Office prior to withdrawal to discuss how this will impact them.

5. **Programmatic Dismissal**

In circumstances when the Student Professional Development Committee (SPDC) has determined that a student will be dismissed from the program, the dismissal will be immediate and the student will not be permitted to return to currently enrolled courses or complete further coursework. When students are dismissed from the program, an “F” or No Credit (NCR) will be recorded on their transcripts for all current courses. SPDC will notify OIT to deactivate student’s access to Grace College email and other services.

Students who have been dismissed from the program are eligible to reapply for admission to the residential or online CMHC learning platform after two years from the date of dismissal, through the regular application process. Students who have been issued a programmatic dismissal are not guaranteed readmission to the program.

**IMPORTANT:** Students who are dismissed from the program are responsible for understanding the ramifications of such a decision on their financial aid, loan repayment plan, and campus email access. Please note: students are responsible for contacting the business office regarding any tuition refunds.

**Recording of Lectures**

No audio or video recordings of any class session may be made without securing prior permission from the professor. The professor may legitimately choose not to allow such recordings. When permission is granted, it is understood that the recording is to be used only by the student(s) registered in the course involved. No public use or reduplication is permitted. The recording of one class, or several classes, or
portions of classes, when an excused absence is absolutely necessary, may be permitted, but such recordings should not be collected or preserved for other uses. In no case should the professor be expected to arrange for the recording or asked to operate the recording devices. When recording is helpful for a student attending the course to assist with certain disabilities, it is understood that the recordings are not to be collected or preserved for later use after the course. Some professors will not permit individual recording, but may lend prepared recordings for use in case of emergency absences. These may not be duplicated. In no case may a student record, or have recorded, an entire course or a major portion of a course in lieu of attending classes or as a way to solve the problem of schedule conflicts without permission of the DOGC Department Chair.

Graduation Policy
Students must complete all degree requirements in accordance with the Academic Policies Manual. In addition, students enrolled in the DOGC program must abide by the following:

- Students applying for graduation with a graduate degree must have first received admission to that degree program. This acceptance occurs through the admissions office or the accepting program.

- Students enrolled in the DOGC program must have a cumulative GPA of 3.0 to be eligible for graduation.

- CMHC students must register for the Comprehensive Exam and Portfolio requirement of their program before they are eligible to apply for graduation. Degrees will be conferred upon verification that Comprehensive Exam and Portfolio requirements in addition to other program requirements have been successfully met.

- CMHC students must be enrolled in Advanced Internship and on-target to complete all required hours before they are eligible to apply for graduation.

- All students enrolled in a DOGC program must submit an application for graduation by the deadlines posted by the Registrar’s Office. For more information regarding graduation, please click here.

M.A. in Clinical Mental Health Counseling Degree
This program is designed to prepare graduates for professional standing. Thus students must meet both academic and professional standards, reviewed at several stages including 1) Counseling Skills, 2) Practicum, 3) Candidacy, 4) Internships, 5) Portfolio, 6) and Comprehensive Exam. Student evaluations will not be limited simply to academic performance but may include ethical standards, personal maturity, interpersonal skills, psychological stability, and professional competencies.

In addition, students enrolled in the DOGC program must abide by the following as it relates to graduation from the program in which they are enrolled:

1. Students enrolled in the DOGC program must have a cumulative GPA of 3.0 to be eligible for graduation.

2. CMHC students must have registered for and passed Candidacy.

3. CMHC students must register for and pass the Comprehensive Exam and Portfolio requirement of their program before they are eligible for graduation. Degrees will be conferred upon verification that a) the Comprehensive Exam has been taken and passed and b) the Portfolio requirements have been successfully met in addition to the other requirements of the program.

4. CMHC students must be enrolled in Advanced Internship and be on-target to complete all required
hours before they are eligible to apply for graduation.

5. Any student intending to graduate from the DOGC within an academic year is required to complete an "Application for Graduation" and submit it to the Registrar's office within the time frame given. The Registrar will forward a copy of the application to the DOGC. The student will then request an appointment with his/her advisor for a graduation audit.

6. Graduation audits will be completed with student and their advisors to verify students are in compliance with graduation degree requirements:
   a. Showing the semester each course was taken and the grade received in the course
   b. Noting the courses that will be completed prior to graduation.
   c. The student and the advisor will verify that graduation requirements have been met.

7. Payment of all debts, encumbrances, fees, etc., must be cared for by the student in order to receive his or her diploma/degree. For loan borrowers, this may also include an online exit counseling requirement. Specific information is available at the Financial Aid Office.

   **IMPORTANT:** Graduate students should consult their academic advisor for specific graduation information pertaining to their degree program.

**Critical Competencies for CMHC Students**

Students enrolled in the CMHC program must demonstrate attainment of critical competencies related to theological, interpersonal, and clinical development as part of professional gatekeeping and satisfying the requirements for this degree. Students must receive a passing score or “Credit” grade (as determined by the DOGC faculty) in each of the following competency assessment probes:

1. **Candidacy Requirements**
   Candidacy is the gatekeeping process by which the DOGC faculty determines student readiness for advancement from didactic coursework into clinical work. Students must register for Candidacy following successful completion of the CPY 5700 Practicum course. Candidacy is a “Pass/Fail” component of the CMHC degree. Students passing Candidacy can proceed into the clinical phase of the CMHC program (Internship and Advanced Internship). Students who do not pass Candidacy cannot proceed into Internship and will be referred to the Student Professional Development Committee (SPDC). Students who fail Candidacy may reapply for Candidacy once they have been given approval by the SPDC. Students who fail Candidacy twice will be dismissed from the CMHC program.

   A requirement of Candidacy is that each student must complete four counseling sessions with a licensed counselor. The personal counseling verification form must be submitted as part of Candidacy. In keeping with the program philosophy, personal counseling is required to process personal issues that often surface as a result of self-reflection, increased self-awareness, transference-countertransference, and working with clients whose presenting problems or personal characteristics trigger students’ own issues. The Department of Graduate Counseling can help provide the student with a referral list of counselors (also available at www.aacc.net). The student should be aware that this component might involve an additional expense.

2. **Comprehensive Exam**
   The Comprehensive Exam is one of three gatekeeping processes (along with Candidacy and Portfolio) by which the DOGC faculty assesses student readiness to graduate from the CMHC program. The Comprehensive Exam utilizes the standardized Counselor Preparation
Comprehensive Examination (CPCE), administered by the National Board for Certified Counselors. Students must make arrangements to take the CPCE through an approved testing site. Students should keep in mind the timing required for registration, completing the exam, and having scores sent to Grace College. CPCE scores must be received at least 30 days prior to the expected graduation date. Students will be required to pay for the test through the approved testing site. The Comprehensive Exam tests the student’s proficiency in the following eight major areas: Professional Counseling Orientation and Ethical Practice, Social and Cultural Diversity, Human Growth and Development; Career Development, Counseling and Helping Relationships; Social and Cultural Foundations; Group Counseling and Group Work; Assessment and Testing, and Research and Program Evaluation. The CPCE is a “Pass/Fail” exam. The Department of Graduate Counseling, using the CPCE national norms, determines the minimum passing score. Students who earn the minimum passing score or higher are eligible to graduate from the CMHC program. Students who score below the minimum passing score must re-take the CPCE and receive a passing score in order to graduate. If a student has not achieved a passing score after taking the CPCE three times but has shown competency in all areas covered by the exam, the student should meet with their advisor and the Department Chair to assess alternative methods of meeting the comprehensive exam requirement. Please click here for more information on the CPCE.

3. Portfolio

Portfolio is one of two gatekeeping processes (along with the Comprehensive Exam) by which the DOGC faculty determines student readiness to graduate from the CMHC program. Students must register to present their Portfolio prior to graduation during the Advanced Internship course. In addition to completing all Portfolio requirements, students must present a professional case conceptualization of a client with whom they have worked during the Advanced Internship course. Portfolio is a “Pass/Fail” component of the CMHC degree. Students receiving a passing grade will be eligible for graduation from the CMHC program. Students receiving a failing grade are not eligible for graduation. Students who fail Portfolio are eligible to register and repeat it in the following Fall or Spring once they have completed all aspects of their remedial work as designated by faculty. If a student fails Portfolio twice but has shown competency in all areas of the Portfolio assessment otherwise, the student should meet with their advisor and the department chair to assess alternative methods of meeting the Portfolio requirement.

Additional Policies Related to the DOGC

Acknowledgement of Catalog Policy
Students are required to read the DOGC Catalog and submit a completed Acknowledgement of the DOGC Catalog Form to their advisor each academic year. The catalog is reviewed and updated each year. In unusual circumstances, it may be modified mid-year, and these modifications will be posted as addendums. It is the responsibility of the student to review the catalog periodically in order to remain current with its contents.

Dissemination of Program Information
Information is disseminated to students in DOGC programs via the Grace College email system. Active students enrolled in the DOGC program will be given a personalized Grace College email account. Students are responsible for checking their personal Grace College email account on a regular basis (daily is advisable). It is not advised that students set up automatic email forwarding from their Grace College account to a personal email account, as certain emails may be blocked and/or identified as spam. In addition, program information can be found on the Resource page on the portal, on the
Counseling Services
A DOGC student who would like to obtain counseling is encouraged to do so. Students who observe others in need of assistance are urged to support the student in need by referring them to a counselor.

The Grace College Counseling Center, located in the Gordon Recreation Center, provides counseling services to a limited number of graduate students. For an appointment, call the Grace College Counseling Center counselor, (574) 372-5100, ext. 6468. Confidentiality is observed according to ethical and legal standards.

It is recommended that a student review the list of counselors available at the American Association of Christian Counselors at the following web address: http://www.aacc.net/resources/find-a-counselor/. The DOGC also can provide students with a list of area counselors upon request. The student will be responsible for any expense for the counseling.

Technology Requirements
In a very broad sense, DOGC students will need a computer purchased in the last couple of years, a high speed internet connection, a web browser, anti-malware software, and the Microsoft Office Suite of programs. Depending on the academic program, additional equipment (such as a recording device) and services (such as Time2Track) may be a required purchase. In addition, computer literacy is required along with skills that go beyond word processing in the areas of hardware and software installation.

Prospective students may access the technology and computer literacy requirements on the Office of Information Technology page of the Grace College Web site. This information includes a chart detailing the specific hardware and software requirements and recommendations. At the end of the chart are some suggested computers students may purchase that will meet Grace College’s requirements.

Please note: Mobile phones and tablets are not allowed for recording client sessions or volunteer role-plays. These devices are not secure and are not suitable for keeping client information confidential.

Technology Requirements for Online Courses
The Online Department will work with students related to important information concerning technology for the virtual/online classroom. Because of their very nature, the success of online courses is dependent not only on the quality of the technology used, but also the skill set of the individual using the technology.

Participation in an online program or course requires different tools and skills from more traditional coursework. In addition to having a computer and an internet connection, the online student must be familiar and comfortable with:

- Loading and configuring various software programs
- Sending and receiving email
- Opening and sending email attachments
- Downloading and uploading files
- Searching the internet
- Using Microsoft Office Suite

Besides the technical skills and requirements listed above, other characteristics of the successful online student include:
• Ability to work independently
• Self-motivation and self-discipline
• Wise time management
• Effective written communication

Inclement Weather Conditions and Student Travel
As the weather can be very unpredictable during the winter months, please make wise choices in traveling to and from campus. Students are encouraged to check weather forecasts and the Grace website for weather related announcements before driving.

Additional Information for DOGC Students

Records-Student Education
The institution maintains the privacy of student education records with the exception of those situations in which the law or consent of the student permits disclosure.

Family Education Rights and Privacy Act (FERPA) affords matriculated students certain rights with respect to their educational records. This includes the right to:

• Inspect and review the student’s education records
• Request an amendment of the student’s education records
• Provide written consent before the university discloses personally identifiable information from the student’s educational records, except to the extent that FERPA authorizes disclosure without consent
• File a complaint with the U.S. Department of Education concerning alleged failures by the university to comply with the requirements of FERPA.

The complete policy can be found in the Academic Policies Manual on the Registrar’s page of the institution’s Web site.

Public Notification of Directory Information
At its discretion, Grace College and Seminary may provide directory information in accordance with the provisions of the Family Education Rights and Privacy Act. Directory information is defined as that information which would not generally be considered harmful or an invasion of privacy if disclosed. Students may block the public disclosure of directory information by notifying the Registrar’s Office in writing.

The complete policy can be found in the Academic Policies Manual available on the Registrar’s page of the institution’s Web site.

Citation and Format Style Policy
The American Psychological Association (APA) citation and format style is commonly used within the social sciences when writing research papers. This citation and format style (from the most recent Publication Manual of the American Psychological Association) is the standard requirement for all students taking courses within the DOGC.

Textbooks
A listing of the textbooks for each course offered may be found at the following website: http://www.treeoflifebookstores.com/grace/. Students may also find this to be a convenient place to purchase the course texts and materials. In addition, the book list is available on the portal Resource page.
**Endorsement Policy**

Students enrolled in, graduating from, or alumni of a DOGC program may request letters of recommendation from DOGC faculty related to employment and licensure. The DOGC faculty reserves the right to determine whether or not a letter of recommendation will be issued to a student. Letters of recommendation are a privilege/courtesy and should be viewed this way. The DOGC faculty is under no obligation to endorse a student or write letters of recommendation.

**Professional Organizations**

Students enrolled in DOGC program are encouraged to become members of professional counseling associations (including American Counseling Association (ACA), Christian Association for Psychological Studies (CAPS), American Mental Health Counseling Association (AMHCA), and American Association of Christian Counselors (AACC)) and attend their respective conferences. The DOGC faculty is committed to helping students maintain professional membership and develop their professional identity as mental health counselor. Students may contact their academic advisor for more information on professional association membership.

**License**

**Licensed Mental Health Counselor (LMHC) or Licensed Professional Counselor (LPC)**

Persons interested in licensing should check with the state licensing board for the state in which licensing will be pursued. In Indiana, this license requires a 60-hour master’s degree in counseling from an accredited college or university. In addition, the candidate must complete a designated number of supervised counseling hours under a licensed counselor or psychologist and pass a qualifying examination. Prior to obtaining full licensure as an LMHC, graduates of the CMHC program must apply for licensure as an LMHCA and take a qualifying exam. For more information about Indiana licensure, please consult the Indiana Professional Licensing Agency website.

Most states will automatically accept the education of applicants for licensure from a CACREP-approved program. However, those who are interested in licensure in clinical mental health counseling are urged to check with the licensing boards/agencies of the state(s) where licensure is desired to determine compliance of this degree with the particular requirements. If a student becomes a licensed mental health counselor, continuing education credit hours are necessary on a yearly basis to maintain licensure.

**Licensure Waiver**

Graduating from the DOGC program does not guarantee state licensure as a Licensed Professional Counselor (LPC), Licensed Mental Health Counselor (LMHC), or equivalent. Students are responsible for understanding and ensuring they are meeting specific licensing laws, statues, and requirements in their state of residency. Students interested in becoming a Licensed Professional Counselor (LPC), Licensed Mental Health Counselor (LMHC), or equivalent, are strongly urged to verify the educational requirements of state licensing boards/agencies where licensure is desired.

**Student Housing**

DOGC students are responsible for providing their own housing. The Winona Lake/Warso area offers a variety of housing opportunities. The Rent Guide (a list of rental contacts) may be obtained from the Student Affairs Office in Indiana Hall.

**Graduate Student Council**

**Graduate Student Council (GSC)** – Members of the Graduate Student Council are selected from current residential and online students in the Department of Graduate Counseling. The purpose of the GSC is: 1. To
serve and provide support for Grace College's Online & Residential Graduate Counseling Students, Faculty and their families. 2. To unify the students and faculty by creating opportunities to communicate honestly, to care for one another with intentionality, and to foster fellowship. 3. To represent the CMHC program to the greater Grace College & Seminary, the community, and to the mental health field. 4. To advocate on behalf of clients, the counseling profession and students’ professional development. The Council is responsible for representing graduate students to the faculty, and the faculty to the students.

**Leadership roles** - Faculty Advisor, President, Vice President/Secretary. Members are responsible to communicate on behalf of graduate counseling students to the Graduate Student Council President and Faculty Advisor. Any member of the Graduate Student Council may be removed from office for conduct unbecoming a member of the Government or placement on academic or disciplinary probation. In the case of academic or disciplinary probation the Faculty Advisor may, after notifying the President and Secretary, dismiss any member of the Student Government. Any student referred to the SPDC will be removed from Graduate Student Council. Any member may resign at any time to the Graduate Student Council President.

**Various Offices Necessary to DOGC Students**

**Financial Information**

- **Tuition and Regular Fees**
  A graduate student taking at least eight credits is considered to have a full-time semester load subject to regular per semester tuition and fees. Tuition is charged by the credit hour. Rates and fees are subject to change each academic year. For more information, please contact the Business office at 1-800-54-GRACE, ext. 6075.

- **Business Office Policies**
  The Business Office provides information regarding tuition and other expenses, annual costs, terms of payment and payment options, responsibility for payments, tuition refunds, appeal of refunds, and deposits.

- **Financial Aid Policies**
  Students interested in further information about the financial aid application process, financial aid award notices, financial aid eligibility and appeals, satisfactory academic progress, and financial aid suspension should contact the Office of Student Financial Aid Services.

- **Refunds**
  Tuition refunds for students withdrawing or dropping a class will be based on the official date of that action. A student withdrawing from the school must contact the DOGC to complete the appropriate forms. A student dropping from a class must contact the DOGC to complete the drop. Withdrawal from the school or dropping a class can change financial aid. It is the student’s responsibility to contact the Financial Aid office and the Business Office to ascertain the effect of the action and make payment if needed.
Satisfactory Academic Progress

Recipients of student financial assistance are required to make satisfactory academic progress toward a specific educational objective or degree. The federal government's Department of Education has mandated that Grace College monitor and enforce these standards which are consistent with the educational mission of the college. This policy applies to all students receiving assistance from any financial aid program administered by the Office of Financial Aid at Grace College. This policy is administered separately from the college's academic probation and suspension policy.

Qualitative and Quantitative Measure

Satisfactory academic progress is measured by both a qualitative and a quantitative standard. The qualitative standard is based on meeting the minimum cumulative GPA required for the number of hours attempted. The quantitative standard requires the student to have completed the required minimum percentage for the number of hours attempted. The Office of Financial Aid determines on an annual basis (at the end of spring semester) the eligibility of the student for continued financial aid based on the standards established under the Satisfactory Academic Progress Policy.

GRADUATE LEVEL:

<table>
<thead>
<tr>
<th>Hours Attempted</th>
<th>Minimum % Of Completion</th>
<th>Minimum Cum. GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>All (1+)</td>
<td>67%</td>
<td>2.000</td>
</tr>
</tbody>
</table>

Students who fail to complete the required minimum percentage of credit hours as listed above and/or who do not meet the minimum grade point requirements during any applicable academic year will be cited as not making satisfactory academic progress. Students who fail to meet the standards at the end of the spring semester each academic year will be placed on financial aid suspension and notified in writing. Students placed on suspension are not eligible for financial aid funding.

Courses for which a student receives F, W, or I will count as credits attempted but will not be considered as credits successfully completed. Incompletes will be considered as successful completions if the I is changed to a grade (other than F or W) within the six-week period granted by the Academic Policy Manual. Courses that are repeated for academic forgiveness will count in the number of credits attempted and completed. If the original course had a passing grade, the original credits are counted as completed even though the grade is no longer calculated as part of the cumulative GPA. Courses for which a student receives CR count towards credits attempted and completed even if the grade is not calculated as part of the cumulative GPA. Courses for which a student receives NCR count toward the credits attempted but not completed. Courses which are taken for credit, even though they are remedial in nature, are counted in both the quantitative and qualitative computations for eligibility. AU (Audit) credits do not count either in the cumulative GPA or in the credit hours attempted/completed.

Eligibility and Appeal Process

A student who has lost eligibility for financial aid may take courses at Grace College at their own expense until they have achieved the required minimum cumulative GPA and/or the required minimum number of credit hours. Once completing these requirements, the student must request that SAP be reviewed again if requirements are completed at the end of Fall or Summer terms. Financial aid will be reinstated if the student has been found to be meeting the SAP requirements.
A student who has been denied financial aid can appeal by contacting the Registrar to develop an Academic Plan that will enable the student to regain SAP by the end of a year. A student has 30 days from the date of the notification of suspension to develop the Academic Plan and submit it to the Office of Financial Aid. The Academic Plan needs to spell out when and how SAP will be achieved. The Academic Plan will grant one year of SAP Probation. If the student is not meeting this prescribed plan when SAP is reviewed again at the end of the spring term, the student will be placed on Financial Aid Suspension until SAP has been achieved and there will not be another probationary period.

If a student can’t develop a satisfactory academic plan with the registrar that can get them off SAP failure by the end of a year, the student will have to pay for courses at their own expense.

Student Rights and Responsibilities
All students enrolled in The DOGC program assume an obligation to conduct themselves at all times as responsible members of the Grace College community, to respect the personal and property rights of others, and to support the educational mission of Grace College. Grace College and the DOGC insist that its students demonstrate personal and professional integrity in addition to academic excellence. Grace College administrators, faculty, and staff encourage student involvement in decision making. Student membership and input on institutional committees are valued and encouraged at Grace College.

Attitude and Conduct Expectations
Members of the Grace College community are committed to the mission of the institution and to living in a manner that brings glory to the name of our Lord. All students enrolled in the DOGC program are required to uphold the standards of the Grace College community and affirm their agreement to do so by signing a Statement on Community Lifestyle Expectations. A copy of this document can be found on the Department of Graduate Counseling Resource page on the portal.

In addition to following the Grace College community lifestyle expectations, students also are required to adhere to the Code of Conduct Policy outlined below:

Code of Conduct Policy
All students enrolled in the DOGC program are expected to conduct themselves in an ethical, professional, and civil manner. Students found guilty of the following violations shall be subject to disciplinary action up to and including dismissal from Grace College:

- Academic dishonesty of any kind with respect to examinations or coursework. This includes any form of cheating and plagiarism.
- Falsification or alteration of Grace College documents, records, or identification cards.
- Forgery, issuing bad checks, or not meeting financial obligations to Grace College.
- Theft or the deliberate damaging or misusing of property belonging to others or the property of Grace College.
- The manufacture, possession, use, or illegal distribution of any form of illegal drugs.
- Possession, display, or use of any dangerous instrument, weapon, or explosives certified law enforcement officers. required by their employer to carry a firearm are excluded).
- Disrupting the study of others or of Grace College activities, or interfering with the freedom of movement of any member or guest of the Grace College community.
- Deliberate interference with academic freedom, freedom of speech, or movement of any member or guest of the Grace College community.
- Participation in any activity that disrupts or interferes with the education of others or the orderly operation of Grace College.
- Physical abuse, threatening acts, or harassment toward others.
- Gambling, drunkenness, distribution of alcohol to minors, or illegal drug use.
- Membership or association with organizations that promote ideas that are in direct conflict with biblical principles and/or Grace College community lifestyle expectations.
- Nonconformity to certain standards of appearance and dress which are maintained in order to strengthen professionalism and to promote the general morale of the school (see Dress Code under Miscellaneous Re: Clinical Work)
- Violation of the ethical codes (ACA & AACC) and/or state licensing laws and statutes governing and pertaining to the counseling profession.

If a professor believes that a student is violating any of the above guidelines, the offending parties will be contacted directly in an effort to discuss the situation. Based on the severity of the violation and/or the student’s receptivity to the instructor’s intervention, the professor reserves the right to implement remediation of issues related to the offense. Offenses that violate policies and procedures outlined in the Graduate Counseling program catalog or the professional ethics and standards published by the American Counseling Association may result in a failing grade or a “No Credit” for the course.

If a student feels that another student is behaving inappropriately, they are advised to follow the principles outlined in Matthew 18 and discuss this concern with the other student. If for some reason, the student does not feel they can do this, the student is advised to send a private e-mail to the professor explaining the situation to discuss a wise course of action as soon as possible.

The DOGC reserves the right to discipline or dismiss a student who, in its judgment, does not conform either to the stated regulations governing conduct or to the expressed principles, policies, and programs of Grace College. By virtue of their enrollment in the DOGC program, students agree to live within the framework of these standards. Students suspected of violating either the institutional or programmatic Code of Conduct will be referred to the SPDC. Students found guilty of violating either Code of Conduct are subject to sanctions up to and including dismissal from Grace College. Disciplinary problems will be handled by the Dean of the School of Behavioral Sciences and the Chair of the DOGC in conjunction with the Vice President of Student Affairs and Academic Services. Students found guilty of violating the Code of Conduct Policy, even a first offense, shall be subject to disciplinary action up to and including dismissal from Grace College.

**Student Concerns Regarding the Faculty Instructor**
If the student has concerns or conflict with the faculty instructor, they should first approach the professor and attempt to resolve the stated concerns in a one-on-one meeting. If the student feels that the concerns are not addressed or resolved after meeting with the instructor, the student should contact their advisor to discuss further recourse options. If the student’s concerns are regarding a perceived ethical or moral violation on the part of the faculty instructor and the student does not feel comfortable discussing this with the professor, the student is advised to discuss this with the Department of Graduate Counseling Chair.

**Requesting Additional Evaluation by Professionals**
Referral for mandatory evaluation is the purview of the Dean of Behavioral Sciences. The Dean may require a student to submit to an evaluation by a health care professional in limited circumstances (such as where violence or suicide is threatened and where drug or alcohol abuse is suspected). In such cases, the evaluation is to determine and protect the health and safety of the student, the campus, and/or clinical site during practicum and internship courses.
Academic Dishonesty/Plagiarism

Academic Integrity
Grace College and Seminary is committed to fostering students’ intellectual, moral, and spiritual development. Academic dishonesty—in all forms—is a serious violation of academic integrity, Grace’s community standards for scholarship and behavior, and Christian morality. Because academic integrity is an important value of Grace College and Seminary, violations of the Academic Integrity Policy may result in severe academic penalties and/or disciplinary consequences.

- Students are expected to uphold high standards of academic integrity and refrain from committing or facilitating acts of academic dishonesty. Academic dishonesty includes, but is not limited to, cheating, plagiarizing, falsifying or fabricating data, stealing or interfering with another student’s work, and submitting substantial portions of the same work for more than one course without prior consent from the instructor.
- All submitted work is accepted as a student’s own work, unless otherwise understood and approved by the instructor.
- A student may not submit for one course substantial portions of work that have been used to fulfill the requirements of another course taken at this or any other school without obtaining permission from the current professor in advance.
- A student must not intentionally or knowingly help another student to commit an act of academic dishonesty.
- Faculty communicate additional expectations and clarifications about discipline-specific practices, particular assignments, and collaborative work via syllabi and in-class instructions.
- No one responsible for teaching or assisting in a course, including instructors and teaching assistants, will tolerate academic dishonesty. Infractions of the Academic Integrity Policy will be reported by the faculty of record to the academic program administrator, and the Academic Affairs Office. The Academic Affairs Office will then notify the Student Affairs Office and Registrar’s Office as necessary.
- Violations of the Academic Integrity Policy will result in proportional consequences, which include but are not limited to, failure of the assignment, course grade reduction, and failure of the course, as stated in the course syllabus. In assigning a consequence, the faculty member (in consultation with the Academic Affairs Office) will consider the type and extent of academic dishonesty involved, as well as whether the student has a record of prior offenses. Mitigating factors, such as the student’s cooperation and contrition, may also be considered.
- Additional consequences may be imposed by Grace College and Seminary and might include ineligibility for certain student jobs or leadership positions (such as teaching assistantships), suspension from campus or the academic program(s), and/or a hearing before a discipline panel.
- A student wishing to appeal a violation of the Academic Integrity Policy and/or penalty resulting from such a violation must follow the procedure for an academic appeal as explained in the Academic Policy Manual.

Plagiarism
Plagiarism is defined as presenting someone else’s ideas, language, or work as one’s own without properly citing or acknowledging the source. Any ideas or materials taken from another source, whether copyrighted or not, must be properly documented unless that information is common knowledge. “Common knowledge” refers to information or facts that are widely known within a discipline or a course and therefore not attributable to one source. Examples of plagiarism include failing to cite content that originates from the work of another, failing to use quotation marks to identify direct quotes, and copying and pasting from any source on any assignment, exam, quiz, power point slide, discussion board or course requirement without identifying the author or reference.
All of the following are considered plagiarism:

- Turning in someone else's work as your own
- Copying words or ideas from someone else without giving credit
- Failing to put a quotation in quotation marks
- Giving incorrect information about the source of a quotation
- Changing words but copying the sentence structure of a source without giving credit
- Copying so many words or ideas from a source that it makes up the majority of your work, whether you give credit or not (see our section on "fair use" rules)


Just as students are not allowed to present the ideas or work of others without properly giving the author credit, they also do not present their own previously submitted work as new scholarship. Students may not use direct quotes, paraphrases, or materials from their own work that were previously submitted in other courses (for Grace College or any other educational institution) or within a course without first obtaining permission from the course instructor. If a student is given permission by the course instructor to use previously submitted work, they must cite their work according to APA guidelines. All of the following are considered self-plagiarism:

- Submitting a paper written for a previous course
- Multiple submissions of the same paper to meet different assignments
- Journal entries copied or pasted as discussion board posts
- Power point slides recycled from a previous presentation

Academic Appeal and Review Process

A. Students have the right to appeal academic decisions in which they believe they have been treated unjustly or have been unfairly criticized, and to express grievances related to academic situations. These decisions and situations typically include, but are not limited to, those related to grades and grading procedures, assessment of student learning (e.g., tests and assignments), classroom policies, instructional or classroom management strategies, and advising decisions. Those involved in the dispute (e.g., the student and the professor, advisor, internship supervisor or other) are encouraged to use professional discretion, integrity, respect, and impartial judgment in resolving issues amongst themselves.

Students are asked to use the following process for appeals:

1. Within 10 days of the situation prompting the student’s concern, the student should request to talk to the person responsible for the decision or involved in the dispute so the student can communicate his/her concerns and attempt to resolve the issue between the individuals involved. The professor should arrange to meet with the student within 10 days of the student’s request. Although recommended, there are situations, such as the learning platform utilized or decisions related to the student’s final course grade, in which those involved cannot meet face-to-face so the student will need to express his or her concerns via email, a letter, or a phone call.

2. If the student remains unsatisfied with the outcome of the decision by the professor, the student should put the issue in writing and submit it to the chair of the department with 10 days following the decision in step #1. The student may include any supporting documentation needed. The written dispute should include the facts and concerns about the case and specify the student’s desired outcome. The department chair will review the concern and respond within 10 days. In the case where the Department Chair is the faculty assigning the grade to be appealed, the
students will submit the written request to appeal the grade to the Dean of the School of Behavioral Science. The Dean will convene and collaborate with the Student Professional Development Committee (SPDC) to review the concern. The Dean will respond within 10 days according to the SPDC policy outlined in the catalog.

3. If the student is unsatisfied with the outcome of the decision by the department chair, the student may request that the department chair convene the SPDC for review of the student’s concern. The student has 10 days following the decision of the department chair to submit a written request to the department chair for SPDC review. The committee will review the concern and respond within 10 days according to the SPDC policy outlined in the catalog.

Academic Professional Retention Policy
Students must uphold program and college standards, professional counseling standards, and the ACA and AACC Codes of Ethics to be retained in the Clinical Mental Health Counseling program. These essential skills, knowledge, and values may be considered both academic and professional in nature and are discussed below.

RATIONALE: Counseling students are expected to demonstrate professional behavior in the classroom, in field agencies, and in both the Grace and broader communities, all of which reflect a commitment to the ethics of the Counseling profession. Behavior contrary to these ethics is cause for review of the student’s admission to or status in the CMHC program. By virtue of their enrollment at Grace College and admission to the CMHC program, students agree to practice within the framework of these standards.

COUNSELING PROGRAM RETENTION CRITERIA
Students must demonstrate the interpersonal skills, attitudes and self-awareness, academic abilities, and professionalism that are consistent with both counseling and institutional standards of conduct. It is the professional obligation of all DOGC faculty and clinical site supervisors to evaluate students for clinical and/or professional competence during their entire course of study. The Graduate Counseling Department Chair and faculty determine the retention status of students in the department. The academic and professional characteristics required to be retained in the CMHC program include but are not limited to:

1. Interpersonal Skills
   a. Professional relationships
      i. Establishes and maintains professional, collaborative, and collegial relationships with faculty, supervisors, and peers (a) despite social differences and level of authority and (b) that are consistent with the AACC and ACA Codes of Ethics.
      ii. Takes responsibility for own choices and assesses and adjusts own impact on others and systems
      iii. Communicates using appropriate verbal or written etiquette, language, and tone; demonstrates respect by giving thought to the timing of and proper means used for communication
      iv. Uses established educational and organizational channels for policy clarification and/or conflict resolution as outlined in the course syllabus and catalog
   b. Client relationships
      i. Establishes and maintains client relationships (a) despite social differences and level of authority and (b) that are consistent with the AACC and ACA Codes of Ethics.
      ii. Demonstrates ability to establish rapport and maintain a client-centered therapeutic
relationship using basic counseling skills such as empathy, warmth, 
active listening, eye contact, verbal and non-verbal engagement, openness, and 
transparency.

iii. Exhibits respect for physical, social, religious, spiritual, economic, cultural, and racial 
differences and differing values and perspectives.

iv. Promotes advocacy for the well-being of the client during individual and group 
sessions, within the client’s family and/or support system, during supervision, and 
within the clinical agency.

Examples of competence in interpersonal skills and professional/client relationships include:

- Demonstrates respectful peer and faculty interactions
- Demonstrates respect for the ideas and integrity of others
- Demonstrates maturity in interactions with others
- Demonstrates ability to interact respectfully with people of diverse backgrounds
- Demonstrates ability to react with appropriate empathy and sensitivity

Examples of behaviors that could result in referral to the SPDC committee are:

- Demonstrates an inability to control anger uses insulting or profane words
- Uses intimidating tactics towards others
- Demonstrates inability to tolerate cultural or lifestyle differences
- Demonstrates dishonest or unethical behavior

2. Self-Awareness

a. Exhibits knowledge of how own values, attitudes, beliefs, emotions and past 
experiences affect thinking, behavior and relationships.

b. Accurately assesses personal strengths, limitations, and suitability for professional practice.

c. Demonstrates willingness to seek, accept, and use feedback through supervision for 
professional development.

Examples of competence in self-awareness include:

- Acknowledging one’s role in relationships including how one’s contributes to, 
perceives, and engages in actions that initiate, enhance, or exacerbate a situation
- Acts constructively to prevent and resolve issues, and exhibits openness to solutions 
proposed by others
- Works with faculty and advisor to assess strengths and limitations, and determines 
appropriate steps for successful goal completion
- Responds constructively to feedback from faculty and supervisors with minimal 
defensiveness
- Submits coursework and/or exhibits interpersonal interactions demonstrating student 
has understood and applied feedback

Examples of behaviors that could result in referral to the SPDC committee include:

- Demonstrates a pattern of or an extreme reaction of intolerance of others’ mistakes or 
circumstances
- Avoids responsibility for situations by blaming others or blaming circumstances
- Does not meet course deadlines, or regularly asks for additional time
• Exhibits inappropriate boundaries when sharing personal information in class or in written assignments, or focuses on personal information instead of assignment criteria
• Exhibits inappropriate boundaries related to questioning or commenting on others’ personal information within a course, clinical site, or during interactions with others.

3. Academic Performance

a. Demonstrates readiness to engage in new experiences, academic and reflective assignments, and group activities
b. Uses professional, graduate-level written communication demonstrating proficiency in APA writing style and form, synthesis, integration, and appropriate citations and references to avoid plagiarism.
c. Exhibits critical thinking and higher-level learning as conceptualized through Bloom’s Revised Taxonomy of Learning (ww2.odu.edu/educ/roverbau/Bloom/blooms_taxonomy.htm)
d. Demonstrates ability to understand the verbal and written course content to fulfill the requirements for coursework and the academic field experience.
e. Demonstrates proficiency in counseling concepts, theory, language, values, and skills by meeting goals and objectives for all coursework as outlined in the syllabi and catalog.
f. Maintains academic qualities, conditions, and grades outlined in the DOGC catalog including academic status and retention policy.

Examples of competence in academic performance include:

• Fulfills all requirements with a minimum grade of B, or Credit (CR)
• Exhibits graduate level research and writing skills

Examples of behaviors that could result in referral to the SPDC committee include:

• Earns two grades of B- or lower or a No Credit (NCR) in a pass/fail course
• Plagiarizing another’s work through using poor writing skills or intent

4. Professional Behavior

a. Exhibits self-directedness, assertiveness, and initiative in reviewing course or clinical requirements and assignments, seeking assistance when needed, and meeting goals and objectives as outlined in the syllabus, the DOGC catalog, and/or the policies of the clinical site.
b. Effectively copes with personal issues in order to meet program and course goals and professional and ethical standards as outlined by AACC and ACA Codes of ethics.
c. Functions within the structure of clinical organizations during practicum and internship experiences by observing institutional, department, and agency policies, professional standards, and public law.
d. Demonstrates commitment to the mission, goals, core values, ethical principles, and professional practice of counseling as outlined in the AACC and ACA Codes of Ethics.
e. Adheres to policies related to appearance, attendance, and/or any other requirements set forth in the course syllabi, DOGC catalog, institutional policies, or any written or verbal standards set by a student’s clinical site.

Examples of competence in professional behavior include:

• Using professional language to communicate, even when agitated
- Using the appropriate chain of command to advocate or make inquiries
- Engaging in the process of supervision openly and professionally
- Working collaboratively with peers, faculty, and others

Examples of behaviors that could result in referral to the SPDC committee include:

- Demonstrates overt hostile reaction to faculty or clinical feedback and/or supervision
- Refuses or does not adjust behavior in response to clearly communicated feedback
- Regularly fails to give appropriate credit to others
- Demonstrates a pattern of overreaction to a small slight
- Regularly uses language, tone, or writing style that indicates defensiveness or anger, or ignores academic inquiries or disagreement
- Exhibits difficulty working collaboratively in a professional or academic environment

Retention Procedure
Faculty members are to discuss concerns about academic, professional, or interpersonal competence directly with students. Following these discussions, faculty complete the DOGC Professional Development Notification (PDN) form, which is a written summary of the competence issue(s), an action plan for remediation, and a date for completion of the plan. The plan is monitored by the student’s academic advisor as outlined in the DOGC Catalog section, Academic Advising. Students failing to make substantial changes toward or comply with the objectives agreed upon in the PDN will be referred to the SPDC. Copies of the PDN form are sent to the student, the student’s advisor, the department chair and are placed in the student’s file. A student who receives two (2) PDN forms will be referred to the SPDC. In the case of gross misconduct or behavior posing a risk to others, the student will be referred immediately to the Department of Student Affairs who will consult with the Dean and Department Chair to determine appropriate action. Students who believe they have been treated unfairly must follow the Appeals Policy as outlined in the DOGC Catalog. The Dean of the School of Behavioral Science maintains final authority regarding a student’s retention in the program.

Student Professional Development Committee Policies and Procedures

Student Professional Development Committee
The Student Professional Development Committee (SPDC) is an academic committee responsible for monitoring the academic progress, professional competence and behavior of students enrolled in The DOGC program. Students who do not meet the academic standards of their program or whose behaviors raise concerns about professional competence will be referred to the SPDC. The primary purpose of the SPDC is to review submitted information related to concerns about students’ professional development and/or competence to determine appropriate steps for remediation or dismissal from the program.

Committee Membership
The SPDC consists of at least three (3) voting members to be comprised of School of Behavioral Science faculty and one recording secretary. Where three voting members from a single department are not available, membership may be interdepartmental. Faculty members are selected by the DOGC Chair or Dean of the School of Behavioral Science. The faculty member who has made the referral under review will not serve on the committee.

Referral Procedure
Any member of the academic community who wishes to bring a student concern before the SPDC must submit a formal letter of referral addressed to the Department Chair. The letter should include specific
descriptions of academic insufficiencies and subsequent attempts at remediation by faculty, and/or
descriptions of behaviors that raise concerns about clinical competence and/or professional conduct. If a
student is already under SPDC review and earns a failing grade or Professional Development Notification
(PDN), this information will be forwarded to the SPDC for consideration.

If a student serving at an internship, practicum, or clinical placement is dismissed by the internship
site, asked not to return, or fails a site supervisor evaluation, the faculty or academic member who is
acting as the clinical site liaison will request the SPDC to convene for investigation of the
circumstances. The focus of the investigation will be to determine what happened and appropriate
steps for remediation or dismissal from the program. Once a referral is received, the committee is
convened and follows established procedures.

Committee Procedures

The following procedures govern the actions of the SPDC:

- The student should be notified in writing of the requirement to meet with the committee, the date
  and time of the meeting, and the reasons for the referral. The meeting should be held within 30
days of the date of receipt of the referral.
- In the event that a student cannot appear in person, the committee will be convened in a suitable
electronic environment.
- In advance of the meeting, the committee may request additional information or documentation
  pertinent to the referral. Where third party witnesses are available, the committee may consider
  meeting with the witnesses in advance.
- The student may submit written information relevant to the situation to the committee chair up to
  48 hours prior to the meeting. All written documentation should be made available for review by
  the student, the faculty, and the committee in advance of the meeting. In cases when the situation
  warrants an immediate convening of the SPDC, the 48 hours for review of documentation is
  waived and the student may present relevant documentation to the committee at any time prior to
  or during the meeting.
- If a student is notified of the meeting and does not attend, the SPDC may continue its action and
  render a decision.
- The student is permitted to have a support person from the academic community, including
  another student, faculty or DOGC staff member from Grace College. Support persons may not be
  family members of the student. The support person is not permitted to speak during the meeting
  and must not act as an attorney or an advocate because students are expected to speak on their
  own behalf.
- The student is not permitted to bring legal counsel to committee meetings.
- If one or more of the SPDC committee members or the referred student needs to attend the
  meeting online, all members and the student must attend online from separate locations. The
  SPDC may choose to meet in person if all parties are able to attend in person at the same
  location.
- Verbatim transcription or electronic recording of the meeting is not permitted. The recording
  secretary will transcribe minutes of the meeting and subsequent decisions.
- The committee should ensure that the student has been apprised of the concerns and has had an
  opportunity to respond.
- Within ten (10) days of the meeting the committee members shall render a decision on what course
  of action is required. The outcomes may include, but are not limited to the following:
  - Referral to advisor, Clinical Coordinator, or DOGC faculty member for remediation
    using a specific plan created by the SPDC committee including identified academic
    and/or behavioral outcomes, consequences, and process for monitoring.
Referral to outside resources
Probation with explicit requirements and a timeline for removal from probation. The committee should include any consequences for noncompliance with probation requirements
Program dismissal

- The committee should also consider whether the program or student should take any follow up action with an internship or practicum site, with an instructor, or with another student in order to preserve or reconcile a professional relationship.
- The committee chair shall inform the student and appropriate faculty of its decision and any remediation requirements in writing within ten (10) business days of the committee’s decision. In all cases, the faculty should describe the problems resulting in referral and the recommended solutions in specific detail.

Monitoring Progress
The SPDC Committee uses the following procedures for monitoring the progress of students referred to SPDC for concerns about academic and/or behavioral competencies.

A. When a student has been placed on probation, the SPDC will develop and provide to the student the explicit requirements that must be completed, a date for reporting completion to the committee, and the consequences for failing to reach the desired goals. The student will communicate with the Committee Chair for questions related to the requirements and will submit all documentation of compliance to the chair by the established date. Within ten (10) days of receipt of the student’s documentation, the Committee Chair will either notify the student in writing that the documentation or actions taken by the student do not meet the agreed upon criteria or will issue a letter stating that the competency has been resolved and no further action by the SPDC is needed at this time. It is noted that resolving a competency does not preclude the student from being referred to the committee at another time for further concerns about the same or other competencies. If the documentation is not submitted by the required date or the actions taken by the student do not meet the criteria specified by the SPDC, the committee will reconvene to determine the next course of action, including dismissal from the program.

B. When a student has been referred to outside resources, the student will be provided with a date for providing a progress report to the SPDC on the outcomes of the referrals. The progress report should be in the form of a letter from the outside source(s) that provides an update of the student’s progression in the competency that was cited as a concern by the SPDC. While the SPDC does not require the student to waive confidentiality, the student will be required to sign a limited waiver of confidentiality allowing the Committee Chair to ascertain that the student and the outside referral source are remediating the identified competence and that the student is making progress. It is noted that resolving a competency does not preclude the student from being referred to the committee at another time for further concerns about the same or other competencies. While the student is working with an outside referral source, should the student demonstrate ongoing concerns regarding the identified or other competencies before that time, the SPDC will reconvene to determine the next course of action, including remediation, probation, or dismissal from the program.

C. When the SPDC determines that a student will be dismissed from the program, the dismissal is immediate and will follow the policy outlined in the DOGC Catalog under Program Dismissal.

D. If a student is already under SPDC review and earns a failing grade or Professional Development Notification (PDN), the SPDC will convene to consider whether current remediation should be continued, revised, or if the student should be dismissed.
The committee should also consider whether the program or student should take any follow up action with an internship or practicum site, with an instructor, or with another student in order to preserve or reconcile a professional relationship.

The committee chair shall inform the student and appropriate faculty of its decision and any remediation requirements in writing within 10 business days of the committee’s decision. In all cases, the faculty should describe the problems before it and the recommended solutions in specific detail.

**Students with Disabilities Appearing Before SPDC**

When a student has a documented disability, the SPDC works with the campus’s Disability Services Coordinator to ensure required accommodations for committee proceedings are provided. All students with or without a documented disability must perform to the standards of conduct and academic achievement required by Grace College and the DOGC CMHC program. Accommodations are not retroactive and the failure to request accommodations does not forgive past difficulties. Referral for mandatory evaluation is the purview of the dean of the School of Behavioral Science.

**Appeal Process**

If the student is not satisfied with the decision of the SPDC committee, the student may submit a written appeal of the decision to the Dean of the School of Behavioral Science within ten (10) business days of receiving the written documentation from the SPDC. Within ten (10) business days of the receipt of the appeal, an Appeals committee comprised of the Dean and two faculty members from the Department of Student Affairs will convene to consider and render a decision regarding the student’s appeal. Any results of the SPDC proceedings will remain in place until the Appeals committee renders a decision otherwise. The student must obey the terms of the SPDC decision pending the outcome of the appeal.

**Counseling Skills and Practicum**

**Counseling Skills**

Counseling Skills is a crucial learning component of the DOGC. One aspect of this course involves addressing the student’s personal life issues (problems, background, relational style, etc.) which may impede or enhance therapeutic work with clients. Issues that could be detrimental to counseling will be addressed because of the commitment to the well-being of clients and a desire to avoid sending out graduates who could do harm to their clients. The process may be disruptive at times; however, we believe it is necessary for the well-being of clients. Our goal in this process is to help the students grow in Christ and become the most effective counselor possible.

Another aspect of this course involves the acquisition of counseling skills while continuing to look at personal life issues that impede therapeutic work with clients. The various skills of counseling will be taught via methods such as classroom instruction, role-play, and videos. Students will practice skills in class, within triadic groups comprised of Counseling Skills class members, or with volunteers. Students will provide tapes of practice sessions and faculty evaluate students to determine if they are prepared to advance to Practicum.

**Practicum**

After the successful completion of the Counseling Skills course the student is eligible for Practicum. Students must have completed or are simultaneously taking the following: Counseling Skills (CPY5350), Foundations of CMHC (CPY5100), Group Counseling (CPY6350), Psychopathology (CPY5250) and Theories of Personality and Counseling (CPY5200). The Practicum experience is designed to provide the student with actual counseling experience, along with group and individual supervision. Practicum must
be completed at approved clinical sites within the United States or recognized U.S. military installation.

Practicum consists of two sessions in which the student will accumulate 100 course work hours in the following manner:

| Direct service with clients with at least 10 in group work | 40 |
| Individual supervision (with appropriately licensed faculty or site supervisors (e.g. LMHC, LMFT, LCSW) | 15 |
| Group supervision facilitated by a faculty member | 24 |
| Other indirect clinical hours (research, note writing, site training, etc.) | 21 |
| **Total** | **100 hrs.** |

**Counseling Skills and Practicum Credit/No Credit Policy**

One way in which students are “screened” for interpersonal attributes and behaviors that may do harm to clients is through the Counseling Skills and Practicum classes. This is the reason a “Credit/No Credit” (“CR”-“NC”) system is used for these courses. If a student receives “Credit” (“CR”), then the student may proceed to the next clinical course. If a student receives “No Credit” (“NC”), then he or she is required to repeat the failed course before advancing to the next. Prior to or after receiving a NC, a referral may be made to the Student Professional Development Committee (SPDC).

A student may receive “NC” for one (or more) of the following reasons:

1. More than one (1) absence during scheduled Faculty Group Supervision in Practicum (CPY 5700 I).
2. Inadequate, incomplete, or unacceptable Case Study presentations (as determined by the Instructor/Faculty Supervisor).
3. Disciplinary actions that are the result of unprofessional/unethical conduct either at the Practicum/Internship site or in the classroom and/or failure to comply with directions and consultation given by either the Faculty Supervisor or any Site Supervisor. All disciplinary problems will be documented in the student’s file.
4. If the Faculty Supervisor determines that the student’s current emotional, mental or physical well-being compromises the integrity of the Practicum/Internship experience or potentially places the student or others in harm’s way or in an unduly vulnerable position. All such cases will be brought to the attention of the Clinical Coordinator and the Program Chair.
5. If there is a question or concern of competency in areas such as (but not limited to):
   a. Interpersonal and professional competence (e.g., the ways in which a student relates to clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories)
   b. Self-awareness, self-reflection, and self-evaluation (e.g., knowledge of the content and potential impact of one's own beliefs and values on clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories)
   c. Openness to processes of supervision (e.g., the ability and willingness to explore issues that either interfere with the appropriate provision of care or impede professional development or functioning)
   d. Resolution of problems or issues that interfere with professional development or functioning in a satisfactory manner (e.g., by responding constructively to feedback from supervisors or program faculty; by participating in personal therapy in order to resolve problems or issues)

If the student receives “No Credit” (“NC”) or indicators **below expectations** on the Practicum Site Supervisor Evaluation Form, the DOGC faculty may require work outside of the program in order to address the issue(s) involved. This may include but is not limited to extra course work, counseling, and
accountability. It is the responsibility of the student to pay for the costs that may be incurred due to required remedial work.

If one of the above listed problem areas is discovered, there are two steps to the remediation process:

1. The student is provided with a written copy of the Practicum Evaluation Form and meets with the professor to discuss problematic areas.

2. If a student receives one or more Professional Characteristic indicators below expectations on the Practicum Evaluation Form, the student will be required to meet with the professor to discuss remediation. A copy of the evaluation scale and any action taken will be given to the student and placed in the student’s file.

If, at the final evaluation, the student has not satisfactorily and successfully completed the remedial work in its entirety and/or receives one or more professional characteristic indicators of a “1” (below expectations) on the Practicum Evaluation form, the student will earn a “No Credit” (“NC”) and a Professional Development Notification will be issued.

In addition, prior to or after receiving an NC, a referral may be made to the Student Professional Development Committee (SPDC). In order to repeat the course, additional remedial work may be required. The student may repeat that particular class only one time. Receiving “NC” twice for a particular class will result in dismissal from the program. If the student is informed that he or she will be dismissed from the program, the instructor will meet with the student to discuss alternative educational/employment options. A referral will also be made to the director of Career Services.

Please Note: The decision to give “NC” to a student will be made by the class professor. If the student wishes to challenge this decision, the student must follow the academic appeal and review process. Also note: At any point during the remediation process, a student may be referred to the SPDC.

Provisional Pass
Students in Counseling Skills and Practicum may be given a provisional pass which would allow them to begin the next clinical course under the provision that remedial work is completed by midterm of the next clinical course. Remedial work will be given in the form of a Professional Development Notification (PDN). In addition to remedial work, the student must demonstrate professional, personal, and clinical development which meets expected criteria for midterm evaluation in the next clinical course. If expected criteria are not met by midterm, students may receive a No Credit and be required to repeat the clinical course before advancing in the program.

Subjective Component of Credit/No Credit Grading
In the final analysis, all grading is subjective. It is highly dependent upon the observations, experience, and professional and academic judgments of the DOGC faculty. The decision to award “Credit” or “No Credit” is based upon how students respond to and achieve what the professor has determined should be achieved, in role-plays, tapes, paperwork, critiques, group discussion feedback, case scenario presentations, completion of readings, etc.

The award of “Credit/No Credit” is also developed within a comparative analysis with other students. The reality is that not all students in Counseling Skills/Practicum work are at the same levels. Not all have the same goals, clinical skills, cognitive capabilities, level of interest, work ethic, experiential background, or maturity. Therefore, not all students may receive “Credit” for the course.
When students have agency supervisors along with a supervisor for Practicum, the Practicum supervisor is considered the primary supervisor and the agency supervisor is considered the secondary supervisor. The primary supervisor will make the final decision as to whether a student will receive “Credit” or “No Credit” for the class. The feedback from the agency supervisor will be requested and incorporated into the final decision; however, the final decision remains with the Counseling Skills/Practicum Faculty Supervisor.

Clinical Course Requirements

If the agency supervisor perceives that the student is not meeting minimal standards of competency at the Practicum site, the agency supervisor will identify challenges and possible solutions the student will need to meet. If the agency supervisor believes additional work is necessary for the student, a written remedial plan will be developed by mid semester. The remedial plan will need to be completed satisfactorily and in its entirety by the end of the semester. A copy of this remedial plan will be given to the student and the Practicum, Internship, and Advanced Internship supervisor.

If a remedial plan cannot be agreed upon between the agency supervisor and the student, the Practicum, faculty supervisor will be notified. The Practicum faculty supervisor will meet with the student and the agency supervisor and make a reasonable attempt to help all parties reach a satisfactory agreement. The Practicum faculty supervisor reserves the right to make a site visit and to observe the student’s practice within the agency.

Up to the three quarter point in the semester, a student has the opportunity to obtain a new agency supervisor at the present site if a new agency supervisor is available. If an alternative agency supervisor is not available at that site, the student will need to obtain an alternative site and alternative agency supervisor. The student will need to discuss these plans with the Practicum faculty supervisor. If the student decides to obtain an alternative supervisor, the remedial work still needs to be completed to the full satisfaction of the Practicum faculty supervisor.

Please note: At any point during the process in which an agency supervisor perceives that a student is not meeting minimal standards, a student maybe subject to referral to the SPDC.

Guidelines for Counseling Internships

Internship and Advanced Internship

Two (2) internships are required for the 60-hour M.A. in Clinical Mental Health Counseling degree:

1. Internship in Clinical Mental Health Counseling: Internship is to be completed in a clinical mental health facility under the supervision of a fully licensed clinical supervisor (e.g., LMHC, LCSW, LMFT). See course syllabus for details. Students are responsible for knowing and meeting the number of hours required for licensure in their current state of residence.

2. Advanced Internship in Clinical Mental Health Counseling: Advanced Internship is to be completed in a clinical mental health facility. Students are responsible for knowing and meeting the number of hours required for licensure in their current state of residence.

3. At least 100 hours of face-to-face supervision is required for the combined hours of Practicum, Internship, and Advanced Internship. Supervision evaluations will be used as a major determinant for the student to receive a “CR” or “NC” for each respective course. If a student receives an “NC” for a course, that course may be repeated one (1) time only. A second “NC” will result in termination from the program.
IMPORTANT: Internships are clinical courses required to develop and refine advanced counseling skills that conceptually link counseling theory and practice in a clinical setting. All Internship courses must be completed at approved clinical sites and have a fully licensed clinical supervisor (e.g. LMHC, LCSW, LMFT) on site.

**Paid Internship Policy**

Many internship sites offer non-paid positions. However, the DOGC M.A. in Clinical Mental Health Counseling degree will allow paid positions to be used for internship credits as long as certain requirements are met. The site must meet the criteria established by the DOGC. The student must obtain approval from the site supervisor and class instructor before the internship begins. The student must discuss the clinical experiences he or she expects to pursue in the paid position with the internship supervisor to ensure the student gains a variety of clinical experiences. If the student is employed with the internship-issuing agency before enrolling in internship, the internship experience must be beyond the scope of their current job description. The student must also complete and submit a Work Internship Agreement to the Clinical Coordinator for approval prior to signing an Agency Agreement with the site.

**Intern Performance Evaluation/Criteria and Procedures:**

1. **Internship Credit/No-Credit Policy**

   Counseling involves extensive personal investment. Consequently, Interns will be learning more than knowledge and acquiring skills. Internship is challenging both academically and emotionally and Interns will likely be affected in the development of learning clinical skills. Intern participation in this clinical experience will not always be a comfortable experience. We utilize a Credit/No Credit (CR/NC) system as a method of preventing Interns who may cause more harm than good to clients from progressing in the clinical components of the program. If an Intern receives CR, then the Intern may proceed to Advanced Internship. If an Intern receives NC, then the Intern is issued a Professional Development Notification and must repeat the Internship course before moving to the next level. Prior to or after receiving a NC, a referral may be made to the Student Professional Development Committee (SPDC). In order to repeat the course, additional remedial work may be required. The Intern may repeat Internship one time only. A mark of NC during the second Internship attempt will result in dismissal from the program.

   **NOTE:** The decision to give NC to an Intern will be made by the faculty supervisor. If the Intern wishes to challenge this decision, the Intern must follow the Academic Appeal and Review Process. If the Intern is informed that he or she will be dismissed from the program, the faculty supervisor will meet with the Intern to discuss alternative educational/employment options. A referral will also be made to the Director of Career Services for assistance.

   The Intern may receive “NC” for one (or more) of the following reasons:

1. More than (2) two total absences during Faculty Group Supervision over Internship and Advanced Internship (CPY 6700 I and CPY 6710 I). **A student cannot have more than one absence per semester.**
2. Inadequate, incomplete, or unacceptable Case Study presentations (as determined by the Instructor/Faculty Supervisor).
3. Disciplinary actions that are the result of unprofessional/unethical conduct either at the Practicum/Internship site or in the classroom and/or failure to comply with directions and consultation given by either the Faculty Supervisor or any Site Supervisor. All disciplinary problems will be documented in the student’s file.
4. If the Faculty Supervisor determines that the student’s current emotional, mental or physical well-being compromises the integrity of the Practicum/Internship experience or potentially places the
student or others in harm’s way or in an unduly vulnerable position. All such cases will be brought to the attention of the Clinical Coordinator and the Program Chair.

5. If there is a question or concern of competency in areas such as (but not limited to):
   a. Interpersonal and professional competence (e.g., the ways in which a student relates to clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories)
   b. Self-awareness, self-reflection, and self-evaluation (e.g., knowledge of the content and potential impact of one's own beliefs and values on clients, peers, faculty, allied professionals, the public, and individuals from diverse backgrounds or histories)
   c. Openness to processes of supervision (e.g., the ability and willingness to explore issues that either interfere with the appropriate provision of care or impede professional development or functioning)
   d. Resolution of problems or issues that interfere with professional development or functioning in a satisfactory manner (e.g., by responding constructively to feedback from supervisors or program faculty; by participating in personal therapy in order to resolve problems or issues)

Please note: At any point during the internship evaluation process, a student may be subject to referral to the SPDC.

2. **Subjective Component of Credit/No Credit Grading**

In the final analysis, all grading is subjective. It is highly dependent upon the observations, experience, and professional and academic judgments of the Counseling Department faculty. The decision to award “Credit” or “No-Credit” decisions is based upon how Interns respond to and achieve what the faculty supervisor has determined should be achieved, in recordings, paperwork, group supervision and feedback, case presentations, completion of readings, and on other tasks. The award of “Credit” or “No Credit” is also developed within a comparative analysis with other Interns.

The reality is that not all Interns in Internship work at the same level. Not all have set the same goals, possess the same clinical skills or cognitive capabilities, or have the same level of interest, work ethic, experiential background, or maturity. Therefore, some Interns may not receive a credit for the course. When Interns have Site Supervisors along with a faculty supervisor, the faculty supervisor will make the final decision as to whether an Intern will receive “Credit” or “No-Credit” for the class. The feedback from the Site Supervisor will be requested and incorporated into the final decision; however, the final decision remains with the faculty supervisor.

**Site Supervisor Concerns Regarding Interns**

If the Site Supervisor perceives that the Intern is not meeting minimal standards of competence at the internship site, the Site Supervisor will identify challenges and possible solutions for the Intern. If the Site Supervisor believes additional work is necessary for the Intern, a written remedial plan will be developed by mid semester. The remedial plan will need to be completed in its entirety by the end of the semester. A copy of this remedial plan will be given to the Intern and the internship supervisor. If a remedial plan cannot be agreed upon between the Site Supervisor and the Intern, the Internship Faculty will be notified. Faculty will meet (or correspond by phone) with the Intern and the Site Supervisor and make a reasonable attempt to help all parties reach a satisfactory agreement.

In the case of irresolvable conflicts and up to the three quarter point in the semester, the Intern has the opportunity to obtain a new Site Supervisor at the present site if a new Site Supervisor is available. If an alternative Site Supervisor is not available at that site the Intern may obtain an alternative site and alternative Site Supervisor. The Intern will need to discuss these plans with faculty. If the Intern decides
to obtain an alternative supervisor, the remedial work assigned by the original Site Supervisor must still be completed to the full satisfaction of faculty.

Please note: At any point during the internship evaluation process, a student may be subject to referral to the SPDC.

**Intern Concerns Regarding the Site Supervisor**

If the Intern has concerns/conflict with the Site Supervisor the Intern should meet with the Site Supervisor to attempt to resolve the stated concerns (if the concerns are regarding a perceived ethical/moral violation on the part of the Site Supervisor, the Intern would be advised to discuss this with faculty). If a resolution cannot be achieved then the Intern should contact the faculty supervisor. Faculty will contact the Site Supervisor to make a reasonable attempt to help all parties reach a satisfactory agreement. If a resolution cannot be achieved for the Intern, then the Intern reserves the right to select an alternative supervisor/site.

**Miscellaneous re: Clinical Work**

**Dress Code for Counseling Skills, Practicum, Internship, and Advanced Internship**

Students should dress modestly and professionally when meeting with students/clients for Counseling Skills, Practicum, Internship or Advanced Internship. Casual clothing such as jeans, overalls, shorts, t-shirts, sweatshirts, etc., should be avoided. If the student is working with an agency for Practicum, Internship, or Advanced Internship, the dress code of that agency should be followed.

**Liability Insurance**

Students in Practicum, and Internship/Advanced Internship are required to purchase liability insurance prior to clinical classes. Specific information regarding the liability insurance requirement is available via the class syllabus and on the portal.

**Confidentiality of Client Information**

Students have an ethical obligation to protect the privacy and confidentiality of clients and volunteers who role-play clients. Files that are stored on a laptop or home computer should be password-protected and no one except the Counselor-in-Training should know the password. No client information should be transmitted electronically by email without the approval of the faculty supervisor or course instructor. Client information that is shared in writing for supervision or grading purposes should have all identifying information redacted. Pseudonyms should be used to refer to clients during live supervision.

Mobile phones and tablets are not allowed for recording client sessions or volunteer role-plays. These devices are not secure and are not suitable for keeping client information confidential.

**Clinical Coordinator**

The clinical coordinator is responsible for the coordination of all clinical experiences in Practicum, Internships, and Advanced Internships.

1. The Clinical Coordinator facilitates training on clinical field experiences for students.
2. The Clinical Coordinator monitors clinical field experience by acting as a liaison between Grace College and Practicum/Internship Sites.
3. The Clinical Coordinator manages Candidacy process to ensure readiness for Internship.
4. The Clinical Coordinator updates and distributes needed materials for clinical experiences including student handbook, site agreements, and orientation training manuals.
DOGC Course Offerings
Students must meet with their advisor prior to registering for courses. If a student wishes to take a course outside of the suggested schedule of study, they must first meet with their advisor and obtain instructor approval before registering for the course. DOGC course offerings are subject to change. The following courses are offered by the DOGC:

**CPY5000-I Residency One**
Residency consists of counselor preparation and training, evaluation in skill development, and spiritual growth activities facilitated by online and residential faculty members. The first residency focuses on orientation to clinical mental health counseling, skill development, and student-to-student and faculty-to-student connections. Each day of residency, students will participate in a spiritual formation activity that encourages a closer walk with the Lord and fosters understanding of a Christian counselor identity. Students are required to attend Residency each year that they are enrolled and actively taking classes within the CMHC program. (Zero hours)

**CPY5002-I Residency Two**
Residency consists of counselor preparation and training, evaluation in skill development, and spiritual growth activities facilitated by online and residential faculty members. The second residency centers around assessing interpersonal competencies, skill development and evaluation, and advanced topics. Each day of residency, students will participate in a spiritual formation activity that encourages a closer walk with the Lord and fosters understanding of a Christian counselor identity. Students are required to attend Residency each year that they are enrolled and actively taking classes within the CMHC program. (Zero hours)

**CPY5003-I Residency Three**
Residency consists of counselor preparation and training, evaluation in skill development, and spiritual growth activities facilitated by online and residential faculty members. The third residency consists of training in professional identity topics, preparing for licensure and employment, potential research endeavors, and taking the CPCE exam. Each day of residency, students will participate in a spiritual formation activity that encourages a closer walk with the Lord and fosters understanding of a Christian counselor identity. Students are required to attend Residency each year that they are enrolled and actively taking classes within the CMHC program. (Zero hours)

**CPY5005 Orientation to CMHC**
Students are introduced to Clinical Mental Health Counseling by learning about the key components of the CMHC program. Topics discussed include the historical roots and three distinctives of the program, the emphasis on skill development, professional counselor identity, CACREP accreditation, gatekeeping elements, the graduate culture, advising, the two learning platforms, clinical field requirements, APA writing style, and technology requirements. (Zero hours).

**CPY5050, CPY5050-I Theological Foundations of Counseling**
This course will examine a theological foundation of counseling specifically as it pertains to Scriptural truths and principles. A biblical theory of personality will be presented which will lead to biblical concepts of counseling. (Three hours)
Prerequisites: none

**CPY5100, CPY 5100-I Foundations of CMHC**
This course is intended to offer an introduction to the profession of mental health counseling. Students will be exposed to the historical, philosophical, societal, economic, and political dimensions of mental health counseling. The focus will be on fostering student knowledge and professional identity by increasing awareness of various roles and duties of professional mental health counselors as well as
learning how they interact with professionals from other disciplines within the mental health field. (Three hours)
Prerequisites: none

**CPY5150, CPY5150-I Marriage & Family Counseling**
Through the lens of Scripture, this course will examine a broad theoretical and practical foundation for counseling couples and families. Students will explore how the counselor can implement knowledge and skills necessary to aid in the mending of marriages and the restoration of proper family functioning. (Three hours)
Prerequisites: CPY5200

**CPY5200, CPY5200-I Personality & Counseling Theories**
This course examines the origins, development, and current status of major personality/counseling theories that provide a framework for clinical application and inform current counseling practice. The emphasis will be on the structure and dynamics of personality and implications for understanding behavior and change. Students will evaluate the compatibility of these theories in light of their Christian worldview, ultimately selecting a particular theoretical orientation to be used in counseling practice. (Three hours)
Prerequisites: none

**CPY5250, CPY5250-I Psychopathology**
This course focuses on concepts of psychopathology as well as the major diagnostic categories of the current DSM, etiological factors, and differential diagnoses. Students are introduced to psychopharmacology as well as current therapeutic approaches, with an emphasis on ethical assessment and treatment planning. Students will examine issues of psychopathology and normalcy through the lens of Scripture while considering cultural, biological, social, psychological, and spiritual factors. (Three hours)
Prerequisites: none

**CPY5350, CPY5350-I Counseling Skills**
Professional skill development is the focus of this course. Students will learn to identify client issues that impact wellness, and gain proficiency in basic counseling skills through instruction, modeling, and practice. Students will develop awareness of strengths and weaknesses in relating to others, and explore how interpersonal factors influence therapy. (Three hours)
Prerequisites: CPY5100

**CPY5380, CPY5380-I Psychotherapy with Children & Adolescents**
The course will explore diagnoses specific to children and adolescents with an emphasis on theories, processes, evidence-based practices, techniques, and incorporating families in working with this population. A central theme in the course includes developing an understanding and readiness to address the needs of children, adolescents, and their families using biblical and counseling perspectives. (Three hours)
Prerequisites: CPY5200, CPY5250

**CPY5480 Spirituality in Counseling**
This course is designed to expand students’ knowledge of ways in which spirituality influences the practice of clinical mental health counseling. Students will learn strategies for exploring clients’ spiritual concerns, addressing pain from a theological perspective, assisting clients in spiritual growth, and using the Bible to directly promote client change. Students will also engage in activities designed to promote personal spiritual formation. Note: Online Class. Elective (One hour)
Prerequisites: none
**CPY5592, CPY5592-I Research & Program Evaluation**
As it pertains to the study of counseling, this course is designed to familiarize students with common research designs, basic statistical concepts and analyses, and critical evaluation of published research. Students will learn how to utilize this knowledge as it relates to program evaluation. (Three hours)
Prerequisites: none

**CPY5610, CPY5610-I Candidacy**
Candidacy is the first of three DOGC gatekeeping processes which assess student readiness to advance through the CMHC program. Students register for Candidacy following successful completion of Practicum. Registration for Candidacy requires prior approval from the student’s advisor. (Zero hours)
Prerequisites: CPY 5050, CPY 5100, CPY 5350, CPY 6350, CPY 5250, CPY 5200, CPY 5700

**CPY5650, CPY5650-I Addictions Counseling**
This course examines the models, etiologies, psychopathologies, assessments, and recovery strategies related to addiction counseling. Students engage in applied learning activities to enhance understanding of addictive behavior and its treatment. Evidence-based interventions and the stages of change model are emphasized. Students explore the dynamics and treatment of addiction from an ethical, multicultural, sociological, and biblical framework. (Three hours)
Prerequisites: CPY5200, CPY5250, CPY6350

**CPY5691, CPY5691-I Assessment and Testing**
In this course, the measurement of human behavior with assessment instruments will be examined and students will build a working knowledge of ethical evaluation, administration, and interpretation of tests used in treatment planning for counseling. Content will include an introduction to the basic statistical concepts in testing and the historical, ethical, multicultural, social, and clinical use of standardized and nonstandardized tests for individuals and groups. Students will learn methods for determining the appropriate assessment for a particular population, and practice administering formal and informal psychological assessments. (Three hours)
Prerequisites: CPY5200, CPY5250, CPY5350

**CPY5700, CPY5700-I Practicum**
This course is the first of three fieldwork courses and emphasizes application of foundational counseling skills, diagnosis, and theory-based case conceptualization and treatment planning during a minimum of 100 hours of supervised, counseling interactions with clients. Students are introduced to advanced counseling techniques and continue to develop competency in foundational counseling skills at off-campus clinical sites through a combination of observation, co-counseling, and leading counseling sessions or groups under direct supervision. Students use audio/video recordings during weekly, live supervision with clinical and faculty supervisors throughout the course. (Three hours)
Prerequisites: CPY 5100, CPY5200, CPY5250, CPY5350, CPY6350

**CPY5705, CPY5705-I Preparation for Clinical Courses**
Students are introduced to Practicum, Internship, and Advanced Internship by learning about the key components of clinical field experience. Topics will include orientation to Practicum and Internship, requirements for clinical courses, recommendations for obtaining a site, and suggestions for taping and uploading client sessions. (Zero hours).

**CPY5750, CPY5750-I Gender & Sexuality**
This course considers biological, physiological, psychological, cultural, societal, and biblical considerations of gender and human sexuality including populations under-reported in research. Emphasis is placed on the development of understanding and appreciation for the role of gender and sexuality throughout the various phases of the life cycle, and on preparing to work with clients who bring concerns related to gender or sexuality. (Three hours)
**Prerequisites:** none

**CPY6000, CPY6000-I Advanced Clinical Practices and Treatment**
This course will examine the practice of counseling as it pertains to treatment and interventions. Evidenced based counseling strategies for the treatment of a variety of mental health issues will be reviewed. Attention will be paid to crisis, trauma, grief, anxiety and depression. Students will use their knowledge of etiology, nomenclature and diagnosis to solidify their application of interventions and treatments.
Prerequisites: CPY5250, CPY 5350, CPY 5100, CPY5200, CPY5700

**CPY6200, CPY6200-I Ethical & Legal Issues**
Students will acquire a broad knowledge base of the legal and ethical issues relevant to clinical mental health counseling practice. Instruction in critical thinking and ethical decision-making is a major component of this course. Students will draw from scripture, codes of ethics, and state and federal law to develop a high degree of personal and professional ethics to enhance clinical work (Three hours)
Prerequisites: none

**CPY6250 Contemporary Issues & Trends in Counseling**
This course explores contemporary topics relevant to the practice of clinical mental health counseling. Students study changing paradigms within the helping professions and discuss issues that impact client treatment. Students are introduced to current research and innovative counseling strategies that enhance treatment and promote client wellness. The course is designed to increase the student’s knowledge base of counseling-related subjects and provide advanced skill training. Note: Online Class. Elective (One hour)
Prerequisites: none

**CPY6350, CPY6350-I Group Counseling**
This course will examine the dynamics, theories, ethics, leadership styles, types and purposes, methods and skills, development, and therapeutic factors of group counseling as applied in a multicultural society and as viewed from a Christian perspective. Students will be trained in applications of group counseling through group discussions and applied learning activities for the purpose of developing proficiency in group leadership skills. This course includes an experiential component intended to increase the student’s understanding of the dynamics of group membership. (Three hours)
Prerequisites: CPY5250, CPY5350, CPY 5200

**CPY6400, CPY6400-I Human Growth & Development**
In this course, developmental models and theories will be examined and synthesized to understand the needs of individuals, families, and communities using neuro-biological, physiological, sociological, multicultural, cognitive, emotional, moral, and spiritual dimensions throughout the lifespan cycle. Students will examine the effects of resilience, and spirituality on human behavior and development related to disability, psychopathology, and during crises, disasters, or other situational factors. Students learn to link theory and theology to practice and demonstrate how a strong grasp of developmental principles can inform the practice and art of competent therapy. (Three hours)
Prerequisites: CPY5200

**CPY6500, CPY6500-I Social & Cultural Issues**
Cultural issues such as ethnic heritage, socioeconomic status, age, disability, and religion will be considered as germane to the therapeutic relationship and client conceptualization. Emphasis will be placed on understanding worldviews, cultural history, values, systems and structures, and other such factors as they impact effective diagnosis, assessment, and interventions used with culturally diverse clients. Understanding culturally specific theories and advocacy will be introduced as part of a culturally competent clinician's developed skill set. Each of these concepts will be considered in light of a Biblical
framework that foundationally understands God’s view of all people groups. This course includes an experiential component intended to increase the student’s multicultural awareness across diverse counseling settings. (Three hours)
Prerequisites: none

**CPY6600, CPY6600-I Lifestyle & Career Counseling**
This course will assist the student in defining a biblical view of work and its relevance in both secular and Christian contexts through the examination of scripture, theories, decision-making models, techniques, and resources related to career development and maintenance, and the resolution of career-related problems. Students will explore avocational, educational, occupational and labor market and career information resources with an emphasis on developing basic competencies in career and educational planning. The usefulness of assessment instruments and techniques relevant to career planning and decision-making will be demonstrated through experiential learning providing an understanding of specific populations, multicultural issues, and the intersection of mental health and career. (Three hours)
Prerequisites: CPY5200, CPY5350

**CPY6700, CPY6700-I Internship in CMHC**
This course is the second of three fieldwork courses where students continue to develop and refine clinical skills while meeting state hourly requirements for working directly with clients in a mental health counseling setting. Students attend weekly individual or triadic supervision with a licensed supervisor on site. Faculty provides weekly group supervision, offering feedback from both a clinical and biblical perspective. (Three hours)
Prerequisites: CPY5610, CPY5700, CPY6200

**CPY6710, CPY6710-I Advanced Internship in CMHC**
This course is the third of three fieldwork courses and a continuation of the internship experience. Students complete state requirements for counseling hours and attend weekly individual or triadic supervision with a licensed supervisor on site. Faculty provides weekly group supervision, offering feedback from both a clinical and biblical perspective. (Three hours)
Prerequisites: CPY6700

**CPY6720 Advanced Internship Extension**
This course is an extension of Advanced Internship. Enrollment in this course requires prior approval by the Department Chair. Elective (One hour)
Prerequisites: CPY6710

**CPY6800, CPY6800-I Counselor Preparation Comprehensive Examination (CPCE)**
The Counselor Preparation Comprehensive Examination (CPCE) is second of three gatekeeping processes that assess students for readiness to graduate from the CMHC program. The CPCE tests the student’s proficiency in the following eight core curriculum areas: Professional Counseling Orientation and Ethical Practice, Social and Cultural Diversity, Human Growth and Development; Career Development, Counseling and Helping Relationships; Social and Cultural Foundations; Group Counseling and Group Work; Assessment and Testing, and Research and Program Evaluation. The CPCE is a “Pass/Fail” component of the CMHC degree. Registration requires prior approval from student’s advisor. (Zero hours)
Prerequisites: CPY5100, CPY 5350, CPY 6350, CPY 5250, CPY 5690, CPY 6200, CPY 5200, CPY 5700, CPY 5592, CPY6400, CPY 6500, CPY 6600, CPY 5610

**CPY6900-Portfolio Review**
The Portfolio Review is the third of three gatekeeping processes that assess students for readiness to graduate from the CMHC program. The Portfolio Review is comprised of both written and oral components that include academic assignments and a presentation of a professional case
conceptualization for a client with whom they have worked during the Advanced Internship Course. The Portfolio Review is a “Pass/Fail” component of the CMHC degree. (Zero hours)
Prerequisite: CPY6700, CPY6710

FACULTY and PROGRAM STAFF

FULL TIME FACULTY

Edgington, Thomas J., PhD, HSPP, LMHC
Dean, School of Behavioral Science
Professor of Behavioral Science

B.A. in Psychology, Grace College;
M.A. in Biblical Counseling, Grace College; M.Div., Grace Theological Seminary;
Ph.D. in Counseling Psychology, Ball State University

Dr. Edgington joined the Grace College faculty in 1992. He is a licensed psychologist and mental health counselor, who has practiced in community health centers, church counseling centers, and private practice. He is involved in ongoing research and has interests in marriage counseling and counseling depression and anxiety.

Gilbert, Amy L., PhD, MA, LMHC
Chair, Department of Graduate Counseling (Residential and Online)
Assistant Professor of Counseling

B.A., Psychology and Sociology, Indiana University;
M.A., Counseling, Grace College;
Ph.D., Counselor Education and Supervision, Regent University

Dr. Gilbert has provided mental health counseling services to the Warsaw community and surrounding area for more than twelve years. She has counseled in numerous settings including a community mental health center, residential facilities, school systems, and a church counseling center. In addition, Dr. Gilbert has taught undergraduate and graduate-level courses for several years in multiple counselor education programs including the Department of Graduate Counseling at Grace College. She is currently engaged in research focused on counselor education issues. Her personal interests include spending time with her husband of 35 years, their children and grandchildren, and enjoying her passion for contemporary Christian music.

Preffer, Jenny, Ph.D., LMHC, ACS, NCC, RN
Associate Professor of Counseling – Online

B.S. in Nursing, Old Dominion University
M.A. in Community Counseling, Regent University
Ph.D. in Counselor Education and Supervision, Regent University

Dr. Preffer has been teaching for over 10 years, originally in a nursing program, and in online and face-to-face counseling programs for the past nine years. As a clinician, she has been providing mental health counseling services since 2002 across a variety of settings, including in-home, churches, private practice, college, and federal government agencies. Her professional interests include relationship issues of couples, parents, and stepfamilies; grief and loss; career counseling; counselor training and development, particularly online education and finding creative ways to teach in that environment; and counselor
supervision and consultation. Dr. Preffer lives in Northeast Florida and enjoys spending time with her husband, children, and grandchildren at home or at the beach; traveling; hydroponic gardening; and chefery.

Ladd, Rhonda Tatum, Ph.D., LPCR
Associate Professor of Counseling – Online
B.A. in Psychology and Religion, Carson-Newman University;
M.A. in Community Counseling, Regent University;
Ph.D. in Counselor Education and Supervision, Regent University

Dr. Ladd has been core online faculty with Grace since 2012. As a clinician, she directed a church-based counseling ministry where she was active in developing therapeutic parenting, marriage, and recovery groups, marriage enrichment classes and retreats, couples and individual counseling. Rhonda’s professional duties have also included grant writing, supervision for counseling interns, and consultation for organizations in regards to team development, group dynamics, mental health issues, and program development and evaluation.

Brue, Jill, PhD, LPCR (TX),
Online Coordinator
Assistant Professor of Counseling – Online
B.A., French, Texas Tech University;
M.A., Counseling, Asbury Theological Seminary;
Ph.D., Counselor Education and Supervision, Regent University

Dr. Brue has been licensed as a professional counselor for 19 years. She has provided counseling services in a variety of settings, including university counseling centers, community mental health, veterans’ services, and private practice. Dr. Brue has taught graduate counseling courses in different Christian counselor education programs. Her research focus has been the integration of faith with professional counselor identity in counselor education students as well as effective teaching strategies. She enjoys spending time with her five children, supporting them in their activities, as well as serving on area youth boards and volunteering and teaching in church activities.

PART TIME FACULTY

Dailey, Frances, PhD
Part Time Faculty - Online

B.A. in Psychology from Indiana University;
M.A. in Counseling from Regent University;
Ph.D. in Counselor Education and Supervision from Regent University

Dr. Dailey has taught with several high education institutes as a counselor educator for master-level students. She has 16 years’ experience counseling families, couples, and individuals with a wide spectrum of mental health, substance use, relationship, and career challenges. She is a consultant and Research Director to a national mental health and juvenile justice consulting firm. In this capacity she provides mental health counseling, psychological and psychosexual evaluations for human services and juvenile justice, criminal justice programs with clients for several residential treatment and community-based programs, and oversees both quantitative and qualitative research projects throughout the country. Her written work has focused on juvenile sex offending, adolescent and mental health, trauma
related issues, forensic and cultural needs of persons involved with the juvenile justice and mental health systems, as means of distributing findings of her research.

Graham, Andrew J., PhD, LMHC, NCC, BCPCC  
*Part Time Faculty - Online*

B.A., Ministerial Studies with Minor in Counseling, Hobe Sound Bible College  
M.A., Professional Counseling, Asbury Theological Seminary  
Ph.D., Professional Counseling, Liberty University

Dr. Graham is a Licensed Mental Health Counselor (FL), National Certified Counselor, and a Board-Certified Professional Christian Counselor with counseling experience both in church-based private practice and community mental health centers. In addition to his clinical work, Dr. Graham has been involved in residential and online education at both the undergraduate and graduate levels. He has a passion for teaching skills for helping those in behavioral or emotional distress. He and his wife have 7 children and reside near Palm Beach, Florida.

Musser, Deb PsyD, LMHC  
*Part Time Faculty – Residential*

B.A., Elementary Education, Grace College  
M.A., Counseling, Grace College  
Psy.D. Clinical Psychology, Adler School of Professional Psychology

Dr. Musser has been at Grace College since 1994 filling roles in both Student Affairs and as a faculty member. Dr. Musser has experience with a wide variety of populations and settings including but not limited to: children in an elementary school setting; college students; adolescents in a juvenile detention center; grief groups; and community mental health. She has assessment experience working with and evaluating adolescents, as well as completing parenting evaluations. Dr. Musser has had particular experience in the areas of women's issues, depression, transitions/life changes, trauma, anger management, parenting and group work. Dr. Musser has taught at both the undergraduate and graduate levels.

O'Gieblyn, Angie, PhD, LPC-MHSP  
*Part Time Faculty – Online/Residential*

B.S. Religious Studies, Ball State University;  
M.A. Interpersonal Relations, Grace College  
Ph.D. Clinical Counseling Teaching Specialization, Trevecca Nazarene University

Dr. O'Gieblyn is an innovative clinician, scholar and educator who has a passion for helping others become all of who God created them to be. Before becoming a clinician, she worked in college ministry and in holistic health as a massage therapist. As a clinician, she has worked in college counseling and in a group private practice where she encountered a variety of clinical issues. Her private practice experience also allows her a unique picture of the business and entrepreneurial side of the counseling field. Her clinical specialties include family of origin work, attachment, stress management, wellness, transitions, and personal growth. Her academic specialties include self-efficacy, wellness, person of the therapist issues, spirituality, and counselor development. Her personal interests include spending time with her husband and son, as well as enjoying a good football game or race and delicious meal.
**Pace, Ronnie “RP”, PhD, MA, LPCC, LMFT, LPC**

B.A., Gen. Studies of Counseling, Louisiana Tech University;  
M.A., Counseling, Louisiana Tech University;  
MMFT, Marriage and Family Therapy Studies, University of Phoenix, ABQ, NM  
Ph.D., Counselor Education and Supervision, Walden University  

Dr. Pace comes to us from the Manzano Mountains of New Mexico. For almost 30 years he has provided professional clinical mental health counseling, supervision, and consulting services throughout New Mexico, Louisiana, S. Carolina, Florida, Texas, and Colorado. He is a military consultant, most recently acting as the Director of Psychological Health for the Air Force National Guard. Dr. Pace specializes in crisis and trauma, marital and family therapy, and the treatment of addictions. He has a passion for mentoring and educating counseling students believing that they need to develop a stronger identity of who they are as counselors. In addition, Dr. Pace has taught undergraduate and graduate-level courses for several years. He is currently engaged in research focused on counselor education issues. His personal interests include spending time with his family and learning to live “off the grid” on his small ranch. He loves contemporary gospel music, plays guitar, piano, and the trombone and enjoys singing backup for famous artists.

**Park, Jennifer, PhD, NCC**  
*Part Time Faculty – Online*

B.A. in Biology, University of Pennsylvania;  
M.S. Ed. in Elementary Education, University of Pennsylvania;  
M.A. in Counseling, BTS-Graduate School of Counseling;  
Ph.D. in Counselor Education and Supervision, Regent University.  

Dr. Park taught mathematics and guidance classes in secondary institutions for a decade. She has also been an adjunct instructor at the graduate and postgraduate level. Additionally, she was in private practice within a church setting and has supervised practicum interns. She is currently a counselor at Messiah College in central PA. Her professional interests include spiritual integration in counseling, multiculturalism, group work, supervision, high-conflict divorce, emotional abuse, and trauma. She has traveled to various countries on short term mission trips having taught and served as a consultant. Personal interests include walking, reading, and piano.

**Wooley, Lisa M., Psy.D. HSPP**  
*Assistant Professor of Behavioral Science*  
*Part Time Faculty – Residential*

B.A. in Psychology, University of Michigan,  
M.S. Clinical Psychology, Baylor University;  
Psy.D., Baylor University.  

Dr. Lisa Wooley is currently on the faculty at Grace College as an assistant professor of behavioral science. She received her master’s degree and doctorate in clinical psychology from Baylor University. She has worked for the Bowen Center for the past 15 years in the capacity of a psychologist, county director or training director of the pre-doctoral training program. She has previously worked at Moore Child Guidance Center, Bethesda Sexual Abuse Treatment Center, Midwest Child and Adolescent Inpatient Facility and the Waco VA. She has training in parent child interactional therapy, with
specialization in depression, play therapy, adult, child and adolescent therapy, sexual abuse, anxiety and attachment disorders. Her primary research interests include play therapy, attachment issues and trauma. She has been married to her husband Larry for 20 years and they have 3 children. Her personal interests include reading, photography, pottery and swimming.

**STAFF**

**Lambert, Aaron, MSEd, LMFT**  
*Clinical Coordinator*

B.S. Counseling Psychology - Grace College;  
M.S.Ed Counselor Education - Marriage and Family Therapy - Indiana University-Purdue University Fort Wayne

Aaron Lambert worked with the Otis R. Bowen Center for Human Services for 6 years in several roles including Child/Adolescent Services Provider, Behavioral Health Services Provider - Geriatric, and Level II Services Provider conducting intake screenings for admission to long term care facilities through the State of Indiana. In 2008, Aaron began teaching Psychology courses for Ivy Tech Community College and worked full time in an Administrative role for Parkview Health Systems. In the process of obtaining state licensing for Marriage and Family Therapy during 2013, he transitioned into a clinical position for Parkview, conducting emergency intake evaluations for admission to Parkview Behavioral Health. At the same time, Aaron began serving part time for Grace College in the role of Residential Clinical Coordinator. In June, 2014, Aaron joined Hambright and Associates as a therapist partner and accepted the position of Clinical Coordinator for Residential and Online learning in the Graduate Department of Counseling here at Grace.

**Boyer, Monica**  
*DOGC Administrative Assistant*

Monica Boyer is a wife and mother of four children. She attended Bethel College in 1994 and has owned and operated a business for 15 years. In addition to her current role as DOGC Administrative Assistant, Monica is the founder and president of the Indiana Voice for the Family.
APPENDIX A: Acknowledgements & Waivers Form

ACKNOWLEDGEMENTS & WAIVERS FORM

Students are required to read, sign, and submit this form each year.

The Department of Graduate Counseling (DOGC) Catalog and Student Handbook is provided to inform students and applicants of the policies and procedures of the institution, department, and program in which they are enrolled. The policies and procedures outlined in this catalog are subject to change and students are held to the requirements and expectations of the current DOGC catalog.

DOGC Student Acknowledgements

By my signature below, I, ________________________________, acknowledge that:

- I have a thorough understanding of the information contained in the DOGC Catalog

DOGC Student Waivers

By my signature below, I, ________________________________, acknowledge that:

- Graduating from the DOGC Clinical Mental Health Counseling program does not guarantee my ability to be licensed as a Licensed Mental Health Counselor (LMHC), Licensed Professional Counselor (LPC) or the equivalent.
- Graduating from the DOGC Clinical Mental Health Counseling program does not guarantee that I have met the specific educational or clinical requirements for becoming a licensed counselor in my state or country of residence.

I am aware that I can discuss the information contained in the DOGC Catalog directly with my academic advisor or the DOGC Chair. I agree to abide by all institutional and program policies, procedures, and guidelines outlined in this catalog. I understand that these documents may be modified from time to time and I am held to the requirements and expectations of the current DOGC catalog. I acknowledge that it is my responsibility to review the current catalog each year in order to remain current with its contents. I further understand that this Acknowledgment Form will be placed in my student file.

__________________________________________  _________________________
Student Signature                                      Date

Department of Graduate Counseling 58       June 2017
APPENDIX B: Memorandum Agreement

Memorandum Agreement

Students are required to read, sign, and submit this form each year.

The program faculty in the Department of Graduate Counseling at Grace College believes that the interpersonal awareness and growth of counseling students is a demonstration of Christian integrity and a prime requisite for proficiency as a counselor. Therefore in addition to academic performance, faculty evaluate all counseling students to determine competence in interpersonal skills, self-awareness, and professional behavior as outlined in the Department of Graduate Counseling Catalog and Student Handbook section entitled DOGC Retention Criteria. If faculty perceive that personal issues may be impacting a student’s ability to demonstrate these successfully, faculty are ethically required to evaluate and recommend a remedial course of action. Typically, that recommendation involves professional counseling for the student with a non-DOGC-affiliated mental health provider. If personal issues are not resolved, the faculty of the Department of Graduate Counseling, through the Student Professional Development Committee process, in conjunction with the Dean of the School of Behavioral Sciences will review the appropriateness of the student’s continuance in the counseling program.


I have read and understood the above statements.

Student Signature: __________________________ Date: ______________
We believe that God has created each one of us with a life purpose. This purpose or call on one’s life is a summons or internal drive to perform a certain function or enter a career. Our passion in the Grace College School of Business is to create an environment in which each student is encouraged and challenged to find the calling of God in his or her life and to foster entrepreneurial creativity as they reflect the creator God. This approach to business education is compelling as it incorporates calling, purpose, and mission as the student comes to more fully understand his or her own skills, abilities, personality tendencies, values, dreams and passions. We believe that people serving together can make a more substantial difference than individuals who are serving others alone. This cooperative impact is the purpose of the modern corporation. Serving others is important, but serving God is the driving force behind what we teach our students and the manner in which that occurs. Our focus is on bringing glory to God in all that we do which includes our service to others through our vocations.

The Grace business program emphasizes biblical integration, practical application, and breadth of preparation. This balanced approach provides preparation for entry into a variety of business occupations as well as a foundation for graduate study. Business courses, along with the liberal arts requirements, provide substantive undergraduate coverage of the functions of the business firm, an understanding of the environment of business and human behavior, and an opportunity to develop one’s personal Christian commitment and ethical sensitivity. Several opportunities to exercise entrepreneurial abilities are provided from the Freshman Business Plan Challenge to the Entrepreneurship and Service Practicum in the sophomore year where students design, organize and run an actual business on campus. During the students’ upper class year, they can participate in the ultimate Business Plan Competition which could result in financial support to create the business from the winning team’s plan.


**Statement of Purpose**

Creating an experiential learning environment that inspires students to embrace biblically based ethical character, develop professional competence, and demonstrate active service where they live and work.

This statement of purpose summarizes the department’s philosophy in carrying out the school’s mission and educational values. This should be evident through high academic standards, an emphasis on practical workplace experiences, and the application of Scripture to all aspects of life including business.
Memberships and Accreditation

The Accreditation Council for Business Schools and Programs (ACBSP) is pleased to announce that Grace College is a candidate for ACBSP accreditation of programs offered through the School of Business. “We are delighted to have Grace College as a candidate for ACBSP accreditation,” said Dr. Steve Parscale, Chief Accreditation Officer for ACBSP. “The fact that Grace College is pursuing ACBSP accreditation shows their commitment to providing the highest quality business education for their students,” he said.

Established in 1988, ACBSP is the only organization offering specialized business accreditation for all degree levels, from associate to baccalaureate to doctoral degree programs. ACBSP accreditation certifies that the teaching and learning processes within the business programs offered at Grace College School of Business meet the rigorous educational standards established by ACBSP.

Through our relationship with the William P. Gordon Institute for Enterprise Development, the School of Business recognizes its commitment to serve our community and allows students to gain practical experience through working with local organizations. The Business Education program is accredited by the National Council for Accreditation of Teacher Education (NCATE), and department faculty are actively involved in the Christian Business Faculty Association whose mission is “To assist and encourage Christian business faculty in the study, integration, teaching and application of Biblical truths in service to the academy, students and the business community.”

The School of Business is now a member of Sigma Beta Delta which is an International Honor Society for Business, Management and Administration. The purposes of Sigma Beta Delta are to encourage and recognize scholarship and achievement among students of business, management and administration, and to encourage and promote personal and professional improvement and a life distinguished by honorable service to human kind.

Professional Career Development

The professional career development program (Career Institute) is designed to prepare students in the Grace College School of Business for internship opportunities and eventually the world of work. Career Institute will take students through seasons of reflection, creation, preparation and finally connecting with the business community. Students will receive one Applied Learning credit upon completion of this course. Career Institute should be taken during the second year for all business majors.
Introduction

The **Department of Business** offers undergraduate majors and minors in the following areas:

<table>
<thead>
<tr>
<th>MAJORS</th>
<th>MINORS</th>
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<tbody>
<tr>
<td>Accounting</td>
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<td>Agribusiness</td>
<td>Accounting</td>
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<td>General Business</td>
<td>General Business</td>
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<td>Business Education</td>
<td>Information Systems</td>
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<tr>
<td>Entrepreneurial Management</td>
<td>International Business</td>
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<tr>
<td>Facility &amp; Event Management</td>
<td>Marketing</td>
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<td>Finance</td>
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<td>International Business</td>
<td>Entrepreneurship</td>
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<td>Marketing</td>
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<td>Management</td>
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<td>Management of Information Systems</td>
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<td>Information Systems</td>
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The **Department of Sport Management** offers undergraduate majors and a minor in the following areas:

<table>
<thead>
<tr>
<th>MAJORS</th>
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<tr>
<td>Sport Business</td>
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<td>Sport Management</td>
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<td>Sport Marketing</td>
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The following majors have some Sport Management components in them but are housed in other departments on campus:

- Exercise Science – School of Arts & Sciences – Math/Science Dept.
- Sport Ministry – School of Ministry Studies

Additionally, Grace College offers online and hybrid degree programs at the undergraduate and graduate levels through the School of Adult and Community Education, which are described in each program’s individual catalog section. Offerings relevant to the business field include:

- B.S. in Management (GOAL, which is also offered on-ground)
- Master of Business Administration
Business Department

Faculty

Jeffrey K. Fawcett, D.B.A., Dean
Richard Koontz, D.B.A., Chair
Roger Bingham, D.M.
Alan E. Grossnickle, D.B.A.
Kenneth McEwan, MBA
Roger Stichter, D.B.A. CPA

Part-time Faculty:
Emily Elrod, CPA, MST
William Gordon, M.S.
Matt Metzger, M.B.A.
Heidi Miller, M.S.M.
Patti Taylor, J.D.
DEPARTMENTAL MAJORS

BACHELOR OF SCIENCE or BACHELOR OF ARTS

The requirement for departmental majors is 63 semester hours, including 42 hours of Common Professional Components consisting of the following courses.

COMMON PROFESSIONAL COMPONENTS:

- ACC2110 Financial Accounting
- ACC2120 Managerial Accounting
- BUS1010 Foundations of Business (1 APL)
- BUS2230 Economics
- BUS2430 Principles of Management
- PRO2840 Career Institute I (1 APL)
- BUS3050 Business Spreadsheet Applications (1 APL)
- BUS3130 Business Law I
- BUS3400 Organizational Behavior
- BUS3480 Operations & Production Management
- BUS4220 Biblical Basis of Business
- BUS4800 Senior Seminar in Management (1 APL)
- BUS3570 Fundamentals of International Business
- FIN3240 Corporate Finance
- MKT2150 Marketing Principles

In addition to the Common Professional Components, the degree candidate must choose one of the following majors to complete the degree program. The General Business major allows for customized selection of the final 21 credit hours for students with special situations or preparation in mind.

ACCOUNTING:

- ACC3110 Intermediate Accounting I
- ACC3120 Intermediate Accounting II
- ACC3210 Cost Accounting
- ACC3390 Federal Income Tax (1 APL)
- ACC4110 Advanced Accounting I
- ACC4310 Auditing

One of the following:

- ACC3250 Computerized Accounting Systems
- ACC3270 Financial Planning

AGRIBUSINESS (Bachelor of Science Only):

- AGB1000 Introduction to Agriculture & Farm Management
- AGB2000 Agriculture Economics
- AGB3000 Financing the Farm
- AGB3200 Ag & Commodity Marketing
- AGB3500 Sustaining the Family Business
- AGB4700 Agriculture Seminar
- AGB2900 Farm Internship I (2 APL)
- AGB2910 Farm Internship II (3 APL)
- AGB2920 Farm Internship III (2 APL)

[Associates of Applied Science in AGRIBUSINESS – see page 5]
ENTREPRENEURIAL MANAGEMENT:
- BUS2750 Entrepreneurship & Service Practicum (3 APL)
- BUS3260 Small Business Entrepreneurship
- BUS3600 Business Plan Competition Practicum
- BUS3610 Business Plan Competition Lab (3 APL)
- BUS4240 Human Resources Management
- BUS3510 Innovation & Design for Business
- FIN3550 Entrepreneurial Finance
- MKT4190 Sales & Sales Management

FACILITY AND EVENT MANAGEMENT:
- MKT 3430 Advertising and Promotion
- MKT 4030 Services Marketing
- MKT 4190 Sales and Sales Management
- COM 2700 Public Relations Principles (1 APL)
- SMT 2050 Risk Management
- SMT 2320 Facility Management
- SMT 3060 Event Management
- SMT 3080 Event Management Lab (1 APL)
  Applied Learning
    - BUS4730 Practicum in Business (3 APL)
    - BUS4930 Internship in Business (3 APL)

FINANCE:
- FIN 3270 Financial Planning
- FIN 3170 Money and Banking
- FIN 4280 Investments
- FIN 4530 International Finance & Economics
- FIN 4610 Advanced Financial Topics
  Two of the following:
    - ACC 3110 Intermediate Accounting I
    - ACC 3210 Cost Accounting
    - FIN 3350 Entrepreneurial Finance
    - MGT 3400 Quantitative Decision Making
    - MAT 3200 Probability & Statistics

GENERAL BUSINESS:
- Twenty-one hours of electives within the School of Business.
  (any ACC, BUS, FIN, ISM, MKT, or SMT classes)

INTERNATIONAL BUSINESS (Bachelor of Arts Only):
- FIN 3170 Money and Banking
- FIN 4530 International Finance & Economics
- ICS 3110 Intercultural Communication
- ICS 3210 Applied Cultural Anthropology
  One of the following:
    - MGT 2650 Leadership & Motivation
    - MGT 3400 Quantitative Decision Making
  One of the following:
    - STA- Study Abroad (6 APL)
    - BUS- International Internship (6 APL)
MANAGEMENT:
MGT 2650 Leadership & Motivation
BUS 2750 Entrepreneurship & Service Practicum (3 APL)
BUS 4240 Human Resources Management
MGT 3400 Quantitative Decision Making
MKT 4190 Sales & Sales Management
Two of the following:
BUS 3260 Small Business Entrepreneurship
BUS 3510 Innovation & Design for Business
MKT 4190 Sales/Sales Management
COM 4230 Public Relations (1 APL)
ICS 3110 Intercultural Communications

MANAGEMENT OF INFORMATION SYSTEMS:
ISM1150 Introduction to Computer Science
ISM2150 Object-oriented Computer Programming
ISM2700 HTML and Web Development
ISM3400 Database
ISM3470 Business Information Systems
Two of the following:
ISM2200 Introduction to Networking
ISM3500 Data Structures
ISM4110 Client-side Programming
ISM4120 Server-side Programming

MARKETING
MKT 3270 Consumer Behavior
MKT 4150 Marketing Research
MKT 4170 Advanced Marketing
Four of the following:
ISM 2700 HTML and Web Development
MKT 3550 Nonprofit Marketing
MKT 3430 Advertising and Promotion
MKT 4030 Services Marketing
MKT 4100 Product Management
MKT 4190 Sales and Sales Management
COM 2700 Public Relations Principles (1 APL)

SPORT BUSINESS:
SMT 1100 Introduction to Sport Management
SMT 2050 Risk Management
SMT 3610 Sport Marketing
SMT2320 Facility Management
SMT3060 Event Management
SMT3080 Event Management Lab (1 APL)
SMT3550 Sport in American Society
SMT 4200 Sport Governance (1 APL)

BUSINESS EDUCATION
The requirement for the major in business education is the 42 hours of the Business Common Professional Components plus:
Students also take the following professional education courses required by the Department of Teacher Education:

**Professional Education Requirements**
- SED1000 Teaching School in America
- SED2200 The School Age Child
- SED2210 Responsive and Differentiated Instruction
- SED2400 Teaching Exceptional Learners
- SED2500 Teaching in a Pluralistic Society
- SED2600 Teaching and Learning
- SED3600 Teaching in the Middle & High School
- SED4610 Teaching Business
- SED4700 The Moral Practitioner (1 APL)
- SED4900 Student Teaching & Seminar (9 APL)

**INFORMATION SYSTEMS**
The Information Systems program has been designed by the Business Department to meet the needs of non-business students who wish to combine technology with another field of learning. This program provides exposure to a broad range of technology subjects including computer programming, networking, database and web development. Students are also required to minor or major in a second academic discipline. Common combinations include: Visual Communication Design, Communications, Mathematics and Youth Ministry.

The requirements for the B.S. and B.A. degrees in Information Systems include:
- ACC2110 Financial Accounting
- PRO2840 Career Institute I (1 APL)
- BUS3050 Business Spreadsheet Applications (1 APL)
- ISM1150 Introduction to Computer Science
- ISM2150 Object-Oriented Computer Programming
- ISM2200 Introduction to Networking
- ISM2700 HTML and Web Development
- ISM3400 Database
- ISM3470 Business Information Systems
- ISM3500 Data Structures
- ISM4110 Client-side Programming
- ISM4120 Server-side Programming
- ISM 3710-30 Special Topics in Information Systems

Must be accompanied by a minor or second major

*PLEASE NOTE:* The following majors have some ISM or Sport Management components in them but are housed in other departments on campus:
- **Exercise Science** o School of Arts & Sciences – Math/Science Dept.
- **Sport Management** o School of Business – Sport Management Dept.
- **Sport Marketing** o School of Business – Sport Management Dept.
- **Sport Ministry** o School of Ministry Studies
- **Sport Psychology** o School of Behavioral Sciences
- **Web Design & Development** o School of Arts & Sciences – Art Dept.
ASSOCIATES OF APPLIED SCIENCE in AGRIBUSINESS

60 credits comprise the AAS degree in Agribusiness which is a 15-month program. All the courses needed to complete this degree are listed below:

AGRIBUSINESS COURSES (17 credits)
- AGB1000 Introduction to Agriculture & Farm Management
- AGB2000 Agricultural Economics
- AGB3000 Financing the Farming Operation
- AGB3500 Sustaining the Family Business
- AGB2910 Farm Internship II (3 APL)
- AGB2920 Farm Internship III (2 APL)

BUSINESS COURSES (15 credits)
- ACC2110 Financial Accounting
- ACC2120 Managerial Accounting
- MKT2150 Marketing Principles
- BUS3050 Business Spreadsheet Applications (1 APL)
- BUS4220 Biblical Basis of Business

SCIENCE COURSES (4 credits)
- ENV2110 General Ecology
- ENV2120 General Ecology Lab (2 APL)

GRACE CORE (18 credits)
- BIB1050 Exploring the Bible
- BIB2010 Scripture and Interpretation
- ECN3000 Consumer Economics
- ENG1100 Effective Writing

One of the following:
- COM1100 Public Speaking
- COM2130 Interpersonal Communication
- ENV3410 Environmental Ethics
- MAT3200 Probability and Statistics
- BIO1010 Biological Survey
- BIO1020 Biological Survey Lab (1 APL)

BUSINESS MINORS

ACCOUNTING MINOR
The requirement for the minor in Accounting is 21 hours in accounting including:
- ACC2110 Financial Accounting
- ACC2120 Managerial Accounting
- ACC3110 Intermediate Accounting I
- ACC3120 Intermediate Accounting II
- ACC3210 Cost Accounting
- ACC3250 Computerized Accounting Systems
- ACC 3390 Federal Income Tax (1 APL)
ENTREPRENEURSHIP MINOR
The requirement for the minor in Entrepreneurship is 18 hours including:
- BUS2750 Entrepreneurship & Service Practicum (3 APL)
- BUS3260 Small Business Entrepreneurship
- BUS3510 Innovation & Design for Business
- FIN3350 Entrepreneurial Finance
- BUS4240 Human Resources Management
  One of the following:
  - ACC2110 Financial Accounting
  - MKT2150 Principles of Marketing

FINANCE MINOR
The requirement for the minor in Finance is 21 hours including:
- ACC3210 Cost Accounting
- BUS3050 Business Spreadsheet Application (1 APL)
- FIN3240 Corporate Finance
- FIN4280 Investments
- FIN4610 Advanced Financial Topics & Math
  One of the following:
  - FIN3170 Money & Banking
  - FIN4530 International Finance and Economics
  One of the following:
  - FIN3270 Financial Planning
  - FIN 3350 Entrepreneurial Finance

GENERAL BUSINESS MINOR
The requirement for the minor in General Business is 21 hours including:
- ACC2110 Financial Accounting
- BUS1010 Foundations of Business (1 APL)
- BUS2230 Economics
- BUS4220 Biblical Basis of Business
- MKT2150 Marketing Principles
  Two of the following:
  - ACC2120 Managerial Accounting
  - BUS2430 Principles of Management
  - BUS3050 Business Spreadsheet Applications (1 APL)
  - BUS3130 Business Law I

INFORMATION SYSTEMS MINOR
The requirement for the minor in Information Systems is 21 hours including:
- ISM1150 Introduction to Computer Science
- ISM2150 Object-Oriented Computer Programming
- ISM2700 HTML & Web Development
- ISM3400 Database
  Three of the following:
  - ISM2200 Introduction to Networking
  - ISM3470 Business Information Systems
  - ISM3500 Data Structures
  - ISM4110 Client-side Programming
  - ISM4120 Server-side Programming
INTERNATIONAL BUSINESS MINOR
The requirement for the minor in International Business is 21 hours including:
- BUS 3570 Fundamentals of International Business
- FIN 3170 Money & Banking
- FIN 4530 International Finance and Economics
- ICS 3110 Intercultural Communication
- ICS 3210 Applied Cultural Anthropology
Choose one of the following:
- STA- Study Abroad (6 APL)
- BUS- International Internship (6 APL)

MANAGEMENT MINOR
The requirement for the minor in Management is 21 hours including:
- BUS 2430 Principles of Management
- BUS 2750 Entrepreneurship & Service Practicum (3 APL)
- BUS 3400 Organizational Behavior
- BUS 4240 Human Resources Management
- MGT 2650 Leadership & Motivation
- MGT 3400 Quantitative Decision Making
One of the following:
- BUS 3260 Small Business Entrepreneurship
- BUS 3480 Operations & Production Management
- BUS 3510 Innovation & Design for Business

MARKETING MINOR
The requirement for the minor in Marketing is 21 hours including
- MKT 2150 Marketing Principles
- MKT 3270 Consumer Behavior
- MKT 4150 Marketing Research
- MKT 4170 Advanced Marketing
Choose three of the following:
- ISM 2700 HTML & Web Development
- MKT 3430 Advertising and Promotion
- MKT 3550 Nonprofit Marketing
- MKT 4030 Services Marketing
- MKT 4100 Product Management
- MKT 4190 Sales and Sales Management

COURSE DESCRIPTIONS

ACCOUNTING

ACC 2110 Financial Accounting
Develops an understanding and application of basic financial accounting principles. Emphasis on building and using basic financial statements and a manager’s use of accounting data. This course and ACC 2120 together serve as the first year of accounting. Three hours.

ACC 2120 Managerial Accounting
**ACC 3110–3120 Intermediate Accounting I and II**
Integrates accounting theories and concepts in the preparation and analysis of financial statements with emphasis on corporate accounting. During the two semesters, students encounter a detailed study of the balance sheet. Prerequisites: ACC2110. Three hours each.

**ACC 3210 Cost Accounting**
Emphasis on job order cost, process cost, and standard cost systems as well as the use of cost data in decision making. Prerequisites: ACC2110 and ACC2120. Three hours.

**ACC 3250 Computerized Accounting Systems**
This course is a practical study and use of technology to record and present accounting data. Prerequisite: ACC2110. Three hours.

**ACC 3270 Financial Planning (cross listed with FIN 3270)**
To acquaint the student with the principles and concepts of basic financial planning and personal finance, with both theoretical and personal application and a view towards the Certified Financial Planner Exam. Prerequisite: FIN3240. Three hours.

**ACC 3390 Federal Income Tax**
This course provides an overview of the structure of the federal income tax including the tax treatment of individuals, business entities and investments. Based on this overview, tax compliance, tax planning and the role of taxes in decision making are examined. Prerequisite: ACC2120. Three hours. (One Applied Learning Credit)

**ACC 4110 Advanced Accounting I**
Emphasis on governmental and not-for-profit accounting, business combinations, partnerships, estates and trusts, and international accounting concepts. Prerequisite: ACC3120. Three hours.

**ACC 4310 Auditing**
Emphasis on the principles underlying the verification of financial statements by independent public accountants and the auditor’s report. Prerequisites: ACC3110 and ACC3120. Three hours.

**ACC 4910–4940 Accounting Internship**
Open to qualified junior and senior accounting majors who are placed with cooperating firms to receive training in this discipline. Periodic reports and evaluations are submitted by the firm and the student. Prerequisite: relevant course work and approval by department chair. One to four hours. (One to four hours Applied Learning Credit)

**ACC 4946 Accounting Internship**
Open to qualified junior and senior accounting majors who are placed with cooperating firms to receive training in this discipline. Periodic reports and evaluations are submitted by the firm and the student. Prerequisite: relevant course work and approval by department chair/dean. Six hours. (Six Applied Learning Credits)

**ACC 4990 Accounting Internship**
Open to qualified junior and senior accounting majors who are placed with cooperating firms to receive training in this discipline. Periodic reports and evaluations are submitted by the firm and the student. Prerequisite: relevant course work and approval by department chair. Nine hours. (Nine Applied Learning Credits)
AGRIBUSINESS

**AGB 1000 Introduction to Agribusiness & Farm Management**
This course is designed to introduce the student to the world of agriculture related business and the fundamentals of farm management. A series of speakers and field trips to a variety of agriculturally related business will provide real time introduction to the field. Three hours.

**AGB 2000 Agricultural Economics**
This course will serve as an overview of the economic theory related to the optimization of food and fiber production. This topic deals with far more than just crop yield including the discussion of food policy, agriculture policy and environmental policy. Prerequisite: AGB 1000. Three hours.

**AGB 2900 Farm Internship I**
This internship will start in Spring Session B at the beginning of planting phase and carry through the initial stages of the agricultural cycle. Special topics to be covered during the internship will be technology related to the preparation and planting of crops or specialized technology related to the particular operation emphasized by the internship site. Two hours. (Two hours of Applied Learning Credit)

**AGB 2910 Farm Internship II**
This internship will start and run during the 12-week summer session and carry through the maintenance phase of the agricultural cycle. Special topics to be covered during the internship will be technologies involved in the growth phase. Three hours. (Three hours of Applied Learning Credit)

**AGB 2920 Farm Internship III**
This internship will begin at the end of the growing phase and carry through the end of the harvesting phase of the agricultural cycle. Special topics to be covered during the internship will be related to the technology used to harvest the crops or specialized technology related to the particular operation emphasized by the internship site. Two hours. (Two hours of Applied Learning Credit)

**AGB 3000 Financing the Farm Operation**
This course provides an overview of the financial aspects of running a farming operation. Topics to be covered will include; land and equipment acquisition, leasing arrangements, hedging and working in commodity markets, and working with financial partners. Prerequisites: ACC 2110 and ACC 2120. Three hours.

**AGB 3200 Ag & Commodity Marketing**
The commodity marketing course will take an in depth look at the marketing of soft commodities rather than manufactured products in primary economic markets. Prerequisites: AGB 1000 and MKT 2150. Three hours.

**AGB 3500 Sustaining the Family Business**
This course will cover topics related to the legal side of running a farm including: leasing, contracts, policy issues and succession planning. The course will also touch on working with family and the dynamic that extra dimension brings to the environment. Prerequisite: AGB 1000. Three hours.

**AGB 4700 Agricultural Seminar**
This is the capstone course for the program. Students will be tasked with producing a senior project tackling a major agricultural problem for the farm or organization with whom they interned with. Prerequisite: Senior status. Four hours.
BUSINESS ADMINISTRATION

BUS 1010 Foundations of Business
Fundamentals of Business provide an overview and understanding of the current issues and challenges facing today’s businesses, both small and large. The design of the course is to enable the class participants to improve their understanding of the basic concepts of business. The class is a broad survey of fundamental business concepts, such as management, marketing, human resources, accounting, and financial management and policy. General principles of business ethics and business law are also discussed. Students will reflect on all disciplines within the School of Business and be able to more readily decide a potential career path. This course introduces students to the business world, while it lays the foundation for their meaningful participation in more advanced classes. Three hours. (One hour of Applied Learning Credit)

BUS 2230 Economics
The role of Christians in the marketplace is discussed with consideration of economic reasoning and methodology through examination of fundamental concepts in micro- and macroeconomics and through extension and applications of economic theory. Examination of the general functioning of a price system using fundamentals of supply and demand is evaluated. Exploration of the variety of market forms, theory of factor incomes and the effects of government intervention to promote efficiency and equity occurs. Three hours.

BUS 2430 Principles of Management
Surveys the four major managerial functions: planning, organizing, leading and controlling. Within a biblical framework examines developments from scientific management to ethics, diversity, social responsibility and globalization. Three hours.

BUS 2750 Entrepreneurship & Service Practicum
Students will apply concepts learned in common professional component courses to start and run a business. A business plan will be written, a loan obtained and products commercialized within the semester. Each student company will also serve a local nonprofit organization with their time, talent and company profits. Pre/Corequisites: BUS 2430, ACC 2110, ACC 2120, MKT 2150 and permission by the instructor. Three hours. (Three hours of Applied Learning Credit)

BUS 3050 Business Spreadsheet Applications
Students advance their skill and confidence in using the workbook, database and output capabilities of Microsoft Excel. Focus is on understanding the advanced features of Excel and key issues of design and advanced output capabilities of spreadsheet programs. Prerequisites: ACC2110, BUS2430 OR ISM2150. Three hours. (One Applied Learning Credit)

BUS 3130 Business Law I
Basic legal principles which control modern business transactions. Deals with such topics as contracts, agencies, employment, negotiable instruments, property, sales, and business relations with government. Three hours.

BUS 3260 Small Business Entrepreneurship
Small business planning applying the fundamentals of planning, organizing, leading, and controlling to the specific requirements of small business marketing, finance, production, and personnel. Practical application and case study is emphasized. Three hours.

BUS 3400 Organizational Behavior
This course deals with human behavior in organizations. Conceptual frameworks, case discussions, and skill-oriented activities are applied to course topics which include: motivation, learning and development,
group dynamics, leadership, communication, power and influence, change, diversity, organizational
design, and culture. Class sessions and assignments are intended to help participants acquire skills and
analytic concepts to improve organizational relationships and effectiveness. The course also examines
selected personnel functions in an organization including job analysis, recruitment, and hiring, training,
performance appraisal, and compensation. Three hours.

**BUS 3480 Operations & Production Management**

The course studies the theory and practice of managing the production environment including plant layout
and best practices in production. Prerequisite: BUS243. Three hours.

**BUS 3510 Innovation and Design for Business**

An introduction into the invention, design, and prototype processes leading to the launch of a new
product. This includes the importance of new ideas and innovation within the organization with a focus
on Entrepreneurship, and a discussion of the strategies necessary for challenging innovative concepts and
driving creativity throughout an organization. Prerequisite: Students must have completed a minimum of
60 hours of college credit. Three hours.

**BUS 3570 Fundamentals of International Business**

An awareness of the global business environment is essential. This survey course introduces various
facets of international business, its application to the domestic concern, and national economy. Areas
reviewed include the role and impact of multi-national corporations, cross cultural factors, and global
strategies. Prerequisite: BUS243, MKT2150. Three hours.

**BUS 3600 Business Plan Competition Practicum**

Develop the skill sets required to create a professionally viable business plan and participate in the
Business Plan Competition. These components include the Executive Summary, Company Description,
Target Market, Competitive Analysis, Marketing and Sales Plan, Operations Plan, Management Team and
Financials. Three hours.

**BUS 3610 Business Plan Competition Lab**

Receive mentoring from advisors, faculty and Service Core of Retired Executives (SCORE) in a lab
setting. This includes placing the components of a business plan into a narrative and presentation format
for the Business Plan Competition held in the Spring semester each school year. 0 hours. (Three hours
of Applied Learning Credit)

**BUS 3630 Methods of Teaching Business**

A presentation of the principles and techniques used in teaching business courses. Includes the study of
various learning theories as well as various curriculum materials available. Will involve field experiences.
Three hours.

**BUS 3670 Special Topics in Business**

This course in the School of Business offers experimental courses and instructional opportunities before
putting them into the permanent system. Occasionally, instruction in cutting edge business topics by
outside experts will also be offered. Permission by the Faculty of Record. One to three hours.

**BUS 4220 Biblical Basis of Business**

This course examines the biblical treatment of relevant topics in business and economics. This
examination provides a foundation for developing a framework for understanding business from a biblical
perspective and for acting consistent with that understanding. Prerequisite: Senior status or permission.
Three hours.
BUS 4240 Human Resource Management
An examination of the personnel functions in the business organization, particularly job analysis, recruitment and hiring, training, performance appraisal, compensation, the psychological forces motivating workers, discipline, and morale within a heightened awareness of legislative and regulatory oversight. Prerequisite: BUS2430. Three hours.

BUS 4570 Topics in International Business
This course is intended to integrate the field experiences and presentations by guest faculty in the areas of international business with the current developments and literature. Students will be expected to prepare analytical reports on the various firms and institutions visited in the program. Major topics included in reading and discussion in this course are the role of the multinational firm in the world economy, international business strategy, organizational behavior and international investment and financial management. Offered in conjunction with International Business Institute. See department chair. Prerequisite: completion of junior year. Three hours.

BUS 4710–4730 Practicum in Business
A course designed to give selected business majors practical experience in a variety of organizational settings. Involvement will vary according to the nature of the practicum, type of business consulted and the number of hours approved by the practicum committee. Prerequisite: Approval by Dean. One to three hours. (One to three Applied Learning Credits)

BUS 4760 Practicum in Business II
A course designed for the second three hour experience for selected business majors. Involvement will vary according to the nature of the practicum, type of business consulted and the number of hours approved by the practicum committee. Prerequisite: Approval by Dean. Three hours. (Three Applied Learning Credits)

BUS 4800 Senior Seminar in Management
Students make management decisions on finance, production, and marketing for companies in a competitive market, giving consideration to economic forecast, relative position of company, and company objectives. The student should have taken most of the major course requirements before enrolling in this course. Prerequisite: Senior status or permission. Three hours. (One Applied Learning Credit)

BUS 4910–4940 Business Internship I
Open to qualified junior and senior business majors who are employed by cooperating firms to receive training in business. Periodic reports and evaluations are submitted by the firm and the students. Prerequisite: Approval by department chair. Prerequisite: Approval by Dean. One to four hours. (One to four Applied Learning Credits)

BUS 4950–4960 Business Internship II
Open to qualified junior and senior business majors who are employed by cooperating firms to receive training in business. Periodic reports and evaluations are submitted by the firm and the students. Prerequisite: Approval by Dean. Five or six hours. (Five or six Applied Learning Credits)

FINANCE

FIN 3170 Money and Banking
The study of the principles of money, banking, and credit with emphasis on monetary theory and policy and their role in domestic and international economics. Prerequisites: FIN3240. Three hours.
FIN 3240 Corporate Finance
This foundational course explores corporate financial topics such as financial statement analysis, net present value, corporate valuation, the stock market, the bond market, financial governance and the role of the CFO in managing a business. This course provides a practical approach to the discipline.
Prerequisite: ACC212. Three hours.

FIN 3270 Financial Planning (cross listed with ACC 3270)
To acquaint the student with the principles and concepts of basic financial planning and personal finance, with both theoretical and personal application and a view toward the Certified Financial Planner exam.
Prerequisites: FIN3240. Three hours.

FIN 3350 Entrepreneurial Finance
This course focuses on funding and managing entrepreneurial ventures through the various stages of business growth. The course will develop skills related to the creation and understanding of business models and the types of organizations and the various ways these organizations can be financed. Students will learn: 1) the value of pro forma financial planning and what if analysis; and 2) the various ways to fund and manage a growing firm with a particular emphasis on deal structure and risk/reward scenarios for different investor types. The class will utilize cases based on real world companies from various industries to cover topics in investment analysis, financing the entrepreneurial firm, and financially managing the growing business. Prerequisite: FIN3240. Three hours.

FIN 4280 Investments
This course acquaints the student with the principles and concepts of investment portfolios and risk management. The student will learn about stocks, bonds, options and futures and the associated risks and potential returns of these investment alternatives. The student will learn about the importance of diversification and the level of risk taking according to their own particular level of risk preference.
Prerequisite: FIN3240. Three hours.

FIN 4530 International Finance & Economics
The course explores international finance in business, including strategy and motivation for direct foreign investment, international banking operations, lending and investment criteria, governmental programs to encourage exports, trade restrictions, foreign currency markets and exchange controls. The course also covers why and how countries trade with each other. Topics include comparative advantage, tariff's quotas and other trade restrictions, NAFTA, the European Union, and the relation between trade and economic growth. Special problems of multinational firms are discussed.
Prerequisite: FIN3240. Three hours.

FIN 4610 Advanced Financial Topics & Math
This course is designed to provide a practical application of corporate finance and mathematic skills to a variety of analyses commonly performed by CFO’s, investment bankers, actuaries, and corporate financial analysts. Students will gather source data, and build and apply models typically used in practice. This course also investigates the use of financial instruments and strategies to achieve a sustainable competitive advantage and create value. The course explores the relationships amongst corporate strategy, corporate finance, and financial innovation.
Prerequisite: FIN3240 and 6 hours in other FIN courses. Three hours.

INFORMATION SYSTEMS

CSI 1151 Introduction to Computer Science
This course exposes students to essential computer science topics including algorithms and introductory programming concepts including sequence, decision, and assignment and iteration. This course assumes to prior knowledge. (BS Core elective – cross listed with ISM 1150) Three hours.
ISM 1150 Introduction to Computer Science
This course exposes students to essential computer science topics including algorithms and introductory programming concepts including sequence, decision, and assignment and iteration. This course assumes to prior knowledge. Three hours.

ISM 2150 Object-Oriented Computer Programming
This course builds on the concepts learned in ISM1150. Students will use an object-oriented programming language to build programs that solve given problems. Prerequisite: ISM1150. Three hours.

ISM 2200 Introduction to Networking
This course is designed to introduce the student to the rapidly changing networking and data communications arena. Topics covered include the OSI model, LAN and WAN hardware and software, networked operating systems, protocols, design, and implementation. Prerequisite: ISM1150. Three hours.

ISM 2700 HTML and Web Development
This course will focus on the creation, modification and implementation of Web pages using HTML and CSS. Coverage will also include some JavaScript and the Document Object Model. At successful completion of the course, the student will be able to design, build, and implement Web sites. Three hours.

ISM3400 Database
A study of database design and implementation with an emphasis on SQL and relational design. Prerequisite: ACC2110 OR ISM2150. Three hours.

ISM 3470 Business Information Systems
This course focuses on the management of information systems within an organizational setting. During the course, students will experience the systems development life cycle as they create an information system. The course utilizes both object oriented and traditional methods for creating business models. Prerequisite: ISM2150, ISM3400. Three hours.

ISM 3500 Data Structures
A discussion of fundamental data structures and algorithms for implementing them. Includes coverage of stacks, queues, lists and trees along with algorithms for implementing these structures as a problem solution. Prerequisites: ISM2150, ISM3400. Three hours.

ISM 3710 Special Topics in Information Systems
Given the dynamic nature of the Information System discipline, this course will allow us to offer instruction in cutting edge information system topics. This course also allows the School of Business to offer experimental courses and instructional opportunities before putting them into the permanent system. Permission by the Faculty of Record. One hour.

ISM 3720 Special Topics in Information Systems
Given the dynamic nature of the Information System discipline, this course will allow us to offer instruction in cutting edge information system topics. This course also allows the School of Business to offer experimental courses and instructional opportunities before putting them into the permanent system. Permission by the Faculty of Record. Two hours.

ISM 3730 Special Topics in Information Systems
Given the dynamic nature of the Information System discipline, this course will allow us to offer instruction in cutting edge information system topics. This course also allows the School of Business to
offer experimental courses and instructional opportunities before putting them into the permanent system. Permission by the Faculty of Record. Three hours.

**ISM 3910 - 3930 Independent Study in Information Systems**
A directed study within a specific Information Systems or Computing topic. Prerequisite: Approval by department chair. One to three hours.

**ISM 4110 Client-side Programming**
Students will synthesize topics from a number of previous courses while focusing on the creation and implementation of browser-based client side applications. The focus of the course will be manipulation of the document object model using a client-side scripting language. Prerequisites: ISM2150, ISM2700 and ISM3400. Three hours.

**ISM 4120 Server-side Programming**
Students will synthesize topics from a number of previous courses to create and implement data-enabled web applications using server-side scripting languages. Prerequisites: ISM2150, ISM2700 and ISM3400. Three hours.

**ISM 4930 Internship in Information Systems**
Open to qualified junior and senior information systems majors and minors who are employed by cooperating firms to receive training in the organizational use of information systems. Periodic reports and evaluations are submitted by the firm and the student. Prerequisite: Approval by Dean. Three hours.

**MANAGEMENT**

**MGT 2650 Leadership & Motivation**
Students in this course will study theories of motivation, leadership and management. The course will present current and recent trends in leadership and motivation, and provide discussion as to the viability of these theories in the workplace as well as how well these concepts integrate with a Biblical World View. Three hours.

**MGT 3400 Quantitative Decision Making**
This course focuses on using data and statistical tools to make business decisions. Students will be introduced to existing statistical tools which are commonly used within the business environment, and then they will be given opportunities to complete business case studies based on provided statistical tools and data. Three hours.

**MARKETING**

**MKT 2150 Marketing Principles**
This course provides a decision-oriented overview of marketing management in modern organizations. The objectives of the course are to provide a broad introduction to marketing concepts, the role of marketing in society and in the firm, and the various factors that influence marketing decision making. Three hours.

**MKT 3270 Consumer Behavior**
This course introduces the student to the psychological, sociological, cultural and economic determinants of consumer behavior. The course is structured around a framework of cognitive, behavioral and environmental issues surrounding consumer choice and the creation of marketing strategies to influence those choices. A Biblical framework for ethical use of these theories is explored throughout the course. Prerequisite: MKT 2150. Three hours.
MKT 3430 Advertising and Promotion
This course examines the approach to developing advertising/promotion strategy; the theory and practices of advertising and promotion; the use of advertising as a creative process; evaluation of the effectiveness of advertising; and the role of advertising and promotion in our society. Emphasis is placed on the relationship advertising has within the overall marketing programs, as well as promotion mix, decision tools, and ethical consideration. Prerequisite: MKT215. Three hours.

MKT 3550 Nonprofit Marketing
This course examines the ways in which marketing for a not for profit organization differs from marketing with a profit motive. Development of the knowledge, skills and attitudes necessary to market NPO’s is emphasized. Application of course material is made to a wide range of NPO’s. Prerequisite: MKT 215 or permission of the Instructor of non-majors. Three hours.

MKT 4030 Services Marketing
Devoted to supplying “how-to” marketing tools for the expanding service sector of the economy, this course bridges a gap between theory and application by simply and clearly presenting marketing methodologies that can assist you in marketing your service. It is built around core guiding principles including market orientation, characteristics of services, value concept. Special emphasis will be on intangibility, inseparability, variability, and perishability. Prerequisite: MKT215. Three hours.

MKT 4100 Product Management
This course explores the practical skills required for product management using the Medical Device Industry as its primary example. Special attention will be given to the product cycle and development cycle to insure learners are competent to lead a product development team. Learners will be required to specify market requirements, develop differentiated product positioning, and understand sales tools and collateral. Prerequisite: MKT2150. Three hours.

MKT 4150 Marketing Research
This course is an introductory study of the practical considerations of selecting research methodology and techniques used in marketing research. Emphasis is placed on the terminology, concepts, procedures, statistical techniques, and ethics involved in collecting, analyzing, and interpreting marketing data. The course also emphasizes the study of the format and content of marketing research reports that address the concerns of decision makers. Prerequisite: MKT2150. Three hours.

MKT 4170 Advanced Marketing
A case method course using real world marketing dilemmas as a means to learn how to apply marketing principles into a workable solution. The course also focuses on the fundamental concepts of strategy, its creation, execution and evaluation, plus learning the technical and relationship skills to manage the process. Prerequisite: Senior status or permission. Three hours.

MKT 4190 Sales/Sales Management
A course for the student who plans to work in the sales function of a business organization. Emphasis is placed on exploring techniques, issues and ethics pertinent to sales analysis, territory alignment, presentations, and analysis. Prerequisite: MKT2150. Three hours.
Sports Management Department

Faculty

Darrell Johnson, Ed.D, Chair

Part Time Instructors
Chad Briscoe, M.A.
Scott Moore, MA
The popularity of sports around the world creates a wide variety of career options and ministry opportunities in sport management. A career in sport management can be very rewarding for those who love sports and are motivated to help others enjoy them.

The need for well-trained managers in sport organizations and businesses, athletic programs, community and private fitness clubs, ministry outreach, sport medicine, and sport media is vital. This major takes an applied learning approach to prepare students for the wide range of career options in sport management. Practical course related experiences, volunteer opportunities, and internships are emphasized to prepare the future professional for the ever-changing aspects of a career in sport management.

DEPARTMENTAL MAJORS

BACHELOR OF SCIENCE or BACHELOR OF ARTS
The requirements for departmental majors is 63 semester hours.

SPORT MANAGEMENT
The requirement for the B.S. and B.A. degrees in Sport Management include:
- SMT1100 Introduction to Sport Management
- SMT2050 Risk Management
- SMT2320 Facility Management
- SMT3060 Event Management
- SMT3080 Event Management Lab (1 APL)
- SMT3550 Sport in American Society
- SMTP 3610 Sport Marketing
- SMTP 4000 Sport Media
- SMTP 4200 Sport Governance (1 APL)
- BIB 2650 Sport Ministry

Business Courses:
- BUS1010 Foundations of Business (1 APL)
- BUS2430 Principles of Management
- PRO2840 Career Institute I (1 APL)
- BUS3130 Business Law I
- BUS3400 Organization Behavior
- MGT2650 Leadership & Motivation

Applied Learning:
- SMT1140 Sport Management Practicum I (3 APL)
- SMT2090 Sport Management Practicum II (3 APL)
- SMT4930 Sport Management Internship (3 APL)

SPORT MARKETING
The requirement for the B.S and B.A. degrees in Sport Marketing include:
- MKT 2150 Marketing Principles
- MKT 3270 Consumer Behavior
- MKT 4150 Marketing Research
- MKT 4170 Advanced Marketing

Three of the following:
- MKT 3550 Nonprofit Marketing
- MKT 3430 Advertising and Promotion
- MKT 4030 Services Marketing
MKT 4100 Product Management
MKT 4190 Sales and Sales Management

Sport Management Courses:
SMT 1100 Introduction to Sport Management
SMT 2050 Risk Management
SMT 2320 Facility Management
BIB 2650 Sport Ministry
SMT3060 Event Management
SMT3080 Event Management Lab (1 APL)
SMT 3550 Sport in American Society
SMT 3610 Sport Marketing
SMT 4000 Sport Media
SMT 4200 Sport Governance (1 APL)

Business Courses:
BUS1010 Foundations of Business (1 APL)
BUS2430 Principles of Management
PRO 2840 Career Institute (1 APL)
BUS 3130 Business Law I
Plus two elective courses from ACC, BUS, FIN, ISM, or MKT

Applied Learning:
SMT1140 Sport Management Practicum I (3 APL)
SMT2090 Sport Management Practicum II (3 APL)
SMT4930 Sport Management Internship (3 APL)

*Please Note: The following majors have some Sport Management components in them but are housed in other departments on campus:

Exercise Science – School of Arts & Sciences – Math/Science Dept.
Facility & Event Management – School of Business – Business Department
Sport Business – School of Business – Business Department
Sport Psychology – School of Behavioral Sciences
Sport Ministry – School of Ministry Studies

SPORT MANAGEMENT MINOR
The requirement for the minor in Sport Management is 21 hours including
SMT 1100 Introduction to Sport Management
SMT2050 Risk Management
SMT3550 Sport in American Society
SMT 3610 Sport Marketing
SMT 4200 Sport Governance (1 APL)
One of the following:
SMT 2320 Facility Management
SMT3060 & 3080 Event Management & Lab (1 APL)
Plus one elective course from Sport Management (any SMT course)
COURSE DESCRIPTIONS

SMT 1100 Introduction to Sport Management
An introductory course to the Sport Management major. The course focuses on curriculum selection, applied learning experiences, and career options. A study of the history of sport is also a central part of the class. Three hours.

SMT1140 Practicum in Sport Management I
Practical experience in areas related to Sport Management businesses and settings. Three hours. (Three Applied Learning Credits)

SMT205 Risk Management in Sports
The nature of today's litigious society makes it imperative that the sport management student be familiar with the special issues of law related to sport. Topics include tort law, risk management, contract law, the legal system, and facility supervision. Special emphasis will be given to current legal issues and application of risk management principles. Three hours.

SMT2090 Practicum in Sport Management II
Practical experience in areas related to Sport Management businesses and settings. Prerequisite: SMT205. Three hours. (Three Applied Learning Credits)

SMT2320 Facility Management
In this course the student will study the entire scope of facility management including facility planning, construction, budgeting, facility operations, and facility supervision. Prerequisite: SMT2050. Three hours.

SMT3060 Event Management
This course is a practical approach to event management. Event planning, sponsorship, budgeting, management, and evaluation will be emphasized. Events require a great deal of expertise and planning. Society demands that events be run professionally and efficiently. Prerequisites: SMT 2050. Three hours.

SMT 3080 Event Management Lab
This course is the lab for SMT 3060. The students will conduct the event planned in SMT 3060. Prerequisite: SMT 3060. 0 hours. (One Applied Learning Credit)

SMT3550 Sport in American Society
An investigation of the impact sport has on the American way of life. Emphasizes the social institution of sport as it relates to other institutions and the impact sport has on the general public. Three hours.

SMT3610 Sport Marketing
This course will explore the areas of finance, fund-raising, and marketing related to sport organizations. The emphasis of this course will be on marketing related to facilities, programs, and sport organizations. Three hours.

SMT4000 Sport Media
A study of the emergence and significance of sport in the media. The student will gain expertise in the areas of sport journalism and sport communications. Three hours.
SMT4200 Sport Governance
A capstone course for the sport management major. This course deals with issues relevant to the governance of sport, fitness and health. Various sport governance organizations and structures will be analyzed. Three hours. (One Applied Learning Credit)

SMT4810–4830 Research in Sport Management
Open to individuals completing a sport management major. Prerequisite: permission of the department. One to three hours.

SMT 4930 Internship in Sport Management
The internship includes activity in a work site situation giving the student a hands-on opportunity to apply the principles learned in class in a real-world setting. Permission of the department. Three hours. (Three Applied Learning Credits)
School of Education
INTRODUCTION
The School of Education offers undergraduate elementary (grades K-6), secondary (grades 5-12), and all-grade (grades P-12) degree programs in addition to a dual licensure program in elementary education and special education.
Teacher Education and Special Education Departments

Faculty

Laurinda A. Owen, Ph.D., Dean

Cheryl L. Bremer, Ed.D.
Rachael L. Hoffert, M.A.
Jeffrey W. Peck, Ph.D.
MISSION AND GOAL
The mission of the school is “Preparing teachers of character who are competent in the profession and have a heart of service for others.” The foundation of the mission is based on Micah 6:8, which states, “He has shown you... what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.” We apply this in these ways: Character—walk humbly; Competence—act justly; and Service—love mercy. Education students graduate into productive and redemptive educators in the world. They are prepared to transfer that value system and worldview to the citizens of tomorrow. The students are systematically exposed to a biblically grounded, philosophically and educationally consistent set of liberal arts values that are institutionally endorsed.

The primary objective of the School of Education is the development of prospective teachers who possess dispositions, knowledge, and skills to be effective in a career in the field of education. The School of Education has the specific charge to students to provide guidance in recognizing their aptitudes and deficiencies in the areas of communication skills, pedagogy, understanding of the learning process, and human growth and development with respect to effective teaching.

Guidance in the educational components of planning, instruction, classroom management, and professionalism permeate the curriculum. Graduating educators of character who are competent in their content and have a heart for service to others is the desire of the school.

Having completed a teaching major at Grace College, the education graduate will be able to meet the 10 INTASC standards:

1. The moral practitioner understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.

2. The moral practitioner uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

3. The moral practitioner works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.

4. The moral practitioner understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make the discipline accessible and meaningful for learners to assure mastery of the content.

5. The moral practitioner understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

6. The moral practitioner understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher’s and learner’s decision making.

7. The moral practitioner plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.
8. The moral practitioner understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.

9. The moral practitioner engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.

10. The moral practitioner seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.

The School of Education has the overall responsibility for all of the teacher education programs of Grace College, regardless of the specific teaching field. All teacher education programs are under the guidance of the Dean of the School of Education. The Teacher Education Committee is composed of faculty members who are directly involved in teacher preparation for the Elementary Education, Teaching All Learners, and Secondary Education majors.

PROGRAMS IN THE SCHOOL OF EDUCATION

Elementary Education
The focus of the Elementary Education Program is to prepare candidates in the dispositions, knowledge, and skills needed to be effective in the K-6 classroom. Graduates of the program will be teachers of character who are competent in the profession and have a heart for service. The program includes a balance of foundational content and methods courses focused on current, research-based practices and procedures. Course content is designed to provide guided training in the educational components of planning, instruction, classroom management, and professionalism.

In addition to campus-based coursework, candidates also receive 100+ hours of field experience work in local K-6 classrooms. Faculty members teaching in the program include professors highly skilled and trained in the area of elementary education as well as practicing teachers and building administrators. This combination provides for the perfect blend of theory and applied practice.

Teaching All Learners (TAL—dual program in Elementary Education and Special Education)
The Teaching All Learners major is a dual licensure in elementary education and mild intervention that meets the state of Indiana’s exceptional needs licensure requirements to teach students needing mild interventions including those with learning disabilities, emotional and behavioral disorders, mild cognitive disabilities, autism, and ADHD at the elementary level (Grades K-6). Our Special Education program is dedicated to equipping candidates in the dispositions, knowledge, and skills needed to be effective in the inclusive classroom. Graduates of the program will be teachers of character who are competent in the profession and have a heart for service.

The program includes a balance of content and methods courses focused on current, research-based practices and methodology. In addition to campus-based coursework, candidates receive more than 100 hours of field experience in local K-6 classrooms.

ACCREDITATION
The School of Education at Grace College is accredited by the National Council for Accreditation of Teacher Education (NCATE), www.ncate.org. The school is approved by the Association of Christian
Schools International (ACSI). All education programs requiring recognition have received national recognition from their professional association.

**TEACHING LICENSES**

Since all of the teacher education programs have been approved by the Indiana Department of Education, graduates of these programs who have been approved by the Teacher Education Committee and who have met the state regulations are eligible to receive the standard instructional license from the State of Indiana. The teacher education program is also approved by the Association of Christian Schools International, making ACSI Certification available to graduates.

The Indiana Department of Education may adopt changes in legislation that impact curriculum for colleges and universities with programs in teacher education. While specific courses may be changed in name, description and hours, a student’s overall requirements will be similar to those stated in this catalog. Therefore, Grace College reserves the right to change the required curriculum for all Elementary, All Grade, Dual Licensure, and Secondary Education majors during a student’s course of study in order to meet the requirements for licensure in the state of Indiana.

**APPLIED LEARNING**

All 12 hours of applied learning are built into the program through the Cross Cultural Field Experience, the Biological Science Survey Lab (for Elementary Education majors), and Student Teaching.

**EDUCATION PLACEMENT**

Graduating seniors in teacher education and alumni seeking positions in both Christian and public schools have an on-campus service to assist them in obtaining such positions through the Center for Career Connections. Files of both position openings and qualified candidates are maintained for use by employers and by those seeking positions.

**Professional Education Semester**

Each student enrolled in a program leading to a teaching license must plan to include a professional semester during his/her senior year (typically the spring semester). The majority of that semester involves the student in full-time, supervised student teaching in an approved public and/or private school. Students also have the opportunity to participate in an alternative student teaching placement for the five to seven weeks following a successful local student teaching placement. These alternative settings may be in an inner-city setting, in another country, or in another approved cross-cultural site. All candidates will be required to participate in a professional seminar (SED 4700 Moral Practitioner) during the professional semester.

**ENTRANCE REQUIREMENTS**

Students planning to pursue a program leading to licensure for teaching must declare the major both with the Registrar and in the School of Education Office. This should be done by the end of the first year. Failure to start the necessary sequence of courses early in the student’s academic program may require the student to take extra work during the summer or delay graduation.

Requirements for entry into and continuance in teacher education are provided to the candidate when he/she declares and are available in the School of Education office. To attain candidacy status and therefore continue in the School of Education, students must meet a list of criteria. Students must achieve a grade of B- or better in SED 1000, a grade of C or better in all other SED courses, and maintain a GPA of 2.5 or higher. Students must either pass all sections of the state-approved basic skills test or earn a composite ACT score of 24 or higher or a combined SAT (reading and math) of 1100 or higher. Candidacy applicants must also complete a Dispositions Assessment and a Candidacy Interview to continue in the School of Education. Students with an elementary teaching major are assigned an advisor from among the faculty of the School of Education. Students with a secondary or an all-grade teaching major are assigned an advisor from the faculty in their specific content area.
BACHELOR OF SCIENCE

Elementary Education

The course requirements are as follows:

Required Grace Core courses;

Natural Science electives;

SCI 1140 Physical Science Survey
MAT 1110 Math for Elementary Teachers

Plus the following:

SED 2210 Responsive and Differentiated Instruction for All Learners
SED 3310 Literacy I (Foundations of Reading)
SED 3320 Literacy II (Literature and Writing)
SED 3330 Literacy III (Diagnosis and Correction)
SED 3800 Classroom Assessment and Environment
SED 4210 Methods of Teaching Mathematics
SED 4230 Methods of Teaching Science, Health, and Physical Education
SED 4240 Methods of Teaching Social Studies and Fine Arts
SED 4310 Methods of Teaching Language Arts
SED 4900 Student Teaching and Senior Seminar
BIO 1010 & 1020 Biological Science Survey and Lab
HIS 2050 American Journeys

Content Concentration Courses in Language Arts, Math, Science, or Social Studies

Professional Education Courses:

SED 1000 Teaching School in America
SED 2200 The School Age Child
SED 2400 Teaching Exceptional Learners
SED 2500 Teaching in a Pluralistic Society
SED 2600 Teaching and Learning
SED 4700 The Moral Practitioner
SED 4900 Student Teaching and Seminar

BACHELOR OF ARTS

Elementary Education

The course requirements are the same as the B.S. except the student is required to take 6 additional credits of language. A student who has had prior high school foreign language experience could have the language requirements reduced by testing for credit.

Elementary Education / Special Education Dual Licensure Program

The dual licensure major in elementary and special education meets the licensure requirements of the Indiana Department of Education to teach mild intervention (including learning disabilities, mild cognitive disabilities, emotional and behavioral disorders) in K-6 grade levels where special education services are offered. Graduates may also obtain employment in agencies and clinics responsible for the education of the handicapped.

The course requirements are as follows:

Required Grace Core courses;

Natural Science electives;

SCI 1140 Physical Science Survey
MAT 1110 Math for the Elementary Teacher

Plus the following:

SED 2210 Responsive and Differentiated Instruction for All Learners
SED 3310 Literacy I (Foundations of Reading)
SED 3320 Literacy II (Literature and Writing)
SED 3330 Literacy III (Diagnosis and Correction)
SED 3800 Classroom Assessment and Environment
SED 4210 Methods of Teaching Mathematics
SED 4230 Methods of Teaching Science, Health, and Physical Education
SED 4240 Methods of Teaching Social Studies and Fine Arts
SED 4310 Methods of Teaching Language Arts
SED 4900 Student Teaching and Senior Seminar
BSC 1000 & 1040 Biological Science Survey and Lab
HIS 2050 American Journeys
SED 2410 Policy and Practices in Special Education
SED 2420 Strategies for Mild Intervention
SED 2421 Strategies for Mild Intervention Practicum
SED 3410 Teaching Students with Emotional and Behavioral Problems
SED 3411 Teaching Students with Emotional and Behavioral Problems Practicum
SED 3420 Inclusion and Collaboration
SED 4420 Assessment, Evaluation & Remediation of Students with Exceptional Needs
SED 4430 Secondary Special Education Seminar (optional)
SED 4431 Secondary Special Education Practicum (optional)

**Professional Education Courses:**
SED 1000 Teaching School in America
SED 2200 The School Age Child
SED 2400 Teaching Exceptional Learners
SED 2500 Teaching in a Pluralistic Society
SED 2600 Teaching and Learning
SED 4700 The Moral Practitioner
SED 4900 Student Teaching and Seminar

**PEDAGOGY MINOR**
For students who expect to work in non-licensed roles, a non-teaching pedagogy minor is available.

**SECONDARY EDUCATION**
The Secondary Education program offers licensure in Business, English, French, Life Science, Mathematics, Spanish, and Social Studies. Students must complete the Grace Core requirements, Professional Education requirements, and a primary area of emphasis. The Secondary Education majors are advised in the department of their primary areas of emphasis.

**Professional Education Requirements**
SED 1000 Teaching School in America
SED 2210 Responsive and Differentiated Instruction
SED 2200 The School Age Child
SED 2400 Teaching Exceptional Learners
SED 2500 Teaching in a Pluralistic Society
SED 2600 Teaching and Learning
SED 3600 Teaching in the Middle and High School Setting
SED 46.0 Content Specific Secondary Methods Course
SED 4700 The Moral Practitioner
SED 4900 Student Teaching and Seminar

**TRANSFER**
In order to graduate from Grace College with a major in elementary or secondary education, a student must take all required methods courses and do student teaching for credit at Grace College.
Transfer students must also take *The Moral Practitioner* for credit at Grace College unless transferring the course from an ACSI-approved teacher education program of higher learning.

Transfer students must submit a completed form from the School of Education of their former institution indicating good standing in the School.

**EDUCATION RESOURCE CENTER**

Teacher Education students have access to an invaluable resource during their years at the college. The Education Resource Center (ERC), located in Mount Memorial Hall, houses a collection of textbooks, tests, children’s and adolescent literature, and curriculum materials. The collection also includes manipulatives and instructional tools to aid in developmentally appropriate instruction. This resource is of particular value while taking methods courses and during student teaching.

**COURSE DESCRIPTIONS**

**PROFESSIONAL EDUCATION COURSES**

Students must earn a C or better in SED courses, unless otherwise noted.

**SED 1000 - Teaching School in America**

An introduction to the profession of teaching. Learning experiences are structured both in and out of the classroom with the purpose of assisting the college student in making career decisions relative to the profession, e.g., to teach or not, at which level, and in which subject area. Students observe in local schools. Three hours. A grade of B- or better is required to reach candidacy status.

**SED 2210 - Responsive and Differentiated Instruction for All Learners**

The purpose of this course is to develop a working knowledge of responsive instruction by applying differentiation strategies and Universal Design for Learning (UDL) principles. Students will learn to promote all students’ development, learning, and success through ongoing assessment that informs instruction. Subscription to Chalk & Wire is required. Prerequisite: SED 1000, candidacy status. Three hours.

**SED 2200 - The School Age Child**

A study of the learner at all grade levels and the many factors affecting learning, including but not limited to, theories of learning, environment, heredity, cultural impact, discipline, classroom management, exceptionalities, and development. The measurement of academic aptitude and achievement is also covered. Practical application is stressed. Subscription to Chalk & Wire is required. Prerequisite: SED 1000. Three hours.

**SED 2400 - Teaching Exceptional Learners**

This course is designed to develop an understanding of children with disabilities, especially in an educational setting. It provides an introduction to the field of special education, but it is also helpful to the regular classroom teacher. Subscription to Chalk & Wire is required. Prerequisite: SED 1000. Three hours.

**SED 2500 - Teaching in a Pluralistic Society**

This course develops understanding and skill for working with children and parents who come from diverse backgrounds. Areas of diversity include race, ethnicity, native language, culture, class, gender, age, religion, and ability. The focus is on increasing knowledge and respect for the diverse child in the classroom setting. Subscription to Chalk & Wire is required. Prerequisite: SED 1000. Three hours.
SED 2600- Teaching and Learning
Common elements are taught to both elementary and secondary majors with techniques specific to each covered. Students develop a repertoire of methods and strategies appropriate to their major and teaching level. Students will also survey strategies, techniques and skills for managing a classroom, as well as construct and analyze tests and evaluation tools for classroom teachers. Field experience is required. Subscription to Chalk & Wire is required. Prerequisite: SED 1000, SED 2200. Three hours.

SED 4700- The Moral Practitioner
An examination of the historical and philosophical foundations of American education. Study is made of the relationships between one’s philosophy of education and his/her interpretation and analysis of educational aims, problems, and activities. Philosophical systems are applied to classroom scenarios. Exposure to and experience with professional societies in education, community agencies and legal concerns will address INTASC and IDEE standards for the teacher’s professional role. Subscription to Chalk & Wire is required. Prerequisite: All SED course work completed, additional school requirements met. Three hours.

PROFESSIONAL EDUCATION COURSE TOTAL: 18 credits

SECONDARY EDUCATION MAJORS (GRADES 5-12)
Students must earn a grade of C or better in SED courses, unless otherwise noted.

SED 2210- Responsive and Differentiated Instruction for All Learners
The purpose of this course is to develop a working knowledge of responsive instruction by applying differentiation strategies and Universal Design for Learning (UDL) principles. Students will learn to promote all students’ development, learning, and success through ongoing assessment that informs instruction. Subscription to Chalk & Wire is required. Prerequisite: SED 1000, candidacy status. Three hours.

SED 3600- Teaching in the Middle and High School
This course is designed to give the student an introduction to middle school and high school theory and practice. Specific characteristics of the middle school and high school are studied with application where appropriate. Specific topics include curriculum development, lesson preparation, meeting individual differences, implementing instructional strategies, using aids and resources, classroom management, and evaluation techniques. Much of the course is dedicated to describing academic effectiveness and developmentally appropriate strategies. Field experience is required. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, candidacy status. Three hours.

SED 4610- Methods of Teaching Business
This course is a presentation of the principles and techniques used in teaching business courses. Included is the study of various learning theories as well as various curriculum materials available. Field experience is involved. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.

SED 4620- Methods of Teaching Secondary English
The course is a study of the philosophy, curriculum, and methods of teaching English on the secondary level, concentrating upon skills, knowledge, and dispositions which need to be possessed by the teacher and fostered among students. Tutorial and observational contact with the secondary school is an integral part of the course. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.
SED 4630- Methods of Teaching Foreign Language
This course is a study of curriculum and methods of teaching a foreign language on both the elementary and secondary level, with special emphasis on performance objectives and methodology with classroom practice. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.

SED 4650- Methods of Teaching Secondary Mathematics
This course is designed to help prepare the future high school teacher for his or her career in the classroom. We investigate the standard high school math curriculum and study methods of teaching mathematical concepts to students at various levels within the curriculum. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.

SED 4660- Methods of Teaching Secondary Science
This course is a study of the curriculum and methods of teaching sciences on the secondary level. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.

SED 4670- Methods of Teaching Secondary Social Studies
This course is a study of practical methods and materials in the broad areas of social studies education. Students will learn many classroom techniques and thus create a repertoire of methods appropriate for the secondary levels of education. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 2200, SED 2600, SED 3600, candidacy status. Three hours.

SED 4900- Student Teaching and Seminar
Includes full-time teaching experience for an entire semester as well as a seminar for majors during the experience. This course deals with a variety of topics and issues especially germane to candidates who are about to enter the teaching profession. Each candidate enrolled in this course will be required to complete a Teacher Work Sample and earn a passing score of C or better. Prerequisites: All SED course work completed, additional school requirements met. Nine hours.

ELEMENTARY EDUCATION MAJORS (Grades K-6)
Students must earn a grade of C or better in SED courses, unless otherwise noted.

SED 2210- Responsive and Differentiated Instruction for All Learners
The purpose of this course is to develop a working knowledge of responsive instruction by applying differentiation strategies and Universal Design for Learning (UDL) principles. Students will learn to promote all students’ development, learning, and success through ongoing assessment that informs instruction. Subscription to Chalk & Wire is required. Prerequisite: SED 1000, candidacy status. Three hours.

SED 3310- Literacy I (Foundations of Reading)
This course is designed to teach prospective elementary teachers to understand the foundations of reading development grounded in scientifically based reading research. Candidates will comprehend sound-symbol relationships of the English language that will lead to the attainment of independence in reading. The basics of phonemic blending, as well as the basics of decoding written words, are presented. Philosophies and strategies for teaching the skills of phonics are included. There is emphasis on development of literacy through language and listening, reading, and writing while integrating skills from the other curriculum content areas. Subscription to Chalk & Wire is required. Prerequisites: SED1000, candidacy status. Three hours.
SED 3320- Literacy II (Literature and Writing)
This course is a survey of literature for children from preschool through sixth grade, including a study of objective standards and evaluation. A wide reading of children’s books, traditional and modern, and the development of an appreciation of prose and poetry suitable for children of different ages is expected. Writing techniques will also be addressed as candidates identify evidence-based practices used to create a literacy-rich classroom environment. Subscription to Chalk & Wire is required. Prerequisites: SED 1000, SED 3310, candidacy status. Three hours.

SED 3330- Literacy III (Diagnosis and Correction)
This course is a study of the various approaches to reading, methods of instruction, and foundations for reading in the content areas. Instruction in the use of reading tests and diagnostic procedures for remediation is included. Candidates will understand the components of effective differentiated reading instruction to meet the needs of all learners and recognize the components of and need for evidence-based intervention programs. Students participate in teaching and testing in the local schools. Subscription to Chalk & Wire is required. Prerequisites: SED1000, SED 3310, SED 3320, candidacy status. Three hours.

SED 3800- Classroom Assessment and Environment
This course presents best practices in classroom assessment, environment, and behavior management. Topics include relationship development, organization of the classroom learning environment, classroom procedure development, and approaches for managing individual and large group student behaviors. Various strategies to instruction and assessment will be explored. Candidates will develop and teach lessons utilizing formative and summative assessment tools. Candidates will understand how these assessments inform the teaching and learning process. Subscription to Chalk & Wire is required. Prerequisites: SED1000, candidacy status. Three hours.

SED 4210- Methods of Teaching Mathematics
This course involves an examination of the instructional process appropriate for elementary children in their learning of mathematics. Considerable time is spent with the actual content of the elementary curriculum. Methods that facilitate evidence-based instruction in mathematical concepts, skills, problem solving, and critical thinking are developed along with the content. Candidates will practice strategies and skills for effectively assessing students’ mastery of concepts and skills using Response to Intervention procedures. Subscription to Chalk & Wire is required. Prerequisites: SED1000, SED 2200, SED2600, candidacy status. Three hours.

SED 4230- Methods of Teaching Science, Health, and Physical Education
This course evaluates methods and materials needed for teaching science, health and physical education. A large emphasis will be placed on STEM and the learning theories, techniques, process skills, and laboratory work in the field of science. Students will observe and teach on the local STEM bus. Integration among health and physical education across the curriculum will be included. Course content is based on the Indiana Academic Standards and Core Standards. Individual and group units of study are prepared. Subscription to Chalk & Wire is required. Prerequisites: SED1000, SED 2200, SED2600, candidacy status. Three hours.

SED 4240- Methods of Teaching Social Studies and Fine Arts
This course of study investigates various teaching techniques, learning theories, and curriculum materials necessary to teach social studies. Music, visual arts, dance, and drama will provide the base to create evidence-based methods of teaching and integrating of the arts within the elementary classroom. Course content is based on the Indiana Academic Standards, Core Standards, and Pearson Professional Tests. Individual and group units of study are prepared. Subscription to Chalk & Wire is required. Prerequisites: SED1000, SED 2200, SED2600, candidacy status. Three hours.
SED 4310- Methods of Teaching Language Arts
This course involves a broad and comprehensive understanding of the fundamental concepts and processes of expressive and receptive language. The Indiana State and Core Standards are addressed as evidence-based instructional strategies in the areas of oral and written communication, listening, spelling, and handwriting are introduced. There is concentration on collecting ideas and materials. Students observe in local schools. Subscription to Chalk & Wire is required. Prerequisites: SED100, SED 2200, SED2600, candidacy status. Three hours.

CONTENT CONCENTRATION AREA (Required for Elementary Education)
12 hours of coursework in the concentration is required. The following courses are suggested. Others may be considered.
Option 1: Language Arts (see course descriptions under Language, Literature and Communication Department)
  - LIT 3650 Young Adult Literature
  - ENG 3170 Creative Writing & Workshop
  - LIT 2200 American Literature I or LIT 2210 American Literature II
  - Choose one of the following
    - COM 2020 Advanced Presentation Skills
    - COM 2130 Interpersonal Communication
Option 2: Mathematics (see course descriptions under Mathematics Department)
  - MAT 2100 Introductions to Proofs
  - MAT 3200 Probability and Statistics
  - MAT 3280 College Geometry
  - Choose one of the following
    - MAT 1230/1240 Calculus I with Lab (1 APL)
    - MAT 1120 College Algebra
Option 3: Science (see course descriptions under Science Department)
  - SCI 2360 Astronomy
  - SCI 2230 Physical Geography
  - ENV 2110/2120 General Ecology and Lab
  - CHM 1010/1020 Introduction to Chemistry and Lab
Option 4: Social Studies (see course descriptions under History Department)
  - HIS 1160 World History
  - POS 2200 Introduction to American Government
  - POS 3010 State and Local Government
  - GEO 1010 World Geography

SED 4900- Student Teaching and Seminar
Includes full-time teaching experience for an entire semester, as well as a seminar for majors during the experience. This course deals with a variety of topics and issues especially germane to candidates who are about to enter the teaching profession. Each candidate enrolled in this course will be required to complete a Teacher Work Sample and earn a passing score of C or better. Subscription to Chalk & Wire is required. Prerequisites: All SED course work completed, additional school requirements met. Nine hours.

ELEMENTARY & SPECIAL EDUCATION (DUAL LICENSURE PROGRAM)
Students must earn a grade of C or better in SED courses, unless otherwise noted.

SED 2410 Policy & Practices in Special Education
This course is an introductory study of historical, political, and socio-cultural influences in special education. Students will develop an understanding of the implications of special education policy for learners with exceptional needs. This course also includes an in-depth study of the etiology and

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characteristics of high-incidence disabilities, including learning disabilities, behavioral disorders, emotional disabilities, and mild cognitive disabilities. Also addressed are identification and eligibility considerations in special education. Practices covered include least restrictive environment, response to intervention, and the IEP process. Membership in CEC is required. Subscription to Chalk & Wire is required. Prerequisite: SED 1000. Three hours.

SED 2420 Strategies for Mild Intervention
This course focuses on providing mild intervention to the K-6 student with learning and behavioral needs. This includes educational organization, curricular modifications, and research-based instructional strategies. Students learn to individualize instruction based on the individualized education plan. Students have the opportunity to apply course knowledge through applied learning experiences. Subscription to Chalk & Wire is required. Prerequisite: SED 1000 and SED 2410. Three hours.

SED 2421 Strategies for Mild Intervention Practicum
Clinical practicum for SED 2420. Candidates apply knowledge in authentic experiences supervised by fully licensed teachers in mild intervention. Prerequisite: SED 1000 and SED 2410.

SED 3410 Teaching Students with Emotional and Behavioral Problems
This course deals with issues of definition, incidence, and prevalence of emotional and behavioral disabilities. Students will learn how to implement positive behavior supports and interventions to improve behaviors and socialization. Students apply knowledge through a behavior change project in an applied learning experience. Subscription to Chalk & Wire is required. Prerequisite: SED 1000 and SED 2420, candidacy status. Three hours.

SED 3411 Teaching Students with Emotional and Behavioral Problems Practicum
Clinical practicum for SED 3410. Candidates apply knowledge by participating in residential and self-contained settings for students with emotional and behavioral disabilities. These experiences are supervised by fully licensed teachers. Prerequisite: SED 1000 and SED 2420, candidacy status.

SED 3420 Inclusion & Collaboration
This course is a study of the integration of special education in the regular classroom setting. Service delivery models for students with special needs are identified and explored. Importance is placed on collaborative procedures, special services and instructional modifications that regular and special education teachers use to meet the learning needs of special needs students in regular education classes. Subscription to Chalk & Wire is required. Prerequisite: SED 1000 and SED 2420, candidacy status. Three hours.

SED 4420 Assessment, Evaluation & Remediation of Students with Exceptional Needs
This course is a study of the principles and practices of diagnostic procedures in special education. Formal and informal assessments, standardized tests, test administration, test interpretation and summary writing in the academic areas of reading, math, and written expression are examined. Utilizing assessment as a means for formulating educational goals and instructional objectives are explored. Subscription to Chalk & Wire is required. Prerequisite: SED 1000 and SED 2420, candidacy status. Three hours.

SED 4430 Seminar in Secondary Special Education
This course addresses topics in secondary special education. The focus of this course is on transition models, individualized transition plans, assistive technologies, and instructional strategies specific to secondary students with disabilities needing mild intervention. Students will explore inter-agencies, community, and vocational services that support transition into adulthood. 30-36 hour practicum in secondary special education is also required. Subscription to Chalk & Wire is required. Prerequisite: SED 1000 and SED 2420, candidacy status. Three hours.
SED 4431 Practicum for Secondary Special Education
Students will participate in a 30-36 hour practicum in secondary special education. This practicum will be integrated into SED 4430. Students will apply their knowledge and skills in a secondary special education setting and will be expected to participate in transition planning, instruction, and typical tasks required of secondary special educators.
The School of Ministry Studies is comprised of the Department of Biblical Studies (college) and Grace Theological Seminary, which is also home to the GTS Center for Korean Studies.

**COLLEGE: DEPARTMENT OF BIBLICAL STUDIES**

Bible  
Bible Translation  
Biblical Studies  
Educational Ministries  
Intercultural Studies  
Sport Ministry Studies  
Urban Ministry Studies  
Youth Ministry Studies  
M.A. in Ministry Studies

**GRADUATE: GRACE THEOLOGICAL SEMINARY:**

Certificate programs in Biblical Studies and Intercultural Studies  
Diploma in Theology  
Master of Arts in Local Church Ministry  
Master of Arts in Intercultural Studies  
Master of Divinity in five concentrations:  
- pastoral counseling  
- exegetical studies  
- intercultural studies  
- pastoral studies  
- chaplaincy Studies  
Doctor of Ministry program, offered in two tracks  
- pastoral studies  
- intercultural studies  
Doctor of Intercultural Studies

The **GTS Center for Korean Studies** offers several degree programs to Korean students who serve in various ministry positions around the world:  
Doctor of Ministry (in Intercultural Studies)  
Doctor of Intercultural Studies

**Online graduate** level programs offered through The School of Ministry Studies:  
1. Master of Arts in Ministry Studies in four concentrations (offered through the college)  
   - local church  
   - counseling  
   - women’s leadership  
   - camp administration (in partnership with Camp Forest Springs)  
2. A certificate program in Biblical Studies (offered online and on campus)
Biblical Studies Department

Faculty

Jeffrey A. Gill, D.Min., Ph.D., Vice-President & Dean
Tiberius Rata, Ph.D., Associate Dean
Matthew S. Harmon, Ph.D.
Christine M. Hill, Ph.D.
Rock M. LaGioia, D.Min.
Ronald E. Manahan, Th.D.
Thomas M. Stallter, D.Miss.

Part-time Faculty:
Lonnie Anderson, M.Div.
Kip Cone, M.Div.
John J. Davis, Th.D., President Emeritus
Greg Harden, Th.D.
T.K. Kurtanec, M.S.
Roger Peugh, D.Min.
Sorin Sabou, Ph.D.
John Teevan, D.Min.
PURPOSE
The Biblical Studies Department prepares disciples of Jesus Christ to be servant-leaders both in church and society. The Department of Biblical Studies faculty is committed to passionate and accurate study of God’s Word, to living out our faith with dynamic spirituality, and to thoughtful engagement with the world around us.

Christianity is a set of beliefs and practices associated with the devotion, worship, and service of God. It rests on the belief that the Bible stands alone as the inerrant revelation of God and that Jesus is the one and only way of reconciliation with a holy and loving God. The department’s commitment to these two foundational truths has a direct bearing on all aspects of life—intellectual, moral, physical, and spiritual. In a world confused by the marketplace of competing ideas, the only real answers to life come from the Word of God who is the only standard for both faith and practice.

FOCUS
Foundational to this department is the Word of God—what it meant as originally given and what its significance is today. Learning how to interpret and apply Scripture correctly is the most important thing students can learn. That is addressed in departmental courses specifically on the Bible, in courses on the cultures and literatures of the biblical world, and in courses in biblical languages.

Since we live in a real world with complex issues, Christians need to be prepared to handle those issues with correct biblical responses. Hence, we offer courses in various areas of theology, apologetics, biblical studies, spiritual formation, intercultural studies, and preaching. We emphasize in all our courses putting faith into practice recognizing the Bible as the ultimate, inerrant authority.

MAJORS AND MINORS
The department offers eight majors: Biblical Studies, Intercultural Studies, Youth Ministry, Educational Ministries, Bible Translation, Sport Ministry Studies, Urban Ministry Studies and a Bible major (this latter major is available only to those who are also enrolled in another non-Biblical Studies major). There are also four minors: Biblical Studies, Biblical Languages, Youth Ministry Studies, and Intercultural Studies. Students majoring in Biblical Studies programs are encouraged to double-major. Our programs are especially crucial for those desiring to serve the body of Christ as pastors, professors, youth workers, missionaries, etc., but our mission reaches beyond that. We want to prepare leaders for a variety of roles in society. In a post-Christian world, the study of Scripture and faith is excellent preparation for all who wish to impact society with the gospel of Christ.

Generally, the education offered by this department is not terminal, in the sense of providing everything students need for ministry. Further study is encouraged, such as that offered at the seminary level. But the departmental curriculum is designed to provide the best possible foundation for future study and ministry. Note that graduates of the Biblical Studies Department may gain advanced standing in Grace Theological Seminary.

VALUES-DRIVEN CURRICULUM
The Biblical Studies Department is driven by the following values.

1. We seek to offer students a comprehensive introduction to biblical studies and related fields within an evangelical framework. With so many topics to cover and with a limited number of hours that students may take in three or four years of college, our curriculum is designed to be compact yet complete, efficient yet excellent.

2. We seek to model before students what it means to apply our minds at the highest level possible in the study of the Bible and related subjects, while having hearts deeply committed to the God of 11the Bible. We want students to be dedicated to advancing God’s kingdom and to serving the people of Christ’s church.
3. We seek to guide students in developing an approach to biblical studies that is informed by scholarship. We encourage students to be well read and familiar with sources for understanding Christianity and the Bible. Morgan Library has an excellent collection in the field of biblical studies, and department courses will generally require significant research in the library. The library also houses the department’s collection of ancient manuscripts. Hebrew scrolls and Greek papyri provide students firsthand acquaintance with the transmission of the Bible.

GOALS
The department has adopted the following goals and objectives.

1. Students will demonstrate biblical literacy. This means knowing the principal persons, events, places, dates, and themes of the Bible; using primary sources in interpretation; interpreting biblical concepts in the context of cultures of the biblical world.

2. Students will demonstrate knowledge of Christianity. This includes identifying the essential doctrines of the Christian faith and knowing the historical and theological developments of the Christian movement.

3. Guided by biblical understanding, students will demonstrate a refined Christian worldview. This includes evaluating culturally influenced values and beliefs; defining and articulating a global view of humans and cultural systems, and ways to interact appropriately with them; defining and articulating a holistic integration of all aspects of life—both Christian and secular—under the rule of God and for His honor.

4. Students will integrate knowledge of the Christian faith into their lives and demonstrate good citizenship in the Christian community and in society at large. This includes applying the great commandment to all relationships; applying the Great Commission to personal and cultural encounters and relationships; being active participants in a community of faith; and interacting with differing points of view by speaking the truth in love.

MAJORS
The majors consist of 14 three-hour courses for a total of 42 hours, in addition to the language requirement.

Biblical Studies Major ....................... 45 hrs

**Bible Courses**
- BBL 2011 Understanding the Old Testament I
- BBL 2013 Understanding the Old Testament II
- BBL 2020 Understanding the New Testament
- BIB 2310 History of Christianity
- BBL 3010 Defining Doctrines
- BBL 3090 Spiritual Formation
- BBL 3140 Biblical Backgrounds
- MIS 3220 Principles & Practice of Prayer
- BBL 4810 Senior Seminar

**Specialization Courses**
- BBL 3000 Theological Systems
- PHI 3000 Apologetics in a Postmodern World
- BIB 3290 NT Bible Exposition
- BBL 3300 OT Bible Exposition
- ICS 3650 Intercultural Ministry
- BIB 4060 Expository Preaching

**Applied Learning** 9-12 hours
Intercultural Studies Major ......................45 hrs plus applied learning

**Bible Courses**
- MIS 2010 Intro to World Missions
- BBL 2011 Understanding the Old Testament I
- BBL 2013 Understanding the Old Testament II
- BBL 2020 Understanding the New Testament
- BBL 3000 Theological Systems
- BBL 3010 Defining Doctrines
- BBL 3140 Biblical Backgrounds
- MIS 3220 Principles & Practice of Prayer
- BBL 4810 Senior Seminar

**Specialization Courses**
- MIS 2080 Teamwork & Leadership Training
- ICS 3110 Intercultural Communication
- ICS 3300 Eastern World Religions
  - Or
- ICS 3500 Middle Eastern Religions
- ICS 3210 Applied Cultural Anthropology
- BBL 3290 NT Bible Exposition
- BBL 3310 OT Bible Exposition

**Applied Learning** ................................. 12 hrs
- MIS 4960 Cross Cultural Internship

*The following two courses are taken as independent study during applied learning.*
- BBL 3090 Spiritual Formation
- MIS 2100 History of World Missions

Youth Ministries Major .........................45 hrs

**Bible Courses**
- BBL 2011 Understanding the Old Testament I
- BBL 2013 Understanding the Old Testament II
- BBL 2020 Understanding the New Testament
- BIB 2310 History of Christianity
- BBL 3090 Spiritual Formation
- BBL 3010 Defining Doctrines
- MIS 3220 Principles & Practice of Prayer
- YMI 4940 Personal & Professional Orientation

**Specialization Courses**
- BIB 2090 Contemporary Issues
- BIB 2140 Evangelism & Discipleship
- YMI 2140 Foundations/Phil. of Youth Ministry
- YMI 2240 Strategies for Church and Campus Youth Programs
- YMI 3140 Cross Cultural Youth Ministry
- YMI 3240 Counseling and Communicating with Contemporary Youth
- YMI 4100 Youth Ministry Internship

**Applied Learning** 9-12 hours

Educational Ministries Major----------45 hours

**Bible Courses**
- BBL 2011 Understanding the Old Testament I
- BBL 2013 Understanding the Old Testament II
BBL 2020 Understanding the New Testament  
BBL 3290 New Testament Bible Exposition  
BBL 3310 Old Testament Bible Exposition  
BBL 3090 Spiritual Formation  
MIS 3220 Principles & Practice of Prayer  
BBL 4810 Senior Seminar

**Specialization Courses**

PSY 3260 Biblical Psychology  
PSY 2360 Child and Adolescent Psychology  
COM 2130 Interpersonal Communication  
BIB 2900 Foundations of Educational Ministry  
BIB 2910 Foundations of Ministry Leadership

Two of the following

PHI 3000 Apologetics  
BIB 2310 History of Christianity  
BBL 3000 Theological Systems  
BBL 3010 Defining Doctrines  
BBL 3140 Biblical Backgrounds  
PHI 3010 Ethics  
BIB 4060 Expository Preaching  
ICS 3300 Eastern World Religions

Or

ICS 3500 Middle Eastern Religions  
ICS 3110 Intercultural Communication  
ICS 3650 Intercultural Ministry  
MIS 2080 Teamwork and Leadership Training  
MIS 2010 Introduction to World Missions  
BHS 2520 Leadership Principles and Development  
SOC 2100 Marriage and the Family  
COM 2160 Small Group Communication  
COM 3460 Organizational Communication and Behavior  
COM 3030 Persuasion  
BHS 4050 Addiction Treatment  
PSY 3440 Process and Techniques of Counseling  
SED 1000 Teaching School in America  
SED 2200 The School Age Child  
SED 2210 Responsive and Differentiated Instruction  
SED 2400 Exceptional Needs  
SED 2500 Teaching in a Pluralistic Society  
SED 2600 Teaching and Learning

**Applied Learning…12 hours**

General Applied Learning  
Educational Ministry Practicum/Internship I  
Educational Ministry Practicum/Internship I

**Bible Major……………………………………33 hrs**

Designed for NON Biblical Studies Majors wishing to double major in Bible.

**Bible Courses**

BBL 2011 Understanding the Old Testament I  
BBL 2013 Understanding the Old Testament II  
BBL 2020 Understanding the New Testament
BIB 2310 History of Christianity  
BBL 3010 Defining Doctrines  
BBL 3090 Spiritual Formation  
MIS 3220 Principles & Practice of Prayer

**Specialization Courses**  
BBL3140 Biblical Backgrounds  
BIB 3290 NT Bible Exposition  
BIB 3310 OT Bible Exposition  
ICS 3650 Intercultural Ministry

**Sport Ministry Studies Major** .......... 45 hrs

**Bible Courses**  
BBL 2011 Understanding the Old Testament I  
BBL 2013 Understanding the Old Testament II  
BBL 2020 Understanding the New Testament  
BIB 3290 NT Bible Exposition  
BBL 3300 OT Bible Exposition  
MIS 3220 Principles & Practice of Prayer  
BIB 4060 Expository Preaching  
BIB 2650 Introduction to Sport Ministry

**Specialization Courses**  
SMT 1100 Introduction to Sport Management  
SMT 2050 Risk Management  
SMT 2310 Sport Business  
SMT 3060 Event Management and Lab  
SMT 3550 Sport in American Society (Senior Seminar)  
SMT 3610 Sport Marketing  
SMT 4000 Sport Media  
SMT 4930 Internship

**Applied Learning**  9-12 hours

**Urban Studies Major** .......................51 hrs

**Bible Courses**  
BBL 2011 Understanding the Old Testament I  
BBL 2013 Understanding the Old Testament II  
BBL 2020 Understanding the New Testament  
BIB 2310 History of Christianity  
BBL 3010 Defining Doctrines  
BBL 3090 Spiritual Formation  
MIS 3220 Principles & Practice of Prayer

**Specialization Courses**  
SOC 2100 Introduction to Sociology  
ICS 3300 Eastern World Religions  
Or  
ICS 3500 Middle Eastern Religions  
BIB 2140 Evangelism and Discipleship  
ICS 3110 Intercultural Communication  
YMI 3140 Cross Cultural Youth Ministry  
USI 1100 Foundations of Urban Ministry  
USI 4830 Urban Studies Field Experience 1  
USI 4840 Urban Studies Field Experience 2
**Applied Learning** 12 hours

**Bible Translation Major** ........................52 hrs

**Bible Courses**
- BBL 2011 Understanding the Old Testament I
- BBL 2013 Understanding the Old Testament II
- BBL 2020 Understanding the New Testament
- ICS 3110 Intercultural Communication
- BBL 3010 Defining Doctrines
- BIB 3290 NT Bible Exposition
- BBL 3300 OT Bible Exposition
- ICS 3210 Applied Cultural Anthropology
- BBL 3140 Biblical Backgrounds

**Specialization Courses**
- GRE 2010 Greek Exegesis I
- HEB 1010 Hebrew I
- HEB 1020 Hebrew II
- HEB 1030 Hebrew III
- HEB 2020 Hebrew Exegesis I
- LNG 4500 Articulatory Phonetics
- LNG 4520 Syntax and Morphology
- LNG 4700 Introduction to Sociolinguistics
- LNG 4800 Learner-Directed Second-Language Acquisition

**Applied Learning** 12 hours

**MINORS**

**Biblical Studies Minor** .......................... 21 hrs
- BBL2011 Understanding the Old Testament I
- BBL2020 Understanding the NT
- BIB2310 History of Christianity
- BBL3010 Defining Doctrines of the Christian Faith
- BBL3140 Biblical Backgrounds
- BIB3290 New Testament Bible Exposition
- BIB3310 Old Testament Bible Exposition

**Intercultural Studies Minor** .............. 18 hrs
- BBL3130 Understanding World Missions
- ICS3110 Intercultural Communication
- ICS3210 Applied Cultural Anthropology
- MIS2010 Introduction to World Missions
- MIS2080 Teamwork and Leadership Training
- MIS2100 History of World Missions

**Youth Ministry Studies Minor** ........ 18 hrs
- BBL3010 Defining Doctrines of the Christian Faith
- BIB2140 Evangelism and Discipleship

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1 The LNG courses will be taken during the summer through the Summer Institute of Linguistics at the University of North Dakota. The student will pay a summer fee that will cover tuition and room and board while at UND.
Biblical Languages Minor ............... 21 hrs

Option 1 (Greek Emphasis)
- GRE1010 Greek I
- GRE1020 Greek II
- GRE1030 Greek III
- GRE2010 Greek Exegesis I
- BBL3140 Biblical Backgrounds

Two of the following:
- BIB3290 New Testament Bible Exposition
- BIB3310 Old Testament Bible Exposition
- GRE2040 Greek Exegesis 2
- ICS3110 Intercultural Communication

Option 2 (Hebrew Emphasis)
- HEB1010 Hebrew I
- HEB1020 Hebrew II
- HEB1030 Hebrew III
- HEB2020 Hebrew Exegesis I
- BBL3140 Biblical Backgrounds

Two of the following:
- BIB3290 New Testament Bible Exposition
- BIB3310 Old Testament Bible Exposition
- HEB2080 Hebrew Exegesis II
- ICS3110 Intercultural Communication

Option 3 (Both Languages)
- GRE1010 Greek I
- GRE1020 Greek II
- GRE1030 Greek III
- GRE2010 Greek Exegesis I
- HEB1010 Hebrew I
- HEB1020 Hebrew II
- HEB1030 Hebrew III
- HEB2020 Hebrew Exegesis I

COURSE DESCRIPTIONS

In the following courses, students will be explorers (not just observers) in the study of the Bible. The goal is to become skilled in interpretation and wise in application. Courses will focus on breadth and depth of learning, so that students are capable of dealing with both specific and global issues in the text.

BBL2011 Understanding the Old Testament I
An introduction to the Pentateuch and the Historical Books of the Old Testament with special reference to background, historical setting, literary composition, theology and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the Old Testament, the historical milieu of each Old Testament book studied, the purpose and general content of each Old Testament book studied, the use of the Old

**BBL 2013 Understanding the Old Testament II**

An introduction to the Poetic and Prophetic books of the Old Testament with special reference to background, historical setting, literary composition, theology and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the Old Testament, the historical milieu of each Old Testament book studied, the purpose and general content of each Old Testament book studied, the use of the Old Testament in modern ministry, and the foundation the Old Testament provides for the New Testament. Three hours.

**BBL2020 Understanding the New Testament**

This course introduces the New Testament with special reference to background, historical setting, literary composition, theology, and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the New Testament, the historical milieu of each New Testament book studied, the purpose and general content of each New Testament book studied, the relationship between the New and Old Testaments, and the use of the New Testament in modern ministry. Three hours.

**BBL3000 Theological Systems**

Students will explore the theological methods and presuppositions practiced by the diversity of theological systems. Students will seek answers to questions such as, how is presuppositional apologetics different from evidential apologetics. How is systematic theology different from biblical theology? How is dispensational theology different from covenant theology? How is reformed theology different from Armenian theology? How is progressive dispensationalism different from classic dispensationalism? Students will study the methods and presuppositions of leading theologians, from the Apostle Paul to the present. Prerequisite: BIB105. This is an upper level course available to juniors and seniors. It is also offered at a graduate level. Three hours.

**BBL3010 Defining Doctrines of the Christian Faith**

Students will identify the central affirmations of Christianity that distinguish orthodoxy from heresy, heterodoxy, liberalism, and neo-orthodoxy. Students will be able to support each defining doctrine from Scripture. The role of creeds, church councils, and doctrinal statements in defining and preserving orthodoxy will be explored. Students will appreciate the diversity within Christian orthodoxy, while the central affirmations are preserved. Prerequisite: BIB105. Three hours.

**BBL3090 Spiritual Formation**

Students will explore the various dynamics that converge to produce maturity in the life of a Christian. They will seek to construct a theory of spiritual formation based on a practical knowledge of God, a realistic awareness of self, a full-orbed understanding of pertinent scriptural insights, and a historical perspective of various approaches to spirituality. They will examine the necessity of the integration of the individual pursuit of spiritual maturity with the corporate dimension. The approach of the course will include practical application along with classroom discussion and outside research. Prerequisite: BIB 2010. Three hours.

**BBL3140 Biblical Backgrounds**

Students will seek to understand how people thought, communicated, and lived in the ancient world during the OT, NT and Intertestamental Periods. Special emphasis will be placed on key people groups and political, cultural, theological, and literary developments that form the background to the Bible. Students will learn to use insights from geography, cultural anthropology, archaeology, sociology,
philosophy, politics, literature, and history for the interpretation of Scripture in light of the history and culture of the people to whom it was addressed. Three hours.

**BBL4310 Women and Scripture**  
Students will explore the various roles women played in the OT against the backdrop of the ancient world. They will investigate ways that Jesus elevated the status of women and how NT passages describe the function of women within the Christian community. Using modern theories on the role of women—hierarchical, complementarian, and egalitarian—students will seek to define a biblical approach to contemporary questions about the role of women. Three hours.

**BBL4810 Senior Seminar (Leadership in Ministry)**  
This course is designed to facilitate senior level students in the application of theory to ministry practice. The learner will be challenged to integrate biblical/theological knowledge gained in a variety of courses together with specialized research that pertains to specific ministry issues. Three hours.

**BIB1050 Exploring the Bible**  
A general overview of the Bible which orients the student to the overall presentation of the program of God from the Creation through the Consummation of Christ. Emphasis will be placed on the themes, timeline, structure, and coherence of the entire Biblical revelation.

**BIB2010 Scripture and Interpretation**  
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text will be developed through hands-on activities and assignments. Hermeneutical principals will be applied to various biblical genres with the goal of equipping the learner to interpret the text based on its historical/cultural and literary context. Application of meaning of the text for spiritual formation will be emphasized as well. Prerequisite: BIB105. This course is required in the liberal arts curriculum. Three hours.

**BIB2090 Contemporary Issues**  
Students will interact with controversial issues facing young Christians, weighing carefully biblical and ethical criteria for those issues. Careful distinction will be made between explicit biblical teaching, traditional Christian practices, and personal convictions. Typical issues to be analyzed in the course include: decision making and the will of God, spiritual gifts, gender issues, media and culture, sexuality and alternative lifestyles. Three hours.

**BIB2140 Evangelism and Discipleship**  
Students will explore foundational issues for developing an approach to evangelism. Questions that will be considered include: What constitutes true conversion? Is becoming a Christian a process or an event? What about lordship salvation? What is the relationship between evangelism and the sovereignty of God? How do trends and needs in society shape a strategy for evangelism? Second, students will examine various methods of evangelism, for example, lifestyle evangelism. Third, students will study the concept and methods of discipleship as an integral part of evangelism. Three hours.

**BIB2310 History of Christianity**  
Students will seek to discover what transpired in Christianity from the 1st century to modern times in order to understand what Christianity is in the present. They will identify the major events, personalities, and theological issues, both Western and non-Western, that shaped the development of Christianity. They will appreciate the challenges that the church faced as it matured in history, and they will gain perspective on the challenges still facing the church today. Prerequisite: BIB1050. This is an upper level course available to juniors and seniors. It is also offered at a graduate level. Three hours.
BIB3290 New Testament Exposition
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text of the New Testament will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal to equip the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Prerequisites: BIB1050, BIB2010, and BBL2020. Three hours.

BIB3300 Essential Doctrinal Themes
An overview of the essential doctrines every Christian should know and be able to articulate and defend. This course will focus on allowing students to engage in collaborative exercises to challenge their thinking and solidify their faith. Three hours.

BIB3310 Old Testament Exposition
Foundational principles of effective Bible study will be applied for personal study and Bible study leadership. Observational skills of the English text of the Old Testament will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal to equip the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Prerequisites: BIB1050, BIB2010, and BBL2010Three hours.

BIB4050 Ministry in the Local Church
This course seeks to promote appropriate ministry perspectives especially as applied to the local church in North America. Two main areas will receive attention: 1) the attitudes and responsibilities of a servant leader of the local church, and 2) a philosophy of local church ministry. In addition, a variety of specific applications of New Testament ecclesiology are discussed and applied to contemporary life and ministry. Prerequisites: BIB1050, BIB2010. Three hours.

BIB4060 Expository Preaching and Teaching
This course combines both theory and practice. It introduces a functional methodology of organizing and developing the elements of a sermon. It examines issues of bridging exegesis and exposition as well as the application of biblical truth and the effective delivery to listeners. Approximately one-third of the course is devoted to a lab setting where lessons and sermons are video-recorded and critiqued. Prerequisites: COM1100, BIB1050 and BIB2010. Three hours.

Biblical Languages
In the following courses, students will explore the meaning of the biblical text through a study of the original languages. The aim of the courses in Greek and Hebrew is to gain knowledge of grammar and vocabulary in order to do basic translation and exegesis of biblical passages.

GRE1010-1030 New Testament Greek I, II and III
This course introduces the student to the essentials of biblical Greek with emphasis on phonology, morphology, syntax, and vocabulary. The student will learn how to pronounce and read biblical Greek, the form and function of the noun and verb, the basic syntax of Greek words, phrases, and clauses. Three hours each session.

GRE2010 Greek Exegesis
This course is a practical study of the procedures for doing sound exegesis in the various portions of the New Testament. The method will include the study of syntax, words, poetics, textual criticism, biblical theology, and practical exegetical exposition in the different genres of the Greek New Testament. The
student will be introduced to the electronic tools available to aid in the preparation of sound, biblically-based sermons/lessons. The course is designed to help the student prepare for the future use of the skills in the ministry of the Word. Prerequisites: GRE1010 and GRE1020. Three hours.

**GRE2040 Greek Exegesis II**

An exegetical study of selected portions of the Greek New Testament in the original language designed to show its theological, expository, and practical values. Prerequisites: GRE1010, GRE1020 and GRE2010. Three hours.

**HEB1010–1030 Hebrew I, II and III**

In this two semester course students will seek to gain sufficient mastery of the Hebrew language, including vocabulary, forms, and syntax, in order to begin translating and interpreting the Hebrew Bible. The second semester is devoted mostly to reading Hebrew narrative, with a continuation of grammar studies inductively from the reading selections. Students will be introduced to the basic literary and electronic tools currently in use in Hebrew language studies. Prerequisites: none. Three hours each session.

**HEB2020 Hebrew Exegesis I**

Students will seek to build on the foundation learned in the first two semesters of Hebrew and increase their knowledge of vocabulary, grammar, and syntax. Students will translate selections from the Old Testament, discovering translation techniques. Special focus will be placed on the theology and homiletical treatment of the book of Jonah. Prerequisites: HEB1010 and HEB1020. Three hours.

**HEB2080 Hebrew Exegesis II**

Students will undertake critical and exegetical studies of portions of the Hebrew OT. By analyzing the major exegetical and theological problems against the historical background of the selected passages, students will discover theological, expository, and practical values of doing Hebrew exegesis. Prerequisites: HEB1010, HEB1020 and HEB2010. Three hours.

**LNG 4500 Articulatory Phonetics**

Students will introduce the student to the sounds used in spoken languages. The student will be trained to recognize, produce, transcribe, classify and describe words. The student will get intensive practice in using the full International Phonetic Alphabet (IPA) for the whole range of sounds used in human speech. Two hours.

**LNG 4520 Syntax and Morphology**

Students will learn fundamentals of analyzing the grammatical and morphological structures of languages. The student will gain analytical skills developed through graded problems based on a wide variety of languages. Three hours.

**LNG 4700 Introduction to Sociolinguistics**

Introduction to language as a social phenomenon dependent on age, gender, social class, status, setting, and topic, with special attention to multilingual societies. Two hours.

**LNG 4800 Learner-Directed Second-Language Acquisition**

This course quips the student for success in learner-directed acquisition of language/culture without dependence on formal classroom instruction, especially in little-studied languages with few or no published pedagogical resources. The core of the course is an intensive language practicum (40-45 hours), working with a native speaker of a language that is very different from languages the student already knows, in sessions led first by a teaching assistant and later by students. Separate lecture-discussion sessions present the theoretical foundation for the practicum. An understanding of second language acquisition is instilled that combines Sociocultural Theory with the psycholinguistic study of
comprehension and production along with a detailed multi-phase strategy for long-term language/culture learning. Three hours.

**Youth Ministry**

The Youth Ministries program is offered in cooperation with the National Institute for the Development of Ministries to Youth, founded by CE National. In addition to coursework, students must meet certification requirements, including hands-on experience in local and para-church ministry, youth ministry leadership, communication to youth, cross-cultural experience, and evangelism and discipleship. For more information, contact CE National.

**YMI2140 Foundations and Philosophy of Youth Ministry**

Students will explore the modern history of youth ministry and will evaluate the four primary approaches in current use in light of biblical principles. Students will seek to understand contemporary adolescent issues and the essential ingredients needed to make an effective youth ministry. Students will develop strategies for integrating youth ministries into the local church. Areas of discussion will include parenting ministries and methods of building a volunteer staff and youth team. Three hours.

**YMI2240 Strategizing for Church and Campus Youth Programming**

Strategies will be developed for establishing strong ministry teams and for ministering to junior and senior high students, as well as to recent graduates. Students will examine the role in youth ministries of the Christian school, home schooling, and the public school. They will explore and analyze various curriculums and develop strategies for meeting the needs of youth in complex family and societal structures. Prerequisite: YMI2140. Three hours.

**YMI3140 Cross-Cultural Youth Ministries**

Students will learn to assess issues relevant to specific urban youth cultures and to target the needs of youth in various culturally diverse people groups. Students will develop strategies for meeting the needs of youth in cross-cultural contexts and for church planting with youth as the target. They will also investigate various methods of reaching pre-adolescent youth. Students will investigate how to train youth to take leadership in effective church planting and development. This one-week course will be taught at the Urban Hope Training Center in inner-city Philadelphia. Three hours.

**YMI3240 Counseling and Communicating with Contemporary Youth**

Students will seek to identify various methods of communicating biblical and spiritual truth to a changing youth culture. They will be equipped with techniques for establishing effective communication with young people. Various styles of communication, including small group discussions, informal teaching times, and the use of technology and music, will be examined. In addition, students will investigate counseling tools and techniques for working with families and youth in crisis counseling situations. Students will consider how to relate to the changing roles of adolescents as they mature in a diverse society. Legal issues of counseling will be examined, and students will evaluate how to determine the advisability of deferring troubled youth to professional counselors. Prerequisite YMI2140. Three hours.

**YMI4100 Youth Ministry Internship**

In this 12-week internship, students gain hands-on experience working with youth in a supervised field experience at an approved site under a seasoned mentor. Students will learn how to program and develop leadership aspects of youth ministry in real life. Prerequisites: YMI2140, and YMI2240. Three hours.

**YMI4940 Personal and Professional Orientation to Youth Ministries**

Students will examine the call and qualifications of an effective youth leader. Plans for recruiting, leading, and building a volunteer staff will also be considered, and students will investigate how to establish and maintain staff relations with a chain of command. In addition, students will examine and develop methods of networking youth ministries and will create a long-range planning strategy. Each
student will create and maintain his or her own personal ministry resume and written strategy for youth ministry. Prerequisites: YMI2140. Three hours.

**Intercultural Studies and World Mission**

In the following courses, students will explore how culture affects communication, relationships, beliefs, value systems, and ministry. Students will gain a deeper understanding of world missions and the preparation essential for cross-cultural ministry.

**ICS3110 Intercultural Communication**

Students will examine the principles and processes of communicating effectively with people from a second cultural context, whether in multi-cultural U.S.A. or in other countries. The course will investigate functional perception and how cultural worldview, beliefs, and values affect it through the personal perception of each individual. Students will explore how the shaping of the message, the style of communication, and the use of communication networks help to penetrate different cultures with the gospel. Dangers of ethnocentrism and its affect on the cross-cultural communication process will be discussed. The principles examined are valuable for intercultural relations in any field of work. Prerequisite: MIS2010. Three hours.

**ICS3210 Applied Cultural Anthropology**

The nature of man and how his culture affects him are explored with a view to how this, in turn, affects ministry in intercultural contexts. Worldview assumptions and resulting values, beliefs, behavior, and attitudes are studied as to how they affect the person in his perception and understanding of the physical and spiritual world around him and, ultimately, his understanding of the Gospel. Social organization is examined as to how it affects ministry strategy, and the nature of culture change is investigated with a view to evangelism. Prerequisites: MIS2010. Three hours.

**ICS 3300 Eastern World Religions**

In this course the belief systems of major religions originating and concentrated in the Eastern world are studied with a view to understanding why the tenets make sense and drive behavior for the adherents. How each religion affects the host culture and how the culture affects the religion will be explored. The inadequacies of each belief system will be discussed in light of the adequacy of Christianity, but an introductory understanding of biblical theology is assumed. Religions covered in the course include Hinduism, Buddhism, Jainism, Sikhism, Chinese Popular Religion (Taoism and Confucianism, with reflections of Taoism in Native American Religion), and Shintoism. These will be introduced with a short Theology of Religions. Three hours.

**ICS 3350 Middle-Eastern World Religions**

In this course the belief systems of major religions originating and concentrated in the Middle East are studied with a view to understanding why the tenets make sense and drive behavior for the adherents. How each religion affects the host culture and how the culture affects the religion will be explored. The inadequacies of each belief system will be discussed in light of the adequacy of Christianity, but an introductory understanding of biblical theology is assumed. Religions covered in the course include Judaism, Islam, Baha’i, Zoroastrianism (Zarathustrism), and African Animism. These will be introduced with a short Theology of Religions and comments on why various religions have similarities with others. Three hours.

**ICS3650 Intercultural Ministry**

This course is an overview of intercultural missions in which students will discover the importance of cultural value systems, intercultural communication, contextualization, and cultural adaptation, and how these issues affect biblical ministry in intercultural and multicultural contexts. Future pastors, youth ministers, Christian counselors, and other Christian ministry personnel will become more effective in various intercultural situations by shaping their ministry to penetrate other cultures more deeply. Knowing
how culture functions, the extent to which it shapes people, and how we are affected by our own culture keeps us from reading our cultural values into other contexts and into our interpretation of the Bible. It also guards against unknowingly imposing our cultural values on others. The course will not count toward the requirements of an undergraduate intercultural mission minor. Three hours.

**MIS2010 Introduction to World Missions**
This introductory course will help students discover basic understandings, motives, and methods for successful missionary work. Practical subjects such as good and bad reasons for going into missions, departure from and reentry into one’s own culture, entering a new culture, and choosing a mission field will be discussed. Basic skills for God’s work in another culture will be introduced. Theological and strategic foundations will provide a conceptual understructure for further studies in intercultural missions. Three hours.

**MIS2080 Teamwork and Leadership Training in Missions**
Students will discover and carefully examine the biblical data on teamwork, emphasizing the New Testament material. From this examination, principles guiding biblical teamwork will be gleaned with primary emphasis on application to missionary teams today, especially those involved in church planting. Students will also discover biblical patterns and models of leadership training with a view to their practice today. Other practices of leadership training will be evaluated in light of this study. Attention will be given to the relationship between biblically sound leadership and team health and effectiveness. Prerequisites: MIS2010. Three hours.

**MIS2100 History of World Missions**
In this course the backgrounds and development of the missions enterprise from the apostolic period until the present will be analyzed with a view to discovering the benefit to the intercultural task before us today. A proper understanding of the work of the Holy Spirit in this endeavor is emphasized. To give the student a good grasp of present-day major movements, significant current trends in missiological thought and practice will be examined. Prerequisites: MIS2010. Three hours.

**MIS3220 Principles and Practice of Prayer**
Students will examine the teaching of the Scriptures on the subject of prayer with a view to discovering the absolute necessity of a vital prayer experience in the life of the man or woman of God and in the life of the Church. Urgency, consistency, and effectiveness of prayer will all be discussed as well as practical guidance for fostering these. Significant time will be spent in the practice of prayer. Three hours.

**MIS4960 Cross Cultural Internship**
The Cross-Cultural Internship is for a minimum of 15 weeks (one semester) in a second culture. The internship itself is for six hours of academic credit. While in the host context the student will complete two campus courses (BBL3090 Spiritual Formation and MIS2100 History of World Missions) for three hours of credit each. These two courses will be taken by distance education with the supervision and grading of the professors on campus.

The cross-cultural aspects of the internship are to be fulfilled under the direction of the faculty supervisor. The components that are requirements for the internship are a personal cultural identity exercise, a culture identity comparison exercise in the host culture, ministry and interaction experiences in the host context, (living with a host family in some contexts), a weekly journal, required reading, and a reflective term paper. 9 Credit hours.

**Philosophy**
The following courses are designed to acquaint students with the leading philosophical thought of the past and present. Students will explore the efforts of the human mind to understand such problems as the nature of the world and man, the question of right and wrong, and the quest for knowledge and truth—in light of various presuppositions and a distinctive Christian philosophy.
PHI3000 Apologetics in a Postmodern World
The purpose of this course is to provide students with an introductory survey to the defense of the Christian worldview in its contemporary postmodern context. The course will cover areas such as: the biblical and theological justification for the apologetic task; issues surrounding apologetic methodology; strategies for effective presentation and argumentation; the development of a positive case for Christianity; common objections against the Christian worldview; and a critique of prevalent ideologies and worldviews. This course will address philosophical, historical, scientific, and cultural issues surrounding the defense of Christianity in the contemporary world. Three hours.

PHI3010 Christianity and Critical Thinking
This course will critically examine the beliefs and presuppositions of philosophers and philosophies over the centuries and their impact on modern Christianity and the Christian Worldview. A critical examination will begin by utilizing the lens of Scripture as the basis of truth in evaluating these beliefs. The application of that examination will be centered on the reasons for God as well as the nature of suffering and evil as learners are encouraged to formulate a biblically sound Christian Worldview. Prerequisites: BIB1050, and BIB2010. Three hours.

Educational Ministries

BBL 2030 Foundations of Educational Ministry
This course exposes students to learning theories and educational practices that can be applied to ministry settings. Learning theories help teachers understand how humans acquire new knowledge and embrace truth for transformational life change. This course will address not only inner processes that bring about growth, but also the environmental and social influences that can either promote or hinder wholistic learning that results in biblical wisdom.

BBL 2040 Foundations of Ministry Leadership
This course looks at the life of Jesus to learn from Him as the Master Teacher, Leader and Discipler. Students will explore Scripture and the lives of other godly men and women to gain a composite picture of leadership that addresses heart issues in the lives of people they will lead. Leadership from a biblical perspective will be countercultural and address issues of pride vs. humility, how we view failure/success and taking initiative in a Spirit-driven process. Students will have the opportunity for hands on integration of theory with practice as they process the course concepts in life with others in a relational context of ministry.

Sport Ministry

BIB2650 Introduction to Sport Ministry
An introductory sport ministry course giving an overview of basic concepts, career preparation and professional opportunities within sports ministry. The sports environment will be explored relating to the Scripture and ministry opportunities in sport. Students will explore the many different types of sport ministry experiences available worldwide. Three hours.
Grace Theological Seminary

Jeffrey A. Gill, Ph.D., Vice President & Dean
Tiberius Rata, Ph.D., Associate Dean
Thomas J. Edgington, Ph.D.
Matthew S. Harmon, Ph.D.
Christine M. Hill, Ph.D.
Rock M. LaGioia, D.Min.
Ronald E. Manahan, Th.D., Senior Advisor to the President
Thomas M. Stallter, D.Miss.

Part-time Faculty:
John J. Davis, Th.D., D.D., President Emeritus
Stephen Park, D.Miss.
Roger D. Peugh, D.Min.
John A. Teevan, D.Min.
Daniel Lute, D.Ics.
Grace Theological Seminary is part of the Grace School of Ministry Studies.

The seminary admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs. Grace Theological Seminary is committed to compliance with the Title IX of the Federal Education amendments of 1972, except as claimed in a filed religious exemption. It does not discriminate against qualified individuals with disabilities in the recruitment and admission of students, the recruitment and employment of faculty and staff, and the operation of any of its programs and activities as specified by applicable federal laws and regulations. 200 Seminary Drive · Winona Lake, IN 46590 ©2007 Grace Theological Seminary · gts.grace.edu

ABOUT GRACE THEOLOGICAL SEMINARY

A Rich History

Grace Theological Seminary had its beginning as the result of an informal meeting in June 1937. Deeply concerned about the inroads of modern unbelief in higher education, a number of Brethren pastors and laymen came together for earnest prayer and counsel in Ashland, Ohio. The group laid plans for founding an institution of higher theological education where positive biblical standards of Christian faith and life could be established and maintained.

The founding board called Dr. Alva J. McClain to be president of this new institution, Grace Theological Seminary. He brought to this position high attainment of scholarship and wide experience as a successful pastor and master teacher. A competent faculty was convened, and the school opened its first annual session in Akron, Ohio, in the fall of 1937 with a student body of thirty-nine. Grace Theological Seminary received its legal charter on April 8, 1938.

The circumstances under which the school was founded, its clear Christian testimony, and its educational ideals aroused widespread interest among Christian leaders and schools of like precious faith throughout this country.

After the organization of the seminary, Dr. W. E. Biederwolf, Director of the Winona Lake Bible Conference, along with other Christian leaders, encouraged that the seminary be moved to Winona Lake. The administration and board agreed, and the seminary relocated in 1939.

The seminary experienced steady growth, even during the years of World War II. New degree programs were offered, regional accreditation was achieved, and graduates went out to serve the Lord as pastors, missionaries, teachers, chaplains, and leaders in other types of Christian ministries around the world. Faculty members were kept busy, not only as effective classroom teachers and mentors, but also as visiting lecturers in other institutions, in churches, and in Bible conference ministries. The faculty of Grace Theological Seminary has authored scores of books, contributed many articles to scholarly and religious journals, and assisted in the production of Bible translations, such as the New American Standard Bible, the New International Version, the New King James Version, and the New Living Bible.

In 1991 a special consortium was held with Christian ministry leaders from across the United States. As a result, the mission and values of the school were redrafted based on the goal of translating the distinctives and the unchanging doctrinal foundation into the contemporary world in which graduates minister. Shortly thereafter, a major revision in the Master of Divinity curriculum was implemented and the Doctor of Ministry program was added to provide professional education for pastors and other ministry leaders.
The seminary programs are part of the Grace College School of Ministry Studies. Grace College is an accredited four-year liberal arts college with a strong Christian emphasis. It was under the sponsorship of Grace Theological Seminary that Grace College came into existence in 1948.

Grace Theological Seminary is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools, the Association of Theological Schools, and the Association of Christian Schools International. Grace Theological Seminary in cooperation with the International Association for Continuing Education and Training (IACET) and is accredited to grant CEU’s for qualified training.

**An Ideal Community**

Grace Theological Seminary is located in the town of Winona Lake, in north central Indiana. Situated near the shores of Winona Lake, one of the largest of the more than 100 lakes in Kosciusko County, the campus is close to a number of scenic and recreational attractions. With Chicago 120 miles to the northwest and Fort Wayne 40 miles to the east, easy access to these metropolitan centers is available by way of U.S. Highway 30. Once the home of evangelist Billy Sunday, William Jennings Bryan, James Whitcomb Riley, and Homer Rodeheaver, the community offers a wealth of history and tradition. It was the site of the historic Winona Lake Bible Conference, which for several years operated under the auspices of Grace College and Theological Seminary. Winona Lake is a part of the Greater Warsaw area, an expanding area with a healthy economy.

Grace offers many opportunities for activities and facilities available to undergraduate, graduate, and seminary students. Seminarians may participate in such activities as Symphony of the Lakes, Symphonic Chorus, plays, intramural athletics, outreach efforts, athletic events, a student union, dining commons, and a sports and recreation center.

For seminarians, Winona Lake, Warsaw, and nearby communities provide opportunities for affordable housing, part-time and full-time employment, and the kind of high community standards typical of the tradition of the Midwestern United States. In addition, the region offers ministry opportunities through local churches, hospital chaplain assistantships, prison ministries, and other organizations.

**A Traditional Campus**

**The William Male Center for Seminary and Graduate Studies** is the building where the seminary offices and some classrooms are located.

**McClain Hall,** a handsome red brick Georgian building named in honor of the founding president, Dr. Alva J. McClain, houses some of the seminary classrooms. Built in 1950–51, the structure includes an auditorium seating approximately 550, a prayer tower, the Ashman Chapel, and the academic administrative offices.

The **Morgan Library,** constructed in 1969, is a multilevel facility with more than 215,000 items including books, e-books, reference materials, bound periodicals, microfilm/fiche, videos, DVDs and CDs. The library subscribes to 225 periodicals in paper format and over 29,000 in electronic format through multiple databases. The current e-book collection consists of over 70,000 books. The diverse library collections are designed to support all the academic disciplines of the college and seminary. Morgan Library provides study spaces to meet the needs of all students: quiet spaces, group study rooms, a computer lab, wireless internet, desks and comfortable seating arrangements.

The special collections include the Papers of the American Evangelist William A. "Billy" Sunday, as well as archives of the Winona Lake Bible Conference, Grace College and Seminary, and various Grace Brethren agencies.
Morgan Library is a member of several library consortiums including the Private Academic Library Network of Indiana (PALNI), the Academic Libraries of Indiana (ALI), and the Chicago Theological Library Association (CATLA). Through PALNI and ALI, Grace students and faculty have onsite access to materials in all academic and seminary libraries in the State of Indiana, including Indiana University, Purdue, Ball State, and Notre Dame. Interlibrary loan service is also available, assuring access to research materials. The library’s website provides access to the library catalog, electronic databases, e-books, e-journals and research helps (http://www.grace.edu/resources/library/). Professional librarians are available to assist students with their research needs by phone, email and in person.

Other campus buildings provide facilities for college classrooms, residence halls, administrative offices, Jazzman’s Café Alpha Dining Commons, Tree of Life Bookstore and Coffee Shop, the Gordon Recreation Center and the Orthopedic Capital Center.

**Online Studies**

The Certificate in Biblical Studies is available through a unique online learning program that parallels the School of Ministry Studies / Master of Arts in Ministry Studies program.

**PURPOSE**

The School of Ministry Studies seeks to help students to impact the world with the gospel for Jesus Christ. Recognizing the Bible as the authoritative Word of God, the goal of the School is to study it with passion and precision, and to help students prepare for effective ministries.

The School is dedicated to embracing a dynamic spiritual commitment and to engaging thoughtfully with the world around us.

**Purpose Statement of Grace Theological Seminary**

Grace Theological Seminary is a learning community dedicated to teaching, training, and transforming the whole person for local church and global ministry.

**GTS Core Values**

1. Biblically Rooted
2. Culturally Sensitive
3. Ministry Focused
4. Academically Excellent
5. Spiritually Transforming

**A Spiritual Environment**

Intellectual development cannot be the only objective of Grace Theological Seminary for its students. Seminary education must make no less contribution to the student’s spiritual life than it does to his or her intellectual growth.

The seminary’s faculty and administration recognize that the right kind of spiritual atmosphere can neither be produced nor maintained by human mechanics or techniques. The creation of this atmosphere depends wholly upon the all-sufficient grace of the Lord, flowing through truly regenerated lives—lives that are characterized by walking in His Spirit, submitted to His will, and trusting in His power. Therefore, one of the seminary’s primary goals is that all institutional activities be surrounded with an attitude of prayer and devotion centered in Him.

**Standards of Conduct**

Because of the great responsibility for modeling placed on Christian leaders, all students at Grace Theological Seminary are expected to maintain the highest standards of biblical conviction and conduct.
The seminary is not a censoring agency, but expects maturing Christian convictions, concern for the conscience of others, and a willingness to submit to spiritual authority. Although man-made regulations cannot improve on the Christian’s standing in Christ, they can strengthen the life and testimony of individuals and the institution. Reasonable standards of conduct therefore are a necessary part of a spiritual community. Accordingly, the seminary’s standards of conduct include:

1. The highest standards of Christian conduct in all activities and relationships. In particular, students are expected to maintain proper family relationships and to abstain from improper sexual activities and emotional entanglements.

2. Faithfulness in Christian ministry. Each student is expected to be involved in ministry during his or her time of study on campus. Academic preparation does not take the place of active participation in the local church.

3. Utilization of time to the best advantage by careful study, participation in spiritual activities, faithful attendance in church and at school, and the discerning use of literature, movies, music, television, and the Internet. Because Internet pornography is known to be an increasing problem with students across America, and because immorality happens tragically all too often among spiritual leaders, it is expected that each student will make every effort, through godliness and discipline, to remain morally pure, including forming a same-gender accountability relationship.

4. Abstinence from such practices as gambling, inappropriate social dancing, identification with secret societies, and the use of alcoholic beverages, illegal drugs, and tobacco.

5. Avoidance of every form of dishonesty and deceit, including cheating on exams or assignments, failure to meet financial obligations promptly, and negligence in the performance of duties at one’s place of employment.

6. Conformity to certain standards of appearance and dress which are maintained in order to strengthen the testimony of the seminary and to promote the general morale of the school.

Details on these matters and other policies are set forth in the Grace College and Theological Seminary student handbook. Grace Theological Seminary reserves the right to discipline or dismiss a student who, in its judgment, does not conform either to the stated regulations governing conduct or to the expressed principles, policies, and programs of the Seminary.

By virtue of their enrollment, students agree to live within the framework of these standards.

**Co-curricular Activities**

The focus of the mission and educational values of Grace Theological Seminary is pursued by design through the regular curriculum and other co-curricular activities that impact seminary life. These co-curricular activities are intended to further the purpose and objectives of Grace Theological Seminary in an environment of vital Christian fellowship, practical theological study, and ministry skill development. Additional information about these activities, as well as expectations for student involvement, can be found in the *Student Handbook*. These activities include:

1. **Student Socials:** at the beginning of the fall semester, the seminary sponsors a gathering for new and returning students and their families as part of the new student orientation activities. This event enables new students and their families to make friends and to fellowship with other seminary student families and with faculty and their families.

2. **Chapel:** during the fall and spring semesters, chapels are scheduled in order to provide times for leadership development, spiritual refreshment, and worship. Attendance requirements are outlined in the *Student Handbook*.

3. **Days of Worship and Prayer:** one day each semester is reserved as a day of worship and prayer. Classes are dismissed for the day and the entire student body and faculty join together in prayer, praise, intercession, and testimony. It is one of the spiritually enriching experiences of the semester.
4. Conference on Mission: recognized missionary executives, authorities, and missionaries are brought to the campus to present the work of their various organizations. This is an annual conference sponsored by the Missions Conference Coordinating Committee. The conference is held jointly with the college student body. Through the conference every student is made aware of opportunities and responsibilities to serve people of any race or culture, locally and globally.

5. Mentoring Groups: students are required to become active, faithful participants of a seminary-sponsored mentoring group during each semester in which they are enrolled for at least one residential class. Groups will meet at various times of the week throughout the semester in an attempt to accommodate students’ varying schedules. Any exceptions to this requirement must receive official approval from the Vice President and Dean of the School of Ministry Studies. Information is available at the Seminary Administrative Office.

Admissions, Expenses, and Financial Aid

General Admission Policies
In addition to the policies listed below, for admission to the Doctor of Ministry program please refer to the Doctor of Ministry section in this catalog for specific admission guidelines that apply.

The basic requirement for entrance into the master’s degree programs is a four-year bachelor’s degree, or its equivalent (for international students), from a recognized institution of higher learning. Graduates of Bible colleges, liberal arts colleges, and state colleges and universities are encouraged to apply.

Those who are planning to obtain a bachelor’s degree in preparation for seminary are encouraged to include both a broad exposure to general education subjects and English Bible courses in their undergraduate studies.

Students able to take Greek or Hebrew language studies at the undergraduate level should note the possibilities for advanced standing that such a course of study offers. Students already having a four-year degree without the opportunity to pursue some of the suggested pre-seminary curriculum are encouraged to do some reading in preparation for seminary. However, the seminary program is designed to allow students to gain a solid biblical foundation for future ministry without pre-seminary educational preparation.

A student who received his or her pre-seminary education at an institution which is not accredited or who achieved less than a 2.5 grade point average in pre-seminary education may be admitted on academic restriction.

Admission Requirement
Since the various curricula and courses of the seminary are designed for those who are capable of undertaking a graduate standard of work, the usual academic requirement for admission is evidence of satisfactory completion of a four-year accredited college or university bachelor’s program or the equivalent.

In no case, however, will the seminary regard mere academic achievement or high intellectual ability as sufficient to justify admission. There are certain spiritual, moral, and personal qualifications without which any attempt to prepare for the ministry of the gospel can result in nothing but personal tragedy. The seminary administration, therefore, will regard these matters as proper subjects for investigation in all cases and reserves the right to withdraw the privileges of the school from those who after admission may prove to be lacking in these necessary qualifications.

Each applicant is assured of careful consideration regardless of his or her denomination, race, or national origin.
Students who are divorced, remarried after a divorce or married to a divorced spouse will be considered for admission to Grace Theological Seminary. However, additional information and a reference from a pastor acquainted with the situation may be requested.

It should be noted that Grace Theological Seminary takes the position that the modern tongues movement does not fulfill the pattern of the divine gift of tongues as set forth in the Scriptures. Therefore, any exercise purporting to be the gift of tongues shall not be practiced nor promoted on the Grace campus.

Application Materials
All students considering entrance to the seminary should make formal application as early as possible in order to get full consideration for financial aid. Financial aid awards are made according to established deadlines. Students applying for financial aid are encouraged to contact the Office of Financial Aid in order to obtain the most recent information on what financial aid is available and the deadlines for financial aid applications.

An online application may be found on the Grace Web site (www.grace.edu/admissions/apply/). An application packet may be secured from the Office of Graduate and Adult Enrollment. The packet includes complete instructions on application procedures. Materials to be submitted to apply for admission include:

1. The application form with all applicable questions answered in full, including an attached written testimony of the student’s conversion and spiritual growth over the past few years.
2. A non-refundable $30 application fee. (The fee is waived for applicants who complete application materials online.)
3. Two recent photographs of the applicant.
4. Reference forms, including pastoral, personal, and church endorsements.
5. Official transcripts from all colleges and/or seminaries attended.
6. TOEFL scores (international students only).

In most cases the applicant will be notified of his or her admission status within two weeks after all application materials have been received by the Office of Graduate and Adult Enrollment. The Admissions Committee may grant admission on the basis of the credentials named above, may request the applicant to submit additional materials, or ask the applicant to come for an interview with the Vice President and Dean of the Seminary or another representative of the Seminary.

Advanced Standing
Advanced standing is available at Grace Theological Seminary for students who have prepared themselves in their undergraduate training for seminary studies. Grace recognizes the level of training and study completed at many accredited Bible colleges and Christian liberal arts colleges. Advanced standing will enable students to build on their previous education rather than repeat it. This means that they will spend less time and less money on their seminary training and more time in ministry.

A maximum of 21 credit hours of advanced standing can be earned for those entering the Master of Divinity degree programs; and a maximum of 12 credit hours can be earned by those entering the Master of Arts degree programs of 48-credit-hour duration. Classes that are allowed to count for advanced standing will be determined by the faculty and the Vice President and Dean of Grace Theological Seminary by comparing undergraduate transcripts with the student’s chosen program of study. In addition to an examination of the student’s transcripts, the following must also take place for advanced standing to be awarded:

- The student must have completed his/her undergraduate studies at an approved school.
- The student must have achieved a “B-” or better in the course for which advanced standing is granted.
The student must successfully pass the advanced standing examination (when applicable) for selected courses at Grace Theological Seminary.

It is important to note that students applying for advanced standing credit must do so through the Office of the Vice President and Dean of the Seminary within the first semester after they have been officially admitted to Grace Theological Seminary.

Transfer Credits
In the case of transfers from other seminaries with proper academic standards, students will ordinarily be given full credit for work satisfactorily completed up to one-half of the credit hours required for the degree program at Grace in which they are enrolled. Courses transferred in must be substantially equivalent to Grace courses that are part of the student’s chosen program, or permission must be granted by the Vice President and Dean of the Seminary to allow the courses to be used as electives. Credit hours gained through advanced standing reduce the number of transfer hours allowed.

In the case where a student has an earned master’s degree from another seminary with proper academic standards, credit from that program will be accepted toward the Master of Divinity degree based on the following guidelines:

1. Students with an M.A. degree (including those from Grace College & Theological Seminary) can use up to the 45-hour limit to meet requirements for the M.Div. degree.
2. Students with the M.A. degree can apply credit to other master’s programs at Grace College & Theological Seminary only in the amount allowed under the transfer guidelines established.

International Students
Students from other countries who have completed a bachelor’s degree or its equivalent with a high academic standing are encouraged to apply to the seminary. Such students should be aware, however, that the seminary has limited scholarships and no living subsidies for international students. In addition to the normal application procedures, applicants from other countries must meet the following requirements:

1. The applicant is required to secure and complete a pre-application from the Seminary Admissions Office on which he or she gives preliminary verification of financial ability to meet the cost of a seminary education, including living expenses. A full application for admission will be processed only when this information is supplied.
2. A full application is submitted with all the appropriate accompanying material. With the regular materials the student must also supply a certificate showing evidence that he or she has adequate resources for his or her own program of studies in the United States as well as for any dependents, whether they come with the student or remain at home. If the applicant is unable to certify that he or she has personal funding adequate for such purposes, he or she must secure a statement from some responsible organization or individual willing to guarantee the support and care of the dependents, as well as the round-trip tickets and educational and living expenses while in the United States. Grace Theological Seminary will not issue the Certificate of Eligibility (Form I-20) until it receives and approves the completed Financial Certificate guaranteeing these funds, all application materials, and the advance $50.00 payment on tuition and fees.
3. Where practical, the applicant may be requested to attend an interview with a designated missionary or seminary representative in his or her home country. A confidential report from this interviewer will become a part of the required application credentials.
4. An applicant whose native language is other than English must complete the Test of English as a Foreign Language (TOEFL), unless he or she has obtained an accredited bachelor’s degree at an English-speaking institution. The TOEFL is a standard test offered at testing centers throughout the world. Information about the test can be obtained by contacting the Educational Testing Service (ETS) directly at: TOEFL Services, Educational Testing Service, P.O. Box 6151, Princeton, New
Grace Theological Seminary reserves the right to require students to add English courses to their program of study if deemed necessary. A minimum score of 560 (220 computer-based, 83 Internet-based) on the TOEFL is required for admission to Grace Theological Seminary. TOEFL scores should be mailed directly to Grace Theological Seminary by ETS. Our institutional code is 1252. Results will be mailed to the Seminary Admissions Office by placing this code in the appropriate place on the test registration form.

Tuition Deposit
A $250 advance payment on tuition and fees is required of all new students upon receipt of their letter of acceptance and before registration for classes. This payment should be directed to the Office of Graduate and Adult Enrollment. If the student decides to withdraw his or her admission and notifies the Office of Graduate and Adult Enrollment, refunds on tuition will be made according to a schedule established by the Business Office. The Business Office may be contacted for details.

Letter of Intent
The accepted student will be asked to sign and return a Letter of Intent, which will be received with his or her letter of acceptance. This will signify the student’s intention to enroll at Grace Theological Seminary and will verify the intended program of study.

Medical Insurance
Students at the time of registration are strongly encouraged to have secured medical insurance coverage for themselves and all dependents. This stands as an ethical obligation of students that may only become apparent at a time of greatest need. Students are urged to handle this matter with the highest degree of integrity. For further information contact the Grace Schools Health Center.

Electronic Media Requirement
Our desire as a faculty and administration is to do a good job of communicating to our students. This is becoming increasingly challenging because of the diverse mix that constitutes our student body (e.g. residential students, non-traditional students, part-time and full-time students). In response, we intend to use modern electronic media (electronic bulletin boards, Web pages, and e-mail) to communicate information to students. As a result, we are expecting students to have access to the Internet (for connecting to electronic bulletin boards and Web pages and for accessing e-mail). Further, we are requiring all students to be familiar with their Grace Theological Seminary e-mail address and to check that address frequently (for mass e-mailings). Students who neglect to check their Grace e-mail account regularly can expect to miss important school and class announcements which can possibly have a negative effect on the their program of study. Our desire as a faculty is to provide training for students in the use of electronic tools for Bible study, exegetical investigation, sermon preparation, etc. Therefore, we are requiring that each student have access to a personal computer so that they might use the various electronic tools that are available for a variety of disciplines. In addition, students may be asked to purchase software, in conjunction with certain classes, much as they are asked to purchase books for classes.

Expenses for All Programs
Grace Theological Seminary seeks to provide a quality theological education for all its students. Tuition charges paid by the student cover only a portion of the cost of operating the seminary program. Gifts and grants from individual friends, corporations, and interested churches meet the balance of the expenses. Current tuition rates and fees are available from the Grace Schools Business Office or on the Grace Web site: http://www.grace.edu/resources/business-office#graduatedcosts
Terms of Payment for Regular Semesters
Grace Theological Seminary provides two payment plans for its courses: (NOTE: These payment options are not available to D.Min. students. D.Min. seminary fees must be paid in full during the week of class.)

Option 1: Pay all semester charges in full two weeks prior to the first day of class of the semester. Payment is made to the Business Office. Visa, Master Card, and Discover credit cards are accepted.

Option 2: Grace also offers a longer-term payment plan through Tuition Management Services (TMS). This plan allows the student the option of making up to 12 monthly payments to pay off the balance. The annual cost of this plan is $55 with no other fees or interest charges. You can also contact TMS at 888-713-7234. One of the above plans must be chosen since no other payment plans are available.

Federal Refund Policy
If a student changes his/her total credit hours for a semester by dropping a class or classes, or officially withdrawing on or before the 60% point in time of the period of enrollment, calculated using calendar days, a portion of the total of Title IV funds awarded a student (Federal Perkins Loan, Federal Stafford Loan, Federal PLUS Loan, but not Federal Work Study) must be returned according to the provisions of the Higher Education Amendments of 1998. The calculation of the return of these funds may result in the student owing a balance to Grace and/or the Federal government. Questions may be directed to the Office of Financial Aid.

Institutional Refund Policy
Full refund on tuition and fees will be given for classes dropped the first week of the semester session. Tuition refunds for students withdrawing entirely from school will be based on the official date of action that was recorded by the Registrar’s office. It is the student’s responsibility to file the proper paperwork within the week class(es) are dropped in order to receive maximum refund as per the published refund schedule. A student who is dropping a class or withdrawing completely from school must go to the Registrar’s Office to complete the proper forms. Upon withdrawing from Grace, a pro-rated refund of both charges and financial aid will occur based on the official date of such action. Federal regulations specify that, should a student withdraw from an institution, any amount of a refund must be returned to the Title IV programs funds first, up to the full amounts received. A summary of the revised tuition refund policy, effective 9/01, follows. All previous schedules are void.

Refund – 8 week semester session

<table>
<thead>
<tr>
<th>Week</th>
<th>% Refund</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>2</td>
<td>50%</td>
</tr>
</tbody>
</table>

Note to residential students taking an Online Course: There are no refunds for online fees after the first Sunday the class begins.

Note to Students receiving student loans: Graduate students must be enrolled at least half-time in order to be eligible for a student loan. Half-time for the seminary means at least four credit hours. A student loan will only be disbursed once it is certain that a student will be enrolled for the minimum credits for half-time. Thus, if a student is only taking one 3 credit hour course during the first session of the semester, the student loan will not be disbursed until the 2nd week of the second semester session—that is, until it is certain that the student will be taking at least 4 credit hours of class work for the semester. If a student is taking at least four credit hours of class work during the first session of the semester, the loan will be disbursed in week 2 of the first session.

Student Housing
Students ordinarily must make their own living arrangements. Students are often able to rent houses or
apartments in the community for $450–700 per month. Single students can often obtain living quarters for $200–300 per month, especially if a roommate shares expenses. For those who do not desire to cook, meals are available at Alpha Dining Commons. Information may be secured through the Food Services Office.

**Student Financial Aid**

Loan programs such as Federal Stafford, and the Direct Federal Loan Policy are available to students who qualify.

The application process for financial aid is as follows:
1. Apply and be accepted as a student at the seminary.
2. File the Free Application for Federal Student Aid (FAFSA) as soon as possible after January - Grace Theological Seminary Federal School Code is 001800.

Students are notified on a rolling basis of their financial aid eligibility upon admission to the seminary and completion of the Free Application for Federal Student Aid (FAFSA). However, the preferred deadline for fall semester is June 1. Awards are based on the funding available at the time of the award. It is in the student’s best interest to apply for admission and financial aid as early as possible. Financial aid awards will not be offered until the applicant has been officially accepted. A student must be enrolled in four or more credit hours per semester to be considered for federal student aid.

In addition, students must be making satisfactory academic progress to receive institutional and/or federal student aid.

**Scholarship and Loan Programs**

In order to assist worthy and qualified students, Grace Theological Seminary provides supplemental financial support through institutional scholarships and federal loan programs. Students enrolled in master’s programs may qualify for Grace Theological Seminary scholarships and grants. Some of Grace Theological Seminary’s financial aid programs include:

**Grace Theological Seminary Scholarship (GTS)** is available to students pursuing a master’s program. Grace Brethren students can receive $65.00 per credit hour and non-Grace Brethren students can receive $50.00 per credit hour. To be considered, the student must submit the GTS Scholarship application by August 1 for fall applicants and January 1 for spring applicants. Awards will remain in effect throughout the entire program.

**FGBC Forgivable Loan Scholarship:** Grace Seminary, in conjunction with the Grace Brethren Investment Foundation, hosts a yearly scholarship competition which is open to any student willing to serve in a Fellowship of Grace Brethren Churches (FGBC) ministry upon graduation from Grace Theological Seminary. Students who are awarded this grant will receive 33% of their tuition cost for their entire program paid for in what is essentially a three year forgivable loan. The interview process for the scholarship competition begins in early spring. Students wishing to be considered must have submitted a completed application and be accepted into one of the residential Seminary programs. To schedule an interview please contact Tonya Cardin at cardintr@grace.edu or Jimmy Elsner at elsnerjr@grace.edu

**Church Matching Program** is a program which provides sponsoring churches with a means of encouraging and assisting students attending Grace College and Theological Seminary. Churches are eligible regardless of denomination or affiliation. Grace Theological Seminary will match the church scholarship dollar for dollar up to $500.00 per student per academic year ($250 per semester) for students enrolled in four credit hours or more per semester.

**Terms of Payment for Summer School**

All charges for summer school classes are to be paid in full by the first day of the summer school session.
Responsibility for Payments
Because of the various federal privacy laws, Grace Theological Seminary has adopted the policy of dealing directly with the student on all matters relating to a student’s account. No direct billings will be sent to any third party unless arrangements have been made with the Business Office.

Service Charge
Any student account with a past due balance will be subject to a monthly service charge of 1.5 percent of the account balance.

Registration for Courses
With the exception of new students, each student is expected to register for the following semester’s classes at the designated time (approximately one month prior to the end of the current semester.) For the student who is continuing studies, failure to accomplish registration by the close of the current semester may result in a $100.00 late fee being charged to the student’s account.

Drops/Adds of Classes
A student may add a class anytime during the first week of classes in each session of a semester. A student who decides to drop a class (or classes) in which he or she is registered at Grace Theological Seminary, may do so during the first week of each session of the semester.

Drops during the first week of class for each session will result in complete erasure of the dropped class(es) from the student’s transcript. Drops by the date designated on the academic calendar as “last day to withdraw from classes with ‘W’” will result in a “W” on the student’s transcript and a financial reduction or elimination of reimbursement. Failure to drop a class(es) that is not attended will result in an “F” appearing on the student’s transcript for each class(es). Following the first week of classes for each session, there will be no refund of tuition if a class is dropped.

Withdrawal from Grace Theological Seminary
Students who desire to discontinue their studies at Grace Theological Seminary are required to officially withdraw from the Seminary. A Withdrawal Form may be found on the Grace Theological Seminary Web site (http://gts.grace.edu). This completed form should be filed with the Registrar upon the decision to withdraw from Grace Theological Seminary. Official Withdrawal Forms filed during the first week of the semester will completely erase the semester’s courses from the student’s transcript. Withdrawals filed by the date designated on the Academic Calendar as “last day to withdraw from classes with ‘W’” will result in a “W” for each class of the semester on the student’s transcript. Withdrawing after the last “W” date or failure to submit a Withdrawal Form will result in an “F” for each class in which the student is registered for that semester.

Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) (3) of the Internal Revenue Code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activities, or in employment. The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination.

Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance
Grace College and Seminary
200 Seminary Drive
Winona Lake, IN 46590
yocumca@grace.edu
Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

ACADEMIC POLICIES AND PROGRAMS
GENERAL ACADEMIC POLICIES

Grading system
The seminary employs the following grading scale:

- 96–100 A
- 93–95 A-
- 90–92 B+
- 87–89 B
- 84–86 B-
- 81–83 C+
- 78–80 C
- 75–77 C-
- 72–74 D+
- 69–71 D
- 66–68 D-
- <65 F
- 90–92 B+
- 75–77 C
- 72–74 D
- 69–71 D
- W Withdrawal

The grading scale is offered only as a guideline. It may vary with individual faculty members and individual courses. Faculty members have the prerogative of adjusting grades at their discretion.

Dropping a Class
A grade of “W” indicates that the student has dropped (withdrawn) from the course before the deadline established by the academic calendar as the last day to withdraw with a “W”. Dropping a class or withdrawal from school after that time automatically results in the grade of “F”. The Vice President and Dean of the Seminary may grant permission for a grade of “W” after the established deadline due to unusual circumstances.

Student Status
Students who enroll in any degree program are expected to register for each succeeding semester until graduation from that program. A student who does not register for classes during any semester regularly scheduled for his or her program must complete an “Applicant Data Update Form” in order to register for courses following the break in the program.

A student who does not register for classes in two consecutive semesters that are regularly scheduled for his or her program must complete an “Applicant Data Update Form” and a “Pastor’s Reference Form” in order to register for courses again.

Any student who does not register for more than two consecutive semesters that are regularly scheduled for his or her program must completely reapply to Grace Theological Seminary. (Doctoral students are exempted from these guidelines).

Incompletes
A grade of “I” (incomplete) may be given at the discretion of the Vice President and Dean of the School of Ministry Studies only under unusual circumstances to indicate that the work done has been of passing grade, but that a small portion is incomplete for some excusable reason. Excusable reasons include family emergencies or extended, debilitating illness. This mark must be removed by meeting the requirements of
the teacher prior to the deadline following the end of the semester (dates are noted on the academic calendar) or the incomplete automatically becomes a failure ("F"). No graduating student may receive an extension or incomplete ("I") for any course taken during the semester in which he or she intends to graduate.

**Grade Point Average (GPA)**
Grade points are awarded according to the following scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.000*</td>
</tr>
<tr>
<td>A-</td>
<td>3.667</td>
</tr>
<tr>
<td>B</td>
<td>2.667</td>
</tr>
<tr>
<td>B+</td>
<td>2.333</td>
</tr>
<tr>
<td>B-</td>
<td>2.000</td>
</tr>
<tr>
<td>C</td>
<td>1.667</td>
</tr>
<tr>
<td>C+</td>
<td>1.333</td>
</tr>
<tr>
<td>C-</td>
<td>1.000</td>
</tr>
<tr>
<td>D</td>
<td>1.000</td>
</tr>
<tr>
<td>D+</td>
<td>1.333</td>
</tr>
<tr>
<td>D-</td>
<td>0.667</td>
</tr>
<tr>
<td>F</td>
<td>0.000</td>
</tr>
</tbody>
</table>

*Points for each semester hour of course work.

A grade point average of 2.0 is required for satisfactory completion of the Certificate or Diploma programs.

Candidates for the Master’s programs must attain a grade point average of 2.5 for the entire course of study. A 3.0 grade point average is required for the D.Min. degree.

**Repeating Courses**
Students may repeat courses taken previously at Grace Theological Seminary. When a course is repeated, the most current grade will be used to calculate the current and cumulative grade point average. However, as a matter of record, the original grade must remain on the student’s transcript. The grade to be replaced by the repeat will be noted with “*R” on the transcript; the repeat grade will be signified by “**.” This policy applies only to courses (or their equivalents) being currently offered and may be utilized by both current and former students.

**Academic Restriction**
Academic restriction applies to first semester students who are admitted with a restricted academic status as a result of a low college grade point average or graduation from an unaccredited institution.

A student on academic restriction is limited to no more than nine credit hours for the first semester. Any hours above nine require the approval of the Vice President and Dean of the Seminary. If the required grade point average is not met during the initial semester, the student will be placed on academic probation for the following semester.

**Academic Probation**
A student failing to complete satisfactory work will be placed on academic probation. Academic probation is based on the cumulative grade point average at the end of each regular semester (not including summer school). Academic probation for degree programs is based on the following minimum requirement scale:

**Credit Hours GPA**

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>0–9</td>
<td>2.0</td>
</tr>
<tr>
<td>10–19</td>
<td>2.25</td>
</tr>
<tr>
<td>20–25</td>
<td>2.50/2.37</td>
</tr>
<tr>
<td>36–48</td>
<td>2.37/2.50</td>
</tr>
<tr>
<td>Over 49</td>
<td>2.50</td>
</tr>
</tbody>
</table>

Doctor of Ministry students must maintain for each semester the grade point average required for graduation. Diploma and certificate students must maintain a grade point average of 2.0 or above.
Transfer students must obtain the appropriate grade point average for their program during their initial semester to avoid academic probation.

A student on probation is expected to improve his or her grade point average each semester until reaching the minimum required GPA. The student will remain on academic probation provided that his or her grade point average is improving until reaching the minimum required GPA. Failure to make progress toward the minimum GPA standards will require that he or she be placed on final academic probation.

**Final Academic Probation**

A student on academic probation is placed on final academic probation when his or her grade point average for the semester falls below the established scale. He or she is not permitted to take more than nine credit hours during a semester without written permission from the Vice President and Dean of the Seminary.

The following students may be placed on final academic probation at the discretion of the Vice President and Dean of the Seminary:

1. Regularly admitted students who in their initial semester at Grace Theological Seminary obtain a grade point average of less than 1.0.
2. Regularly admitted transfer students who in their initial semester at Grace Theological Seminary obtain a grade point average .500 less than the requirement for their classification.
3. Any student who accumulates a grade point average that is .500 less than the requirement for his or her classification.

Students may appeal the decision to the Vice President and Dean of the Seminary.

At the conclusion of the final probation semester, a student failing to raise his or her grade point average to the appropriate level may be dropped for poor scholarship. Any student who enters the spring semester of their final year on final academic probation should not expect to graduate in the spring semester.

Students who have been dropped for academic reasons are declared ineligible to return to school for one year. If the student is deemed eligible for readmission, the Admissions Committee, in consultation with the Vice President and Dean of the Seminary, will establish a written agreement between the institution and the readmittee. The student is required to earn a designated grade point average as determined by the committee. Whatever the established grade point average, it must be earned each semester by the readmittee or he or she may be dropped for the second and final time.

**Limited Academic Program**

If a student is dismissed from Grace Theological Seminary because of low academic achievement, that student may be placed on a part-time program of six credit hours or less at the discretion of the Vice President and Dean of the Seminary. In order to be admitted to this limited academic program, the student must appeal to the Vice President and Dean of the Seminary after being dismissed from seminary. During the semester(s) that the student is in the limited academic program, he or she must continue to show academic improvement. If the cumulative grade point average does not show continued improvement, the student will be dismissed at the end of the semester.

Under this program a student can raise his or her grade point average to the level required for readmission to regular status.

**Academic Honors**

Students in the master’s programs who have completed at least two-thirds of their program requirements at Grace Theological Seminary are eligible, upon graduation, for academic honors as follows:
GPA

*Cum Laude* ......................... 3.650–3.799  
*Magna Cum Laude* .................. 3.800–3.939  
*Summa Cum Laude* .................. 3.940–4.000  

Grade point averages are determined entirely on the basis of grades received at Grace Theological Seminary. The faculty reserves the right to make final determination of graduation honors based on the personal, moral, and spiritual characteristics of the candidates.

Application for Graduation

All students are to be in contact with their academic advisor once a semester to review their progress toward program requirements, total hours, and GPA. At approximately the midpoint of the semester prior to the seminary student’s final semester, students must make an appointment with their advisor to perform a graduation audit.

Each student pursuing a degree must take full responsibility for meeting graduation requirements. This includes all information in this catalog and the Student Handbook, counseling with an advisor, and being familiar with the policy outlining graduation requirements. All candidates must complete an “Application for Graduation.” This form may be found at the Grace Theological Seminary Web site (http://gts.grace.edu) and must be filed with the Registrar by the end of the fall semester of the school year in which the student plans to graduate. Applications made after the end of the fall semester will be considered late and a $150.00 late fee will be charged to the student.

Further graduation information may be found in the Grace College and Theological Seminary *Student Handbook*.

Academic and Other Awards

At the annual commencement ceremony in May, exceptional students in the master’s programs may be recognized for outstanding achievement. The excellent achievement may be in academics in various areas of the curriculum, interest in missions, or spiritual maturity, leadership, and Christian character. To be eligible a student must have completed at least two-thirds of his or her program at Grace Theological Seminary. Recipients are elected by the faculty.

1. **The Alva J. McClain Award in Systematic Theology**: A cash award and a plaque are given annually to the student who has done the best work in the area of systematic theology during his or her student career at Grace. This award is provided in memory of Dr. Alva J. McClain, Founding President of Grace Theological Seminary and its Professor of Theology from 1937 to 1962.

2. **The John J. Davis Award in Old Testament**: A cash award and a plaque are given annually to the student who has done the best work in Old Testament language and literature during his or her studies at Grace. This award is granted in honor of Dr. John J. Davis, who served as Professor of Old Testament Studies, Executive Vice President and President of Grace College over a span of 38 years.

3. **The Homer A. Kent Jr. Award in New Testament**: A cash award and a plaque are given annually to the student who has done the best work in New Testament Greek during his or her student career at Grace. This award is provided in honor of Dr. Homer A. Kent, Jr., who served as Professor of New Testament and Greek, Vice President and Dean, and President of Grace Theological Seminary over a span of 50 years.

4. **The Russell D. Barnard Award in World Missions**: A cash award and plaque are given annually to the student who has contributed most to the advancement of the cause of missions on the campus during his or her studies at Grace. This award is provided in honor of Dr. Russell D. Barnard, who served as General Secretary of Grace Brethren Foreign Missions for 20 years.
5. **The Kenneth E. Bickel Award in Expository Preaching:** A cash award and a plaque are given annually by the faculty to the student who evidences the greatest proficiency in the art of expository preaching, as demonstrated in the preaching classes that are part of the seminary curriculum.

6. **The Faculty Award:** A cash award and a plaque are given annually by the faculty to the graduate who throughout his or her training has been outstanding in spiritual maturity, leadership, and Christian character, and who best exemplifies the ideals of Grace Theological Seminary. This is considered to be the highest honor that the faculty can bestow upon a seminary graduate.

**Classification of Students**

1. **Full-time Students:** Full-time students are those enrolled in a degree, diploma, or certificate program for at least eight semester hours of credit during a regular semester.

2. **Part-time Students:** Part-time students are those enrolled in a degree, diploma, or certificate program for fewer than eight hours of credit during a regular semester. International doctoral degree students achieve full-time status by taking eight semester hours of credit during a regular semester.

3. **Unclassified Students:** Unclassified students are those who are not pursuing a program (Master’s, Certificate or Diploma) for a degree. Unclassified students are restricted to a cumulative total of no more than 12 credit hours. If an unclassified student desires to take more than 12 hours at Grace Theological Seminary or to pursue a program for a degree, he or she must make formal application to the Seminary Admissions Office. A student who qualifies for the D.Min. program may complete up to two D.Min. classes (eight hours) as an unclassified student before he or she has been fully accepted into the program.

4. **Auditors:** Pastors, missionaries, other Christian workers, and spouses of seminary students who desire to hear the lectures in a course without undertaking the coursework for credit may be admitted as auditors to selected courses by making proper application with the Seminary Admissions Office. Though no credits or grade points are involved, auditors are required to pay the appropriate fees and to meet class attendance requirements. Those who do not meet attendance requirements will receive the “grade” of “W,” whether or not they have officially withdrawn.

Auditing is not permitted for some courses. (This policy is at the discretion of the department or professor involved.) For some courses, auditing is permitted only if the student completes the course assignments as specified by the professor. An auditor may enroll for only one semester as a “full-time” auditor (12 hours or more).

A spouse of a student taking a seminary course for credit may sit in classes without registering as an auditor provided that the permission of the instructor has been secured in advance.

**Class Scheduling**

Many seminary classes are block scheduled so that they will meet only one or two days per week. This system offers an advantage for pastors or others who must commute some distance. This makes it possible to take a significant class load even when it is difficult to be on campus for more than one or two days per week.

Residential students are permitted to take up to a certain number of courses online if they are available (6 MDiv, 4 MA). If a student is interested in registering for an online course they must first contact the Office of Online Education at heidi.kantenwein@grace.edu to verify that the course is available for registration. Priority registration will be given to MAms students currently enrolled in the program, unless the required course is only offered as an online option for residential students. Note: Online classes are charged an additional tech fee of $225 per class.
Attendance Requirements
All students are expected to be faithful in class attendance. Students are required to attend chapels, days of worship and prayer, and other seminary meetings as defined in the Student Handbook.

Advising
Each student pursuing a program or a degree will be assigned a faculty advisor. Although the Seminary attempts to provide adequate academic advising, ultimate responsibility for meeting all deadlines and all program and graduation requirements rests with the student.

Course Numbering System
The numbering system for courses indicates their relative sequence and the semester in which the course is usually offered. The alphabetical part of the system indicates the department, program, or subject area as follows:

- TH—Christian Theology & Church History
- OT—Old Testament Studies
- NT—New Testament Studies
- PM—Pastoral Studies
- MI—Intercultural Studies and World Mission Studies
- IM 800 level—Intercultural Studies Track, Doctoral Program
- PM 800 level—Pastoral Studies Track, Doctoral Program
- DI 800 level—Doctor of Intercultural Studies Courses

Course Schedules
A schedule of courses to be offered in a given semester or summer session is put on the Grace Theological Seminary Web site (http://gts.grace.edu) in advance of each registration. The seminary reserves the right to withdraw any scheduled course for which the enrollment is not sufficient to warrant the organization of a class.

ACADEMIC PROGRAMS
Grace Theological Seminary offers degree programs leading to three master’s degrees, the Doctor of Ministry (D.Min.) degree, and the Doctor of Intercultural Studies (D.Ics.) degree. The master’s degrees are the M.A. in Local Church Studies, the M.A. in Intercultural Studies, and the M.Div. which includes emphases in pastoral studies, intercultural studies, exegetical studies, chaplaincy studies and pastoral counseling. Each master’s level program requires apprenticeships that are designed to train students in local ministry or intercultural contexts.

Certificates in Biblical Studies
The Certificate in Biblical Studies is awarded upon completion of a two-year curriculum. These programs emphasize biblical studies, ministry studies, and intercultural studies. Students can request the option to adapt the programs to their own special interests. The Certificate in Biblical Studies also is available in our online format.

Diploma in Theology
The Diploma in Theology is awarded upon completion of a reduced curriculum drawn from the Master of Divinity program. This program is an option for those students desiring to enter pastoral ministry but whose circumstances made the acquisition of a pre-seminary college education impractical. Students may choose to follow a track in Greek or Hebrew studies.
Master of Arts in Intercultural Studies
The Master of Arts in Intercultural Studies is a 48-hour degree program which shares a 24-hour core with all the masters’ degrees. The curriculum is designed to prepare students for effective cross-cultural ministry. Courses are offered each summer in May and June to accommodate students in full-time ministry. Advanced standing credit may be obtained for up to twelve credit hours of a 48-hour master’s program.

Master of Arts in Local Church Ministry
The Master of Arts in Local Church Ministry is a 48-hour program containing the same 24-hour core of biblical and theological studies. It is designed for those students seeking graduate theological training or associate pastoral ministry. It is not intended as preparation for senior pastoral ministry for which Grace Theological Seminary has designed the Master of Divinity program. Advanced standing credit may be obtained for up to twelve credit hours of a 48-hour master’s program.

Master of Divinity
The Master of Divinity program provides an optimal curriculum in graduate theological study for a preaching and teaching ministry of the Word of God. It is a three-year program requiring 90 hours of study, including a 9-credit-hour apprenticeship. There are five different Master of Divinity concentrations: Pastoral Studies, Intercultural Studies, Exegetical Studies, Chaplaincy Studies, and Pastoral Counseling. Advanced standing credit may be obtained for up to 21 credit hours of the M.Div. program.

Doctor of Ministry
The Doctor of Ministry program is designed to bring further professional development to pastors, missionaries, and other Christian leaders who have at least four years of vocational ministry experience after earning a Master of Divinity degree from an approved seminary (or, in exceptional cases, its equivalent). The curriculum is built around eight one-week seminar modules and a major degree project. The program is designed to enable pastors and other ministry professionals to complete it without leaving their current ministry. Qualified students may pursue one of two concentrations: the Pastoral Studies concentration or the Intercultural Studies concentration. Complete information for this program is available in the Doctor of Ministry Handbook. The handbook and application for this program are available online at www.grace.edu/admissions/apply.

Doctor of Intercultural Studies – English
The Doctor of Intercultural Studies Degree is intended to prepare individuals for positive and influential leadership, relationships of trust, and biblical ministry in intercultural contexts either in denominational or interdenominational structures through study and applied learning in the socio-cultural and theological disciplines of missiology. It provides students with expertise in intercultural issues and missiological strategies and paradigms for effective biblical ministry and for developing cultural intelligence for relevant problem solving in receptor cultures. Complete information for this program is available in the Doctor of Ministry Handbook. The handbook and application for this program are available online at www.grace.edu/admissions/apply.

SPECIAL STUDY PROGRAMS

Doctor of Ministry – Korean
The Doctor of Ministry in Intercultural Studies is an advanced professional degree program designed for the continuing development of Korean pastors who have at least three years of vocational ministry experience who desire more advanced training for their ministries in cross-cultural settings after earning a Master of Divinity degree from an approved seminary (or, in exceptional cases, its equivalent). This program is designed to enhance student’s current strengths, address areas of weakness, and increase overall ministry effectiveness.
Doctor of Intercultural Studies – Korean
The Doctor of Intercultural Studies program is designed to bring further professional development to
Korean missionaries, and other Christian leaders beyond the Doctor of Ministry degree in the area of
cross-cultural leadership training, intercultural communication, and areas of social research. The
curriculum is built around eight one-week seminar modules, two online courses, and a major degree
project. Various elective courses are offered at the approved course delivered sites in eight locations
around the world. The program is designed to enable Korean ministry professionals to complete it without
leaving their current ministry.

For further information, contact the office of Korean Studies at parkrc@grace.edu or visit the Grace Web
site at www.grace.edu.

MASTER’S LEVEL COURSE PROGRAM DESCRIPTIONS
CERTIFICATE IN BIBLICAL STUDIES
30 Hours

Purpose of the Program
The Certificate in Biblical Studies program is designed to meet the needs of those whose academic
preparation does not qualify them for more extended study, or whose personal circumstances make a
longer course impossible or inadvisable. These programs are intended for those individuals who desire to
serve the local church or a mission’s staff as lay persons or as support personnel, and may be completed
either residentially or by distance education.

Program Description
The Certificate program requires 30 semester hours of approved course work.

Entrance Requirements
A minimum of at least two years of college level education is required for admission, unless the
requirement is waived by special action of the Admissions Committee. Holders of the Certificate in
Biblical Studies who subsequently earn a bachelor’s degree may have their credits applied toward a
degree program. For more information contact the Seminary Admissions Office.

Academic Requirements
A grade point average of 2.0 (on a 4.0 scale) must be earned. No more than 15 credit hours can be
accepted in transfer towards the requirements of this program. The Certificate in Biblical Studies
suggested curriculum:

- TH5010 Systematic Theology I ................................................................. 3 hrs
- TH5020 Systematic Theology II ............................................................. 3 hrs
- TH5110 Hermeneutics ........................................................................... 3 hrs
- NT5020 New Testament Introduction – online only ............................ 3 hrs
- OT5000 Old Testament Introduction .................................................. 3 hrs
- PM5040 Interpersonal Comm. and Conflict Management .................... 3 hrs
- PM6060 Principles & Practice of Prayer ............................................... 3 hrs
- PM6010 Spiritual Formation ............................................................... 3 hrs
- PM6210 Expository Preaching and Teaching ....................................... 3 hrs
- PM7000 Leadership in the Local Church ............................................ 3 hrs

Total for Certificate in Biblical Studies Resident Program ..................... 30 hrs
DIPLOMA IN THEOLOGY
78 Hours

Purpose of the Program
Grace Theological Seminary recognizes that God may lay His hand upon men and women of unusual devotion and ability who are without full collegiate pre-seminary education. They do, however, desire to serve the Lord in a local church ministry and wish to train seriously for such service. Therefore, the seminary makes provision for a limited number of such applicants to be admitted by special action of the Admissions Committee. In general, such applicants have circumstances of life that make the acquisition of a pre-seminary college education impractical. After successful completion of the prescribed three-year program they may be awarded a Diploma in Theology.

Program Description
The student in the Diploma in Theology program will follow the same general pattern and sequence of courses as the Master of Divinity curricula, although the total number of hours is somewhat reduced. Some may elect to complete the entire Master of Divinity curriculum of 90 credit hours. Students in the Diploma in Theology program may choose to complete the language requirements in either Greek or Hebrew. Otherwise, almost all course requirements are the same as those found in the Master of Divinity, making a total of 78 hours required.

Entrance Requirements
A minimum of at least two years of college level education is required for admission, unless the requirement is waived by special action of the Admissions Committee. Holders of the Diploma in Theology who subsequently earn a bachelor’s degree may have their credits applied toward a degree program. For further information contact the Seminary Admissions Office.

Academic Requirements
A grade point average of 2.0 (on a 4.0 scale) must be earned for the Diploma in Theology. A maximum of 40 hours can be accepted in transfer from approved institutions. However, any credits earned through advanced standing or prior learning reduces the number of hours that can be transferred. No more than three tape or correspondence courses can be used toward meeting the requirements of the program.

The Diploma in Theology Curriculum:

Theology: 18 hours

- TH5010 Systematic Theology I ................................................................. 3 hrs
- TH5020 Systematic Theology II ............................................................. 3 hrs
- TH5280 History of Doctrine and the Church ........................................ 3 hrs
- TH6100 New Testament Theology ....................................................... 3 hrs
- TH7100 Advanced Systematic Theology .............................................. 3 hrs
- OT6010 Old Testament Theology ....................................................... 3 hrs

Biblical Interpretation: 15 hrs

- TH5110 Hermeneutics ........................................................................... 3 hrs
- TH 5140 Biblical Backgrounds............................................................... 3 hrs
- NT5020 NT Introduction – online only ............................................... 3 hrs
- OT5000 OT Introduction – online only ............................................... 3 hrs
- PM6210 Expository Preaching and Teaching ...................................... 3 hrs

Biblical Languages: 12hrs

- NT5110 New Testament Greek I .......................................................... 3 hrs
- NT5120 New Testament Greek II ......................................................... 3 hrs
- NT5140 New Testament Greek III ....................................................... 3 hrs
Grace Theological Seminary

**NT704** Greek Exegesis I .............................................3 hrs

*or*

OT6040 Biblical Hebrew I ..............................................3 hrs
OT6050 Biblical Hebrew II ............................................3 hrs
OT6060 Biblical Hebrew III ..........................................3 hrs
OT7040 Hebrew Exegesis I .............................................3 hrs

Cultural Context: 3 hrs

MI5050 Intercultural Ministry .........................................3 hrs

Spiritual Formation Core: 6 hrs

PM6010 Spiritual Formation ............................................3 hrs
MI6600 Principles & Practice of Prayer ..............................3 hrs

Public Ministry and Leadership Core: 12 hrs

PM5040 Interpersonal Communication and Conflict Mgt. ..........3 hrs
PM5130 Philosophy of Ministry – online only ......................3 hrs
PM7000 Leadership in the Local Church ............................3 hrs
PM7210 Counseling in the Local Church ............................3 hrs

Additional courses: 6 hrs

PM6220 Advanced Preaching Seminar ................................3 hrs
PM7120 Local Church Ministry in the 21st Century ..............3 hrs

Apprenticeship 9 hrs

PM7290 Local church Apprenticeship ................................6 hrs

Total for Diploma Program .............................................78 hours

**MASTER OF ARTS IN INTERCULTURAL STUDIES**

48 Hours

**Purpose of the Program**

A major part of ministry in God’s work today is in an intercultural setting, either in international missions where it is cross-cultural, or in a person’s home country where it is multicultural. To prepare people for this kind of ministry, Grace Theological Seminary offers a Master of Arts in Intercultural Studies that is intended to equip students for cross-cultural or multicultural ministry. It is not designed to prepare individuals for the senior pastorate.

**Program Description**

The Master of Arts in Intercultural Studies is a 48 hour degree program. The curriculum is designed to prepare students for effective cross-cultural ministry.

Courses are offered each summer in May and June to accommodate students in full-time ministry. Advance standing credit may be obtained for up to nine credit hours of the 48-hour master’s program.

**Entrance Requirements**

The candidate must possess a bachelor’s degree (or an equivalent in the case of international students)
from an approved institution. Other requirements are outlined in the section under admission policies. For full details contact the Seminary Admissions Office.

**Academic Requirements**
A cumulative grade point average of 2.5 (on a 4.0 scale) or above for the entire course of study is required for graduation. No more than 24 credit hours of graduate study may be transferred from approved schools. At least 18 credit hours must be taken in residency at Grace Theological Seminary’s Winona Lake campus. Up to 12 hours of advanced standing may be applied to this program. Advanced standing credit hours, when combined with transfer credits may not exceed 24 credit hours. Students having had previous theological training may waive theological studies courses and replace them with the electives indicated or additional hours in Area Studies or Missiological Research.

**Master of Arts In Intercultural Studies Curriculum**

**Biblical Concentration:** 24 hrs

- TH5010 Systematic Theology I .......................................................... 3 hrs
- TH5020 Systematic Theology II ....................................................... 3 hrs
- TH5090 Hermeneutics .................................................................. 3 hrs
- TH5140 Biblical Backgrounds ..................................................... 3 hrs
- NT5020 New Testament Introduction – online only .................... 3 hrs
- OT5000 Old Testament Introduction – online only ................. 3 hrs
- MI6000 Principles and Practice of Prayer ................................. 3 hrs
- PM6010 Spiritual Formation ...................................................... 3 hrs

**Intercultural Concentration:** 18 hrs

- MI6030 Intercultural Communication ........................................ 3 hrs
- MI6060 Applied Cultural Anthropology .................................... 3 hrs
- MI6090 Principles of Contextualization** ............................... 3 hrs
- MI6080 Teamwork and Leadership in Missions .................... 3 hrs
- MI5010 Biblical Theology of Missions .................................. 3 hrs
- MI5120 Eastern World Religions ............................................ 3 hrs

Or
- MI5130 Middle Eastern World Religions ................................. 3 hrs

**Prerequisite of MI 6060 Applied Cultural Anthropology**

**Apprenticeship:** 6 hrs

- MI7290 Intercultural Apprenticeship ....................................... 6 hrs

Total for Master of Intercultural Studies Program 48 hrs

**MASTER OF ARTS IN LOCAL CHURCH MINISTRY**

48 Hours

**Purpose of the Program**
Since there are a number of students who legitimately desire to pursue theological studies without fulfilling requirements from the Master of Divinity curriculum, Grace Theological Seminary offers a 48-
credit-hour program in theological, ministry, and biblical background studies. The following types of students are encouraged to consider this program:

1. Those already having had several years of vocational ministry experience who desire further theological study in order to be better prepared for a pastoral role.
2. Bible college graduates having had Greek and at least 12 credit hours of pastoral ministry-related courses (including an internship).
3. Students desiring additional theological study for their particular non-pastoral ministry field. Students desiring to prepare for vocational pastoral ministry or missionary service are encouraged to enroll in one of the Master of Divinity programs.

**Program Description**
This degree requires 48 semester hours of graduate work including 24 hours of theology and biblical interpretation, 18 hours of ministry studies, and six hours of local church apprenticeship.

**Entrance Requirements**
Prerequisites for enrollment in the Master of Arts in Local Church Ministry program are outlined in the section under admission policies. The candidate must possess a bachelor’s degree (or an equivalent in the case of international students) from an approved institution. For full details, contact the Seminary Admissions Office.

**Academic Requirements**
A cumulative grade point average of 2.5 or above for the entire course of study is required for graduation. No more than 24 credit hours of graduate study may be transferred from approved schools. Any credits earned through advanced standing will reduce the number of hours that may be transferred. Up to 12 hours of advanced standing may be applied to this program.

Master of Arts in Local Church Ministry Curriculum

**Biblical Concentration: 24 hrs**

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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>TH5010</td>
<td>Systematic Theology I</td>
<td>3</td>
</tr>
<tr>
<td>TH5020</td>
<td>Systematic Theology II</td>
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</tr>
<tr>
<td>TH5090</td>
<td>Hermeneutics</td>
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<tr>
<td>TH5140</td>
<td>Biblical Backgrounds</td>
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</tr>
<tr>
<td>NT5020</td>
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<td>OT5000</td>
<td>Old Testament Introduction – online only</td>
<td>3</td>
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<tr>
<td>MI6600</td>
<td>Principles and Practice of Prayer</td>
<td>3</td>
</tr>
<tr>
<td>PM6010</td>
<td>Spiritual Formation</td>
<td>3</td>
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**Practical Concentration: 18 hrs**

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<tr>
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<th>Course Title</th>
<th>Credit Hours</th>
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</thead>
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<tr>
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<td>Intercultural Ministry</td>
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</tr>
<tr>
<td>PM5130</td>
<td>Philosophy of Ministry</td>
<td>3</td>
</tr>
<tr>
<td>PM6210</td>
<td>Expository Preaching and Teaching</td>
<td>3</td>
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<tr>
<td>PM7000</td>
<td>Leadership in the Local Church</td>
<td>3</td>
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<tr>
<td>PM5040</td>
<td>Interpersonal Communication &amp; Conflict Management</td>
<td>3</td>
</tr>
<tr>
<td>TH5280</td>
<td>History of Doctrine and the Church</td>
<td>3</td>
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</tbody>
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**Apprenticeship: 6 hrs**
MASTER OF DIVINITY
90 Hours

Purpose of the Program
The Master of Divinity program provides a basic three-year curriculum in graduate theological study for those preparing for a preaching and teaching ministry of the Word of God. This program is designed to furnish a broad foundation for people entering the pastorate, church-related counseling ministries, intercultural ministry, Christian education, and related types of Christian service. Students may choose from four concentrations: pastoral, intercultural studies, counseling, and exegetical studies.

Program Prerequisite
The candidate must possess a bachelor’s degree, or an equivalent in the case of international students, from an approved institution.

Residence Requirements
The candidate must complete the three-year curriculum prescribed by the seminary, comprising a minimum of 90 semester hours of credit, with a grade point average of not less than 2.5 (on a 4.0 scale) for the entire period. Students transferring from other schools may be granted a maximum of 45 semester hours of credit, providing that the work conforms to the academic standards and curricular requirements of this seminary.

Up to 21 hours of advanced standing may be applied to this program. Credits earned through advanced standing reduce the number of hours that can be transferred.

Language Requirements
Students may earn advanced standing credit toward New Testament Greek I, II, and III as well as Biblical Hebrew I, II, and III. Competency tests are required to assess the student’s proficiency in the languages. Students with previous experience in Greek and/or Hebrew who feel the need to review are encouraged to audit New Testament Greek I and Biblical Hebrew I and then take for credit the subsequent New Testament Greek and Biblical Hebrew courses.

Candidacy Requirements
After completing approximately 45 credit hours towards a Master of Divinity degree, qualified students will advance to a level of M.Div. candidacy in order to be eligible to continue in the program. An application for candidacy status must be completed during the same semester in which the student is planning to reach the 45 credit hour level. Matters for consideration include the student’s academic record, evidence of Christian maturity, doctrinal commitments, ministry orientation, and relational skills. For complete details the student should consult the Student Handbook.

PASTORAL STUDIES CONCENTRATION OF THE MASTER OF DIVINITY
Students seeking preparation for general pastoral ministry, particularly the role of senior pastor and the responsibility for the theological and administrative leadership of a local church in the United States, are encouraged to pursue the Master of Divinity with a pastoral studies concentration. There is a strong component of practical field experience built into the requirements.

Pastoral Studies Concentration of the Master of Divinity Curriculum: 18 hrs
TH7100  Advanced Systematic Theology ......................................................3 hrs
PM6210  Expository Preaching and Teaching .............................................3 hrs
PM6220  Advanced Preaching Seminar ....................................................3 hrs
PM7120  Local Church Ministry in the 21st Century ...............................3 hrs
PM7210  Counseling in the Local Church ................................................3 hrs
Apprenticeship: .....................................................................................9 hrs
PM7290  Local Church Apprenticeship.....................................................9 hrs

**INTERCULTURAL STUDIES CONCENTRATION OF THE MASTER OF DIVINITY**

M.Div. students with an intercultural studies concentration take a three-credit-hour Cross-Cultural Internship as part of the regular 60-hour core curriculum and 18 hours of intercultural studies classes, in addition to up to 12 hours of electives. This helps students to prepare more strategically for cross-cultural and multicultural ministries in missions or urban settings. Many ministries in today’s world, with its mosaic of cultures and worldviews, require tools and understanding that this curriculum in intercultural studies seeks to provide.

**Cross-Cultural Internship**

A three credit hour Intercultural Ministry Internship in a cross-cultural setting is required of all M.Div. students concentrating on intercultural studies (included as part of the 9 hr apprenticeship). Up to four credit hours are possible. The internship will involve a guided culture discovery program and experience in various ministries. This internship can be completed after all course prerequisites and on-campus course requirements have been met. The requirement may be waived if the student can demonstrate adequate cross-cultural experience or is taking this M.Div. program outside his or her own culture.

Intercultural Studies Concentration: 18 hrs

- MI5010  Biblical Theology of Mission ....................................................3 hrs
- MI6030  Intercultural Communication ................................................3 hrs
- MI6060  Applied Cultural Anthropology ..............................................3 hrs
- MI6090  Principles of Contextualization** ...........................................3 hrs
- MI6100  History of World Missions .....................................................3 hrs
- MI5120  Eastern World Religions .......................................................3 hrs

Or

- MI5130  Middle Eastern World Religions .............................................3 hrs

Apprenticeship: .....................................................................................9 hrs

- MI7290  Intercultural Apprenticeship .................................................9 hrs

**Prerequisite of MI6060 Applied Cultural Anthropology**

Total for M.Div. in Intercultural Studies Program ...................................... 90 hrs

**PASTORAL COUNSELING STUDIES CONCENTRATION OF THE MASTER OF DIVINITY**

The M.Div. in Counseling is designed for those who desire to be involved primarily in a counseling ministry, but who also want a solid biblical and theological foundation upon which to build their perspectives and practices of counseling. This degree program is intended especially for those who desire to minister through counseling under the auspices of the local church. The program is not structured to prepare an individual to fill the position of the senior pastor who carries the primary preaching and
administrative responsibilities of a local church, nor is it designed to equip the student for licensure as a professional counselor.

**Counseling Practicum**
M.Div. students with a pastoral counseling concentration are given the flexibility to design their apprenticeship in a way that fits their future goals best. Either in a local church setting, pastoral counseling or a little of both.

The following courses (PMXXXX) are offered as online courses through the Graduate Department of Counseling and Interpersonal Relations. Note: Students are responsible to pay the additional online tech fees. Please check scheduling in that department to see which semester (fall or spring) the courses are offered.

Counseling Studies Concentration of the Master of Divinity Curriculum: 18 hrs
- PM-5400 Theological Foundations of Counseling ................................................3 hrs
- PM 5330 Counseling Theories .............................................................................3 hrs
- PM 5520 Counseling Methods & Techniques ......................................................3 hrs
- PM 5800 Pre-Marital & Marital Counseling .........................................................3 hrs
- PM 6440 Counseling Common Problems .............................................................3 hrs
- PM 5420 Gender and Sexuality ...........................................................................3 hrs Residential Course

Apprenticeship: 6 hrs
- PM 7300 Local Church Apprenticeship ...............................................................3 hrs

Total hours for Master of Divinity in Pastoral Counseling Program ...............90 hrs

**Exegetical Studies Concentration of the Master of Divinity Curriculum**
The Master of Divinity in Exegetical Studies is especially appropriate for those students who already have substantive experience in pastoral or missionary ministry and who desire advanced biblical language training in accordance with their personal giftedness and with the present or future needs of their particular ministry.

Exegetical Studies Concentration: 18 hrs
- TH5140 Biblical Backgrounds ...............................................................................3 hrs
- NT7050 Greek Exegesis II ...................................................................................3 hrs
- NT7420 Advanced Greek Exegesis .....................................................................3 hrs
- OT7050 Hebrew Exegesis II .................................................................................3 hrs
- OT 7420 Advanced Hebrew Exegesis .................................................................3 hrs
- NT 7020 New Testament Research Project
  or
- OT 7020 Old Testament Research Project .........................................................3 hrs

Apprenticeship: 9 hrs
- PM7290 Local Church Apprenticeship ...............................................................9 hrs

Total hours for Master of Divinity in Exegetical Studies Program 90 hrs
DOCTOR OF MINISTRY – 36 CREDIT HOURS

Two concentrations: Pastoral Studies Concentration
Intercultural Studies Concentration

Purpose of the Program
The Doctor of Ministry program at Grace Theological Seminary is designed to enhance professional competence by expanding upon an initial foundation of theology training and ministry experience, to enable those in vocational ministry to personally and professionally develop strengths, address areas of weakness, and increase overall leadership effectiveness.

In order to achieve this purpose, the Doctor of Ministry program intends to purposefully engage learners in an overall program to accomplish growth in the following four areas:

1. PERSONAL GROWTH
   Through self-assessment and exploration of personal values doctoral learners will receive substantial guidance and stimulation toward personal growth, enabling the learner to:
   a. enhance their people skills and relationships,
   b. assess and expand their resilience in ministry, and
   c. improve both personal and professional leadership confidence

2. MINISTRY SKILLS
   Through the provision of additional ministry training and post-seminar projects doctoral learners will be challenged to:
   a. analyze and assess the contemporary church setting in order to more effectively meet the needs of those in the congregation without compromising the timeless truth of Scripture.
   b. critique personal and cultural biases in order to grow in the ability to serve the Lord and His Church in the specific ministry setting in which they find themselves

3. CULTURAL RELEVANCE
   Through an increased awareness of cultural issues and trends impacting the church as well as the intercultural complexity of ministry doctoral learners will be able to:
   a. give evidence of a cross-cultural understanding of leadership and the need for critical analysis in the area of contextualizing ministry from one group to another or one culture to another.
   b. analyze and evaluate the unique aspects of the group or culture for which they are responsible and determine an effective approach to ministry which fits that group or culture.

4. THEOLOGICAL APPLICATION
   Through review and further deliberation on scriptural truth and theological trends doctoral learners will be expected to:
   a. Analyze modern trends in theology from a presuppositional and theological perspective to identify the benefits or dangers in those trends.
   b. Interact with key theological issues that not only are “hot” topics in our day but also are significant issues for the evangelical church.
   c. Develop a means to communicate their evaluation in a manner that irenically engages the issues and educates their constituents in the significant theological trends of our day.
Admission to the Doctor of Ministry Program
These requirements are in addition to the General Admission Policies for Grace Theological Seminary found in this catalog.

To be eligible for consideration for the Doctor of Ministry program, the applicant must fulfill the following prerequisites in addition to the general guidelines for application as described in the regular catalog of the seminary.

1. An applicant must have obtained a Master of Divinity degree or its equivalent* from an approved institution as determined by the D.Min. Committee. A minimum cumulative grade point average of 3.0 (on a 4-point scale) in the applicant’s previous academic work is required. A limited number of students may be admitted under academic restriction by action of the D.Min. Committee, but they must maintain the grade point average required for candidacy (3.0) to continue in the program.

*M.Div. equivalency includes:

1. A completed bachelor’s degree.
2. A completed master’s degree.
3. 72 hours of graduate theological training. Of the 72 hours of graduate theological training, 30 hours must have been earned in the following content areas:

<table>
<thead>
<tr>
<th>Content Areas</th>
<th>Semester Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Theology</td>
<td>9 hrs.</td>
</tr>
<tr>
<td>Biblical Interpretation</td>
<td>3 hrs.</td>
</tr>
<tr>
<td>Old Testament</td>
<td>6 hrs.</td>
</tr>
<tr>
<td>Practical Ministry</td>
<td></td>
</tr>
<tr>
<td>Choose any two below:</td>
<td></td>
</tr>
<tr>
<td>1. Pastoral Counseling</td>
<td>6 hrs.</td>
</tr>
<tr>
<td>2. Intercultural Ministry</td>
<td></td>
</tr>
<tr>
<td>3. Leadership</td>
<td></td>
</tr>
<tr>
<td>4. Preaching</td>
<td></td>
</tr>
</tbody>
</table>

Evaluation of equivalency for the M.Div. degree is carried out by the D.Min. Committee. A request for evaluation, including transcripts, should be sent to the Seminary Enrollment Office.

2. Applicants must currently be serving in a vocational ministry, with at least three years in full-time professional ministry since completing the M.Div. or its equivalent. Exceptions to this policy will be considered by the D.Min. Committee in the case of applicants who have acquired at least ten years of full-time professional ministry experience prior to and during their M.Div. or its equivalent.

3. Applicants must provide an endorsement from their local church and, if applicable, the Christian
organization under which they serve. This endorsement should indicate:

(a) the quality and characteristics of their ministry, and
(b) the encouragement and support of the ministry organization under which they serve to allow time
to complete the Doctor of Ministry program, as well as opportunity to implement goals and strategies
developed during the time of study.

4. Prospective students will also provide a word processed statement that provides details of
(a) their conversion,
(b) call to ministry,
(c) philosophy of ministry,
(d) assessment of personal strengths and weaknesses,
(e) objectives in pursuing a D.Min. degree and
(f) a resume of all previous positions in Christian ministry.

5. Spouses of prospective D.Min. students are asked to complete a statement indicating their support of
the applicant’s enrollment in doctoral level studies.

6. Three references are to be provided from those qualified to give a current assessment of the
applicant's ministry effectiveness (e.g., immediate supervisor, colleagues, church leaders, etc.).

7. In addition, the D.Min. Committee may, at its discretion, require:

(a) a personal interview with the committee or its authorized representative;
(b) standardized testing to assist in determining the applicant's potential for work at the doctoral level.

Note: Grace Seminary does not discriminate on the basis of race, color, sex, national or ethnic origin in
the administration of its admissions, academic, and employment policies.

PROGRAM REQUIREMENTS

Course Numbering System
The Doctor of Ministry courses are numbered from 800–899. The letter prefix indicates the program of
study:

- IM 8000–8990 = Intercultural Studies Concentration
- PM 8000–8990 = Pastoral Studies Concentration

The courses that are offered on a regular basis are listed in this catalog. Contact the Director of the Doctor
of Ministry program or access the Grace Seminary Web site
(http://www.grace.edu/files/uploads/webfm/academics/seminary/DMinSeminars.pdf) for upcoming
seminars.

Program Description
Each student must complete a total of 36 credit hours. This includes eight seminar units (four credit hours
each) and a Professional Project at the conclusion of seminar studies (four credit hours). Each seminar
unit involves:

1. Completion of 2000–3000 pages of reading and/or writing assignments in advance of the seminar.
   Pre-course assignments are available approximately 90 days before the beginning of each
In order to receive pre-course assignments, students should provide the Seminary Administrative Office with a $250 non-refundable deposit for the applicable seminar and request the pre-course assignments at that time.

2. Satisfactory attendance and participation in the one-week intensive seminar.

3. A post-seminar project turned in within 12 weeks of the completion of the seminar.

Students pursuing the **Pastoral Studies** Concentration are required to take the following five classes:

- PM 8100 The Effective Communicator
- PM 8510 Foundations of Ministry
- PM8260 Current Theological Issues
- IM 8640 Contextualization for Meaningful Ministry
- DI 8280 Methods of Social Research

The remaining three classes are the choice of the student.

Students pursuing the **Intercultural Studies** Concentration are required to take the following five classes:

- IM8810 Cultural Anthropology for Ministry
- IM8620 Intercultural Communication
- IM8640 Contextualization for Meaningful Ministry
- IM8660 Intentional Multicultural Ministry
- DI 8280 Methods of Social Research

The remaining three classes are the choice of the student.

In addition, a ministry-related Professional Project (PM 8990 or IM 8990), supervised by a mentor assigned by the faculty of Grace Seminary, must be completed after satisfactorily meeting all seminar requirements. The Professional Project is required of all D.Min. students.

Prospective students should secure the *Doctor of Ministry Handbook* (see http://gts.grace.edu) for full details regarding the required D.Min. Professional Project.

**Academic Requirements**

All general academic requirements outlined elsewhere in this catalog apply to the Doctor of Ministry program. The D.Min. Committee may place any student who receives a grade of less than a “B-” in any seminar on academic probation. A student’s program may be terminated by the D.Min. Committee if a grade of less than a “B-” is earned in two or more seminars. As an advanced ministry degree, the highest levels of academic, spiritual, and ministry expectations will be required. Students failing to meet these objectives of the program may be discontinued in the program.

**Courses from Other Institutions**

Grace Seminary students can receive credit for a total of two D.Min. courses (8 hrs. total) from another accredited seminary. Please note the three mutually exclusive options: 1. Upon admission to Grace, students can transfer up to two courses from another seminary. 2. Upon admission to Grace, students can transfer one course from another seminary and enroll in one course at another seminary after admission to Grace. 3. After admission to Grace, students without transfer credit can enroll in up to two courses at another seminary.

**Transfer of Credit**

Grace Seminary students can receive credit for a total of two D.Min. courses (8 hrs. total) from another accredited seminary. Please note the three mutually exclusive options: 1. Upon admission to Grace, students can transfer up to two courses from another seminary. 2. Upon admission to Grace, students can transfer one course from another seminary and enroll in one course at another seminary after admission to Grace.
Grace. 3. After admission to Grace, students without transfer credit can enroll in up to two courses at another seminary.

Program Continuation
The intent of the D.Min. program continuation policy is to encourage godly stewardship of time and resources and to motivate each student to make timely progress toward graduation. Students who are less than seven years into the program and have not registered for a D.Min. course or the Professional Project will be enrolled in “Continuing Registration” each spring and fall semester in order to keep their email accounts active as well as their access to campus materials. “Continuing Registration” status is allowed for one year. The fee is $250.00 per semester.

The “Continuing Registration” fee may be waived based upon the following circumstances:

1. The student registers for a D.Min. seminar or the Professional Project.
2. The student suffers an incapacitating illness or injury.
3. The student experiences a change in ministry which requires a time of adjustment.
4. The student serves as a missionary outside the U.S. precluding attendance on campus except during furlough periods.
5. The student has already taken all of the courses offered in a given semester.
6. Other extenuating circumstances warranting continuing registration as determined by the D.Min. Committee.

After one year of “Continuing Registration” status, students must indicate in writing to the D.Min. Director their plans to continue or discontinue their program of study. If they plan to continue, they must register for at least one seminar per year throughout the duration of the program. If they plan to discontinue their program of study or fail to register for at least one seminar per year throughout the duration of the program, they must submit a Program Withdrawal Form.

Program Completion
The intent of the D.Min. program completion policy is to encourage timely progress toward graduation. The Doctor of Ministry Committee believes that four to seven years is sufficient time to complete the program. D.Min. course content is often revised to stay current with the latest research. Students who prolong program completion may find that courses taken early in the program may not be as up to date as courses taken later in the program and, therefore, may be asked to re-take courses.

If not finished at the end of seven years, students must write to the D.Min. Committee through the Director to request a one year program extension. If granted, Grace Seminary will assess a charge of $250.00 per semester if the student does not register for a module or the Professional Project within the year of extension. Students who do not apply for an extension after seven years will be asked to submit a Program Withdrawal Form.

The program extension charge may be waived based upon circumstances such as the following:

1. The student registers for a D.Min. seminar or the Professional Project.
2. The student suffers an incapacitating illness or injury.
3. The student experiences a change in ministry which requires a time of adjustment.
4. The student serves as a missionary outside the U.S. precluding attendance on campus except during furlough periods.
5. The student has already taken all of the courses offered in a given semester.
6. Other extenuating circumstances warranting a one year extension as determined by the D.Min. Committee.
Students who still have not completed the program after a one year extension will be asked to submit a Program Withdrawal Form. Students who wish to be readmitted into the program must submit a petition in writing to the D.Min. Program Director explaining clearly and concretely how they plan to complete the program in a timely manner. If the D.Min. Committee approves the petition, the student must file a Readmit Form with the Seminary Admissions Office. If readmitted, the student may be asked to register for up to two seminars per academic year or the Professional Project.

**Independent Study**

D.Min. students are allowed to take one independent study course (4 hrs.) with a Grace Seminary professor. The tuition amount for an independent study course is identical to that charged for a traditional D.Min. course.

**Continuing Education**

Pastors, missionaries, and other vocational Christian workers desiring to audit a seminar are invited to register as unclassified students and pay the audit fee. Graduates of Grace’s D.Min. program may attend classes on an informal basis for $100. A schedule for upcoming seminars may be obtained on the Grace Web site (http://gts.grace.edu) or from the Director of the Doctor of Ministry program.

*Note: Normally, scheduled Doctor of Ministry seminars will be conducted only if a minimum of six degree students have pre-registered for that seminar.*

**Provisional Admission Students**

A student who qualifies for the Doctor of Ministry program may complete up to two D.Min. seminars (eight hours) as a “provisional admission” student before he or she has been fully accepted into the program.

**Full-time Students**

Full-time doctoral students are those enrolled in a doctoral level program for at least eight semester hours of credit during a regular semester. The exceptions to this are the international doctoral students. Full-time status for international students in a doctoral degree program at Grace Theological Seminary is achieved by taking eight semester hours of credit during a regular semester.

**Tuition and Fees**

Current Doctor of Ministry tuition rates may be obtained from the Grace Schools Business Office or from the Grace Seminary Web site (http://gts.grace.edu). D.Min. seminary fees must be paid in full during the week of class.

A non-refundable $250 deposit paid 90 days before the beginning of each seminar (to register and receive pre-course assignments) will be applied toward the tuition. As indicated above, D.Min. students are required to pay the remaining seminar tuition in full during the week of class.

The fee for the Professional Project (seminar) must be paid by the student at the outset of the semester during which he or she registers for the Professional Project (by January 15 of the year of graduation).

**Financial Aid**

Church-Matching Scholarships are available to D.Min students, as are Federal Student Loans. Please contact Grace’s Financial Aid Office (ext. 6162) for further information.

**Graduation Requirements**

In order to graduate from Grace Theological Seminary with the Doctor of Ministry degree a candidate must:
1. Complete eight seminars (32 credit units) with a grade of “B-” or above in each seminar.
2. Pass an oral review for candidacy, if requested by the D.Min. Committee.
3. Complete the ministry-related Professional Project (four credit hours).
4. Have no outstanding financial obligation to Grace Theological Seminary.
5. Complete the following graduation procedures:

   • Register for the Professional Project by contacting the Administrative Assistant for the Seminary on or before Jan. 15 of the school year of his or her graduation. The Professional Project will be well underway by this time and is to be completed during the spring semester of the graduation school year of the student. Professional Projects may not be completed during the summer to qualify toward graduation during the same school year. (See complete Professional Project schedule as set forth in the Doctor of Ministry Handbook.)

   • Complete the online “Application for Graduation.” This form may be found on the Grace portal and must be completed by December 15 of the year immediately before the year of the student’s graduation. Applications received after this date will be considered late and a $150 late fee will be charged to the student.

   • Each student pursuing the Doctor of Ministry degree must take full responsibility for meeting graduation requirements.

It should be noted that there are two possible completion dates for a graduating student: December and May

**DOCTOR OF INTERCULTURAL STUDIES**

**48 Hours**

**Purposes of the Degree**
The Doctor of Intercultural Studies Degree is intended to prepare persons for positive and influential leadership and relationships in intercultural ministry situations either in denominational or interdenominational structures. It provides students with expertise in intercultural issues and missiological strategies and paradigms for effective ministry. It also prepares students for research and teaching in the socio-cultural disciplines of Missiology.

**Primary goals of the Program**
Students in the D.Ics. degree program will exhibit a mastery of the various disciplines associated with the program by writing an approved course project at the end of each course. This project will apply their mastery of the discipline to a case study of an existing problem, controversy, or quandary in a real-life context.

Students in the D.Ics. degree program will demonstrate an advanced understanding of the relationship of theological studies to missiology in course projects concerning cross-cultural morality and ethics, cross-cultural conflict management, theology of mission, world and New Testament strategies for mission.

Students in the D.Ics. degree program will demonstrate a complex perception of cross-cultural leadership skills through written projects in the areas of contextualization of leadership and administration in mission.

Students in the D.Ics. degree program will demonstrate an appreciation for and comprehension of the difficulties of cross-cultural understanding and relationships in both professional and ministry situations in research papers dealing with intercultural communication, contextualization, and applied cultural anthropology.
Students in the D.Ics. degree program will demonstrate an understanding of and skill in socio-anthropological research and teaching in a project for the course in social research and the writing of an approved dissertation for the degree. The dissertation research will be a comprehensive study of a problem related to effective mission enterprise in a specified cultural context or area of ministry.

Modular Studies
The Korean Doctor of Ministry and Doctor of Intercultural Studies programs are advanced degrees designed to bring further professional development to Christian leaders, pastors, church planters, and missionaries who have vocational ministry experience and a foundation of theological studies. The curriculum is built around one-week seminar modules, reading and writing assignments and a professional or research project. The programs are structured to enable pastors and other ministry leaders to complete the degree without leaving their current ministries. Students may take either a pastoral ministry or intercultural ministry track in the Doctor of Ministry program while the Doctor of Intercultural Studies program is for advanced studies in the numerous areas of missiology. The Doctor of Ministry requires eight modules and a professional project and the Doctor of Intercultural Studies program requires 10 modules and an in-depth research project. Modules for these programs are translated into Korean and are offered during spring and fall semesters. Korean Students may take modules in English if they have the language proficiency required.

Transfer of Credits and Partnership Programs
Grace Theological Seminary accepts the transfer of credits for doctoral courses from approved Korean seminaries. Up to one half of the credits may be transferred to Grace for the student to graduate with a Grace degree. Grace accepts a Master of Divinity degree or its equivalent from any approved Korean or U.S. seminary as the prerequisite for doctoral studies at Grace. Transfer of doctoral credits from unaccredited seminaries is subject to the approval of the Doctoral Committee at Grace Theological Seminary.

Admission to the Doctor of Intercultural Studies Program

Basic Academic Requirements
To be eligible for consideration for the Doctor of Intercultural Studies Program, an applicant must have obtained a Master of Divinity degree or its equivalent from an approved institution as determined by the D.Ics. committee. A minimum cumulative grade point average of 3.0 (on a 4-point scale) in his/her previous academic work is required. A limited number of students may be admitted under academic restriction by action of the D.Ics. Committee, but they must maintain the grade point average required for candidacy to continue in the program.

Experience Prerequisite
To be eligible for admission to the D.Ics. Program, the applicant must have completed at least four years in full-time professional intercultural ministry after earning an M.Div. degree or its equivalent. The D.Ics. Committee must approve any waiver of these requirements.

Required Statement
Prospective students will also provide a typewritten statement of five to eight pages, including their conversion experience, call to ministry, philosophy of ministry, assessment of personal strengths and weaknesses, and objectives in pursuing a D.Ics. degree. A résumé of all previous positions in Christian ministry will also be required.
Application and References
An application may be secured from the Grace Theological Seminary Web site (http://gts.grace.edu). An application packet may be secured from the Seminary Recruitment Office. The packet includes complete instructions on application procedures. Materials to be submitted to the Graduate Admissions Office include the following:

1. The Korean application form with all applicable questions answered in full, including an attached written testimony of the student’s conversion and spiritual growth over the past few years.
2. A non-refundable $25 application fee.
3. One recent photograph of the applicant.
4. A reference form from a mission agency supervisor or Grace Theological Seminary approved local course coordinator.
5. A reflection paper of five to seven pages concerning areas of interest and concern in the field of Missiology and the applicant’s purpose in pursuing and expectations of the Doctor of Intercultural Studies Degree.
6. Official transcripts from all colleges and/or seminaries attended.
7. TOEFL scores (Students taking courses in English only).
8. International Student Certification of Finances form (Students needing an I-20 for an F1 visa status while in the U.S. for studies only.)

International Students
Students who are not U.S. citizens and who have completed a Master of Divinity degree or its equivalent with a high academic standing are encouraged to apply to the Doctor of Intercultural Studies Program. Such students should be aware, however, that the seminary has limited scholarships and no living subsidies for international students.

In addition to the normal application procedures, applicants from other countries must meet the following requirements:

1. The applicant is required to secure and complete a pre-application from the Seminary Recruitment Office on which he or she gives preliminary verification of financial ability to meet the cost of the D.I.C.S. Degree Program, including living expenses. A full application for admission will be processed only when this information is supplied.

2. A full application is to be submitted with all the appropriate accompanying material. With the regular materials the student must also supply a certificate showing evidence that he or she has adequate resources for his or her own program of studies in the United States as well as for any dependents, whether they come with the student or remain in the home country. If the applicant is unable to certify that he/she has personal funding adequate for such purposes, he/she must secure a statement from some responsible organization or individual willing to guarantee the support and care of the dependents, as well as the round-trip tickets and educational and living expenses while in the United States. Grace Theological Seminary will not issue the Certificate of Eligibility (Form I-20) until it receives and approves the completed Financial Certificate guaranteeing these funds, all application materials, and the advance $100.00 payment on tuition and fees for the first course. For all summer modules, all international students will have to be accepted to Grace Theological Seminary by January 15th. I-20 forms will be issued by February 1 for students to be registered for classes by March 15th.

3. Where practical, the applicant will be requested to attend an interview with a designated missionary or seminary representative in his or her home country. A confidential report from this interview will become a part of the required application credentials.
4. An applicant whose native language is other than English must complete the Test of English as a Foreign Language (TOEFL), unless he or she has obtained an accredited Master of Divinity degree at an English-speaking institution.

The TOEFL is a standard test offered at testing centers throughout the world. Information about the test can be obtained by contacting the Educational Testing Service (ETS) directly at: TOEFL Services, Educational Testing Service, P.O. Box 6151, Princeton, New Jersey 08541–6151, USA; or contact TOEFL Services on the Web at www.toefl.org, by E-mail toefl@ets.org, or by telephone at (609) 711–7500).

Grace Theological Seminary reserves the right to require students to add English courses to their program of study at their own cost if deemed necessary. A minimum score of 560 (220 computer-based, 83 Internet-based) on the TOEFL is required for admission to Grace Theological Seminary. TOEFL scores should be mailed directly to Grace Theological Seminary by ETS. Our institutional code is 1252. Results will be mailed to the Graduate Admissions Office by placing this code in the appropriate place on the test registration form.

**Interview Requirement**
The D.Ics. Committee may, at its discretion, require a personal interview with the Committee or its authorized representative and/or standardized testing, to assist in determining the applicant’s potential for work at the doctoral level.

Prospective applicants who meet the above prerequisites are encouraged to write or e-mail the Seminary Recruitment Office for a Doctor of Intercultural Studies Handbook and a Doctor of Intercultural Studies Application Form.

**Tuition Deposit**
A $100 advance payment on tuition and fees is required of all new D.Ics. students upon receipt of their letter of acceptance and before registration for classes. This payment should be directed to the Office of the GTS Center for Korean Studies. If the student decides to withdraw his or her admission and notifies this office, refunds will be made according to a schedule established by the Business Office. The Business Office may be contacted for details.

**Medical Insurance**
Every student at the time of registration is strongly encouraged to have secured medical insurance coverage for himself or herself and all dependents. This stands as an ethical obligation of students that may only become apparent at a time of greatest need. Students are urged to handle this matter with the highest degree of integrity. For further information contact the Grace Schools Health Center.

**Program Requirements**
The courses for the D.Ics. Degree Program are offered on a regular basis and are listed in this catalog. Contact the director of the Doctor of Intercultural Studies Program or access the Grace Theological Seminary Web site (http://gts.grace.edu/) for upcoming seminars.

**Program Description**
Each student must complete a total of 48 credit hours. This includes ten prescribed seminars (four credit hours each and an in-depth Research Project at the conclusion of his or her seminar studies. Each seminar unit involves:

(a) Completion of reading and/or writing assignments in advance of the seminar. Pre-course assignments are available approximately 90 days before the beginning of each seminar.
(b) Satisfactory attendance and participation in the one-week intensive seminar.
Courses in Module Format for the Doctor of Intercultural Studies Degree

Doctor of Intercultural Studies Partnership Program - Partial Residence

REQUIRED COURSES AT GRACE

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>DI 8280</td>
<td>Methods of Social Research</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8020</td>
<td>Cultural Anthropology</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8010</td>
<td>Intentional Multicultural Ministry</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8030</td>
<td>Intercultural Communication</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8040</td>
<td>Principles of Contextualization</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8550</td>
<td>Biblical Theology of World Mission</td>
<td>4 hrs</td>
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<tr>
<td>DI 8990</td>
<td>Professional Research Project</td>
<td>8 hrs</td>
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ELECTIVES on campus or offsite: Select four courses

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<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>DI 8060</td>
<td>Cross-Cultural Education</td>
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</tr>
<tr>
<td>DI 8050</td>
<td>2/3 World Community Development</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8080</td>
<td>Discerning God’s Will</td>
<td>4 hrs</td>
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<tr>
<td>DI 8180</td>
<td>Cross-Cultural Leadership Development</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8220</td>
<td>Cultures of the Old Testament</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8230</td>
<td>Cultures of the New Testament</td>
<td>4 hrs</td>
</tr>
<tr>
<td>DI 8260</td>
<td>Mission Administration and Strategy</td>
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<td>DI 8290</td>
<td>Methods of Church Planting</td>
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<td>DI 8300</td>
<td>Cross-Cultural Ethics and Morality</td>
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<td>DI 8310</td>
<td>History of Missions</td>
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<td>DI 8510</td>
<td>Biblical Teamwork in Missions</td>
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<td>DI 8520</td>
<td>World Religions</td>
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<td>DI 8900</td>
<td>Independent Research elective</td>
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<td>PM 8010</td>
<td>Practice of Ministry Leadership</td>
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<td>PM 8190</td>
<td>Evangelism and Discipleship</td>
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<td>PM 8250</td>
<td>Principles and Practice of Prayer</td>
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<td>PM 8260</td>
<td>Current Theological Issues</td>
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<td>PM 8280</td>
<td>Biblical Interpretation for Contemporary Preachers</td>
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<td>PM 8530</td>
<td>Strengthening Spiritual Vitality</td>
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<td>PM 8220</td>
<td>Implementing Change &amp; Conflict Resolution</td>
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<td>PM 8030</td>
<td>Gospel Centered Ministry</td>
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<td>PM 8800</td>
<td>Reprogramming the Local Ch for Global Min</td>
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<td>IM 8300</td>
<td>Encountering Islam</td>
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COURSE DESCRIPTIONS

CHRISTIAN THEOLOGY
The purpose of the theological courses in this department is to equip students to ascertain by inductive study, to formulate, and to present in systematic form the fundamental truths of the Christian faith as revealed in the Word of God. The general theological method is both exegetical and systematic. The main textbook and final authority is the Bible itself.
TH5010 Systematic Theology I
An introduction to theology and its sources. Foundations will be laid in the areas of Prolegomena, Bibliology, Theology Proper, Christology, Pneumatology, and Angelology. Three hours.

TH5020 Systematic Theology II
A survey of the following basic areas of Theology: Anthropology, Hamartiology, Soteriology, Ecclesiology, and Eschatology. Three hours.

TH5070 Apologetics in a Postmodern World
The purpose of this course is to provide students with an introductory survey to the defense of the Christian worldview in its contemporary postmodern context. The course will cover areas such as: the biblical and theological justification for the apologetic task; issues surrounding apologetic methodology; strategies for effective presentation and argumentation; the development of a positive case for Christianity; common objections against the Christian worldview; and a critique of prevalent ideologies and worldviews. This course will address philosophical, historical, scientific, and cultural issues surrounding the defense of Christianity in the contemporary world. Three hours.

TH5110 Hermeneutics
Designed to present the history of and to acquaint the student with the main principles of biblical interpretation, and to introduce background material about the historical, cultural and linguistic milieu out of which the Bible came. It includes case studies in order to practice developing biblical insights for confronting today’s problems. Three hours.

TH5140 Biblical Backgrounds
Students will seek to understand how people thought, communicated, and lived in the ancient world during the OT, NT and Intertestamental Periods. Special emphasis will be placed on key people groups and political, cultural, theological, and literary developments that form the background to the Bible. Students will learn to use insights from geography, cultural anthropology, archaeology, sociology, philosophy, politics, literature, and history for the interpretation of Scripture in light of the history and culture of the people to whom it was addressed. Three hours.

TH5230 The History of Christianity
Students will seek to discover what transpired in Christianity from the 1st century to modern times in order to understand what Christianity is in the present. Identifying the major events, personalities, and theological issues, both Western and non-Western, that shaped the development of Christianity, they will appreciate the challenges that the church faced as it matured in history and gain perspective on the challenges still facing the church today. Three hours.

TH5280 History of Doctrine and the Church
An overview of the development of doctrine in the church from the Apostolic Fathers through the 21st-century. The focus will be on church confessions, major theological movements and controversies, and important theologians. Three hours.

TH6100 New Testament Theology

TH6810–6830 Readings in Theology
From one to three credit hours may be earned for guided independent reading. A focused area of study
within the disciplines of this department is chosen with the approval of a faculty member. Generally, a minimum of 800 - 1,000 pages per credit hour, an annotated bibliography, and one book review will be the final result. All proposals must be submitted in writing to the Vice President and Dean of the Seminary after departmental approval has been obtained. One to three hours.

**TH6910–6930 Independent Study in Theology**
From one to three credit hours may be earned for guided independent study. A focused area of study within the disciplines of this department is chosen with the approval of a faculty member. Generally, a reading report and a fully documented research paper will be the final result. All proposals must be submitted in writing to the Vice President and Dean of the Seminary after approval has been obtained from the department. One to three hours.

**TH7100 Advanced Systematic Theology**
Building on a foundation of basic orthodox systematic theology, students will explore the issues that create tensions within a theological system. Particular attention will be focused on contemporary theological questions relating to topics such as inspiration, the nature of God, personal eschatology, etc. Students will be expected to prepare position papers, which are to be defended in class. Prerequisites: TH 505 and TH 506 or their equivalents. Three hours.

**OLD TESTAMENT STUDIES**

Since the Old Testament, like the New, is divinely inspired, it must be given serious attention as an indispensable source for doctrine, correction, and spiritual growth. Its narratives provide hundreds of examples of God’s dealings with humankind, and by this we gain important insights into the heart of God and His expectations for His people. Its poetry exhibits the joys and agonies of those who pursued godliness, and its prophecies reveal God’s concern for Israel in ancient times as well as the future. The Old Testament is critical to the work of the pastor or Christian leader in preaching, teaching, discipling, counseling, and dealing with the challenges of administration.

The seminary, therefore, requires all M.Div. candidates to acquire the ability to translate the Hebrew text of the Old Testament, to gain some practical work in the field of scientific exegesis, and to study the methods and results of biblical archaeology, literary criticism, and ancient near eastern backgrounds.

The ultimate goal of these disciplines is not for mere intellectual entertainment, but to enable the student to present the theological, historical, and practical truths of the Old Testament through expository preaching and teaching.

**OT5000 Old Testament Introduction** - Course offered online only
An introduction to the Old Testament with special reference to background, historical setting, literary composition, theology and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the Old Testament, the historical milieu of each Old Testament book studied, the purpose and general content of each Old Testament book studied, the use of the Old Testament in modern ministry, and the foundation the Old Testament provides for the New Testament. Three hours.

**OT6010 Old Testament Theology**
An overview of the content, history, and theology of the Old Testament as it serves as a foundation for understanding the New Testament, for the church and the Christian life. Special attention is given to the development of Old Testament theology and major Old Testament themes. Students with no prior background in Old Testament studies may be required to complete assignments that will provide a survey of the Old Testament. Three hours.
OT6040 Biblical Hebrew I
This course introduces the student to the essentials of biblical Hebrew with emphasis on phonology, morphology, syntax, and vocabulary. The student will learn how to pronounce and read biblical Hebrew, the form and function of the noun and verb, the basic syntax of Hebrew words, phrases, and clauses. Three hours.

OT6050 Biblical Hebrew II
This course further considers elements of Hebrew grammar at the beginning level with a focus on the regular verb, vocabulary, and intermediate syntax. The student will build on the foundation laid in OT 604, Biblical Hebrew I. Prerequisite: OT 6040. Three hours.

OT6060 Biblical Hebrew III
This course further considers Hebrew grammar and vocabulary at the intermediate level with a focus on the remaining stems and the Hebrew weak verb. Designed to prepare the advancing Hebrew student for exegetical study by a detailed consideration of Hebrew syntax and the reading and translating of selected texts. Prerequisite: OT 6050. Three hours.

OT6910–6930 Independent Study in Old Testament
From one to three credit hours may be earned for guided independent study. A focused area of study within the disciplines of this department is chosen with the approval of a faculty member. Generally, a reading report and a fully documented research paper will be the final result. All proposals must be submitted in writing to the Vice President and Dean of the Seminary after approval has been obtained from the department. One to three hours.

OT7020 Old Testament Research Project
Careful exegetical research into an issue or problem relating to the Old Testament text or its interpretation or application. The research is to be written up in a 25 page formal paper. For topic approval and writing guidelines, the student must contact the chair of the Department of Old Testament Studies. Three hours.

OT7040 Hebrew Exegesis I
This course is a practical study of the procedures for doing sound exegesis in the various portions of the Old Testament. The method will include the study of syntax, words, poetics, textual criticism, biblical theology, and practical exegetical exposition in the different genres of the Hebrew Bible. The student will be introduced to the electronic tools available to aid in the preparation of sound, biblically-based sermons/lessons. The course is designed to help the student prepare for the future use of the skills in the ministry of the Word. Prerequisite: OT 6050. Three hours.

OT7050 Hebrew Exegesis II
An exegetical study of selected portions of the Hebrew Old Testament in the original language designed to show its theological, expository, and practical values. Prerequisite: OT 7040. Three hours.

OT7420 Advanced Hebrew Exegesis
Further exegetical study of selected portions of the Hebrew Old Testament including wisdom literature and poetry, designed to show their theological, expository, and practical values. Prerequisite: OT 7050. Three hours.

OT7510–7530 Independent Study in Hebrew
Three hours of credit may be earned for guided independent study in Hebrew. The course must be approved in writing by an Old Testament professor and the Vice President and Dean of the Seminary. Prerequisite: OT 7050. Three hours.
NEW TESTAMENT STUDIES
The purpose of the Department of New Testament is to equip students to work in the Greek New Testament—exegetically and theologically—in order that they might accurately interpret and apply the New Testament. Special emphasis is devoted to developing proficiency in the art of exegesis. Students receive instruction in Culture, Literature and History of the NT World, New Testament Greek grammar and syntax, textual criticism and literary analysis, resolving historical/grammatical/lexical/theological issues, and biblical theology, all of which enables students to move from exegesis to biblical exposition and culturally relevant application.

NT5020 New Testament Introduction – Course offered online only
This course introduces the New Testament with special reference to background, historical setting, literary composition, theology, and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the New Testament, the historical milieu of each New Testament book studied, the purpose and general content of each New Testament book studied, the relationship between the New and Old Testaments, and the use of the New Testament in modern ministry. Three hours.

NT5110 New Testament Greek I
This course introduces the student to the essentials of biblical Greek with emphasis on phonology, morphology, syntax, and vocabulary. The student will learn how to pronounce and read biblical Greek, the forms and functions of the various parts of speech, and the basic syntax of Greek words, phrases, and clauses. Three hours.

NT 5120 New Testament Greek II
This course further considers Greek grammar and vocabulary at the intermediate level. It is designed to prepare the advancing Greek student for exegetical study by a detailed consideration of Greek syntax and the reading and translating of selected texts. Prerequisite: NT5110. Three hours.

NT 5140 New Testament Greek III
This course further introduces the student to the essentials of biblical Greek with emphasis on phonology, morphology, syntax, and vocabulary. The student will grow in the ability to pronounce and read biblical Greek, the forms and functions of the various parts of speech, and the basic syntax of Greek words, phrases, and clauses. Students will also begin study of Greek grammar and vocabulary at the intermediate level. It is designed to prepare the advancing Greek student for exegetical study by a detailed consideration of Greek syntax and the reading and translating of selected texts. Prerequisite: NT5120. Three hours.

NT6020–6040 Independent Study in Greek
This course is a guided independent study in biblical Greek. The course must be approved in writing by a New Testament professor and the Vice President and Dean of the Seminary. Prerequisite: NT705. One to three hours.

NT6810–6830 Independent Study in New Testament
Independent studies are designed for advanced New Testament Greek students who wish to do independent research on some aspect of New Testament studies not treated in other courses. Evaluations are based upon reading reports and a fully documented research project proportionate to the number of credit hours desired to be earned. One to three credit hours may be earned in any one subject of study. All proposals must be submitted in writing to the Vice President and Dean of the Seminary after approval has been obtained from the chair of the Department of New Testament Studies. Prerequisite: NT 7040 or equivalent. One to three hours.
**NT7020 New Testament Research Project**
Careful exegetical research into an issue or problem relating to the New Testament text or its interpretation and application. The research is to be articulated in a major research paper (length determined by the professor). For topic approval and writing guidelines, the student must contact the Professor of New Testament Studies. Three hours.

**NT7040 Greek Exegesis I**
This course is a practical study of the procedures for doing sound exegesis in the various portions of the New Testament. The method will include the study of syntax, words, poetics, textual criticism, biblical theology, and practical exegetical exposition in the different genres of the Greek New Testament. The student will be introduced to the electronic tools available to aid in the preparation of sound, biblically-based sermons/lessons. The course is designed to help the student prepare for the future use of the skills in the ministry of the Word. Prerequisite: NT5120. Three hours.

**NT7050 Greek Exegesis II**
An exegetical study of selected portions of the Greek New Testament in the original language designed to show its theological, expository, and practical values. Prerequisite: NT7040. Three hours.

**NT7420 Advanced Greek Exegesis**
This course examines further the exegetical study of selected portions of the Greek New Testament (as determined by the professor), designed to show their theological, expository, and practical values. Prerequisite: NT7050. Three hours.

**PASTORAL STUDIES**

The Department of Pastoral Studies seeks to channel the student’s academic training received in the other departments of the seminary into effective pastoral ministry—whether demonstrated in the pulpit, in the pastor’s study, in board meetings, or in the educational programs of the church.

In all areas, the Word of God must be applied to the lives of those to whom God has graciously given it. It must be delivered to the lost through the work of evangelism; it must be given to God’s redeemed people through educational programs designed for nurture and equipping; it must be applied to special personal needs in the pastor’s office.

This department, therefore, is a part of the “how to” segment of the seminary program, instructing the student in appropriate perspectives and attitudes for ministry. This department also seeks to provide instruction in the needed skills and methods for applying God’s Word to life with wisdom and effectiveness. Believing firmly that the local church is the center of God’s operations in the world, we focus every part of the instructional program on the ministry of the local church. Experienced pastors are used in the classroom and as mentors in order to enhance ministry skills and effectiveness.

**PM5040 Interpersonal Communication and Conflict Management**
Theoretical principles of interpersonal communication and conflict management skills will be applied to ministry settings in order to equip the learner to work more effectively with a variety of people in diverse settings. Through course material, individual reflection, and small group experiences, learners will explore the biblical foundations of relationships, personal relating style, small group dynamics, and roles and conflict management skills. The focus of this course contains principles for evaluating relational maturity, elements that help and hinder spiritual community and skills for dealing with conflict in healthy ways utilizing effective communication skills necessary for personal and ministerial development. Three hours.
PM5130 Philosophy of Ministry – Course offered online only
This course seeks to promote appropriate ministry perspectives especially as applied to the local church in North America. Two main areas will receive attention: 1) the attitudes and responsibilities of a servant leader of the local church, and 2) a philosophy of local church ministry. In addition, a variety of specific applications of New Testament ecclesiology are discussed and applied to contemporary life and ministry. Three hours.

PM5340 Women in Scripture
Students will explore the various roles women played in the OT against the backdrop of the ancient world. They will investigate ways that Jesus elevated the status of women and how NT passages describe the function of women within the Christian community. Using modern theories on the role of women—hierarchical, complementarian, and egalitarian—students will seek to define a biblical approach to contemporary questions about the role of women. Three hours.

PM6010 Spiritual Formation
This course investigates the biblical and personal foundations of spiritual growth known theologically as sanctification. It is designed to help the learner understand the impact of family history, personal development and life experiences on one’s theological outlook, emotional maturity, relational patterns, moral decisions and ministry effectiveness. Through personal prayer projects, experiential learning and small group interaction, learners will gain a richer sense of self-awareness in order to open more deeply to the love and truth of God. This integrative course attempts to connect theological truth to life in order to explore God’s design for growth and how the individual might cooperate within the context of a developing relational Christian spirituality. Three hours.

PM6100 Seminar on North American Church-Planting
This seminar introduces the student to the basic understanding and skills necessary to start a congregation in any North American cultural context. It takes the student from call through self-assessment to reaching and bringing together a group of 25–75 individuals committed to being a church. A separate training track is planned to train developmental pastors to take a congregation beyond the 75 barrier through developmental pastoral ministry. Informed by David Garrison’s concepts of church multiplication, it seeks to train church planters to form new congregations aggressively and rapidly with a dependence upon follow-on pastoral church developers. Some attention is given to participants who desire to pursue a founding pastor model as well. Students will be expected to engage the experience both intellectually and spiritually with significant encouragement given to building spiritual community within the class and work groups. Three hours.

PM6210 Expository Preaching and Teaching
This course combines both theory and practice. It introduces a functional methodology of organizing and developing the elements of a sermon. It examines issues of bridging exegesis and exposition as well as the application of biblical truth and the effective delivery to listeners. Approximately one-third of the course is devoted to a lab setting where lessons and sermons are videotaped and critiqued. Note that students not having previously taken a public speaking course may be required to take such a class as a prerequisite of the course. Prerequisite: TH5110. Three hours.

PM6220 Advanced Preaching Seminar
This is a 3 credit hour course that is dedicated to building upon the instruction and experience gained through a basic homiletics course (which is a prerequisite). It will address an array of sermonic issues—content, form, delivery—and especially will seek to identify ways of handling different biblical genres and different sermon focuses (e.g., evangelistic, doctrinal, etc.). The course will also encourage experience in creative methodologies of preaching, methodologies designed to impact 21st century listeners. It will involve group collaboration in the preparation and packaging of sermons. Prerequisite: PM 6210 Expository Preaching and Teaching.
PM691–6940 Independent Study in Pastoral Ministries
A limited number of credit hours (a maximum of four) may be given for independent study done outside the context of a classroom course. Special outside seminars with additional reading and reporting as assigned by the supervising professor can be used in this regard. One to four hours.

PM7000 Leadership in the Local Church
Through the use of reading and writing assignments, pastoral interviews, and a self-assessment and action plan paper, the following leadership topics will be covered: servant leadership, mentoring, visionary leadership, and leading as a change agent. Three hours.

PM7120 Local Church Ministry in the 21st-Century
This course will seek to explore some underlying dynamics of local church life, along with some of the dominant ministry styles of contemporary North American churches, including both attractional and missional models. Focus will also include church assessment paradigms, a consideration of change strategies, and discussion of prevailing attitudes in our society toward the church. A substantial component of the course will include involvement in an off-campus experience designed to expose the student to urban ministries. Three hours.

PM7210 Counseling in the Local Church
Pre-course requirements will engage the student in reading assignments and reviewing audio/video presentations of selected issues related to counseling theory and methodology. During the one-week on-campus module, issues related to counseling expectations and practice, anthropological considerations, and specific personal problems will be addressed. Three hours.

PM 7300, 7320, 7400, 7410 Local Church Apprenticeship
The local church apprenticeship is designed to foster growth in the student’s readiness for leadership and servant ministry in a local church. The apprentice will work under the mentorship of an experienced ministry professional who, in cooperation with Grace Seminary, will give assignments, evaluate the student’s fulfillment of assignments and meet regularly with the apprentice. The student will provide to Grace Seminary evidence of having accomplished a specific number of competencies, the number depending on the credit hours being granted for the apprenticeship. The student will be required to complete a small amount of academic work (books read, papers written, etc.), the amount to be commensurate with the credit hours being granted for the apprenticeship. (3 to 9 credit hours).

PM7610–7630 Degree Project
By means of this special course, the student will complete work designed to inaugurate or substantially revise an area of ministry in which he or she is personally interested. A prospectus must be submitted to the project coordinator prior to the beginning of the semester during which the project will be studied and completed. It must provide the information required in the “Guidelines for Degree Projects” available from the seminary professors of pastoral ministry. One to three hours.

Pastoral Counseling Studies

PM 5400 Theological Foundations of Counseling:
This course will examine the theological foundation of counseling specifically as it pertains to Scriptural truths and principles. A biblical theory of personality will be presented which will lead to biblical concepts of counseling. Three hours.

PM 5330 Counseling Theories
In this course, students will examine today’s predominant counseling theories in order to develop their own biblical framework in which they will provide counsel to others. The focus of the course is to help discern God’s pathway to proper biblical counseling. Three hours.
PM 5520 Counseling Methods and Techniques
This course will examine the various skills, methods and techniques used by a Christian or Pastoral Counselor to effectively minister to those being counseled. An aspect of the course is how to use the Bible and prayer in counseling, and direction on when to refer to other professionals. Three hours.

PM 5800 Pre-Marital and Marital Counseling
This course will examine how to effectively engage in pre-marital counseling to help couples prepare for marriage and to help couples who are struggling in their marriage. Various theories, skills and techniques of marriage counseling will be discussed. Three hours.

PM 6440 Counseling Common Problems
This course will examine how to counsel people who encounter negative emotions such as anxiety, depression, guilt and fear and help navigate these issues from a biblical perspective. The focus will be on how God can help people deal with the emotional side of their lives by looking at Scripture and allowing God to move them into places of spiritual transformation. Three hours.

INTERCULTURAL STUDIES AND WORLD MISSIONS
The Department of Intercultural Studies and World Mission is aimed at instilling in the heart of every student, a world vision and a passion for reaching that world. The curriculum is prepared to meet the needs of both experienced missionaries desiring graduate study as well as eager recruits preparing for cross-cultural ministry. Four things characterize this program: vision for global ministry, prayer and the recognition of dependence on God’s strength, skill development for effective intercultural ministry, and teamwork to multiply spiritual energies.

MI5010 Biblical Theology of Mission
A course on the biblical basis and theological framework for world mission showing how that endeavor is the appropriate and necessary response to our Lord’s presentation of the central responsibilities of all believers: Love God and love people. A closing unit in the class aims at helping prepare students for suffering and possible persecution. Three hours.

MI5050 Intercultural Ministry
This course is intended to provide students who are not in an intercultural ministry program with an understanding of the elements of culture and how they affect biblical ministry in intercultural and multicultural contexts. It is designed to help Christian workers become more effective in those contexts as their understanding permits them to shape their ministry to penetrate other cultures more deeply and, therefore, apply God’s Word more accurately. Three hours.

MI 5120 Eastern World Religions
In this course the belief systems of major religions originating and concentrated in the Eastern world are studied with a view to understanding why the tenets make sense and drive behavior for the adherents. How each religion affects the host culture and how the culture affects the religion will be explored. The inadequacies of each belief system will be discussed in light of the adequacy of Christianity, but an introductory understanding of biblical theology is assumed. Religions covered in the course include Hinduism, Buddhism, Jainism, Sikhism, Chinese Popular Religion (Taoism and Confucianism, with reflections of Taoism in Native American Religion), and Shintoism. These will be introduced with a short Theology of Religions. Three hours.

MI 5130 Middle-Eastern World Religions
In this course the belief systems of major religions originating and concentrated in the Middle East are studied with a view to understanding why the tenets make sense and drive behavior for the adherents. How each religion affects the host culture and how the culture affects the religion will be explored. The
inadequacies of each belief system will be discussed in light of the adequacy of Christianity, but an introductory understanding of biblical theology is assumed. Religions covered in the course include Judaism, Islam, Baha’i, Zoroastrianism (Zarathustrism), and African Animism. These will be introduced with a short Theology of Religions and comments on why various religions have similarities with others. Three hours.

**MI5300 Encountering Islam**
This course will cover the origins of Islam as well as its beliefs and practices from both the Qur’an and the Hadith literature and traditions. The life of Muhammad and the Qur’an itself will be studied from the standpoint of original Muslim sources. Faith and practice in modern-day Islam in its various forms, Islam’s response to Christianity, and Christianity’s response to Islam will be explored. Students will research and present findings on issues in Islam. Practical ways to reach out to Muslims will be discussed. Three hours.

**MI6030 Intercultural Communication**
A study of the principles and processes of communicating effectively with people from a second cultural context. The course focuses on functional perception and how cultural worldview, beliefs, and values affect that through the personal perception of each individual. The shaping of the message, style of communication, and communication networks for each cultural context are explored with a view to penetrating each culture as deeply as possible with the Gospel. The dangers of ethnocentrism and some current methods of contextualization are discussed. Three hours.

**MI6050 New Testament Church Planting Principles**
An intensive study of the biblical definition of a local church and how that becomes the goal in church planting. New Testament early church forms and methods of expansion are investigated. An examination of the spiritual foundation and the principles and methods of evangelism and discipleship is undertaken with a special emphasis given to the training of nationals and the transfer of leadership to them. Three hours.

**MI6060 Applied Cultural Anthropology**
The nature of man and how his culture affects him are explored with a view to how this, in turn, affects ministry in intercultural contexts. Worldview assumptions and resulting values, beliefs, behavior, and attitudes are studied as to how they affect the person in his perception and understanding of the physical and spiritual world around him and, ultimately, his understanding of the Gospel. Social organization is examined as to how it affects ministry strategy and the nature of culture change is investigated with a view to evangelism. Three hours.

**MI6080 Teamwork and Leadership Training in Missions**
The student will study the biblical principles that mandate teamwork in the world mission task concentrating on the unity of the Godhead as the ultimate model for all unified human relationships. Attention is given to God’s model of reproducing reproducers as His intended normative approach to leadership. The transcultural application of the relationship of Father, Son and Holy Spirit will be carefully studied. Three hours.

**MI6090 Principles of Contextualization**
This course prepares the student to fit evangelism, church planting, church development, and relief ministries into the social and cultural context of the receiving people. It majors on preparing missionaries to plant Christianity in the soil of the targeted people group so it will grow up within their context rather than to spread a veneer of Christian values over that culture. The contextualization of methodology, theology, and forms and expressions in the local church is discussed. The danger of Western values being expressed in Bible interpretation and the importance of taking into consideration the religious worldview and the definitions used in the receiving culture are discussed. Emphasis is given, as well, to the
differences of the cultural context within which the biblical text was written. Prerequisite: MI 606. Three hours.

MI6100 History of World Missions
The backgrounds and development of the mission enterprise from the apostolic period until the present are analyzed in view of their benefit to the intercultural task before us today. Careful study is made of missionary families, especially by looking at a number of well-known missionaries and how their families functioned. Students will complete this course with a working overview of God’s movement of the Gospel around the world through very special but imperfect servants. Three hours.

MI6600 Principles and Practice of Prayer
This course will take an in-depth look at prayer as God’s means of leading and strengthening faithful servants for His life and ministry. A large section at the outset of the course is dedicated to studying the prayer life and prayer teaching of our Lord Jesus Christ. Additionally, significant questions and issues about prayer are given careful study. Students are expected to establish a prayer partnership during the class to apply what they are learning. Three hours.

MI7020 Cross-Cultural Morality and Conflict Management
All Christians hold values derived from their culture. Many, if not most of these values, shape the expression of Christianity in their culture. Much of this is good as it reflects how Christianity is relevant in their context. In many cases, cultural norms define what obedience to God’s Word should look like in that particular context in regard to expressions of God’s will such as “honor your father and your mother,” and “husbands love your wives,” or yet “steal no longer…..” These culturally defined behaviors seek to respect God’s will and honor his name, but they depend on cultural definitions and therefore change from culture to culture. Obedience to God’s will is, to some extent, relative to the context in which it is practiced. It is not a question of whether a man should love his wife or not, but rather a question of how he should do that. Issues of ethics and morality often cause conflict between people of different cultures. This course seeks to reveal and discuss God’s Word on these vital issues. Three hours.

MI7060 Reuniting the Church with Her Mission
The Great Commission is not merely an external command to be obeyed, but an expression of the church’s fundamental law of existence. Yet, throughout the centuries, a profound divorce has been perpetuated between the church and her mission. Mission is seen as something added on to the church, rather than emanating from it. This course addresses the organic union between the church and her mission in the world. It offers practical ways of reuniting what God never intended to be separated, getting churches out of the maintenance mode and into the mission mode. The church rediscovers her glory when her essential nature finds expression in her mission to a dark world. Three hours.

MI7090 Discerning God’s Will
The purpose of this course is to expose the student to traditional ways of “finding” God’s will for one’s life and then to explore and explain the biblical data on the subject. Biblical teaching and examples in Old and New Testaments will be explored. Various authors will be examined to determine their approach and models for decision making and the will of God. At the end of the course the student will be able to discuss the normally illusive subject of God’s will with clarity, speak to the subjective nature of popular theories on the subject, and own a personal theology of God’s will for the believer. Three hours.

MI7110–7140 Area Studies
Area studies are an examination of the secular and ecclesiastical history, the present social, economic, political, educational, and religious situation, and the cultural themes of a country that are of import to the student. A research paper and a reading report with bibliography are required. Prerequisite: MI 606. One to four hours.
MI7160–7190 Missiological Research
Missiological research is in-depth study in an area in the field of missiology. It is reserved for upper-level students upon approval of the department chairman and is pursued under his supervision. A research paper, accounting of time, and a reading report with annotated bibliography are required. Prerequisite: MI 606. One to four hours.

MI7201–7230 Readings in World Religions and Ideologies
This is a guided independent study course designed to give the student an overall knowledge of the religious contexts of the world that the Gospel must penetrate. As a major part of most cultural worldviews, religions, and religious themes will be studied by the student in detail with a view to their function in the society where they are found. Students will search for bridges for communication of the true Gospel in each religious context. Attention will be given to Animism, Hinduism, Buddhism, Islam, and their variant forms, as well as many smaller religious systems. One to three hours.

MI7290 Intercultural Apprenticeship
The Intercultural Apprenticeship is a guided experience and study program in a cross-cultural setting. It involves a culture discovery program for gaining insights into the target culture and understanding the people in their actual situation. It provides exposure to the culture in various areas and experience in various levels of evangelism, discipleship, and church development within this new environment giving the student practical, intercultural encounters for the exercise of the student’s theoretical learning. Students also take a distance education course in mission history while in the cross-cultural context and can become a part of the ongoing history in that particular country. Prerequisites: MI 6060 and MI 6030. Six hours.

MI7920–7940 Cross-Cultural Internship
The mission internship is a guided experience and study program in a cross-cultural setting. It involves a culture discovery program for gaining insights into the target culture and understanding the people in their actual situation. It provides experience in various levels of evangelism, discipleship, and church development within this new environment giving the student practical, intercultural encounters for the exercise of the student’s theoretical learning. Prerequisite: MI 606. Two to four hours.

DOCTOR OF MINISTRY
The following are the regular courses provided for the Doctor of Ministry degree program. Each is the equivalent of one full seminar towards the eight necessary to complete the course work in the program. (The ninth seminar equivalent will be the Professional Project.) In addition, special seminars with visiting professors are periodically scheduled. For information on the upcoming schedule of D.Min. seminars, contact the Director of the D.Min. program, Dr. Rock LaGiota (lagiota@grace.edu) the Seminary Web site (http://gts.grace.edu) or the Seminary Administration Office. The courses have a prefix according to the Department and an 800 number that denotes the Doctor of Ministry level:

IM8000-8990 Intercultural Studies Concentration
PM8000-8990 Pastoral Studies Concentration

Denotations of the four required areas of study follow the course description:

CR Cultural Relevance
MS Ministry Skills
PG Personal Growth
TA Theological Application
IM8500 Understanding World Religions
In this course the belief systems of major religions are studied with a view to understanding why the tenets make sense and drive behavior for the adherents. How each religion affects the host culture and how the culture affects the religion will be explored. The inadequacies of each belief system will be discussed in light of the adequacy of Christianity, thus, an introductory understanding of biblical theology is assumed. (CR/TA)

IM8620 Intercultural Communication
A basic understanding of this foundational element in all intercultural ministries is developed in the class and in assigned reading. Communication itself is discussed in its various facets, and then each facet is considered as to how it creates meaning in other cultures for real communication. Social, cultural, linguistic, and psychological barriers to good communication in a second culture are considered. Other areas covered are intercultural education and leadership training. (CR/MS)

IM8640 Contextualization for Meaningful Ministry
This course prepares the student to fit evangelism, church planting, church development, and relief ministries into the social and cultural context of the receiving people. It majors on preparing missionaries to plant Christianity in the soil of the targeted people group so it will grow up within their context rather than to spread a veneer of Christian values over that culture. The contextualization of methodology, theology, and forms and expressions in the local church is discussed. The danger of Western values being expressed in biblical interpretation and the importance of taking into consideration the religious worldview and the definitions used in the receiving culture are discussed. Consideration is given, as well, to the differences of the cultural context within which the biblical text was written. This course also prepares pastors for multicultural situations in preaching and teaching ministries. (CR/MS)

IM8660 Intentional Multicultural Ministry
The student is taken through the subjects of the selection, matching, and training of missionaries for various contexts, culture shock, culture discovery, bicultural adjustment for meaningful ministry, strategies for ministries with nationals, historical perspectives that give insight for mission today, and mission administration and management. (CR/MS)

IM8810 Cultural Anthropology for Ministry
This course provides basic understandings in cultural anthropology for effective cross-cultural and multicultural ministries. It shows the importance of knowing anthropological concepts to gain and maintain that effectiveness and gives the student an understanding of culture with its behavior, values, beliefs, and the assumptions that lie behind them. Among other concepts, the course covers social systems, role and status, rites of passage, enculturation, acculturation, and culture shock. Also discussed are cultural values on time, thinking, decision-making, morality, individualism, conflict, logic, and ambiguity. It deals with the complexities of culture change and how worldview affects that change. Students will discover many of their own cultural values through the course, an essential element in understanding and working with a second culture. (CR)

IM8960 Research in Intercultural Ministry
Students in the D.Min. program may receive permission to do independent study relating to a specific intercultural situation. A research paper including related ministry materials will be the final product of the study. Only one independent study of this nature may be considered as meeting the requirements of the D.Min. program.

IM8990 Doctor of Ministry Professional Project—Intercultural Studies Concentration
D.Min. candidates must successfully complete a major ministry project at the conclusion of their course work. This project should involve an actual ministry situation or program need and incorporate significant

PM8010 Practice of Ministry Leadership
Through the use of reading and writing assignments, pastoral interviews, and a self-assessment and action plan paper, the following leadership topics will be covered: servant leadership, mentoring, visionary leadership, and leading as a change agent. Three hours. (PG/MS)

PM8050 The Effective Counselor
This course introduces a biblical anthropology that is foundational to Christian counseling. With this foundation, important issues are considered such as: what God intended for godly functioning, what goes wrong, and what possible solutions are in keeping with God’s purposes. Specific issues such as depression, anxiety, addictions, and abuse receive attention. (MS)

PM8070 Marriage and Family Counseling
This course examines God’s design for marriage and family life, and how couples and families develop problems when they deviate from His design. Biblical solutions will be presented as a means of restoring God’s design. A “Family Systems” approach to relationship problems will be integrated. Relationship issues will also be explored from a systemic viewpoint. (MS)

PM8100 The Effective Communicator
This course focuses on the science and art of homiletics. It is designed to instruct students in the construction of sermons that are true to the biblical text, well-organized, concretely presented, interesting to hear, and relevant to listeners’ needs. The course will also seek to enhance students’ skills in effective delivery of a dynamic sermon. (MS)

PM8110 Creativity and Freshness in Preaching
This course focuses more on the art of homiletics than the science of exposition. It centers more on innovative and attractive means of sermon delivery while seeking to remain true to the biblical text. While PM 8100—The Effective Communicator—is not a prerequisite for this seminar, the assumption will be made that participants understand the appropriate methods for bridging from the exegeted text to the sermon. This seminar should prove to be invaluable for those who feel that they are “stuck in a rut” in their preaching. (CR/MS)

PM8130 Old Testament Preaching and Teaching
This course focuses on some of the basic themes of the Old Testament and how to present them powerfully from the pulpit or in teaching situations. Attention will also be given to the application of these truths to personal spiritual growth and in counseling situations. Specific Old Testament problems will be analyzed and discussion will be centered on how to use these problems positively in ministry. (MS/TA)

PM8140 Seminar in North American Church Planting
This seminar introduces the student to the basic understanding and skills necessary to start a congregation in a North American cultural context. It takes the student from call through self-assessment to reaching and bringing together a group of 25-75 individuals committed to being a church. A separate training track is planned to train developmental pastors to take a congregation beyond the 75 barrier through developmental pastoral ministry. Informed by David Garrison’s concepts of church multiplication, it seeks to train church-planters to form new congregations aggressively and rapidly with a dependence upon follow-up pastoral church developers. Some attention is given to participants who desire to pursue a founding pastor model as well. Students will be expected to engage the experience both intellectually and spiritually with significant encouragement given to building spiritual community within the class and work groups. (CR/MS)
PM8160 Assimilation and Building Community in the Local Church
This course examines biblical principles and contemporary procedures for successfully welcoming newcomers into the local church and for successfully integrating them fully into the life of the church body. The class will also develop a biblical basis for local church community and present practical means and models that churches are using to cultivate and advance the Christian community within a local church. (CR/MS)

PM8190 Evangelism and Discipleship
This course considers such issues as: a) the context of society which we are called to disciple and the need to think cross-culturally in order to impact America for Christ; b) the responsibility of the church and the perspectives she must embrace in order to obey God, as well as continue to exist; c) the responsibilities and priorities of the church, which emphasizes the call for churches to be about the business of evangelism and discipleship; d) different styles for church ministry; and e) strategies for personal and corporate evangelistic and discipleship efforts. (CR/MS)

PM8200 Small Group Ministry in the Local Church
This course establishes the biblical basis for a small group ministry in the local church. It surveys different approaches to small group ministry in local churches, highlighting some of the strengths and weaknesses of different approaches. It considers important components of an effective small group ministry and the variety of objectives that they might accomplish. (CR/MS)

PM8210 Legal Issues for Pastors
This seminar focuses on pertinent legal issues for churches and other non-profit religious institutions. Discussion will include updates on recent legal precedents that affect the work of pastors and churches. As a practical outcome of the seminar, students will be required to prepare a packet of policies designed to protect their church or Christian organization from successful litigation. (CR/MS)

PM8220 Implementing Change and Conflict Resolution
This course provides insights into two difficult, but very necessary dynamics of any ministry organization. Philosophy, principles, and procedures of both initiating changes and handling conflicts in a godly way receive the attention of this course. Some of the instruction will serve to prepare students not only to face these issues more effectively in their own ministry setting, but to be more useful as facilitators for other ministries as well. (MS)

PM8240 Assimilation and Lay Leadership
This course develops a biblical basis for welcoming newcomers to a church so that they stay and then integrating them into the life of a local church, as well as the biblical basis for lay ministry. The course presents practical means and models that churches are using to do both assimilation and lay ministry. On the lay ministry side, discussions will center on ways churches are recruiting, training, and deploying people in ministry. (CR/MS)

PM8250 Principles and Practice of Prayer
This course will take an in-depth look at prayer as God’s means of leading and strengthening faithful servants for His work among Christians and non-Christians of this age. Christian ministry depends on an intimate walk with God for stability and ongoing effectiveness of the ministerial servant, for spiritual formation in the lives of those to whom we minister, and for the strategic planning necessary for effective missional ministry. Not only will the theology and instructions about prayer be examined, but it will be practiced in meaningful ways throughout the seminar. (PG)

PM8260 Current Theological Issues
his seminar coordinates study and discussion of current theological issues and trends that are impacting
the church. Special attention is given to the application of these issues and trends to real life settings. This course is team taught by visiting professors and the faculty of Grace Theological Seminary. (TA)

**PM8280 Biblical Interpretation for Contemporary Preachers**
This course focuses on selected current issues in the broad discipline of hermeneutics. Issues receiving attention include the relation of authorial intent and meaning, the relation of historical, doctrinal, and aesthetic aspects of Scripture, the impact of modern linguistics upon biblical studies, the hermeneutics of specific genres, contextualization, and advocacy hermeneutics. (TA)

**PM 8340 – Developing Facilities for Ministry Effectiveness**
This course will prepare students to assess and address the facility issues that can enhance ministry. A biblical foundation will explore the relationship between facility stewardship and spiritual growth—specifically, the heart of worship; spiritual formation; and renewal of the faith community. Students will be equipped to 1—use assessment tools that reveal facility weaknesses; 2—prioritize the issues that hinder ministry; 3—implement Facility Change Initiatives of various sizes and scopes; 4—address accompanying leadership challenges; and 5—utilize facility changes for improved church health.

**PM8400 A Theology of Worship**
The course presents the theology, theory, and practice of worship as it is commonly conducted, both personally and corporately, in the evangelical church of the United States. Discussions related to worship will include certain leadership issues and perspectives that are needed in order to implement change into the local church’s worship practices with the least amount of damage to the various people involved. Professionals dedicated to this vital ministry will be used as adjuncts to provide practical and relevant guidance. (MS/TA)

**PM8510 Foundations for Ministry**
Required of all D.Min. students, this course is designed to prompt students to rethink the foundational values that drive them and to gain personal feedback from those closest to them. The instructors will seek to help participants reflect upon needs for personal growth and ministry skill development, as well as issues for appropriate theological investigation and cultural relevancy. Opportunities will be given to assess strengths and weaknesses, including the use of testing tools and the development of a plan for enhancing areas of potential growth. (PG)

**PM8530 Strengthening Spiritual Vitality**
God’s grace is expressed not only in salvation but also in the Christian life—in forgiving, accepting, enabling, sustaining, equipping and empowering the believer. This course examines the true meaning of grace, the need for grace (even for believers), the effectiveness of grace in developing Christ-like character and the relationship of God’s grace and the believer’s practice of spiritual disciplines in Christian growth. (PG/TA)

**PM8700 Ministry in a Postmodern Age**
This course explores the contrast between modern and postmodern Christianity, the main streams of current thought within postmodern Christianity and some of the methodologies of postmodern churches. Worship, outreach, spiritual formation, and community-building within postmodern Christianity will receive special focus. (CR/TA)

**PM8760 Contemporary Social Trends and Issues**
This course surveys contemporary cultural issues and major ethical concerns confronting pastors today. Emphasis is given to the integration of biblical and theological bases with personal faith and social sciences in arriving at solutions. (CR/TA)
PM8800 Reprogramming the Church for Global Impact
This course examines the philosophy of a “world mission church” and the relationship between the cross-cultural missionary and the sending church. This will be viewed from the perspective of both the missionary and the pastor. (CR/TA)

PM8950 Research in Pastoral Ministry
Students in the D.Min. program may receive permission to do independent study relating to a specific pastoral situation. A research paper including related ministry materials will be the final product of the study. Only one independent study of this nature may be considered as meeting the requirements of the D.Min. program.

PM8990 Doctor of Ministry Professional Project–Pastoral Studies Concentration
D.Min. candidates must successfully complete a major ministry project at the conclusion of their course work. This project should involve an actual ministry situation or program need and incorporate significant theological and theoretical research. A project report of 125–200 pages must be submitted. For deadlines, consult the Doctor of Ministry Handbook.

DOCTOR OF INTERCULTURAL STUDIES COURSES

DI8010 Intentional Multicultural Ministry
The student is taken through the subjects of the selection, matching, and training of missionaries for various contexts, culture shock, culture discovery, bicultural adjustment for meaningful ministry, and cultural identity issues. A basic understanding of these topics provides a foundation for success and longevity in intercultural ministry.

DI8020 Cultural Anthropology
This course provides basic understandings in cultural anthropology for effective cross-cultural and multicultural ministries. It shows the importance of knowing anthropological concepts to gain and maintain that effectiveness and gives the student an understanding of culture with its behavior, values, beliefs, and the assumptions that lie behind them. Among other concepts, the course covers social systems, role and status, rites of passage, enculturation, acculturation, and culture shock. Also discussed are cultural values on time, thinking, decision-making, morality, individualism, conflict, logic, and ambiguity. It deals with the complexities of culture change and how worldview affects that change. Students will discover many of their own cultural values through the course, an essential element in understanding and working with a second culture.

DI8030 Intercultural Communication
A basic understanding of this foundational element in all intercultural ministries is developed in the class and in assigned reading. Communication itself is discussed in its various facets, and then each facet is considered as to how it creates meaning in other cultures for real communication. Social, cultural, linguistic, and psychological barriers to good communication in a second culture are considered. Other areas covered are intercultural education and leadership training.

DI8040 Principles of Contextualization
This course prepares the student to fit evangelism, church planting, church development, and relief ministries into the social and cultural context of the receiving people. It majors on preparing missionaries to plant Christianity in the soil of the targeted people group so it will grow up within their context rather than to spread a veneer of Christian values over that culture. The contextualization of methodology, theology, and forms and expressions in the local church is discussed.
The danger of Western values being expressed in biblical interpretation and the importance of taking into consideration the religious worldview and the definitions used in the receiving culture are discussed. Consideration is given, as well, to the differences of the cultural context within which the biblical text was written. This course also prepares pastors for multicultural situations in preaching and teaching ministries.

**DI8280 Methods of Social Research**
Essential techniques of qualitative and quantitative research are taught and practiced. The appropriate uses of social research are explored through research reports and case studies. Students use practice exercises to demonstrate their ability to conduct research, interpret the results, and apply findings to practical situations in mission settings.

**DI8510 Biblical Teamwork in Missions**
The student will study the biblical principles that mandate teamwork in the world mission task concentrating on God’s approach to man in general and the models and teachings of the Gospels and the Book of Acts. The biblical perspectives on training leadership, as well as the cultural aspects involved in doing that in a second culture, are studied. Various leadership-training models are presented and evaluated.

**DI8990 Doctor of Intercultural Studies Professional Research Project (Dissertation)**
D.Ics. candidates must successfully complete a major research project at the conclusion of their coursework. This project should involve the research of an actual intercultural ministry situation problem, program need, or missiological question and incorporate significant theological and missiological, theoretical research. The proposal for the research will be approved by the advising faculty. A dissertation of 225–250 pages must be submitted. For details and deadlines, consult the Doctor of Intercultural Studies Handbook.

**ELECTIVES**

**DI8050 2/3 World Community Development**
This course is presented with the conviction that productive economic activity is a part of our mission to the 2/3 world. As we take the Gospel to the underdeveloped world, we must realize that for the church to function in its community as God intended, Christians will need to support themselves and those around them as well as the spreading of the Gospel. This will mean various kinds of community development will become part of the mission for self-sustaining local churches with vibrant ministries. At the same time, authentic relationships with God through Christ are foundational to successful self-help programs among poor peoples. The Gospel, the local church, and community development are one task and not three. The student will approach these topics with the goal growing in his or her Christian worldview and practice.

**DI8060 Cross-Cultural Education**
An emphasis is put on educational principles and then relates them to teaching and learning styles of other cultures. Traditional learning styles will be explored for other cultures with a view to the best formal, informal, and non-formal methodologies that might be applied in the various situations. Planning for learning outcomes and meeting expectations for both the teacher and the educational process in the second culture will be discussed.

**DI8260 Mission Administration and Strategy**
This course will consider the biblical mandate and direction for mission administration and strategy, and how churches today may play a significant role in reaching the world around them. It will discuss cultural differences that affect administration and management across cultural boundaries and a review of best management practices and strategies among mission agencies.
DI8290 Methods of Church Planting
An intensive study of the biblical definition of a local church and how that becomes the goal in church planting. New Testament early church forms and methods of expansion are investigated. An examination of the spiritual foundation and the principles and methods of evangelism and discipleship is undertaken with a special emphasis given to the training of nationals and the transfer of leadership to them.

DI8300 Cross-Cultural Ethics and Morality
All Christians hold values derived from their culture. Many, if not most of these values, shape the expression of Christianity in their culture. Much of this is good as it reflects how Christianity is relevant in their context. In many cases, cultural norms define what obedience to God’s Word should look like in that particular context in regard to expressions of God’s will such as “honor your father and your mother,” and “husbands love your wives,” or yet “steal no longer…..” These culturally defined behaviors seek to respect God’s will and honor His name, but they depend on cultural definitions and therefore change from culture to culture. Obedience to God’s will is, to some extent, relative to the context in which it is practiced. It is not a question of whether a man should love his wife or not, but rather a question of how he should do that. Issues of ethics and morality often cause conflict between people of different cultures. This course seeks to reveal and discuss God’s Word on these vital issues.

DI8310 History of Missions
The backgrounds and development of the mission enterprise from the apostolic period until the present are analyzed in view of their benefit to the intercultural task before us today. A proper understanding of the work of the Holy Spirit in this endeavor is emphasized. To give the student a good grasp of present-day major movements, significant current trends in missiological thought and practice will be examined.

DI8520 World Religions
In this course the belief systems of major religions are studied with a view to understanding why the tenets make sense and drive behavior for the adherents. How each religion affects the host culture and how the culture affects the religion will be explored. The inadequacies of each belief system will be discussed in light of the adequacy of Christianity, thus, an introductory understanding of biblical theology is assumed.

DI8500 Discerning God’s Will
The purpose of this course is to expose the student to traditional ways of “finding” God’s will for one’s life and then to explore and explain the biblical data on the subject. Biblical teaching and examples in Old and New Testaments will be explored. Various authors will be examined to determine their approach and models for decision making and the will of God. At the end of the course the student will be able to discuss the normally illusive subject of God’s will with clarity, speak to the subjective nature of popular theories on the subject, and own a personal theology of God’s will for the believer.

DI8530 Biblical Theology of World Mission
A course on the biblical basis and theological framework for world mission showing how that endeavor is the appropriate and necessary response to God’s will for this age. An introduction to the issues in missiology today is covered and various errant theologies of mission are critiqued. Included is a discussion of God’s will in the life of the believer and a survey of the spiritual and cultural challenges that confront Christians in cross-cultural mission.

DI8900 Independent Research Elective
Students in the D.Ics. program may receive permission to do independent study relating to a specific intercultural situation. A research paper including related materials will be the final product of the study. Only one independent study of this nature may be considered as meeting the requirements of the program. The research may take one of two tracks: missiological research or an area study.
Missiological research is in-depth study in an area in the field of missiology. It is reserved for upper-level students upon approval of the Director of the D.Ics. Program and is pursued under his supervision. A research paper, accounting of time, and a reading report with annotated bibliography are required.

Area studies are an examination of the secular and ecclesiastical history, the present social, economic, political, educational, and religious situation, and the cultural themes of a country that are of import to the student. A research paper and a reading report with annotated bibliography are required.

**PM8010 Practice of Ministry Leadership**
This course opens with a study of the biblical and theological concepts of ministry of leadership. This is followed by an analysis of administrative and leadership functions and the practical implementation of management principles, the development of leaders and team-building in the local church.

**PM8190 Evangelism and Discipleship**
This course considers such issues as: a) the context of society which we are called to disciple and the need to think cross-culturally in order to impact America for Christ; b) the responsibility of the church and the perspectives she must embrace in order to obey God, as well as continue to exist; c) the responsibilities and priorities of the church, which emphasizes the call for churches to be about the business of evangelism and discipleship; d) different styles for church ministry; and e) strategies for personal and corporate evangelistic and discipleship efforts.

**PM8220 Implementing Change and Conflict Resolution**
This course provides insights into two difficult, but very necessary dynamics of any ministry organization. Philosophy, principles, and procedures of both initiating changes and handling conflicts in a godly way receive the attention of this course. Some of the instruction will serve to prepare students not only to face these issues more effectively in their own ministry setting, but to be more useful as facilitators for other ministries as well.

**PM8250 Principles and Practice of Prayer**
This course will take an in-depth look at prayer as God’s means of leading and strengthening faithful servants for His work among Christians and non-Christians of this age. Christian ministry depends on an intimate walk with God for stability and ongoing effectiveness of the ministerial servant, for spiritual formation in the lives of those to whom we minister, and for the strategic planning necessary for effective missional ministry. Not only will the theology and instructions about prayer be examined, but it will be practiced in meaningful ways throughout the seminar.

**PM8260 Current Theological Issues**
This seminar coordinates study and discussion of current theological issues and trends that are impacting the church. Special attention is given to the application of these issues and trends to real life settings. This course is team taught by visiting professors and the faculty of Grace Seminary’s Department of Christian Theology.

**PM8280 Biblical Interpretation for Contemporary Preachers**
This course focuses on selected current issues in the broad discipline of hermeneutics. Issues receiving attention include the relation of authorial intent and meaning, the relation of historical, doctrinal, and aesthetic aspects of Scripture, the impact of modern linguistics upon biblical studies, the hermeneutics of specific genres, contextualization, and advocacy hermeneutics.

**PM8530 Strengthening Spiritual Vitality**
God’s grace is expressed not only in salvation but also in the Christian life-in forgiving, accepting, enabling, sustaining, equipping and empowering the believer. This course examines the true meaning of grace, the need for grace (even for believers), the effectiveness of grace in developing Christ-like
character and the relationship of God’s grace and the believer’s practice of spiritual disciplines in Christian growth. Subjects to be covered include: living by grace, preaching grace-based messages, creating a grace environment in the local church, understanding grace as a motivation for both sanctification and Christian service, and the importance of the practice of spiritual disciplines.

GRACE THEOLOGICAL SEMINARY FACULTY

The faculty for Grace Theological Seminary brings a breadth of academic and ministry experience to the task of training men and women for effective ministry. The team that has been formed brings together a diversity of gifts, ministry experience, and academic preparation to form a strong composite whole.

Davis, John J., Th.D., D.D.
Past President and Professor Emeritus of Old Testament Studies


Dr. Davis is well known for his wide range of activities: senior staff member on eleven archaeological expeditions, pastor of two churches, newspaper columnist and outdoor writer, lecturer. He has authored 18 books, two tape lecture series, and more than 1600 articles in newspapers, journals, magazines, dictionaries and encyclopedias. He also served as one of the translators of the NIV Bible. His 38 years of teaching includes six years as Executive Vice President and seven years as President of Grace Schools.

Publications:
- Biblical Numerology
- Hebrew Verb Chart
- Conquest and Crisis: Studies in Joshua, Judges, Ruth
- The Birth of a Kingdom: Studies in Samuel 1 & 2 and 1 Kings 1-11
- Contemporary Counterfeits
- Paradise to Prison: Studies in Genesis
- Demons, Exorcism and the Evangelical
- The Perfect Shepherd: Studies in the 23rd Psalm
- A Lake Guide to Fishing and Boating: Kosciusko County
- Moses and the Gods of Egypt: Studies in Exodus
- The Mummies of Egypt
- What about Cremation? A Christian Perspective
- Real Fishermen Are Never Thin
- Israel: From Conquest to Exile
- Real Fishermen Never Lie
- Real Fishermen Never Wear Suits
- Favorite Fish and Seafood Recipes
- The Dead Sea Scrolls
- Islam, Terrorism and the Middle East

Edgington, Thomas J., Ph.D.
Professor of Counseling

B.A. in Psychology, Grace College; M.A. Biblical Counseling, Grace Theological Seminary; M.Div., Grace Theological Seminary; Ph.D., Ball State University

Dr. Edgington has published articles in the IBC Perspective and the Journal of Psychology and Christianity. In addition to more than 20 years of teaching experience, he continues an active private practice in Christian counseling. Dr. Edgington also is the author of Healing Helps from the Bible. Areas of interest include the theological foundations of psychology/counseling and marriage/family counseling.
Gill, Jeffrey A., D.Min., Ph.D.
Vice President, Dean and Professor of Pastoral Studies

B.S. in Psychology, The Ohio State University; M.Div., Grace Theological Seminary; D.Min. in Pastoral Studies, Denver Seminary; Ph.D., in Educational Leadership, Western Michigan University

Dr. Gill was the senior pastor of the Delaware, Ohio, Grace Brethren Church for 20 years (1982–2002). He began at the church when it was little more than a church plant. It experienced substantial growth over the years and is well known in the FGBCh as a healthy and influential church. He assumed the role of Dean of the Seminary in July 2002. Dr. Gill was the National Moderator of the Fellowship of Grace Brethren Churches in 2002. In 2013 he became the Vice President and Dean of the Seminary and School of Ministry Studies.

Publications

Harmon, Matthew S., Ph.D.
Professor of New Testament Studies

B.S. in Communication, Ohio University; M.Div., Trinity Evangelical Divinity School; Ph.D. in Biblical Theology-New Testament, Wheaton College

Dr. Harmon brings a passion to equip people to encounter Christ through the Scriptures and lead others to do so as well. His research interests include the use of the Old Testament in the New Testament, biblical theology, Pauline studies, and the life/ministry/theology of Jonathan Edwards. He has served as full-time staff with Campus Crusade for Christ for eight years, doing evangelism and discipleship with college students. He has taught courses at Trinity Evangelical Divinity School and Wheaton College, as well in the local church. On a regular basis Dr. Harmon also teaches for Campus Crusade for Christ, helping to train staff in interpreting and teaching Scripture. In his spare time Dr. Harmon also teaches training workshops for Bibleworks. He is a member of the Evangelical Theological Society and the Society for Biblical Literature.

Hill, Christine M., Ph.D.
Professor of Spiritual Formation and Women’s Ministries

B.A. in Christian Education with emphasis in Local Church Ministry and Intercultural Studies, Wheaton College; M.A. in Christian Education, Talbot School of Theology; Ph.D. in Educational Studies with emphasis in Character Development and Spiritual Formation, Talbot School of Theology

Dr. Hill brings her passion and training in spiritual formation to facilitate the holistic development of students while at Grace. Her research interests include personal and interpersonal development with empirical work conducted in the area of adult attachment styles and relationship with God variables. She taught at Biola University and Talbot School of Theology before coming to Grace in 2006. While her ministry focus has been primarily with women, she has served in a variety of leadership roles cross-culturally, in the local church and in the parachurch context. She has developed a number of Bible study materials, published in the Christian Education Journal and presented research findings at the North American Professors of Christian Education Conference, a society of which she is a member.

Publications:
Julien, Thomas T., D.D.
Part Time Instructor
B.A. in English Bible, Bob Jones University; M.Div., Grace Theological Seminary; Certificat d’Etudes Langues et de Culture Francaises, University of Grenoble, France; D.D., Grace Theological Seminary

Dr. Julien has been with Grace Brethren International Missions since 1958, serving in France as a missionary from 1958 to 1986. He also served as France Field superintendent, then as Europe Coordinator. He served as Executive Director of Grace Brethren Foreign Missions from 1986 to 2000. In 2000, he and his wife left again for France to work with students in Paris. At present he is the Global Coordinator for Leadership Training at Grace Brethren International Missions headquarters in Winona Lake. He has authored four books: Inherited Wealth, Spiritual Greatness, Seize the Moment, and Antioch Revisited.

Kent, Homer A., Th.D.
Past President and Professor Emeritus of New Testament

Dr. Kent has more than 40 years of teaching experience, including 14 years as Dean of Grace Theological Seminary and ten years as President of Grace Schools. He is the author of six books and numerous articles. He also served as one of the translators of the NIV Bible.

Publications:
“Matthew” (in The Wycliffe Bible Commentary)
Ephesians: The Glory of the Church
The Epistle to the Hebrews: An Expository Commentary
Jerusalem to Rome: Studies in Acts
Light in the Darkness: Studies in the Gospel of John
The Pastoral Epistles
The Freedom of God’s Sons: Studies in Galatians
“Philippians” (in The Expositor’s Bible Commentary)
Treasures of Wisdom: Studies in Colossians and Philemon
A Heart Opened Wide: Studies in 2 Corinthians
Faith That Works: Studies in James

LaGioia, Rock M.
Associate Professor of Pastoral Studies
Director, Doctor of Ministry Program
B.A. in Pastoral Studies, Moody Bible Institute; M.Div., Trinity International University; Th.M. Practical Theology, Trinity International University; D.Min. Preaching, Trinity International University.

Dr. Rock LaGioia serves as Associate Professor of Pastoral Studies and Director of the Doctor of Ministry Program at Grace Theological Seminary. A member of the Association for Doctor of Ministry Education, the Evangelical Homiletics Society, and the Evangelical Theological Society, Dr. LaGioia has written a variety of articles and book reviews. He has taught college, seminary, and doctoral courses in Bible, Preaching, and Theology at Moody Bible Institute, Taylor University, Grace College, Trinity Evangelical Divinity School, Huntington University Graduate School and Grace Theological Seminary.

Dr. LaGioia has previously served as Associate Professor of Theology at Grace. Involved in pastoralwork since 1987, he frequently preaches and teaches at a variety of venues. Dr. LaGioia and his wife Kathy have two sons Mike and Andrew who are both graduates of Grace College.
Manahan, Ronald E., Th.D.
Special Advisor to the President, Professor of Biblical Studies

Diploma in Pastoral Studies, Grand Rapids School of Bible and Music; B.A. in Religion, Shelton College; M.Div., Grace Theological Seminary; Th.M. in Old Testament and Hebrew, Grace Theological Seminary; Th.D. in Old Testament and Hebrew, Grace Theological Seminary

Dr. Manahan has taught at Grace since 1977. In addition to his teaching, Dr. Manahan has served as a division chair, Academic Dean of Grace College, and Provost. Early in 1994 he was appointed fifth President of Grace College and Theological Seminary. He has had extensive experience as a pastor and a Bible conference speaker. He also teaches Biblical Perspectives on the Environment at Au Sable Institute.

Dr. Manahan has been a contributing author to two books, as well as authoring numerous journal articles.

Peugh, Roger D., D.Min.
Professor of World Mission

B.A. in History, Grace College; M.Div., Grace Theological Seminary; D.Min. with Intercultural Ministry Concentration, Grace Theological Seminary

Dr. Peugh came to Grace in 1989 with three years of pastoral ministry followed by 20 years of cross-cultural service as a church planter in Germany with Grace Brethren International Missions, where he also served as European Director from 1986-1990. While in Germany he joined with several others to establish the Konferenz für Gemeindegründung (Conference for Church Planting), which continues to have significant impact in German speaking Europe (http://www.kfg.org/). He is a member of the Evangelical Missiological Society and teaches missions classes, particularly enjoying the course Principles and Practice of Prayer. He also served as Chaplain of Grace Schools from 1991–1998, has mentored a large number of young men and assisted in a church planting ministry near the campus for 13 years. He is an active conference speaker in the United States, yearly guest lecturer at two Bible schools in Germany as well as a teacher at churches and conferences there.

Publications:
Transformed in His Presence—The Need for Prayer in Counseling, co-authored with Dr. Tammy Schultz

Rata, Tiberius, Ph.D.
Professor of Old Testament Studies
Associate Dean

B.S. in Urban and Regional Planning, California State Polytechnic University; M.Div., Golden Gate Baptist Theological Seminary; Ph.D. in Theological Studies/Old Testament, Trinity Evangelical Divinity School

Dr. Rata comes to Grace Theological Seminary from Beeson Divinity School in Birmingham, Alabama, where he served as Assistant Professor of Divinity. Before that he taught at Trinity International University in Deerfield, Illinois, and Emmanuel Baptist University in Oradea, Romania. He also pastored churches in California, Alabama, and Michigan. He is a member of the Evangelical Theological Society and the Institute for Biblical Research and has presented papers at the national conventions of the Evangelical Theological Society.

Publications:
Books:
Articles:
“Approaching the Psalms: Key Insights” (with Brent Sandy) in Preaching from the Psalms: Essays in Honor of John Davis St. Louis: Chalice, 2010.
“God as Restorer: The Theology of the Book of Nehemiah.” in SBJT, Fall 2005
Family Bible Study Curriculum Outlines
“Theological Education in Romania” in East-West Church & Ministry Report, Spring 2002

Stallter, Thomas M., D.Miss.
Professor of Intercultural Studies and World Mission
B.A in Communications, Grace College; Th.M. in Bible Exposition, Dallas Theological Seminary;
D.Miss., Western Seminary; Postdoctoral studies in Anthropology, Trinity Evangelical Divinity School. Dr. Stallter has 18 years of missionary experience in the Central African Republic and Chad in the areas of church planting and development, leadership training, mission administration, and famine & economic relief. He has written various articles on topics such as “The Challenge of Multicultural Worship” (in Authentic Worship, Kregel, 2000), “A Case Study for African Self-Sustaining Churches” (in Business as Mission, Wm. Carey Library, 2006), and “Cultural Intelligence: A Model for Cross-Cultural Problem Solving” (in Missiology: An International Review, 37:4, 2009). Dr. Stallter is also the Executive Director of the GTS Center for Korean Studies.

Teevan, John A., D.Min.
Adjunct Instructor in the D.Min. program
A.B. in Economics, Princeton University; M.Div., Grace Theological Seminary; D.Min. in Intercultural Ministry, Grace Theological Seminary
Dr. Teevan came to Christ during his college years at Princeton University. After graduating with a degree in economics, he studied at Grace Theological Seminary to become a pastor. He served the Ashland, Ohio, Grace Brethren Church for many years. In 1989, Dr. Teevan became senior pastor of the Winona Lake, Indiana, Grace Brethren Church where he served until 2006. In addition, he has served as Moderator of the Fellowship of Grace Brethren Churches, focusing his efforts on continuing education. He also has served on the Grace Brethren International Missions board since 1981. Dr. Teevan currently serves on the boards of Koskiusko Community Hospital, CASA, KC-Educational Development, and is Director of the Prison Extension for Grace College.

Grace Theological Seminary is part of the Grace School of Ministry Studies.
The seminary admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational
policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs. Grace Theological Seminary is committed to compliance with the Title IX of the Federal Education amendments of 1972, except as claimed in a filed religious exemption. It does not discriminate against qualified individuals with disabilities in the recruitment and admission of students, the recruitment and employment of faculty and staff, and the operation of any of its programs and activities as specified by applicable federal laws and regulations.

200 Seminary Drive · Winona Lake, IN 46590 ©2007 Grace Theological Seminary · gts.grace.edu
School of Professional and Online Education

Timothy J. Ziebarth.
Executive Dean

School of Professional and Online Education

June 2017
Introduction
The School of Professional and Online Education houses a wide range of academic programs and services designed to make the “Grace” education experience available to a broad group of learners outside the traditional college setting. Programs run the gamut from industry-specific certificates, to associate degrees, to adult bachelor degree completion programs to a variety of master’s degrees.

Vision
To be the recognized leader in innovative Christian higher education offering learners engaging opportunities that are affordable and accessible.

Mission
The School of Professional and Online Education exists to expand innovative strategic partnerships, grow diversity, and implement high quality and affordable educational programs.

Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) 3 of the Internal Revenue code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activates, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

   Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance  
   Grace College and Seminary  
   McClain 104  
   200 Seminary Drive  
   Winona Lake, IN 46590  
   yocumca@grace.edu  
   574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

Community Lifestyle Pledge
Students agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. The student understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.

Classification of Graduate Students
Full-time Students: Full-time students are those enrolled in a degree, diploma, or certificate program for at least 6 semester hours of credit during a regular semester.

Part-time Students: Part-time students are those enrolled in a degree, diploma, or certificate program for at least 3 hours of credit during a regular semester.
Auditors: Students who desire to hear the lectures in a course without undertaking the coursework for credit may be admitted as auditors to selected courses by making proper application with the Online Admissions Office. Though no credits or grade points are involved, auditors are required to pay the appropriate fees and to meet class attendance requirements. Those who do not meet attendance requirements will receive the “grade” of “W,” whether or not they have officially withdrawn.

Auditing is not permitted for some courses. (This policy is at the discretion of the department or professor involved.) For some courses, auditing is permitted only if the student completes the course assignments as specified by the professor. An auditor may enroll for only one semester as a “full-time” auditor.

Note about the Catalog
Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.
Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs. The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

Grace reserves the right to change any statement contained within the catalog at any time and without prior notice including academic provisions, policies, or requirements (e.g., modifications to classes, fees, personnel, academic policies, and programs) and the right to withdraw or amend the content of any courses described in the catalogs as may be required or desirable by circumstances. Grace will, however, make every attempt to give students reasonable prior notice to changes in policies and other catalog content when possible and rarely implements policy changes during an academic year.

Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.

All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

In some programs, students are asked to acknowledge in writing their receipt of the program’s catalog. Changes to an academic catalog that are necessary following the start of the fall semester will be noted as an addendum to the original catalog.

Archived catalogs are maintained on the institution’s Web site.

It is each student’s responsibility to schedule regular meetings with his or her academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications. Students should read the catalog carefully and consult with an advisor to determine how these policies relate to their individual circumstances.
Online Courses
Some individual undergraduate courses at the institution are offered in an online format and most courses in the college and seminary use a learning management system to facilitate course delivery. Courses offered online are identified as such on the schedule published by the Registrar’s Office.

Degree Programs
Grace College offers residential and online degree programs at the undergraduate and graduate levels, which are described in each program’s individual catalog. Residential and online programs include:

**Online Associate**
- Associate of Science in Liberal Arts
- Associate of Science in Ministry Leadership (partnering with Our Daily Bread Ministries)

**Online Degree Completion (GOAL program)**
- Bachelor of Science in Business Administration
- Bachelor of Science in Human Services
- Bachelor of Science in Management

**Online Graduate**
- Master of Science in Athletic Administration
- Master of Science in Business Administration
- Master of Arts in Clinical Mental Health Counseling
- Master of Science in Higher Education
- Master of Arts in Ministry Studies
- Master of Science in Nonprofit Management

**Residential Academic Programs**
- Degree Completion - GOAL
  - Bachelor of Science in Management
  - Bachelor of Science in Quality Management
- Orthopaedic Regulatory and Clinical Affairs – ORCA
  - Master of Science in Orthopaedic and Clinical Affairs (Pending academic approval, possible Spring 2018 launch)

**Weber School** (Indianapolis)
- Associate of Arts in General Studies, Emphasis Liberal Arts
- Associate of Arts in General Studies, Business Track
- Degree Completion
  - Bachelor of Science in Management

Please refer to each program’s individual catalog section for program and course descriptions, program goals, and additional information regarding admission requirements.

Questions about professional and online programs can be directed to the School of Professional and Online Education, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 888.249.0533) or visit: [www.grace.edu](http://www.grace.edu) and/or [www.grace.edu/online](http://www.grace.edu/online) for more information.
Grace Opportunities for Adult Learners (GOAL)

Faculty

Stephen A. Grill, Ed. D., Residential Director
Timothy J. Ziebarth, M.B.A., Online Director

Melissa K Chappell, M.B.A.
Lorena Freeborough, M.S.
Robert Freeborough, Ph.D.
Jeffrey A. Gill, D.Min., Ph.D.
Abigail Hill, Ed.D.
Randy Koser, M.B.A.
Matthew R. Metzger, M.B.A.
Timothy Minear, M.S.
Dee Anna Muraski, M.B.A.
Cynthia N. Sisson, M.A.
Heather St. Peters, Ph.D.
Kevin W. Vanderground, J.D.
Charlane Wolff, M.A.
GOAL PROGRAM DESCRIPTION

Grace College, in Winona Lake, Indiana, offers an adult degree completion program leading to a Bachelor of Science degree. Known by the acronym GOAL, this program serves those who have interrupted their higher education for work, family, or other commitments.

Grace offers the faculty, courses, and academic resources to make completing a bachelor’s degree a reality with convenient scheduling, current technology, and outstanding conventional classroom and online instruction.

Purpose
The Grace Opportunities for Adult Learners (GOAL) program exists to provide adult learners the ability to complete a Grace College four-year degree while maintaining their family and career responsibilities.

Schedule
New residential and online cohorts typically begin their programs in either August or in January. Also, based on demand, there may be a Summer start.

Each adult degree completion cohort (approximately 20-25 students) will attend classes together for 16 months (four consecutive terms).

Three of the terms will consist of four courses. For residential programs, three of those four courses will meet one night per week for five weeks each. The fourth course of those terms will meet on two Saturdays.

Note: GOAL online adopts an asynchronous model of online education. Online weeks will run from Monday – Sunday.

Please view the institution's Campus Calendar for more information.

Technology Requirements
Information regarding the technology and user-skill requirements are available on the Office of Information Technology page of the institution's Web site.
http://www.grace.edu/resources/technology-support

Handbook
The GOAL Program has a handbook that outlines its policies and the unique situations encountered by adult learners. This handbook is available from the School of Professional and Online Education and is on the institution's intranet.

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HLC Criteria as Applied to the School of Professional and Online Education
Faculty teaching in the School of Professional and Online Education should have completed a program of study in the discipline or subfield in which they teach, and/or for which they develop curricula, with the coursework at least one level above that of the courses being taught or developed/or a current teaching or administrator license in the field. The School of Professional and Online Education can determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position.

- Faculty teaching UNDERGRADUATE COURSES should hold a degree at least one level above that of the program in which they are teaching. Those faculty members teaching general education courses, or other non-occupational courses, hold a master's degree or higher in the discipline or subfield. If a faculty member holds a master's degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate hours in the discipline or subfield in which they teach. The School of Professional and Online Education has determined that an M.B.A. degree qualifies an instructor to teach all undergraduate business-related courses in the Weber, GOAL, as well as any other existing or new programs. An instructor with a master's degree can teach GDL 3000 Adult Learner or GDL 3010 Fundamentals of Lifelong Learning because these two courses are very introductory in nature and teach the fundamentals of learning and how to succeed in an undergraduate setting. Furthermore, the School of Professional and Online Education can determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position. See the SPOE Process for Exceptions.

- Faculty teaching UNDERGRADUATE BIBLE/THEOLOGY-RELATED courses should hold a degree at least one level above that of the program in which they are teaching. Those faculty members teaching general education courses, or other non-occupational courses, hold a master's degree or higher in the discipline or subfield. If a faculty member holds a master's degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate hours in the discipline or subfield in which they teach. The School of Professional and Online Education has determined that an M.Div or other Bible-related degree qualifies an instructor to teach all undergraduate Bible-related courses in the Weber, GOAL, as well as other existing or new programs. Furthermore, the School of Professional and Online Education can determine that a faculty member is
qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position. See the SPOE Process for Exceptions.

School of Professional and Online Education Process for Exceptions

HLC Assumed Practice B.2 allows an institution to determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position. This experience should be tested experience in that it includes a breadth and depth of experience outside of the classroom in real-world situations relevant to the discipline in which the faculty member would be teaching. An institution that intends to use tested experience as a basis for hiring faculty must have a well-defined policy and procedure for determining when such experience is sufficient to determine that the faculty member has the expertise necessary to teach students in that discipline.

Deans and faculty leaders assess faculty members’ qualifications. Endorsements are considered when potential instructors do not have the academic credentials required by the Higher Learning Commission. These endorsements are dependent on the relevancy of the experience both to the degree level and to the specific content of the course for which the faculty member is responsible. These endorsements come in two forms: Endorsement by Equivalency and Endorsement by Exception. These endorsements are used when credentialing part-time instructors.

ENDORSEMENT BY EQUIVALENCY is used when it is evident that an instructor has credentials that are "equivalent to" the degree required of our faculty in that content area. This endorsement is in line with HLC guidelines that allow an individual's knowledge and expertise to be determined by his or her tested experiences outside of the classroom in real-world situations relevant to the discipline in which the faculty member would be teaching. For example, an instructor can be credentialled to teach if that instructor has a minimum of ten years of industry-specific experience. Such life experience can qualify as an equivalent to academic credentials for the purpose of teaching, based on the judgment of knowledgeable faculty in the discipline. This endorsement is used when in faculty judgment it is not necessary for an instructor to pursue further studies to teach at the college in the approved area.

ENDORSEMENT BY EXCEPTION is used when an instructor has demonstrated adequate knowledge and experience but has not met our standard for credentials. An example of such a situation would be the instructor who has a bachelor's/master's degree in a different teaching field, but has some certifications, professional affiliations, and a minimum of five years industry-specific or teaching experience.

NOTE ABOUT THE CATALOG

Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs. The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

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policies and other catalog content when possible and rarely implements policy changes during an academic year.

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GOAL PROGRAM ADMISSION AND COMPLETION

Admission Requirements
1. Adult Degree Completion Application and essay.
2. All transcripts of previous college coursework.
4. If applicable, a portfolio detailing experiential learning.*

*Experiential Learning is not required, but is one way to obtain the necessary credits to gain acceptance to and/or finish your degree. For more information on how to produce an acceptable portfolio, please email goal@grace.edu.

Application Expiration Date
Applications will expire one year from the date the application was received for admission. If applicants do not enroll in the program within that time period, they will be required to complete a new application.

Tuition Costs and Refunds
For information about residential GOAL tuition costs and refunds please view this tuition pricing sheet. For information about online GOAL tuition costs and refunds please view this tuition pricing sheet.

Grading Procedures
For information about grading policies and procedures, please view the institution's Academic Policy Manual.

Locations
Residential Degree: B.S. Management: Winona Lake, Indianapolis, Greenwood
Online Degrees: B.S. Management, B.S. Human Services, B.S. Business Administration
CONTACT
For additional information about the GOAL programs, admission requirements, or course enrollment and completion, please contact:

Residential programs: School of Professional and Online Education
Grace College
200 Seminary Drive
Winona Lake, IN 46590
Toll free: 877.607.0012
Email: goal@grace.edu
http://www.grace.edu/academics/school-professional-online-education

Online programs: School of Professional and Online Education
Grace College
200 Seminary Drive
Winona Lake, IN 46590
Toll free: 888.249.0533
Email: online@grace.edu
http://online.grace.edu/

DEGREE REQUIREMENTS
Building upon previous college credit and learning experiences equivalent to about two years of college, the GOAL Bachelor of Science degree (degree completion) can be completed in 16 months when these requirements are met:

1. As few as 60 prior college credit hours, and have been graduated from high school 2 or more years (some life and career experiences may be documented for credit hours), or
2. A minimum of 75 prior college credit hours, if time from high school graduation is less than 2 years (some life and career experiences may be documented for credit hours), or
3. An earned Associate degree (regardless of distance from high school graduation)
4. Minimum 2.0 GPA
5. Complete 45 credits in one of the following Grace College GOAL programs:
   a. Business Administration (Online)
   b. Human Services (Online)
   c. Management (Residential or Online)
   d. Quality Management (Residential)

Complete a total of 120 credit hours including those described in items 2 and 3 above.

Note: Typically, the combination of transfer credits (60) and Grace College credits (45) provide 105-108 of the required 120 credits necessary for graduation. To complete the remaining credits, students may:
   a. Transfer in the additional credit hours needed OR
   b. Take additional hours at Grace College OR
   c. Earn (up to 24) credits for experiential learning OR
   d. Earn credits through CLEP or D.S.S.T. examinations.

Students should contact the School of Professional and Online Education for further details about transfer credits, CLEP exams, and experiential learning credits. Life credits are awarded based on Council for Adult and Experiential Learning (CAEL) guidelines.

MAJORS
   a. Business Administration (Online)
   b. Human Services (Online)
   c. Management (Residential or Online)
   d. Quality Management (Residential)
Major Goals and Assessment
Those learners who complete the core of the GOAL program at Grace College will be assessed in three domains:

1. Understanding Self – A learner completing the GOAL core will examine personality and leadership styles in order to assess one’s personality and leadership roles in the workplace.

2. Understanding People – A learner completing the GOAL core will analyze, incorporate, and utilize all the information obtained to produce a various projects in their individual environment that involves and utilizes personnel effectively to complete that project.

3. Understanding the Discipline – A learner completing the GOAL core will interpret and apply relevant content from the field of study. Specific goals for each major are listed in the Curriculum section below.

CURRICULUM
The following courses are required for all the GOAL majors:
   GOL 3000 Adult Learner (residential) or GOL 3010 Fundamentals of Lifelong Learning (online)
   GOL 3100 Business Writing in the New Millennium
   GOL 3200 Expanded Conversation: Public Speaking in the Workplace
   GOL 3300 Gifts Differing: Diversity and Teamwork in the Workplace
   GOL 4700 Senior Seminar

Business Administration (Online)
Understanding Business Administration - A learner completing the GOAL Business Administration core will construct a multi-dimensional understanding of the managerial, financial, and relational aspects of a business and evaluate current trends.

Additional course requirements for the B.S. in Business Administration:
   GOL 3150 Creating a Competitive Edge
   GOL 3450 Marketing in the Technological Age
   GOL 3750 Effective Financial Decision-Making
   GOL 4000 Interpreting Basic Statistics
   GOL 4300 The Dynamic Organization
   GOL 4050 The Global Environment
   GOL 4350 Strategic Enterprise
   GOL 4600 Applied Research
   GOL 4650 Personal Resource Management
   GOL 4400 Operations Management

Human Services (Online)
Understanding Human Services - A learner completing the GOAL Human Services core will demonstrate and articulate the appropriate care for the human condition by assessing and proposing improvements to and remediation for current issues affecting individuals in society.

Additional course requirements for the B.S. in Human Services:
   GOL 3220 Systems of Social Welfare
   GOL 3470 Delivery of Human Services: Theory and Practice
   GOL 3520 Human Growth and Development
   GOL 4020 Case Management
   GOL 4000 Interpreting Basic Statistics
   GOL 4600 Applied Research
   GOL 4380 Global Perspectives
   GOL 4420 Intervention Strategies and Technique
Management (Online)
Understanding Management – A learner completing the GOAL Management core will, in their senior seminar, produce a paper and presentation that demonstrates a clear knowledge of planning, organizing, leading, and controlling in the development of a management project that reflects a value oriented ethical integrity.

Additional course requirements for the online B.S. in Management:
- GOL 3400 Principles of Management
- GOL 3600 The Human Factor
- GOL 3500 Business Law
- GOL 4300 The Dynamic Organization
- GOL 4000 Interpreting Basic Statistics
- GOL 4200 Fundamentals of Finance
- GOL 4500 Information Technology Management
- GOL 4400 Operations Management

Management (Residential)
Understanding Management – A learner completing the GOAL Management core will, in their senior seminar, produce a paper and presentation that demonstrates a clear knowledge of planning, organizing, leading, and controlling in the development of a management project that reflects a value oriented ethical integrity.

Additional course requirements for the residential B.S. in Management:
- GOL 3400 Principles of Management
- GOL 3500 Business Law
- GOL 4300 The Dynamic Organization
- GOL 4150 Managerial Economics (elective)
- GOL 3600 The Human Factor
- GOL 4200 Fundamentals of Finance
- GOL 4600 Applied Research
- GOL 4660 Business Intelligence
- GOL 3150 Creating a Competitive Edge
- GOL 4100 Ethical Change Agents
- GOL 4400 Operations Management
- GOL 4800 Spiritual and Leadership Development

Quality Management - (Residential)
Understanding Quality Management (QM) – A learner completing the GOAL QM core will understand how to apply the core concepts of quality management to the medical device industry including systems thinking, statistical analysis, product design and development, post-market surveillance, and vendor management. The QM program is designed to support those who desire additional career development and those who wish to enter the medical device industry.

Additional course requirements for the B.S. in MDQM:
- QMD 3000 Quality Systems
- QMD 3100 Post Market Surveillance
- QMD 3200 Design Control and Assurance
- QMD 3300 Manufacturing Quality and Supply Chain Management
- QMD 3400 Survey in Statistics
Students must complete 30 additional credit hours from the GOAL curriculum. For scheduling or more information, please contact the School of Professional and Online Education at 888.249.0533 or goal@grace.edu or visit the B.S. in MDOm program description on the Grace College website.

ONLINE COURSES
Some individual undergraduate courses at the institution are offered in an online format and most courses in the college and seminary use a learning management system to facilitate course delivery. Courses offered online are identified as such on the schedule published by the Registrar’s Office.

COURSES
Descriptions for some courses are currently unavailable, but will be updated upon completion of the course development.

GOL 3000 Adult Learner
In this course, students will examine adult developmental stages including physical, cognitive, personality, social, and moral development. This course will provide orientation activities for adult learners to adjust to the college environment, facilities, and technology. Experiential learning portfolio instruction is also provided, if applicable. Three hours.

GOL 3010 Fundamentals of Lifelong Learning
In this course, students will examine adult developmental stages including physical, cognitive, personality, social, and moral development. Three hours.

GOL 3100 Business Writing in the New Millennium
Students will build a writing portfolio for diverse audiences and purposes. A writing rubric will ensure strong ideas, logical organization, conversational voice, clear words, smooth sentences, correct copy, and a reader-friendly design. Computer tools will be used to create and enhance written messages that meet the needs of today’s fast-paced business environment. Three hours.

GOL 3150 Creating a Competitive Edge
This course will take an in-depth view of "personal brand", requiring students to explore and define what unique characteristics give them an advantage in the marketplace. Students will gain an understanding of their personal brand and competitive advantage, through biblical and modern contexts, in order to fine-tune them accordingly. Other topics covered are online/social media presence and the "brand" of Jesus. Three hours.

GOL 3200 Expanded Conversation: Public Speaking in the Workplace
In this course, students will learn to analyze, construct, and deliver a variety of presentations required in the modern workplace. Emphasis will be on practicality and individual growth. Three hours.

GOL 3220 Systems of Social Welfare
This course provides an overview of the historical, economic, ideological and political foundations of social welfare programs and services. Course content provides a fundamental understanding of the processes involved in defining social problems, policy making structures and procedures, and current social welfare programs and systems within the United States. Three hours.

GOL 3300 Gifts Differing: Diversity and Teamwork in the Workplace
Students will gain experience with and knowledge of concepts related to diversity in the workplace. Special emphasis is placed on understanding personality preferences. Group dynamics such as
power, perception, motivation, leadership, and decision-making are analyzed through readings, written assignments, and class discussion. Three hours.

**GOL 3400 Principles of Management**
This course will survey the role of managers in organization: planning, organizing, leading, and controlling. We will explore leadership styles and techniques, preparing students to solve problems and apply effective decision-making processes in their environments. Three hours.

**GOL 3450 Marketing in a Technological Age**
This course is designed to equip students to use social media, blogs, news releases, online video, and viral marketing to reach customers. The course includes an overview of how the web has changed the rules of marketing and PR, the various media presently available for marketing use, and the "how-to" information to put contemporary marketing models to work in an organization. Students will complete a marketing action plan for an organization of their choice to ensure relevance and provide a practical application to marketing theory. Three hours.

**GOL 3500 Business Law**
Students study the basic legal principles which control modern business transactions. Additionally, the course deals with such topics as contracts, agencies, employment, negotiable instruments, property, sales, and business relations with government. Three hours.

**GOL 3520 Human Growth and Development**
This course explores the stages of human life, from prenatal development to infancy, childhood, adolescence, and adulthood. The life stages are examined from the biological, psychological and social perspectives with focus on the implications for the delivery of professional human services. This study will include an overview of the major human developmental theories describing the lifespan from birth to old age and death. Related topics will include genetics, cognitive and brain development, early life experiences and attachment, personality development, gender role, social and moral development, and aging. Research in development and developmental psychology will also be introduced. Three hours.

**GOL 3600 The Human Factor**
Students will be exposed to major theories of human resource management and contemporary trends in recruiting, training, motivating, and retaining a productive workforce. The legal, psychological, social, and economic issues related to managing people will also be addressed. Three hours.

**GOL 3750 Effective Financial Decision-Making**
This course introduces principles and practices used in making wise and effective financial decisions. Topics studied in the course include reading financial statements, diagnosing a business's financial strengths and weaknesses, evaluating cash flow amount, variability and riskiness, determining levels of risk and rates of return of business investments, and considering the effects of the use of debt in enhancing shareholder returns. Three hours.

**GOL 4000 Interpreting Basic Statistics (Online)**
Students will learn how to interpret basic statistics in order to aid in the decision making process. Examples from research studies will be employed to help the student comprehend how various statistics can be used to make decisions about real life problems in the workplace. Three hours.

**GOL 4020 Case Management**
This course will introduce the student to case management as a service delivery model in the practice of professional human services. Models of case management and the various roles of the human services professional will be explored. Intake assessment, service plan development, and record documentation will be examined, along with legal and ethical guidelines and considerations in working with diverse client populations. Three hours.
GOL 4050 The Global Environment
The ubiquitous impact of globalization necessitates an awareness of the global environment. This survey course introduces characteristics of the global environment and strategies by which interact in a more complex context. Areas reviewed include perspectives on globalization, cross-cultural competencies, the role and impact of multi-national corporations, cross cultural factors, and case studies associated with global leadership, and global strategies. Three hours.

GOL 4100 Ethical Change Agents
Students will develop ethical awareness, accountability, and considerations to ethics in the working world including small group analysis of selected rules and cases. Three hours.

GOL 4150 Managerial Economics
Managerial Economics is a course designed to prepare students to understand the economic system and its effect on individuals as consumers, producers and citizens. Students learn these key economic principles: central vs. de-central government, inflation vs. deflation, saving vs. spending, Austrian Economics vs. Keynesian Economics. Students also learn the relationship of the government’s budget to their personal budget and create a personal, budget plan. All topics are presented in an engaging, organic, easy to understand format. Three hours.

GOL 4200 Fundamentals of Finance
This course is an introductory survey analyzing the three fundamental forms of financial statements: Balance Sheet, Income Statement, and Cash Flow Statement. Interpretive skill set development will focus on strategic planning, assessing risk, and applying effective budgeting controls. Three hours.

GOL 4300 The Dynamic Organization
The study of organizational development explores how companies must adapt to ever-changing internal and external environments in order to thrive in today’s economy. Change strategies and intervention processes will be studied so students can apply practical solutions to various organizational challenges in case histories and in their own workplaces. Leadership and teamwork will be explored in the context of organizational development. Three hours.

GOL 4350 Strategic Enterprise
This course will take us into a company boardroom. We will look together on how a company can move with a purpose together to achieve a desired outcome; that is Strategic Enterprise! During these five weeks we will deep dive from the initial boardroom desires to implementation by the organization. How does a business or company compete in the marketplace with or without a strategic plan? We will look at various aspects of a strategic planning as it relates to mission, vision, communication plan, desired outcomes, business competitive advantages, people impact, to name a few. We will look at public companies, discuss our own experience, and for our capstone project, pull together a full Strategic Plan together in a presentation format. So, put your thinking caps on, grab a chair in the boardroom, and let’s dig in! Three hours.

GOL 4380 Global Perspectives
In this course, students engage divergent outlooks from around the world, grappling with cultural differences and presuppositions. Defining literary works, films and guest speakers from different continents set the stage for literary and cultural discussions. This course will also provide a framework for understanding God’s heart for the nations. Three hours.

GOL 4400 Operations Management
Students will learn how to use mathematics, statistics, and various computer packages to solve common business problems. Three hours.

GOL 4420 Intervention Strategies and Technique
Students will learn the fundamentals of identifying problems of clients and formulating creative
solutions by networking with available resources, becoming a liaison with the community, and utilizing secular and faith based organizations to assist with emotional, financial, social and spiritual needs. There will be an emphasis on understanding the philosophical/biblical foundation of human service helping and on practically applying these principles in creating change strategies. Three hours.

**GOL 4500 Information Technology Management** (Online)
This course will primarily focus on understanding and utilizing information technology and information systems within the organization from a managerial perspective. Three hours.

**GOL 4520 Interpersonal Communication and Interviewing Skills**
This course provides knowledge of theory and practice in interpersonal communication, which is vital to interpersonal experience within multiple contexts, both personal and professional. Course content will focus on skills related to verbal and nonverbal communication important for establishing positive rapport, understanding and applying one’s own style of relating, resolving conflict, and assisting clients in clarifying goals and desired outcomes. It will also include appraisal of current cultural factors on interpersonal communication.

**GOL 4600 Applied Research**
This course introduces the student to specific research terminology and research fundamentals such as design, samplings, surveys, experiments, focus groups, and other qualitative & quantitative approaches, culminating in a student research project. Three hours.

**GOL 4620 Legal, Professional, and Ethical Issues in Human Services**
This course will provide an overview of major ethical and legal issues in the delivery of human services. The roles, functions, and legal and ethical responsibilities of the human service worker will also be investigated. The course will help students reflect on their own personal and professional values and how those impact their practice. Students will be able to analyze and develop a framework, which will serve as a foundation in addressing legal and ethical dilemmas in their practice in human services. Three hours.

**GOL 4650 Personal Resource Management**
This course is designed to equip students to explore the fundamentals of stewarding the resources God has given, specifically time, talent, and treasure. The course includes an overview of budgeting, saving, investing, healthcare/insurance, staying out of debt, and what the Bible says about these topics. Students will complete a personal action plan for how they will most effectively steward their time, talents and treasure. Three hours.

**GOL 4660 Business Intelligence**
Students will learn how technology and data help drive modern business and assist in decision making. This course will consist of a history and an overview of modern business intelligence practices along with exercises to demonstrate the practical applications of business intelligence. Three hours.

**GOL 4700 Senior Seminar**
This culmination experience will enable students to select individualized activities that demonstrate their practical managerial skills in the workplace. Three hours.

**GOL 4800 Spiritual and Leadership Development**
This course focuses upon servant leadership, equipping and empowering others for leadership, and leading as a change agent. Though the leadership principles in this course are based upon Scripture, they are all applicable to a variety of contexts in the workplace. Three hours.
GOL 4900 Applied Management
Students may earn credit through practicum /intern activities in which they demonstrate their ability to utilize the principles of management learned in the GOAL Program. One to nine hours.

QMD 3000 Quality Systems
Students will receive a comprehensive overview to quality management in general, with specific applications made to the medical device industry. Case histories and in-class exercises will help demonstrate these critically important concepts. Students will also be introduced to key regulations that guide quality management efforts. Three hours.

QMD 3100 Post Market Surveillance
Once a device is released to the market, some of the most challenging quality management work is required. Students will be exposed to situations that require close monitoring and ongoing communication with manufacturing partners, physicians, patients, and regulating bodies so that issues can be resolved effectively. Three hours.

QMD 3200 Design Control and Assurance
Quality management begins at the design stage. Engineers must know how to build and manage the design history file so that key decisions and findings are recorded accurately. Students will build a DHF in a team environment and will apply project management principles over the span of this course. Three hours.

QMD 3300 Manufacturing Quality and Supply Chain Management
Quality management must extend to external partners including vendors, suppliers, and contract manufacturers. This course explores those critically important external relationships and the safeguards that must be in place for maintaining the highest levels of quality across the entire supply chain. Three hours.

QMD 3400 Survey in Statistics
Statistical information is used extensively in quality management and students will be exposed to the core concepts, formulas, and applications used in statistical analysis. Software tools will be explored and students will have an opportunity to apply conceptual information to real-world medical device scenarios. Three hours.
Weber School at Grace College Indianapolis

Faculty

Tim Ziebarth, M.A., M.B.A.
Executive Dean
School of Professional and Online Education

Indianapolis
Shirley Smith Ph.D.
Site Director
Program Mission and Goals
The Weber School at Grace College offers a biblically anchored, affordable, and accessible Christian education to college-age students in urban areas by offering Associate of Arts in General Studies or Biblical Studies.

An associate degree better prepares students for employment and readies students for completion of a bachelor’s degree in the field and school of their choice. By obtaining the Grace Core at the Weber School, students are able to reduce the amount of debt accumulated by a traditional four-year private Christian college education. By being located in Indianapolis, more students are afforded the opportunity to be a part of the Grace College community.

Weber School Program Description
The Weber School at Grace College is a two-year program designed for the college freshman and sophomore who desires affordable and accessible higher Christian education. This 60-hour program leads to an associate degree with a concentration in liberal arts or general business which can easily lead to the completion of a bachelor’s degree through our GOAL degree completion program, on the Grace College main campus or at the school of their choice.

Program Purpose
The Weber School at Grace College exists to provide postsecondary education that is affordable, accessible and anchored in the Word of God.

Schedule and Delivery Format
Classes are offered on-site Monday through Thursday during the academic year and students take two additional online courses per year. All students will need regular access to a computer as classes are a hybrid of classroom, web-facilitation, and online learning. Information regarding the technology and user-skill requirements is available on the technology support page of the college’s web site.

Admission Requirements
Applicants to the Weber School at Grace College must submit their high school transcript and ACT or SAT score (TOEFL for international students). Weber students can enjoy an easy transfer to Grace College with an abbreviated application to Grace College. Applications are available on the institution’s web site.

Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) 3 of the Internal Revenue code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activates, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance
Grace College and Seminary
McClain 104
200 Seminary Drive
Winona Lake, IN 46590
yocumca@grace.edu
574-372-5100 x6491
Community Lifestyle Pledge
Students agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. The student understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.

Note about the Catalog
Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs.

The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

Grace reserves the right to change any statement contained within the catalog at any time and without prior notice including academic provisions, policies, or requirements (e.g., modifications to classes, fees, personnel, academic policies, and programs) and the right to withdraw or amend the content of any courses described in the catalogs as may be required or desirable by circumstances. Grace will, however, make every attempt to give students reasonable prior notice to changes in policies and other catalog content when possible and rarely implements policy changes during an academic year.

Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.

All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

In some programs, students are asked to acknowledge in writing their receipt of the program’s catalog. Changes to an academic catalog that are necessary following the start of the fall semester will be noted as an addendum to the original catalog.

Archived catalogs are maintained on the institution’s web site.

It is each student’s responsibility to schedule regular meetings with his or her academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications. Students should read the catalog carefully and consult with an advisor to determine how these policies relate to their individual circumstances.
Contact
For additional information about admission requirements or course enrollment and completion, please contact the staff at the Weber School at Grace College:

INDIANAPOLIS
Shirley Smith, Indianapolis Site Director
Phone: 317-200-3837
OR 1-800-544-7223 Ext 6205
Email: smithsd@grace.edu

Courses for the Associate of Arts in General Studies with a Concentration in Liberal Arts
An associate degree (60 hours) is comprised of the 13 general education Grace Core courses (39 credits) required of all Grace College students. In preparation for a bachelor’s degree, students take 3 credits of math and social science for a B.S. An additional 21 credits completes the liberal arts concentration for the associate degree.
All courses are designed and approved by the Grace College faculty and are comparable to those taught at the main Grace College campus. Courses are taught by Grace faculty or Grace approved instructors.

Grace Core (39 credits)

The Grace Core is the required general education curriculum expected of all students at Grace College.

Bible/Philosophy/Ethics
1. BIB1050 Exploring the Bible
2. BIB2010 Scripture and Interpretation
3. FYE1010 Freshman Foundations
4. PHI3200 Philosophy and Critical Thinking

Humanities
5. ECN3000 Consumer Economics
6. HIS1380 Contemporary America and the World
   OR HIS-2050 or GEO-3800 or POS-2200
7. HUM2100 Creative Arts and Culture
8. HUM2200 World Cultures (Students who transfer to main campus will be required to go on a cross-cultural or Go Grace mission trip.)
9. HUM 2000 OR Global Perspectives

Communications
10. COM1100 Public Speaking
11. ENG1100 Effective Writing

Math and Sciences
12. PSY1100 Introduction to Psychology
    OR PSY1200
13. MAT3200 Probability and Statistics
14. SCI2030 Faith, Science & Reason
    Or SCI-1160 or SCI-2000 or SCI-2360
Liberal Arts Emphasis (Choose 7 courses)
15. ART2110 Art and Design Fundamentals
16. SOC1100 Introduction to Sociology
17. HIS 3390 Religion in American History
18. COM2130 Interpersonal Communication
19. POS2010 Introduction to Political Thought
20. MAT1120 College Algebra
21. APL2030 Applied Learning (up to 6 credits)
22. ISM1200 Integration of Software Tools
23. BIB3300 Essential Doctrinal Themes
24. LIT3000 Classics of World Literature
25. PHI 3100 Ethics
26. BHS2520 Leadership Principles and Development
   OR MLD1000 Principles of Ministry Leadership

Courses for the Associate of Arts in General Studies with a Concentration in General Business

An associate degree (60 hours) is comprised of the 13 general education Grace Core courses (39 credits) required of all Grace College students. In preparation for a bachelor’s degree, students take 3 credits of math and social science for a B.S. An additional 21 credits completes the general business concentration for the associate degree.

All courses are designed and approved by the Grace College faculty and are comparable to those taught at the main Grace College campus. Courses are taught by Grace faculty or Grace approved instructors.

Grace Core (39 credits)

The Grace Core is the required general education curriculum expected of all students at Grace College.

Bible/Philosophy/Ethics
1. BIB1050 Exploring the Bible
2. BIB2010 Scripture and Interpretation
3. FYE1010 Freshman Foundations
4. PHI3200 Philosophy and Critical Thinking

Humanities
5. ECN3000 Consumer Economics
6. HIS 1380 Contemporary America and the World
   OR HIS-2050 or GEO-3800 or POS-2200
7. HUM2100 Creative Arts and Culture
8. HUM2200 World Cultures
   Students who transfer to main campus will be required to go on a cross-cultural or GoGrace mission trip.
   OR HUM 2000 Global Perspectives

Communications
9. COM1100 Public Speaking
10. ENG1100 Effective Writing
Math and Sciences
11. PSY 1100 Introduction to Psychology
   OR PSY-1200
12. MAT 3200 Probability and Statistics
13. SCI 2030 Faith, Science & Reason
   OR SCI-1160 or SCI-2000 or SCI-2360

Business Emphasis (Choose 7 courses)
14. BUS 1010 Foundations of Business
15. BUS 2430 Principles of Management
16. MKT 2150 Marketing Principles
17. ACC 2110 Financial Accounting
18. BUS 2230 Economics
19. MAT 1120 College Algebra
20. COM 2130 Interpersonal Communication
21. APL 2030 Applied Learning (up to 6 credits)
22. ISM 1200 Integration of Software Tools
23. PHI 3100 Ethics

COURSE DESCRIPTIONS

ACC 2110 Financial Accounting
Develops an understanding and application of basic financial accounting principles. Emphasis on building and using basic financial statements and a manager’s use of accounting data. This course and ACC 2120 together serve as the first year of accounting. Three hours.

APL 2030 Applied Learning
This course provides an experience in reviewing, applying, and in some cases, conducting research in the student's area of professional concentration. In a workshop format, the course covers principles of research, including development of a topic, review and synthesis of scholarly literature, and practical application of research findings. Students write an in-depth literature review on a topic of their choice that is beyond the scope of regular course offerings. They also develop an authentic means of applying the findings from their literature review (such as a unit plan, website, professional development presentation or conducting original research). Three hours. (One Applied Learning Credit).

ART 2110 Art and Design Fundamental
From the simple application of color to the complex devices that create illusionary space, this foundational lecture/studio course concentrates on the basic elements of two-dimensional and three-dimensional design. Three hours.

BIB 1050 Exploring the Bible
This course provides a survey of the biblical story in its progressive unfolding of the history of redemption within the framework of creation, fall, redemption, consummation. Attention is given to the literary, historical, cultural, and theological dimensions of Scripture as it offers a meta-narrative or “worldview-story.” Emphasis is placed on the unity of Scripture as it reaches its fullness and fulfillment in Christ, while at the same time recognizing key developments and differences between the various chapters of the biblical storyline. Three hours.

BIB 2010 Scripture and Interpretation
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text will be developed through hands-on activities.
and assignments. Hermeneutical principles will be applied to various biblical genres with the goal of equipping the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Three hours.

BIB 3300 Essential Doctrinal Themes
This course is designed to engage the student in the essential doctrines of the Christian faith and to help them complete the desired transference from belief to conviction in their personal faith. The purpose of this class is to examine eight areas of theology in such a manner as to allow the learners to search the Scriptures so they can begin to articulate and defend what they believe about the Christian faith. Special attention will be given to helping the students grasp the historical doctrinal commitments of Grace College and Seminary by engaging students in class discussion around those commitments. Three hours.

BHS 2520 Leadership Principles and Development
This course has been designed to expose students to a variety of leadership principles and models used in business, ministries, educational institutions, and other organizations. This course was originally designed by Learning House, Inc. and has been modified by Grace College instructors over the past 5-6 years. In this course, students will interact with and engage the content in order to think critically, apply theory to past, present, and future leadership opportunities, and synthesize a personal, yet research-based approach to various leadership opportunities. Three hours.

BUS 1010 Foundations of Business
Fundamentals of Business provide an overview and understanding of the current issues and challenges facing today’s businesses, both small and large. The design of the course is to enable the class participants to improve their understanding of the basic concepts of business. The class is a broad survey of fundamental business concepts, such as management, marketing, human resources, accounting, and financial management and policy. General principles of business ethics and business law are also discussed. Students will reflect on all disciplines within the School of Business and be able to more readily decide a potential career path. This course introduces students to the business world, while it lays the foundation for their meaningful participation in more advanced classes. Three hours.

BUS 2230 Economics
The role of Christians in the marketplace is discussed with consideration of economic reasoning and methodology through examination of fundamental concepts in micro- and macroeconomics and through extension and applications of economic theory. Examination of the general functioning of a price system using fundamentals of supply and demand is evaluated. Exploration of the variety of market forms, theory of factor incomes and the effects of government intervention to promote efficiency and equity occurs. Three hours.

BUS 2430 Principles of Management
Surveys the four major managerial functions: planning, organizing, leading and controlling. Within a biblical framework examines developments from scientific management to ethics, diversity, social responsibility and globalization. Three hours.

COM 1100 Public Speaking
A study of communication theory as applicable to public speaking. Students explore the components of an effective speech, as well as current applications of speaking skills. Emphasis will be placed on practicing and displaying these skills in a laboratory setting. Three hours.

COM 2130 Interpersonal Communication
An examination of the process of communication and interpersonal relationships focusing on the role of the self, people perception, the environment, and the interaction of interpersonal orientations. Personal skills in resolving conflict and stimulating friendships are examined through exposure to theory, practical exercises, and the analysis of experiences in current relationships. Three hours.
ECN 3000 Consumer Economics
Consumer Economics is a course designed to prepare students to understand the economic system from a Biblical perspective and how it affects individuals as consumers, producers, and citizens. Students will integrate knowledge skills and practices required for management of resources in a technologically expanding global economy. Real world topics covered will include income money management spending and credit as well as saving and investing. Core skills in decision making problem solving critical thinking goal setting management of multiple roles and using technology are integrated into the course content. Three hours.

ENG 1100 Effective Writing
The principals involved in writing clear expository, persuasive, and researched papers are studied and practiced. In addition, the English language is examined from a linguistic perspective. Three hours.

FYE 1010 Freshman Foundations
This is a practical, academic course which is intended to prepare new students to engage in three key areas of their first-year transition into college: Understanding who we are, understanding who they are, and understanding our Call. This course is designed to make their years at Grace the best experience possible. This course will help students discover their God-given strengths, navigate through current college issues, and help the student better understand what makes a Christian liberal arts education valuable. It will also introduce students to the value of service in the local community and introduce students to prospective departments and faculty within the institution, assisting in the selection process of choosing a major and a career. Three hours.

GEO 3800 The Geography and History of Africa
This is a course designed to give students an appreciation of the African continent. Discussion will center on understanding the context of the physical, cultural, political, and historical geography of its peoples. The course will have a specific focus on the countries of Africa south of the Sahara, and focus on issues such as political leadership, socio-economic strategies, governmental systems, and agriculture. Three hours.

HIS 1380 Contemporary America and the World
This course is a topical approach to the cultural history of the United States from the end of the Second World War to the present, with special emphasis on America’s role in global affairs. Students will not only gain a broad understanding of America’s place in recent world events but also a specialized knowledge of various relevant topics and their historical context. Topics covered in this class have included the Cold War, the 1960s, American evangelicalism, and terrorism. Three hours.

HIS 2050 American Journeys
In this topical survey of the history of the United States to the end of World War II, students will be History and Political Science introduced to the major issues, broad developments, and perennial questions that cut to the heart of American identity. The course will cover such topics as the ideological origins of the American nation, the historical relationship between state and national sovereignty, race and slavery, sectional tensions and the Civil War, social and religious movements, and the culture wars that continue to impact American society today. Three hours.
HIS 3390 Religion in American History
From major world religions to a host of small religious movements, the variety of religious expression in America is almost endless. Indeed, religious pluralism and diversity has become one of the defining features of American society. Naturally, this diverse religious landscape has not taken place overnight. Rather, it has developed over centuries and has included a complex spectrum of theological approaches, ethical positions, charismatic men and women, ordinary citizens and even political involvement. This course is meant to provide students with an introduction to the religious diversity in America while emphasizing its historical context and development. Three hours.

HUM 2000 Global Perspectives
In this course, students engage divergent outlooks from around the world, grappling with cultural differences and presuppositions. Defining literary works, films and guest speakers from different continents set the stage for literary and cultural discussions. This course will also provide a framework for understanding God’s heart for the nations, and will serve as the preparation for the Cross-Cultural Field Experience. Three hours.

HUM 2100 Creative Arts and Culture
Through a global, thematic approach, this course explores the human phenomenon of creativity. Posing the question "Why creative arts?" this course focuses on exploring how culture and creativity reflect each other within the realm of visual and performing arts. Through themes of survival, religion, the state, and self, this course examines artists’ roles within cultures, the way art is made or performed, how meaning is derived, and how art is used, kept or destroyed. Required experiential activities for engaging in visual and performing arts include such things as attending museum exhibits, concerts or theatrical productions. Three hours.

HUM 2200 World Cultures
World Cultures is a team-taught course that seeks to develop a biblical lens for seeing the world in order to live meaningfully and biblically in increasingly multi-cultural societies. Major themes in the course include Christ’s incarnation as a model for crossing cultural boundaries, tools necessary for the cultivation of cultural intelligence, an introduction to the basic beliefs of Islam, and a general awareness of world geography. Three hours.

Students who attend main campus will also need to complete a cross-cultural field experience

ISM 1200 Integration of Software Tools
This course is designed to introduce students to some of the programs within the Microsoft Office 2013 Suite and use them to be productive in their classes and future jobs. Introductory to advanced skills will be taught in Word 2013, Excel 2013, and PowerPoint 2013. If the students desire, this class will help prepare them to take the Microsoft Office Specialist Exams. Three hours.

LIT 3000 Classics of World Literature
A survey of the prominent literature from Europe, as well as from the rest of the world, excluding Britain and the U.S.A. By examining epics, dramas, short stories, novels, and poems, the student obtains a balanced background in the literary traditions which have arisen in diverse cultures. Three hours.

MAT 1120 College Algebra
Topics include algebraic operations, manipulation of functions, polynomial equation solutions, inequalities, logarithms, and exponentials. There will be practice with solving systems of equations, graphing, and algebra applications. Three hours.

MAT 3200 Probability and Statistics
This is an introductory course in probability and statistics. Topics covered include probability theorems and models, statistical techniques, and practices for applying statistical techniques in the world around us. Three hours.
MKT 2150 Marketing Principles
This course provides a decision-oriented overview of marketing management in modern organizations. The objectives of the course are to provide a broad introduction to marketing concepts, the role of marketing in society and in the firm, and the various factors that influence marketing decision making. Three hours.

MLD 1000 Principles of Ministry Leadership
This course designed to equip students to serve effectively as ministry leaders in a variety of faith based nonprofit contexts. The course provides an introductory and holistic overview of principles inherent to the practice of Christian ministry leadership. Research based theories and models, organizational design, and leadership principles will be discussed and integrated within a framework of biblical, theological, organizational, and cultural perspectives. Three hours.

PHI 3100 Ethics
Students will explore ethical principles for making judgments and choices on moral issues. They will study what various philosophers have said is good and right and leads to true happiness. They will examine various systems of ethics and values as well as the philosophical basis behind them. Applying biblical data to contemporary ethical issues, they will develop a Christian view of ethics. Three hours.

PHI 3200 Philosophy and Critical Thinking
This course is an introduction to Christianity and the life of the mind. It examines how faith and intellect relate. Course materials will include an examination of modern Christianity and ask if it is sufficiently rigorous to face the postmodern world. The course will also examine how to investigate an idea by raising the right kinds of questions. How has Christianity come to us in history? What are its core ideas? Is theology static or a process? How does Christianity differ from other worldviews? How should a lively and vigorous Christianity be expressed in the lives of individuals and churches? This course is required in the liberal arts curriculum. Three hours.

POS 2010 Introduction to Political Thought
This course includes several approaches to political philosophy. First, it provides a general overview of the dominant political ideologies from the ancient to the contemporary world. Second, it provides a general survey of some of the most influential political thinkers whose writings and theories have given rise to the modern political landscape. This will focus heavily on the development of western political thought but may include selections from Islamic civilization, southeast Asia, or other nonwestern contexts. Third, this course will include an introduction to more recent thinkers, or even popular personalities, whose work is relevant to the intersection of faith and politics. Three hours.

POS 2200 Introduction to American Government
This introduces students to how the political system in America functions. It focuses on the actual workings of the American government and starts with the cultural and constitutional contexts of American politics. Three hours.

PSY 1100 Introduction to Psychology
An introduction to psychology as the study of human behavior. Basic principles of psychology will be explored including the process of learning, memory, perception, sensation, motivation, and emotion. Personal and social aspects of human development will be emphasized. Three hours.

PSY 1200 Essentials of Behavioral Science
This introductory course in behavioral sciences provides an opportunity to learn about the major behavioral science theories, concepts and its real life applications. This course will survey topics such as child development, parenting, gender differences, stress, self-care and abnormal behavior. Students will also be encouraged during this course to increase personal awareness of how cognitive and emotional
factors influence behavior in a variety of social contexts. Additionally, this course will examine styles of relating as it pertains to employment, dating, marriage and family life. Three Hours.

**SCI 2030 Faith, Science & Reason**
Faith, Science, and Reason is designed to assist the student in (1) demonstrating the scope and magnitude of science and mathematics; (2) why we study these subjects; (3) knowing the limitations of these subjects; (4) where the Christian fits and operates within the scientific paradigm; and (5) how a Christian can incorporate their faith and reason within the scientific enterprise and how to use it as a productive platform when communicating to those of different worldviews. Three hours.

**SCI 1160 Theories on Origins**
A survey of origin theories with emphasis on creation/evolution. Explores fossils, design, thermodynamics, chronology, flood geology, life in space, and current creation research. Three credit hours.

**SCI 2000 Science Matters**
A study of major topics from several areas of science. Emphasis will be on understanding the scientific method with its strengths and weaknesses, an overview of scientific disciplines to foster general scientific literacy, and the interaction between science, Scripture and society. Topics will be examined from a biblical worldview and their interactions with current societal attitudes, trends and beliefs. A “hands-on” approach is emphasized with activities and data analysis. Three Hours.

**SCI 2360 Introduction to Astronomy**
A survey of our created universe: the solar system, types of stars, constellations, and galactic distribution. Emphasis on night observation, laboratory, and individual projects. Three hours.

**SOC 1100 Introduction to Sociology**
An introductory study of humans functioning in society. Basic principles of sociology will be experienced including organization, structure, strata, and problems in American society. Emphasis will be placed on observational techniques that will help to develop a spirit of active participation in the world. Three hours.
Grace College Akron

Faculty

Caleb Nichols, Director, M.A.
Adam Armstrong, M.Div.
Gary Colledge, Ph.D.
Grant Currier, MFA
Richard Fisher, Ph.D.
Steven Hyatt, Ph.D.
Matt Koons
James Margida, M.S.
Jeffrey Martell, D.Ed.Min
Dave McClellan
Marybeth Poder, Ph.D.
Ryan Rodeman, M.A.
Austin Shaw
Rick Scavuzzo
Adam Speas, M.A.
**Akron Description**

Students who desire a Bachelor’s degree in Biblical studies with a Ministry Leadership Concentration can attend the Grace College Akron location. Akron desires to fuel leaders for ministry who are skilled in using the gospel in their lives and community.

**Program Mission and Goals**

Grace College and Seminary is an evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service. Grace College offers a biblically anchored, affordable, and accessible Christian education to college-age students in the Akron area.

1. Grace College Akron is committed to developing a foundational biblical literacy in all our majors including a basic understanding of biblical interpretation, knowledge of the biblical cultures and world, and familiarity with basic biblical characters, events, places, dates, and themes.

2. Grace College Akron is committed to developing workers and leaders that specifically focus on unique ministry contexts through our specializations by providing a foundational understanding and the essential skills needed for serving in both the local church and global ministry.

3. Grace College Akron is committed to developing a basic knowledge of Christianity including the essential doctrines of the Christian faith and a specific understanding of the historical and theological development of those groups and movements that directly inform our Evangelical foundation here at Grace.

4. Grace College Akron is committed to developing the entire person for effective ministry, including attention to the spiritual as well as professional development of the minister through intentional personal reflection, focused applied ministry engagement, and practical discipleship development.

5. Grace College Akron is committed to developing students by leading them through the personal experience of becoming a disciple, making disciples and leading in ministry. This is the natural progression that a spiritual leader moves through. A faithful disciple of Jesus will make disciples and will begin leading those disciples spiritually.

6. Grace College Akron is committed to the full integration of Biblical information, personal gifting, ministry context and ministry teams for the purpose of doing effective ministry in the real world. All of these factors are important and must work together in harmony for the local and global church to thrive.

**Program Purpose**

Grace College Akron exists to provide postsecondary education that is affordable, accessible and anchored in the Word of God. This program serves those who would like to receive a degree in the Akron area in a face-to-face format.

Grace College Akron exists to deliver hope and opportunity through education, providing a wide range of courses that students can utilize to assist in developmental growth and life transformation.

1. **Demonstrate Knowledge**—Learners completing the Biblical studies with a Ministry Leadership Concentration will develop a foundational biblical literacy including a basic understanding of
biblical characters, events, places, dates, themes, cultures, interpretation, and the essential doctrines of the Christian faith.

2. Develop Ministry Skills—Learners completing the Biblical studies with a Ministry Leadership Concentration will develop essentials skills needed for serving in both the local church and global ministry.

3. Engage in Mentoring Experiences—Learners completing the Biblical studies with a Ministry Leadership Concentration will utilize practical and professional mentoring experiences to prepare for service and show compassion for others.

Schedule and Delivery Format/ Technology Requirements
The Biblical studies with a Ministry Leadership Concentration degree contains courses offered on-site Monday through Friday. Additional online courses may be offered. All students will need regular access to a computer as classes are a hybrid of classroom, web-facilitation, and online learning. Information regarding the technology and user-skill requirements is available on the technology support page of the college’s web site.

Admission Requirements
Admission requirements for applicants to Grace College Akron are the same as those for applicants to Grace College, which include the student’s high school transcript and ACT or SAT score (TOEFL for international students). Online applications are available on the institution’s Web site. For additional information about admission requirements or course enrollment, please contact the Admissions Office, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 866-974-7223) or email Admissions at admissions@grace.edu.

Application Process
To be considered for acceptance into the Biblical studies with a Ministry Leadership Concentration program, students must submit the application form for the bachelor’s degree program to Grace College (www.grace.edu/admissions/apply-now). An official transcript must accompany the application form if the student intends to transfer credits from another institution.

AKRON EDUCATION FACILITY

Akron Location
Ghent Road Building
754 Ghent Road
Akron, OH 44333

The Akron Education Team
In general, the first point-of-contact for questions, concerns, and needs should be Caleb Nichols. If this individual is unavailable or there is not satisfactory resolution, questions should then be directed to the Executive Dean.
Caleb Nichols - Site Director  
Akron Location  
Office Phone: (574) 372-5100 ext. 6221 or (330) 422-3150  
Email: nicholc@grace.edu

Jodi Baker - Academic Support Coordinator  
Winona Lake Campus  
Office Phone: (574) 372-5100 ext. 6194  
Email: bakerj@grace.edu

Tim Ziebarth – Executive Dean, Grace College School of Professional and Online Education  
Winona Lake Campus  
Office Phone: (574) 372-5100 ext. 6191  
Email: tziebarth@grace.edu

Handbook  
Grace College Akron has a handbook that outlines its policies. This handbook is available from the Akron Site Director.

Notice of Nondiscrimination  
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) 3 of the Internal Revenue code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activities, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

  Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance  
  Grace College and Seminary  
  McClain 104  
  200 Seminary Drive  
  Winona Lake, IN 46590  
  yocumca@grace.edu  
  574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

Community Lifestyle Pledge  
Students agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. The student understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.
Note about the Catalog
Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs. The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision. Grace reserves the right to change any statement contained within the catalog at any time and without prior notice including academic provisions, policies, or requirements (e.g., modifications to classes, fees, personnel, academic policies, and programs) and the right to withdraw or amend the content of any courses described in the catalogs as may be required or desirable by circumstances. Grace will, however, make every attempt to give students reasonable prior notice to changes in policies and other catalog content when possible and rarely implements policy changes during an academic year.

Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.

All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

Course Descriptions
In the following courses, students will be explorers (not just observers) in the study of the Bible. The goal is to become skilled in interpretation and wise in application. Courses will focus on breadth and depth of learning, so that students are capable of dealing with both specific and global issues in the text.

GENERAL EDUCATION REQUIREMENTS

BIB1050 Exploring the Bible
This course provides a survey of the biblical story in its progressive unfolding of the history of redemption within the framework of creation, fall, redemption, consummation. Attention is given to the literary, historical, cultural, and theological dimensions of Scripture as it offers a metanarrative or ‘worldview-story.’ Emphasis is placed on the unity of Scripture as it reaches its fullness and fulfillment in Christ, while at the same time recognizing key developments and differences between the various chapters of the biblical storyline. Three credit hours.

BIB2010 Scripture and Interpretation
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal of
BIB3300 Essential Doctrinal Themes
This course is designed to engage the student in the essential doctrines of the Christian Faith and to help them complete the desired transference from belief to conviction in their personal faith. The purpose of this class is to examine eight areas of theology in such a manner as to allow the learner to search the Scriptures so they can begin to articulate and defend what they believe about the Christian faith. Special attention will be given to helping the student grasp the historical doctrinal commitments of Grace College and Seminary by engaging students in class discussion around those commitments. Three credit hours.

FYE1010 Freshman Foundations
This course will help students discover their God-given strengths, navigate through current college issues, and help the student better understand what makes a Christian liberal arts education valuable. It will also introduce students to the value of off-campus involvement and introduce students to prospective departments and faculty within the institution, assisting in the selection process of choosing a major and a career. This course is designed to make students’ years at Grace the best experience possible. Three credit hours.

ECN3000 Consumer Economics
Consumer Economics is a course designed to prepare students to understand the economic system from a Biblical perspective and how it affects individuals as consumers, producers and citizens. Students will integrate knowledge, skills and practices required for management of resources in a technologically expanding global economy. Real world topics covered will include income, money management, spending and credit, as well as saving and investing. Core skills in decision making, problem solving, critical thinking, goal setting, management of multiple roles and using technology are integrated into the course content. Three credit hours.

PHI3010 Christianity and Critical Thinking
This course will critically examine the beliefs and presuppositions of philosophers and philosophies over the centuries and their impact on modern Christianity and the Christian Worldview. A critical examination will begin by utilizing the lens of Scripture as the basis of truth in evaluating these beliefs. The application of that examination will be centered on the reasons for God as well as the nature of suffering and evil as learners are encouraged to formulate a biblically sound Christian Worldview. Three credit hours.

COM1100 Public Speaking
The objective of this course is to provide students with an introduction to the principles of public discourse and civic engagement. The focus will be on a practical background in recognizing, analyzing, and constructing arguments in the public sphere. Readings, class time, and assignments will focus on the skills and concepts necessary for successful application of the principles to a civic engagement project. Three credit hours, including lab.
ENG1100 Effective Writing
This course is designed to help you develop and hone the skills involved in clear and persuasive writing at the college level and beyond. While the primary focus of this course is scholarly writing, we will also explore other genres of writing important to civic life, such as the personal expressive narrative, rhetorical analysis, and opinion/editorial essay. Three credit hours.

PSY1200 Essentials of Behavioral Science
This introductory course in Behavioral Sciences provides an opportunity to learn about various behavioral science topics, concepts and real life applications. This course will survey multiple topics as they relate to relationships. Students will also be encouraged during this course to increase personal awareness of how cognitive and emotional factors influence behavior in a variety of social contexts. The focus of this course is on improving relationships in many different sectors of life. Three credit hours.

HIS1380 Contemporary America and the World
This course is a topical approach to the cultural history of the United States from the end of the Second World War to the present, with special emphasis on America’s role in global affairs. Students will not only gain a broad understanding of America’s place in recent world events but also a specialized knowledge of various relevant topics and their historical context. Topics covered in this class have included the Cold War, the 1960s, American evangelicalism, and terrorism. This is the department’s general education course. Three credit hours.

HUM2000 Global Perspectives
The purpose of Global Perspectives is to encounter world cultures through literature, film, and dialogue. In this interdisciplinary course, students engage divergent outlooks from around the world, grappling with cultural differences and presuppositions. This course cultivates cultural competency, provides a framework for understanding God’s heart for the nations, and prepares students for the Cross-Cultural Field Experience. Three credit hours.

HUM2100 Creative Arts and Culture
Through a global, thematic approach, this course explores the human phenomenon of creativity. Posing the question "Why creative arts?" this course focuses on exploring how culture and creativity reflect each other within the realm of visual and performing arts. Through themes of survival, religion, the state, and self, this course examines artists’ roles within cultures, the way art is made or performed, how meaning is derived, and how art is used, kept or destroyed. Required experiential activities for engaging in visual and performing arts include such things as attending museum exhibits, concerts or theatrical productions. Three credit hours.

SC12030 Faith, Science, and Reason
Faith, Science, and Reason is designed to assist the student in (1) demonstrating the scope and magnitude of science and mathematics; (2) why we study these subjects; (3) knowing the limitations of these subjects; (4) where the Christian fits and operates within the scientific paradigm; and (5) how a Christian can incorporate their faith and reason within the scientific enterprise and how to use it as a productive platform when communicating to those of different worldviews. Three credit hours.
MAJOR REQUIREMENTS

BBL2010 Understanding the Old Testament
An introduction to the Old Testament with special reference to background, historical setting, literary composition, theology and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the Old Testament, the historical milieu of each Old Testament book studied, the purpose and general content of each Old Testament book studied, the use of the Old Testament in modern ministry, and the foundation the Old Testament provides for the New Testament. Three credit hours.

BBL2020 Understanding the New Testament
This course introduces the New Testament with special reference to background, historical setting, literary composition, theology, and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the New Testament, the historical milieu of each New Testament book studied, the purpose and general content of each New Testament book studied, the relationship between the New and Old Testaments, and the use of the New Testament in modern ministry. Three credit hours.

BIB2310 History of Christianity
Students will seek to discover what transpired in Christianity from the 1st century to modern times in order to understand what Christianity is in the present. They will identify the major events, personalities, and theological issues, both Western and non-Western, that shaped the development of Christianity. They will appreciate the challenges that the church faced as it matured in history, and they will gain perspective on the challenges still facing the church today. Prerequisite: BIB1050. This is an upper level course available to juniors and seniors. It is also offered at a graduate level. Three credit hours.

BBL3010 Defining Doctrines of the Christian Faith
Students will identify the central affirmations of Christianity that distinguish orthodoxy from heresy, heterodoxy, liberalism, and neo-orthodoxy. Students will be able to support each defining doctrine from Scripture. The role of creeds, church councils, and doctrinal statements in defining and preserving orthodoxy will be explored. Students will appreciate the diversity within Christian orthodoxy, while the central affirmations are preserved. Prerequisite: BIB1050. Three credit hours.

BBL3090 Spiritual Formation
Students will explore the various dynamics that converge to produce maturity in the life of a Christian. They will seek to construct a theory of spiritual formation based on a practical knowledge of God, a realistic awareness of self, a full-orbed understanding of pertinent scriptural insights, and a historical perspective of various approaches to spirituality. They will examine the necessity of the integration of the individual pursuit of spiritual maturity with the corporate dimension. The approach of the course will include practical application along with classroom discussion and outside research. Prerequisite: BIB 2010. Three credit hours.
**MIS3220 Principles and Practice of Prayer**
Students will examine the teaching of the Scriptures on the subject of prayer with a view to discovering the absolute necessity of a vital prayer experience in the life of the man or woman of God and in the life of the Church. Urgency, consistency, and effectiveness of prayer will all be discussed as well as practical guidance for fostering these. Significant time will be spent in the practice of prayer. Three credit hours.

**BBL3140 Biblical Backgrounds**
Students will seek to understand how people thought, communicated, and lived in the ancient world during the OT, NT and Intertestamental Periods. Special emphasis will be placed on key people groups and political, cultural, theological, and literary developments that form the background to the Bible. Students will learn to use insights from geography, cultural anthropology, archaeology, sociology, philosophy, politics, literature, and history for the interpretation of Scripture in light of the history and culture of the people to whom it was addressed. Three credit hours.

**BBL4810 Senior Seminar (Leadership in Ministry)**
This course is designed to facilitate senior level students in the application of theory to ministry practice. The learner will be challenged to integrate biblical/theological knowledge gained in a variety of courses together with specialized research that pertains to specific ministry issues. Three credit hours.

**MLD 1000 Principles of Ministry Leadership**
This course designed to equip students to serve effectively as ministry leaders in a variety of faith-based nonprofit contexts. The course provides an introductory and holistic overview of principles inherent to the practice of Christian ministry leadership. Researched based theories and models, organizational design, and leadership principles will be discussed and integrated within a framework of biblical, theological, organizational, and cultural perspectives. Three credit hours.

**MLD 2700 Servant Leadership**
Servant Leadership (MLD 2700) is designed to guide the student into embracing a Christ-centered approach to leadership by means of serving others, focusing on these three dynamics in the life and ministry of the servant leader: conviction, character and competence. Included in the course are opportunities to learn through reading, participating in discussions, involvement in an interactive video course by the instructor, interviewing a seasoned servant leader and hands on experience in serving in a current ministry. Three credit hours.

**MLD 3000 Nonprofit Financial Management**
This course will introduce learners to the role of resource management found within nonprofit environments. Learners will interact with philanthropy, earned income strategies, governmental support, and financial management of such resources. Three credit hours.

**MLD 3300 Ministry: Outreach and Care**
This course focuses on evangelism, missions, social involvement, pastoral care, and community. This course assists the student with helping others, planning, and resources. 3 credit hours.
MLD3400 Communication in Christian Ministry
This course will look into the importance of communication in leadership within Christian Ministry. Communication will be studied within the context of today’s technological, strategic and ministerial developments. The course will deal with principles in organizational communication” and “communicating in teams and networks.” Focuses will be on the analysis of an organization of the student’s choice and on the understanding and completion of communication needs within an organization. Three credit hours.

ICS3650 Intercultural Ministry
This course is an overview of intercultural missions in which students will discover the importance of cultural value systems, intercultural communication, contextualization, and cultural adaptation, and how these issues affect biblical ministry in intercultural and multicultural contexts. Future pastors, youth ministers, Christian counselors, and other Christian ministry personnel will become more effective in various intercultural situations by shaping their ministry to penetrate other cultures more deeply. Knowing how culture functions, the extent to which it shapes people, and how we are affected by our own culture keeps us from reading our cultural values into other contexts and into our interpretation of the Bible. It also guards against unknowingly imposing our cultural values on others. The course will not count toward the requirements of an undergraduate intercultural mission minor. Three credit hours.

BBL3000 Theological Systems
Students will explore the theological methods and presuppositions practiced by the diversity of theological systems. Students will seek answers to questions such as, how is presuppositional apologetics different from evidential apologetics. How is systematic theology different from biblical theology? How is dispensational theology different from covenant theology? How is reformed theology different from Armenian theology? How is progressive dispensationalism different from classic dispensationalism? Students will study the methods and presuppositions of leading theologians, from the Apostle Paul to the present. Prerequisite: BIB1050. This is an upper level course available to juniors and seniors. It is also offered at a graduate level. Three credit hours.

PHI3000 Apologetics in a Postmodern World
The purpose of this course is to provide students with an introductory survey to the defense of the Christian worldview in its contemporary postmodern context. The course will cover areas such as: the biblical and theological justification for the apologetic task; issues surrounding apologetic methodology; strategies for effective presentation and argumentation; the development of a positive case for Christianity; common objections against the Christian worldview; and a critique of prevalent ideologies and worldviews. This course will address philosophical, historical, scientific, and cultural issues surrounding the defense of Christianity in the contemporary world. Three credit hours.

BIB3290 New Testament Exposition
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text of the New Testament will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal to equip the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Prerequisites: BIB1050, BIB2010, and BBL2020. Three credit hours.
BIB3310 Old Testament Exposition
Foundational principles of effective Bible study will be applied for personal study and Bible study leadership. Observational skills of the English text of the Old Testament will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal to equip the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Prerequisites: BIB1050, BIB2010, and BBL2010. Three credit hours.

BIB4060 Expository Preaching and Teaching
This course combines both theory and practice. It introduces a functional methodology of organizing and developing the elements of a sermon. It examines issues of bridging exegesis and exposition as well as the application of biblical truth and the effective delivery to listeners. Approximately one-third of the course is devoted to a lab setting where lessons and sermons are video-recorded and critiqued. Prerequisites: COM1100, BIB1050 and BIB2010. Three credit hours.

SOC 1100 Introduction to Sociology
An introductory study of humans functioning in society. Basic principles of sociology will be experienced including organization, structure, strata, and problems in American society. Emphasis will be placed on observational techniques that will help to develop a spirit of active participation in the world. Three credit hours.

MAT3200 Probability and Statistics
This is an introductory course in probability and statistics. Topics covered include probability theorems and models, statistical techniques, and practices for applying statistical techniques in the world around us. Prerequisites: 12 credit hours; Basic Algebra. Three credit hours.

MLD 2020 Ministry Leadership Seminar 1—Becoming a Disciple of Jesus
This course will introduce learners to the major issues involved in becoming a disciple of Jesus. Students will interact with classroom learning as well as real life ministry experience and mentoring relationships. Students will participate in 90 hours of ministry experience during the summer seminar. It is strongly suggested but not required that the students participate in a minimum of one ministry project during this time. Some ministry projects that would be ideal include mission’s trips, church camps, bible camps and other similar activities. Students will turn in their hours to their professor on a weekly basis. Students will also participate in mentoring conversations based on the topics of the class. The student will meet with an approved mentor for a total of 8 hours during the time frame of the class. Six credit hours.

MLD 3020 Ministry Leadership Seminar 2—Making Disciples of Jesus
(Course design in progress)
Students will formulate the methodology, research best practices, interview ministry personnel, and defend the thesis. Six credit hours.

MLD 4020 Ministry Leadership Seminar 3—Leading in Ministry (Course design in progress)
Students will summarize results and make a presentation to a panel of church administration personnel who will evaluate the project on given criteria. Six credit hours.
Master of Science in Athletic Administration

Faculty

Darrell L. Johnson, Ed.D., Program Director
PROGRAM DISTINCTIVES
Grace College is pleased to partner with the National Interscholastic Athletic Administrators Association (NIAAA) and the Canadian Interscholastic Athletic Administrators Association (CIAAA) to provide a master’s degree in Athletic Administration that is convenient, practical and affordable for their members. The NIAAA and the CIAAA strive to develop current and future athletic administrators who can lead wholesome, value-added athletic programs. Grace College joins with the NIAAA and CIAAA to utilize the content of their Leadership Training Courses (LTCs) as part of its graduate offerings for athletic administrators. This master’s degree will a) extend the content of the LTC modules through higher-level thinking and learning activities, and b) enable athletic administrators to receive degree credit for their mastery of the content and their application of that learning in practical ways through their current employment.

Purpose
Grace College is partnering with the NIAAA and the CIAAA to provide an outstanding Master of Science in Athletic Administration degree program incorporating the courses from both associations at a reasonable cost to the student.

Goals
- To provide education for professional athletic administrators to enhance the daily operations of athletics departments and deliver athletic programs that best serve students, schools, and communities,
- To prepare responsible athletic administrators to consider all aspects of liability related to athletic performance and maintain a strategic plan for managing risk and maintaining safety, equity, and integrity in the context of interscholastic athletic programs,
- To assist athletic administrators in securing, maintaining and managing safe, resilient and attractive indoor and outdoor athletic facilities and equipment that is readily available to students for athletic preparation and interscholastic competitive events, and
- To partner with the NIAAA and CIAAA to provide a Master’s program that recognizes and incorporates their courses and provides a value added dimension at a very reasonable cost to the practicing athletic director as well as convenience.

Schedule
The MSAA program is an open enrollment program with all courses offered each semester and summer session.

Delivery Formats
The MSAA is an online program. The School of Professional and Online Education can provide further details about the program.

Information regarding the technology and user-skill requirements for the online MSAA program is available on the Office of Information Technology page of the institution’s Web site.

MSAA Program Admission and Completion Requirements

Admission Requirements
1. A completed baccalaureate degree.
2. A minimum undergraduate GPA of 2.75.
4. Submit completed MSAA Application, official transcripts of all previous academic coursework, current resume.
5. Be a member of the NIAAA or the CIAAA
6. Have completed at least two LTCs
7. Be actively involved in an interscholastic athletic program

Application Expiration Date
Applications will expire one year from the date the application was received for admission. If applicants do not enroll in the program within that time period, they will be required to complete a new application.

Degree Requirements
1. Each course is 3 credit hours, resulting in 36 hours for the program.
2. A maximum of 3 credit hours may be transferred into the program from graduate programs at other institutions. For transfer credit to be granted, the course or courses must be substantially equivalent to a course or courses in the Grace College MSAA program.

Tuition Costs and Refunds
For information about tuition costs and refunds please view the tuition pricing sheet.

Grading Procedures
For information about grading policies and procedures, please view the institution’s Academic Policy Manual.

Notice of Nondiscrimination
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Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance
Grace College and Seminary
McClain 104
200 Seminary Drive
Winona Lake, IN 46590
yocumca@grace.edu
574-372-5100 x6491

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understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.

**Classification of Graduate Students**

Full-time Students: Full-time students are those enrolled in a degree, diploma, or certificate program for at least 6 semester hours of credit during a regular semester.

Part-time Students: Part-time students are those enrolled in a degree, diploma, or certificate program for at least 3 hours of credit during a regular semester.

Auditors: Students who desire to hear the lectures in a course without undertaking the coursework for credit may be admitted as auditors to selected courses by making proper application with the Online Admissions Office. Though no credits or grade points are involved, auditors are required to pay the appropriate fees and to meet class attendance requirements. Those who do not meet attendance requirements will receive the “grade” of “W,” whether or not they have officially withdrawn.

Auditing is not permitted for some courses. (This policy is at the discretion of the department or professor involved.) For some courses, auditing is permitted only if the student completes the course assignments as specified by the professor. An auditor may enroll for only one semester as a “full-time” auditor.

**HLC Criteria as Applied to the School of Professional and Online Education**

Faculty teaching in the School of Professional and Online Education should have completed a program of study in the discipline or subfield in which they teach, and/or for which they develop curricula, with the coursework at least one level above that of the courses being taught or developed/or a current teaching or administrator license in the field. The School of Professional and Online Education can determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position.

Faculty teaching in the School of Professional and Online Education GRADUATE programs should hold a terminal degree in the program in which they are teaching. If a faculty member holds a master’s degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate hours in the discipline or subfield in which they teach. See the SPOE Process for Exceptions.

**School of Professional and Online Education Process for Exceptions**

*HLC Assumed Practice B.2 allows an institution to determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position. This experience should be tested experience in that it includes a breadth and depth of experience outside of the classroom in real-world situations relevant to the discipline in which the faculty member would be teaching. An institution that intends to use tested experience as a basis for hiring faculty must have a well-defined policy and procedure for determining when such experience is sufficient to determine that the faculty member has the expertise necessary to teach students in that discipline.*
Deans and faculty leaders assess faculty members’ qualifications. Endorsements are considered when potential instructors do not have the academic credentials required by the Higher Learning Commission. These endorsements are dependent on the relevancy of the experience both to the degree level and to the specific content of the course for which the faculty member is responsible. These endorsements come in two forms: Endorsement by Equivalency and Endorsement by Exception. These endorsements are used when credentialing part-time instructors.

ENDORSEMENT BY EQUIVALENCY is used when it is evident that an instructor has credentials that are “equivalent to” the degree required of our faculty in that content area. This endorsement is in line with HLC guidelines that allow an individual’s knowledge and expertise to be determined by his or her tested experiences outside of the classroom in real-world situations relevant to the discipline in which the faculty member would be teaching. For example, an instructor can be credentialed to teach if that instructor has a minimum of ten years of industry-specific experience. Such life experience can qualify as an equivalent to academic credentials for the purpose of teaching, based on the judgment of knowledgeable faculty in the discipline. This endorsement is used when in faculty judgment it is not necessary for an instructor to pursue further studies to teach at the college in the approved area.

ENDORSEMENT BY EXCEPTION is used when an instructor has demonstrated adequate knowledge and experience but has not met our standard for credentials. An example of such a situation would be the instructor who has a bachelor’s/master’s degree in a different teaching field, but has some certifications, professional affiliations, and a minimum of five years’ industry-specific or teaching experience.

**Note about the Catalog**

Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs.

The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

Grace reserves the right to change any statement contained within the catalog at any time and without prior notice including academic provisions, policies, or requirements (e.g., modifications to classes, fees, personnel, academic policies, and programs) and the right to withdraw or amend the content of any courses described in the catalogs as may be required or desirable by circumstances. Grace will, however, make every attempt to give students reasonable prior notice to changes in policies and other catalog content when possible and rarely implements policy changes during an academic year.

Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.
All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

In some programs, students are asked to acknowledge in writing their receipt of the program’s catalog.

Changes to an academic catalog that are necessary following the start of the fall semester will be noted as an addendum to the original catalog.

Archived catalogs are maintained on the institution’s Web site.

It is each student’s responsibility to schedule regular meetings with his or her academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications. Students should read the catalog carefully and consult with an advisor to determine how these policies relate to their individual circumstances.

**Contact**

For additional information about admission requirements or course enrollment and completion, please contact the School of Professional and Online Education, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 888.249.0533.0012) or email online@grace.edu. For more information, visit: [http://www.grace.edu/academics/school-professional-online-education/master-science-athletic-administration](http://www.grace.edu/academics/school-professional-online-education/master-science-athletic-administration)

### COURSES

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COURSE DESCRIPTIONS

AAD 6010 Foundations of Athletic Administration
This course will present a philosophy of the leadership and organization of interscholastic athletic programs, principles, strategies and methods of athletic administration, frameworks to identify and unify the athletic community through character-based standards, and best practices in fundraising, marketing, and promotion of athletic programs and events. Three hours.
Incorporates NIAAA LT Courses: LTC 501, 502, 608

AAD 6020 Risk Management and Ethical Issues
This course will guide students in utilizing institutional and established legal guidelines to consider all aspects of liability related to athletic performance, and creating and maintaining a strategic plan for managing risk and maintaining safety, equity, and integrity in the context of interscholastic athletic programs. Three hours.
Incorporates NIAAA LT Courses: LTC 504, 506, 508

AAD 6030 Athletic Finance and Marketing Management
This course will assist students in understanding athletic finance and budgeting. It will also guide students in the development of an athletic marketing plan. Three hours.
Incorporates NIAAA LT Courses: 511, 611, 618

AAD 6035 Athletic Program Assessment and Enhanced Leadership
This course has two main objectives-to assist the student in developing and implementing a program assessment for an interscholastic athletic program including policies related to program assessment, procedures for implementing program assessment, and forms to support program assessment, and to review and discuss various concepts related to enhanced leadership. Three hours.
Incorporates NIAAA LTC Courses 707, 719

AAD 6040 Team Cohesion and Athletic Character Development
This course has two main objectives-to review and discuss the various ways to build a cohesive athletic team, and to develop successful strategies to build character within the student-athletes. Three hours.
Incorporates NIAAA Courses 720, 721

AAD 6050 Facility Planning and Management
This course will guide students in the development of an athletic facility master plan. Further, it assists students in understanding the role the athletic director plays in management of the athletic physical plant. Three hours.
Incorporates NIAAA LT Courses: LTC 615, 616, 619

AAD 6060 Facility and Event Management
This course presents opportunities for students to analyze best practices and challenges to securing, maintaining, and managing safe, resilient, and attractive indoor and outdoor athletic facilities and equipment that is readily available to students for athletic preparation and interscholastic competitive events. Three hours.
Incorporates NIAAA LT Courses: LTC 621, 622, 707
AAD 6070 Athletic Organization and Administration
This course will assist the athletic leader in developing an athletic operational manual. Further, this course will guide the athletic leader through the organizational and administrative policies and procedures of a typical interscholastic athletic department. Three hours.
*Incorporates NIAAA LTC Courses: LTC 625, 630, 700, 701, 719*

AAD 6080 Sport Medicine and Strength Training Administration
This course outlines the policies and procedures in operating and administering sport medicine and strength training programs. Further, the course will guide the athletic leader through the development of policy and procedural manuals for each area. Three hours.
*Incorporates NIAAA LTC Courses: LTC 617, 620, 627*

AAD 6090 Educational Athletics
This course guides the athletic leader through the development of policies and procedures related to the educational aspects of sport programs. Three hours.
*Incorporates NIAAA LTC Courses: LTC 703, 705, 720, 721*

AAD 6100 Athletic Decision Making
A review of methods used to collect information to support business decisions, such as surveys, focus groups, competitive studies, and benchmarking. Topics include designing procedures to obtain unbiased data, scaling methods, and analysis and interpretation of data to produce credible results and recommendations. Emphasis is placed on intelligence necessary to support strategic planning activities and initiatives. Upon successful completion of this course, a student will be able to discern when to use qualitative techniques and the limitations of qualitative studies, design a study around research questions, choose appropriate samples from the population, and prepare the research instruments, prepare to conduct in-depth interviews and focus groups, analyze data and correlate results of qualitative studies. Three hours.
*Incorporates NIAAA LT Courses: LTC 709, 714, 719, 799*

AAD 6110 Current Issues and Trends
This course involves research on a current topic in athletic administration focusing on solutions and remedies to the issues addressed. Three hours athletic need or issue. Three hours.
*Incorporates NIAAA LT Courses: LTC 710A, 710B, 723*

AAD 6120 Practical Experience I, and AAD 6130 Practical Experience II
This course requires the student to complete a project that is applicable and practical to the athletic department in which they are involved. Three hours.

AAD 6130 Capstone
This course is the capstone course for all students in the Athletic Administration Concentration. The capstone is a special project conducted within an existing athletic setting. It may be arranged within the organization in which the student is employed or in another organization which agrees to work with the student on a project of mutual interest. The capstone experience affords each student an opportunity to apply the skills, knowledge, and abilities gained through the leadership core and concentration-area content courses in a process that will generate a solution(s) to or facilitate substantive consideration of a current interscholastic athletic need or issue. Three hours.
Master of Business Administration (MBA)

Faculty

Roger Bingham, D.M., Program Director

David Arnott, Ph.D.
Jeffrey Fawcett, D.B.A.
Al Grossnickle, D.B.A.
Bradley Lebler, Ph.D.
Daniel Michel, Ph.D.
Roger Stichter, D.B.A.
Evan Wood, Ph.D.
Master of Business Administration Program Description

Program Distinctives
The Grace College MBA program encourages the study of business from a distinctly biblical perspective. We believe that as image bearers of God, we are designed to be both creators and cultivators who serve through stewardship of all creation. Among the first instructions in scripture were for man to subdue and have dominion over God’s creation (Genesis 1:26, 28) and to work and keep God’s garden (Genesis 2:15). These commands are further developed in other scripture passages and remain in effect to this day endowing the practice of business with theological significance.

The Grace College MBA program was intentionally created to be application oriented. Consistent with learning-by-doing, course assignments allow students to use concepts learned in their current employment setting. This allows students to quickly develop an initial proficiency with the concepts being covered in their class. It also allows students to demonstrate the value-added nature of the program.

These program distinctives are reflected in the program purpose statement and goals that follow.

Program Purpose Statement
Creating an experiential learning environment that inspires students to embrace biblically based ethical character, develop professional competence, and demonstrate active service where they live and work.

Blended Degree Students
This program is eligible for the blended program under the three year traditional undergraduate Reimagine Campaign. The content in this catalog will apply to blended students as well as graduate students. For specific questions and logistics regarding the blended program, please contact the MBA Program Director.

Program Goals
1. Grace College MBA program graduates will evidence the capacity to understand business from a distinctly biblical perspective and to act consistently with that understanding.
2. Grace College MBA program graduates will evidence mastery of discipline specific concepts.
3. Grace College MBA program graduates will evidence the capacity to use discipline specific concepts in an interdisciplinary manner.

Schedule
The program is 24 months in length, with students taking one course at a time during the fall and spring sessions (two sessions per 16 week semesters). Students will take two courses during each summer in the program. New cohorts begin every fall semester. Other starts may be possible and can be discussed with the MBA Program Director.

Delivery Formats
The MBA is an online program. The MBA Program Director can provide further details about the program.

Information regarding the technology and user-skill requirements for the online MBA program is available on the Office of Information Technology page of the institution’s Web site.
MBA Program Admission and Completion Requirements

Admission Requirements
1. A completed baccalaureate degree.
2. A minimum undergraduate GPA of 2.75.
4. Submit completed MBA Application, official transcripts of all previous academic coursework, current resume, and current photograph.
5. Students who have a baccalaureate degree from outside of the business field will be required to demonstrate a basic level of business knowledge through an online assessment process. Any knowledge areas identified as needing enhancement will require additional online study until proficiency is met. This process should cost the student less than $120.

To be considered for a given fall cohort, all application materials must be received by August 1.

Admission Requirements (Blended Degree Candidates Only)
1. A minimum of sixty (60) undergraduate credit hours.
2. A minimum undergraduate GPA of 3.00.
3. A written essay explaining the student’s plan for integrating undergraduate and graduate workload, and other responsibilities.
4. Undergraduate Advisor Recommendation.
5. Submit completed MBA Application and official transcripts of all previous academic coursework (taken outside of Grace College).

To be considered for a given fall cohort, all application materials must be received by August 1.

Application Expiration Date
Applications will expire one year from the date the application was received for admission. If applicants do not enroll in the program within that time period, they will be required to complete a new application.

Additional Information
Students will be required to pay for a knowledge assessment at the beginning of the program and a second one at the end of the program. The estimated cost for each assessment is $40.

Degree Requirements
1. Students will complete 6 courses during each 12 month period, resulting in 12 courses in total.
2. Each course is 3 credit hours, resulting in 36 hours for the program.
3. A maximum of 9 credit hours may be transferred into the program from graduate programs at other institutions. For transfer credit to be granted, the course or courses must be substantially equivalent to a course or courses in the Grace College MBA program.

Community Lifestyle Pledge
Students agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. The student understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.
Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) 3 of the Internal Revenue code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activates, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance
Grace College and Seminary
McClain 104
200 Seminary Drive
Winona Lake, IN 46590
yocumca@grace.edu
574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

Note about the Catalog
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Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.

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**Contact**
For additional information about admission requirements or course enrollment and completion, please contact the Department of Online Education, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 888.249.0533) or email online@grace.edu. For more information, visit: http://online.grace.edu/.

**COURSES**

**First Year Courses:**
- BUS 5100 Business Ethics
- BUS 5110 Managerial Economics
- BUS 5120 Human Resource Management
- BUS 5130 Operations Management
- BUS 5140 Marketing Management
- BUS 5150 Integrative Application Project 1

**Second Year Courses:**
- BUS 5200 Financial Management
- BUS 5210 International Business
- BUS 5220 Legal Environment of Business
- BUS 5230 Entrepreneurship
- BUS 5240 Business Policy
- BUS 5250 Integrative Application Project 2

**COURSE DESCRIPTIONS**

**BUS 5100 Business Ethics**
Biblical Business. Understanding business from a distinctly biblical perspective. This course provides learners with the opportunity to develop and apply a biblical ethic to business. As they complete this course learners will develop the capacity to understand business from a distinctly biblical perspective and to act on that understanding. Three credit hours.

**BUS 5110 Managerial Economics**
Firms, markets and industries. Understanding a firm’s position in the marketplace. This course provides learners with the opportunity to understand particular business organizations and their environments from both an economic and a biblical perspective. As they complete this course learners will develop the capacity to analyze particular business organizations and their environments from both an economic and a biblical perspective and to act on that analysis. Three credit hours.
**BUS 5120 Human Resource Management**
The human element. Attracting, retaining, developing, motivating and directing a firm’s human capital. This course provides learners with the opportunity to understand the effective use, development and retention of human capital. Both economic and biblical insights will be utilized in this process. Three credit hours.

**BUS 5130 Operations Management**
Efficiency in producing and delivering goods and services. Using activity based management and lean manufacturing to maximize efficiency. This course provides learners with the opportunity to develop an understanding of activity based management, lean manufacturing and total quality management. First, learners will develop the capacity to use activity based management to understand processes within organizations. Second, learners will develop the capacity to use lean manufacturing and total quality management to act on that understanding as they manage and improve processes within organizations. Third, learners will consider insights offered by Scripture concerning efficiency, productivity and quality. Three credit hours.

**BUS 5140 Marketing Management**
Understanding and managing demand for goods and services. Using and responding to market research. This course provides learners with the opportunity to develop an understanding of the demand side of organizations from a marketing perspective and then to act based on that understanding. In pursuit of the related goals of understanding and acting, learner activities are structured around three key concepts: 1) a customer focus is essential, 2) relevant, timely, valid information is essential, and 3) competition based on product differentiation is essential. In the course learners also explore how to evaluate marketing programs and efforts using insights from Scripture. Three credit hours.

**BUS 5150 Integrative Application Project 1**
Demonstrate mastery of first year material by using that material to analyze and address an existing problem or question. This course provides learners with the opportunity to further develop the capacity to properly and effectively use concepts from courses completed during the first year of the MBA program in realistic problem solving settings. Proper and effective use of these concepts includes: 1) use of individual concepts and 2) use of multiple concepts in an interdisciplinary manner. Properly addressing realistic problems includes: 1) specifying the problem, 2) analyzing the problem, and 3) formulating a solution to the problem. Three credit hours.

**BUS 5200 Financial Management**
Using financial information effectively. Understanding and acting on the information in financial statements and other accounting reports. This course provides learners with the opportunity to develop and act on an understanding of finance. In pursuit of these goals, learner activities focus on four key concepts: 1) the realized return of external investors is directly related to the realized outcome of internal management decisions and activities, 2) organizations use financial statements to summarize the realized outcomes of management decisions and activities and to communicate that information to investors and other external parties, 3) the financial accounting model depicts how the individual financial statements fit together and allows managers, investors and other interested parties to fully access the information contained in those statements, and 4) risk is inherent in economic activity so the expected return from any activity must sufficiently compensate for assuming the related risk. In the course learners also explore how to evaluate financial information on organizational activities using insights from Scripture. Three credit hours.
BUS 5210 International Business
Navigating the international landscape. Factors requiring special attention when firms cross national boundaries.
This course provides learners with the opportunity to develop an understanding of the international landscape. Acting on that understanding, learners then develop the capacity to formulate plans that allow businesses to effectively navigate the international landscape. The international landscape will be viewed from trade, productivity, monetary and biblical perspectives. Three credit hours.

BUS 5220 Legal Environment of Business
Responding to government policy. Understanding and functioning effectively in complex, dynamic environments.
This course provides learners with the opportunity to develop an understanding of the legal environment within which businesses function. Acting on that understanding, learners then develop the capacity to formulate plans that allow businesses to function effectively within that environment. The legal environment will be viewed from planning, compliance, efficiency and equity perspectives. The legal environment will be evaluated using a biblical perspective. Three credit hours.

BUS 5230 Entrepreneurship
Entrepreneurship, innovation and growth. Understanding the importance of entrepreneurs and innovation in creating economic growth.
This course provides learners with the opportunity to develop an understanding of entrepreneurship, focusing on its visionary, creative and risk-taking dimensions. On the visionary dimension, learners will understand that products, services and processes must first be imagined before they can be created. On the creative dimension, learners will understand that the vision of a product, service or process must be brought to reality. On the risk-taking dimension, learners will understand that bringing a product, service or process to reality is an uncertain, risky proposition, with no guarantee of technical or financial success. From the perspective of Scripture, learners will consider how the entrepreneurial capacity present in humans evidences their creation in image of the ultimate Creator. Three credit hours.

BUS 5240 Business Policy
Strategic planning. Identifying and sustaining comparative advantage over the long run in a dynamic environment.
This course provides learners with the opportunity to understand organizations from a comparative advantage based strategic perspective. Consistent with that understanding learners develop the capacity to formulate and implement strategies that capitalize on and further develop an organization’s comparative advantage. This process of capitalizing on and further developing an organization’s comparative advantage will be evaluated using the concept of stewardship found in Scripture. Three credit hours.

BUS 5250 Integrative Application Project 2
Demonstrate mastery of second year material by using that material to analyze and address an existing problem or question. This course provides learners with the opportunity to further develop the capacity to properly and effectively use concepts from courses completed during the second year of the MBA program in realistic problem solving settings. Proper and effective use of these concepts includes: 1) use of individual concepts and 2) use of multiple concepts in an interdisciplinary manner. Properly addressing realistic problems includes: 1) specifying the problem, 2) analyzing the problem, and 3) formulating a solution to the problem. Three credit hours.
Master of Science in Higher Education (MSHE)

Faculty

Steve Grill, Ed.D., Program Director
Roger Bingham, D.M.
William J. Katip, Ph.D.
Deborah Musser, Psy.D., LMHC
Mark Raikes, Ph.D.
Terence White, Ph.D.
Master of Science in Higher Education Program Description

Program Distinctives
The Master of Science in Higher Education is designed for students interested in careers in a college or university setting. The Master of Science in Higher Education will stress the practical knowledge, critical thinking, applied research, and writing needed to excel in a professional field within Higher Education. This program will enjoy the convenience and flexibility of online learning, while benefiting from the exceptionally close ties that develop from a cohort based model.

Students who complete this degree will be qualified for careers in areas such as residence life, academic advising, career services, learning support services, financial aid, intramurals, student activities, and judicial affairs. Students will learn from talented and enthusiastic peers as well as a broad team of professional faculty with life experiences in and outside the classroom in the higher education profession. The Master of Science in Higher Education is designed to produce outstanding faith-informed practitioners who are prepared to engage in and impact the lives of this generation.

These program distinctives are reflected in the program purpose statement and goals that follow.

Program Purpose Statement
The Grace College MSHE program provides a curriculum and environment where current and future higher education professionals are transformed through the study of the field of higher education from a distinctly biblical perspective.

Program Goals
1. Demonstrate adherence to the American College Personnel Association (ACPA) accrediting body’s standards.
2. Prepare students to serve as effective staff and administrators in student affairs, with combined strengths in collaborative management, fiscal organization, and student life in higher education.
3. Investigate the importance of various contexts on students’ academic and co-curricular experience, legal, economic, ethnic, gender, religious, and historical influences that affect the college and university in the twenty-first century.
5. Provide internship/practicum opportunities to apply and integrate with course content.
6. Provide a solid foundation for doctoral work in higher education.

Schedule
The program is 24 months in length, and includes courses taught over both summers. Students will take one course at a time. New cohorts begin every fall semester.

Please view the institution’s Campus Calendar for more information.

Delivery Formats
The MSHE is an online program. The Department of Online Education can provide further details about the program.

Information regarding the technology and user-skill requirements for the online MSHE program is available on the Office of Information Technology page of the institution’s Web site.
MSHE Program Admission and Completion Requirements

Admission Requirements
1. A completed baccalaureate degree.
2. A minimum undergraduate GPA of 2.75.
4. Submit completed MSHE Application, and official transcripts of all previous academic coursework.

To be considered for a given cohort, all application materials must be received by August 1.

Admission Requirements (Blended Degree Candidates Only)
1. A minimum of sixty (60) undergraduate credit hours.
2. A minimum undergraduate GPA of 3.00.
3. A written essay.
4. Undergraduate Advisor Recommendation.
5. Submit completed MSHE Application and official transcripts of all previous academic coursework.

To be considered for a given cohort, all application materials must be received by August 1.

Application Expiration Date
Applications will expire one year from the date the application was received for admission. If applicants do not enroll in the program within that time period, they will be required to complete a new application.

Degree Requirements
1. Students will complete 6 courses during each 12 month period, resulting in 12 courses in total.
2. Each course is 3 credit hours, resulting in 36 hours for the program.
3. A maximum of 9 credit hours may be transferred into the program from graduate programs at other institutions. For transfer credit to be granted, the course or courses must be substantially equivalent to a course or courses in the Grace College MSHE program.

Tuition Costs and Refunds
For information about tuition costs and refunds please view the tuition pricing sheet.

Grading Procedures
For information about grading policies and procedures, please view the institution’s Academic Policy Manual.

Community Lifestyle Pledge
Students agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. The student understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.

Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) 3 of the Internal Revenue code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan
programs, and athletic and other school-administered programs and activates, or in employment. The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance
Grace College and Seminary
McClain 102
200 Seminary Drive
Winona Lake, IN 46590
yocumca@grace.edu
574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

Classification of Graduate Students
Full-time Students: Full-time students are those enrolled in a degree, diploma, or certificate program for at least 6 semester hours of credit during a regular semester.

Part-time Students: Part-time students are those enrolled in a degree, diploma, or certificate program for at least 3 hours of credit during a regular semester.

Auditors: Students who desire to hear the lectures in a course without undertaking the coursework for credit may be admitted as auditors to selected courses by making proper application with the Online Admissions Office. Though no credits or grade points are involved, auditors are required to pay the appropriate fees and to meet class attendance requirements. Those who do not meet attendance requirements will receive the “grade” of “W,” whether or not they have officially withdrawn.

Auditing is not permitted for some courses. (This policy is at the discretion of the department or professor involved.) For some courses, auditing is permitted only if the student completes the course assignments as specified by the professor. An auditor may enroll for only one semester as a “full-time” auditor.

Note about the Catalog
Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs.

The provisions of the academic catalogs are, therefore, to be considered a guide and not to be regarded as a contract between any student and the institution. Course content and institutional policies governing admissions, tuition, and campus life are under constant review and revision.

Grace reserves the right to change any statement contained within the catalog at any time and without prior notice including academic provisions, policies, or requirements (e.g., modifications to classes, fees, personnel, academic policies, and programs) and the right to withdraw or amend the content of any courses described in the catalogs as may be required or desirable by circumstances. Grace will, however,
make every attempt to give students reasonable prior notice to changes in policies and other catalog content when possible and rarely implements policy changes during an academic year.

Courses of study for non-traditional, graduate, and seminary programs and check sheets for undergraduate students may undergo revisions; however, these are typically implemented in the fall of the new academic year.

All students are expected to be familiar with the catalog(s) associated with their selected program(s) of study with the understanding that policies and procedures of their selected program(s) may change from year-to-year. The current year’s catalog should, in most situations, be considered the catalog applicable to the student.

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Archived catalogs are maintained on the institution’s Web site.

It is each student’s responsibility to schedule regular meetings with his or her academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications. Students should read the catalog carefully and consult with an advisor to determine how these policies relate to their individual circumstances.

**Contact**

For additional information about admission requirements or course enrollment and completion, please contact the School of Professional and Online Education, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 888.249.0533.0012) or email online@grace.edu. For more information, visit: [http://online.grace.edu/graduate-programs/master-science-higher-education](http://online.grace.edu/graduate-programs/master-science-higher-education)

**COURSES**

**UPDATED MSHE Course list**

**First Year Courses:**
MHE 5010 History and Foundations of Higher Education
MHE 5080 Research Methods
MHE 5090 Leadership in Higher Education
MHE 5030 Organization, Government & Finance
MHE 5060 Integrative Application Project I
MHE 5100 Grant Writing for Foundations & Organizations

**Second Year Courses:**
MHE 5040 The College Student
MHE 5020 Student Affairs in Higher Education
MHE 5110 Finances for Nonprofit Organizations
MHE 5050 Legal Issues in Higher Education
MHE 5120 Philanthropy & Fundraising Fundamentals
MHE 5070 Integrative Application Project II
COURSE DESCRIPTIONS

MHE 5010 History and Foundations of Higher Education
This course is designed to introduce students to how the institution of higher education has been shaped by major trends in American society. It will examine the historic development, structure, roles, and diverse characteristics of both private and public sectors of higher education, how they have contributed to the development of our country, and what might be expected of higher education in the future. Additional focus will be given to Christian heritage and its centrality in the development of higher education. Three hours.

MHE 5020 Student Affairs in Higher Education
This course is an in-depth study of theory and developmental patterns which are necessary in guiding the student affairs professional. Content is designed to increase the understanding of how student services, activities, health and wellness, and all areas of student affairs are organized, administered, and assessed. Three hours.

MHE 5030 Organization, Governance and Finance
This course examines key administrative and financing structures used within higher educational institutions. This will include budgeting processes, sources of revenue, types of expenditures, and analyzing social, political, economic, and technological environments. Additional focus will be given to factors influencing strategic level decision making, structure, governance model, human resources, change management and leadership culture. Three hours.

MHE 5040 The College Student
This course examines the different ways students view, encounter, and react to the college or university environment. MSHE students taking this course will learn distinctives and differences in several different areas that affect the college student, including generational cohorts, ethnic backgrounds, sexual orientation, and religious belief. Three hours.

MHE 5050 Legal Issues in Higher Education
This course focuses on persistent legal and ethical issues which confront today’s leaders in higher education. You will learn to recognize concerns while processing and analyzing law in areas such as student rights and privacy laws, sexual harassment, tort liability, federal, and judicial reputations, distinction between public and private sectors, all the while learning and understanding the need for clear judicial affairs policy. Three hours.

MHE 5060 Integrative Application Project 1
This course provides learners with the opportunity to further develop the capacity to properly and effectively use concepts from courses completed during the first year of the MSHE program in realistic problem-solving settings. Students will demonstrate mastery of first-year material by using that material to analyze and address an existing problem or question. Proper and effective use of these concepts includes: 1) use of individual concepts and 2) use of multiple concepts in an interdisciplinary manner. Properly addressing realistic problems includes: 1) specifying the problem, 2) analyzing the problem, and 3) formulating a solution to the problem. Three hours.

MHE 5070 Integrative Application Project 2
This course provides learners with the opportunity to further develop the capacity to properly and effectively use concepts from courses completed during the first year of the MSHE program in realistic problem-solving settings. Students will demonstrate mastery of second-year material by using that material to analyze and address an existing problem or question. Proper and effective use of these
concepts includes: 1) use of individual concepts and 2) use of multiple concepts in an interdisciplinary manner. Properly addressing realistic problems includes: 1) specifying the problem, 2) analyzing the problem, and 3) formulating a solution to the problem. Three hours.

**MHE 5080 Research Methods**
This course offers an introductory study of the principles and techniques of investigation and data collection in the field of higher education. The course will deal with techniques of organizing, conducting, analyzing, and presenting such data, with a focus on how such activities apply within the realm of a higher education professional. Three hours.

**MHE 5090 Leadership in Higher Education**
Students will engage a variety of leadership theories, models and organizational frameworks and then apply those theories, models, and structure to leading within the field of higher education. Because leadership in higher education is inherently organizational and undergoing tremendous change, a large portion of the course will be devoted to navigating change within organizational structures and utilizing the strengths of institutions. Three hours.

**MHE 5100 Grant Writing for Foundations and Corporations**
This course will focus on identifying private foundations and corporations whose philanthropic mission aligns with the vision a non-profit organization chosen by the student. Students will conduct research on foundations and corporations and craft letters of inquiry and grant proposals. Students will develop a basic knowledge of grant writing process and display understanding of the content through the development of a grant proposal. (cross listed as NPM 5090)

**MHE 5120 Philanthropy & Fundraising Fundamentals**
This course provides an overview of the history and theories influencing philanthropy. Students will develop their own theoretical framework for fundraising. The culminating project will be the creation and presentation of a case statement for a non-profit organization of student's choice. (cross listed as NPM 5100)
Master of Science in Nonprofit Management (MSNM)

Faculty

Stephen Grill, Ed.D., Director
Bari Courts, Ph.D.
Allyn Decker, Ph.D.
Andrew Flamm, M.A.
Lee Harman, Ed.D.
Michael Harstine, Ph.D.
Master of Science in Nonprofit Management Program Description

Program Distinctives
The Master of Science in Nonprofit Management program will be introduced to valuable concepts, practical information and expertise in every class session. Coursework and application projects will help students answer, “What will help me do a better job of serving others now?”

Nonprofit management is about developing employees and protecting your clients. Students will develop the knowledge and skills to be confident that the organization is doing just that. Instructors will emphasize the application of technology for the best results, how to effectively raise funds, how to create and train staff, and how to improve efficiency within the organization.

Throughout the MSNM program, the latest technology and techniques on the web, in the world of nonprofit organizations, teaching donor management software, and how to use social media effectively will be highlighted. In addition, classes in the ethics of fundraising, advocacy, and strategic planning will give the student a broad range of knowledge for leading and managing a nonprofit.

The Master of Science in Nonprofit Management degree is offered fully online, allowing students to maintain professional responsibilities and keep family commitments while earning their Master’s degree. Upon completion of the MSNM degree, students will graduate with the ability to take newly acquired knowledge and skills, combined with the innate compassion for something greater than the individual, to effectively manage a nonprofit organization.

Program Purpose
The Grace College MSNM program provides a curriculum and an environment where current and future nonprofit managers are transformed through the study of nonprofit management from a distinctly Christian world view.

This program is constructed and its courses are designed with an intentional applied emphasis. Consistent with "learning-by-doing," course assignments allow students to use course content in their current employment or collegiate setting.

Program Goals
1. Grace College MSNM program graduates will evidence the capacity to understand nonprofit management from a Christian world view and to act consistently with that understanding.
2. Grace College MSNM program graduates will evidence mastery of discipline specific concepts in the areas of ethics, governance, policy and financial management.
3. Grace College MSNM program graduates will evidence the capacity to effectively select, utilize, and apply nonprofit discipline concepts in a variety of settings.

Schedule
The program is 24 months in length, with students taking one course at a time. New cohorts begin every fall semester.

Please view the institution’s Campus Calendar for more information.

Delivery Formats
The MSNM is an online program. The Department of Online Education can provide further details about the program.
Information regarding the technology and user-skill requirements for the online MSNM program is available on the Office of Information Technology page of the institution’s Web site.  
http://www.grace.edu/resources/technology-support

**MSNM Program Admission and Completion Requirements**

**Admission Requirements**
1. A completed baccalaureate degree.
2. A minimum undergraduate GPA of 2.75.
4. Submit completed MSNM Application, official transcripts of all previous academic coursework, current resume, and current photograph.

To be considered for a given cohort, all application materials must be received by August 1.

**Admission Requirements (Blended Degree Candidates Only)**
This program is eligible for the blended program option under the three year Reimagine Campaign. The content in this catalog will apply to blended students as well as traditional adult students. For specific questions regarding the blended program, please contact the Department of Online Education.
1. A minimum of sixty (60) undergraduate credit hours.
2. A minimum undergraduate GPA of 3.00.
3. A written essay.
4. Undergraduate Advisor Recommendation.
5. Submit completed MSNM Application and official transcripts of all previous academic coursework.

To be considered for a given cohort, all application materials must be received by August 1.

**Application Expiration Date**
Applications will expire one year from the date the application was received for admission. If applicants do not enroll in the program within that time period, they will be required to complete a new application.

**Degree Requirements**
1. Students will complete 6 courses during each 12 month period, resulting in 12 courses in total.
2. Each course is 3 credit hours, resulting in 36 hours for the program.
3. A maximum of 9 credit hours may be transferred into the program from graduate programs at other institutions. For transfer credit to be granted, the course or courses must be substantially equivalent to a course or courses in the Grace College MSNM program.

**Tuition Costs and Refunds**
For information about tuition costs and refunds please view the tuition pricing sheet.

**Grading Procedures**
For information about grading policies and procedures, please view the institution’s Academic Policy Manual.

**Community Lifestyle Pledge**
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574-372-5100 x6491

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**Classification of Graduate Students**

Full-time Students: Full-time students are those enrolled in a degree, diploma, or certificate program for at least 6 semester hours of credit during a regular semester.

Part-time Students: Part-time students are those enrolled in a degree, diploma, or certificate program for at least 3 hours of credit during a regular semester.

Auditors: Students who desire to hear the lectures in a course without undertaking the coursework for credit may be admitted as auditors to selected courses by making proper application with the Online Admissions Office. Though no credits or grade points are involved, auditors are required to pay the appropriate fees and to meet class attendance requirements. Those who do not meet attendance requirements will receive the “grade” of “W,” whether or not they have officially withdrawn.

Auditing is not permitted for some courses. (This policy is at the discretion of the department or professor involved.) For some courses, auditing is permitted only if the student completes the course assignments as specified by the professor. An auditor may enroll for only one semester as a “full-time” auditor.

**HLC Criteria as Applied to the School of Professional and Online Education**

Faculty teaching in the School of Professional and Online Education should have completed a program of study in the discipline or subfield in which they teach, and/or for which they develop curricula, with the coursework at least one level above that of the courses being taught or developed/or a current teaching or administrator license in the field. The School of Professional and Online Education can determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position.

- Faculty teaching in the School of Professional and Online Education GRADUATE programs should hold a terminal degree in the program in which they are teaching. If a faculty member holds a master’s degree or higher in a discipline or subfield other than that in which he or she is teaching, that faculty member should have completed a minimum of 18 graduate hours in the discipline or subfield in which they teach. See the SPOE Process for Exceptions.
School of Professional and Online Education Process for Exceptions

HLC Assumed Practice B.2 allows an institution to determine that a faculty member is qualified based on experience that the institution determines is equivalent to the degree it would otherwise require for a faculty position. This experience should be tested experience in that it includes a breadth and depth of experience outside of the classroom in real-world situations relevant to the discipline in which the faculty member would be teaching. An institution that intends to use tested experience as a basis for hiring faculty must have a well-defined policy and procedure for determining when such experience is sufficient to determine that the faculty member has the expertise necessary to teach students in that discipline.

Deans and faculty leaders assess faculty members’ qualifications. Endorsements are considered when potential instructors do not have the academic credentials required by the Higher Learning Commission. These endorsements are dependent on the relevancy of the experience both to the degree level and to the specific content of the course for which the faculty member is responsible. These endorsements come in two forms: Endorsement by Equivalency and Endorsement by Exception. These endorsements are used when credentialing part-time instructors.

ENDORSEMENT BY EQUIVALENCY is used when it is evident that an instructor has credentials that are “equivalent to” the degree required of our faculty in that content area. This endorsement is in line with HLC guidelines that allow an individual’s knowledge and expertise to be determined by his or her tested experiences outside of the classroom in real-world situations relevant to the discipline in which the faculty member would be teaching. For example, an instructor can be credentialed to teach if that instructor has a minimum of ten years of industry-specific experience. Such life experience can qualify as an equivalent to academic credentials for the purpose of teaching, based on the judgment of knowledgeable faculty in the discipline. This endorsement is used when in faculty judgment it is not necessary for an instructor to pursue further studies to teach at the college in the approved area.

ENDORSEMENT BY EXCEPTION is used when an instructor has demonstrated adequate knowledge and experience but has not met our standard for credentials. An example of such a situation would be the instructor who has a bachelor’s/master’s degree in a different teaching field, but has some certifications, professional affiliations, and a minimum of five years industry-specific or teaching experience.

Note about the Catalog

Each program at the institution maintains a catalog in which basic academic information related to the program’s goals, expectations, admission, policies, accreditation, and other pertinent information is described. This applies to undergraduate, non-traditional (e.g., online, adult degree completion), graduate, and seminary programs.

Grace makes every attempt to provide information that, at the time of publication, most accurately describes the policies, procedures, and requirements of the institution and its individual programs.

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Contact
For additional information about admission requirements or course enrollment and completion, please contact the Department of Online Education, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 (telephone: 888.249.0533) or email online@grace.edu. For more information, visit: http://online.grace.edu/.

COURSES*

UPDATED MSNM Course list

First Year Courses:
NPM 5010 Foundations of Nonprofit Management
NPM 5020 Governing & Leading Nonprofit Organizations
NPM 5030 Obtaining & Managing Resources for Nonprofit Organizations
NPM 5065 Nonprofit Management Analysis I
NPM 5090 Grant Writing for Foundations & Organizations

Second Year Courses:
NPM 5040 Managing the Nonprofit Organization
NPM 5080 Finances for Nonprofit Organizations
NPM 5050 Marketing, Communication & Special Topics for Nonprofit Organizations
NPM 5100 Philanthropy & Fundraising Fundamentals
NPM 5070 Nonprofit Management Analysis II

*In addition to the courses listed above, students must take three (3) electives during the two years. Eligible courses may be selected from specific programs offered at Grace College. Please contact the School of Professional and Online Education for more information regarding electives.
COURSE DESCRIPTIONS

**NPM 5010 Foundations of Nonprofit Management**
This course will provide an orientation to the nonprofit sector and a theoretical foundation for the more applied topics that will be covered later in MSNM Program. Students will begin to develop their personal philosophies of management as it applies to the unique environment of the nonprofits. This course seeks to engender an overview of nonprofit management that is both conceptual and practical in nature. Three hours.

**NPM 5020 Governing and Leading Nonprofit Organizations**
This course provides learners with the opportunity to learn the many dynamics involved in leading an organization under the auspices of a governing board. Best practice strategies and activities will be utilized regarding effective and ethical leadership, managing an organization, and recruiting, developing, evaluating and retaining human capital within the organization. Three hours.

**NPM 5030 Obtaining and Managing Resources for Nonprofit Organizations**
Introduces students to the major financial management concepts and techniques required for effective management of nonprofit organizations. Offers students an opportunity to learn about nonprofit accounting, budget management, cash flow management, financial statements and reports.

**NPM 5040 Managing the Nonprofit Organization**
Nonprofit organizations can thrive only when there is a clear understanding of the internal and external realities that impact a company’s present status and potential for growth. This course will examine various ways to ensure accountability to external stakeholders and effectively measure performance. The strategic planning process will also be examined in depth, and students will learn how to utilize planning skills in a practical exercise with a company of their choice. Students will also examine ways to help nonprofit companies build capacity and explore opportunities for collaboration. Three hours.

**NPM 5050 Marketing, Communication and Special Topics for Nonprofit Organizations**
This course is a guide through four topics that can easily be confusing or too new for nonprofit leaders to handle without help. 1) Leaders, must know the values and pitfalls of marketing so that the mission remains the primary focus. 2) Advocacy includes education of the public in addition to the challenging topic of lobbying that few nonprofits engage in with confidence. 3) Globalization affects many local nonprofits as there may be chapters abroad. Leaders must be aware of the management and board 'best practices' that come from globalized nonprofits. 4) Social entrepreneurship is a newer topic that covers innovation to provide new income streams for a target population, social impact or both. Business for missions, community development, and micro finance are related topics. Three hours.

**NPM 5060 Integrative Application Project 1**
This course allows the learner to demonstrate their capacity for understanding and applying the first year of the nonprofit management course work. Learners will examine and contrast a current and relevant nonprofit management issue, then compose and construct a strategic, viable, credible, and synergistic solution to such an issue. Three hours. Prerequisites: NPM 5010, NPM 5020, and two (2) graduate elective courses in year one. Corequisite: NPM 5030.

**NPM 5070 Integrative Application Project 2**
This course allows the learner to demonstrate their capacity for understanding and applying the second year of the nonprofit management course work. Learners will examine and contrast a current and relevant nonprofit management issue, then compose and construct a strategic, viable, credible, and synergistic solution to such an issue. Three hours. Prerequisites: NPM 5040, NPM 5050, and two (2) graduate elective courses in year two. Corequisite: One (1) graduate elective.
NPM 5090 Grant Writing for Foundations and Corporations
This course will focus on identifying private foundations and corporations whose philanthropic mission aligns with the vision of a non-profit organization chosen by the student. Students will conduct research on foundations and corporations and craft letters of inquiry and grant proposals. Students will develop a basic knowledge of grant writing process and display understanding of the content through the development of a grant proposal. (cross listed as MHE 5100)

NPM 5100 Philanthropy & Fundraising Fundamentals
This course provides an overview of the history and theories influencing philanthropy. Students will develop their own theoretical framework for fundraising. The culminating project will be the creation and presentation of a case statement for a non-profit organization of student's choice. (cross listed as MHE 5120)
Associate of Science in Liberal Arts

Tim Ziebarth, M.A., M.B.A.
Executive Dean
School of Professional and Online Education
Program Mission
A strong educational foundation is vital for reaching your career goals. Knowledge and skills in a variety of areas can help you become a well-rounded professional. The online Associate of Science in Liberal Arts is designed to develop your critical-thinking skills and begin your journey to higher education.

Program Purpose and Goals
The Associate of Science in Liberal Arts exists to provide a biblically anchored, affordable, and accessible college education to Grace College students in a fully online format.

Those learners who complete the Associate of Science in Liberal Arts program of Grace College will be evaluated in three domains:

Discovering Self – Learners completing the Associate Degree program will identify and examine God-given abilities and gifts to maximize their potential.

Relationship to Others – Learners completing the Associate Degree program will examine and interpret information that expands their knowledge of their community and the world.

Demonstrate Knowledge – Learners completing the Associate Degree program will interpret and apply relevant content to be successful in pursuit of professional endeavors or in order to further develop themselves by continuing their education.

Program Description
This program allows students to complete a 60-hour Associate of Science degree in Liberal Arts. This degree can easily lead to the completion of a bachelor’s degree through our GOAL (Grace Opportunities for Adult Learners) degree completion program.

Schedule and Delivery Format
The A.S. in Liberal Arts degree is delivered in a fully online format. The online format enables students to work full time and take semester-long courses. The format is flexible enough that students can complete their course assignments around their own specific weekly schedule.

Information regarding the technology and user-skill requirements for the online program is available on the Office of Information Technology page of the institution’s Web site.

Technology Requirements
Information regarding the technology and user-skill requirements are available on the Office of Information Technology page of the institution’s Web site. http://www.grace.edu/resources/technology-support

Admission Requirements
1. Applicants to the A.S. Liberal Arts degree must submit their high school transcript or college transcripts. The high school transcript is not necessary if the student was previously enrolled in a higher learning institution; then, only the college transcript is necessary.
2. Minimum 2.0 GPA
3. Students may transfer in up to 30 credit hours. Students should contact the School of Professional and Online Education for further details about transfer credits.

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Contact
For additional information about admission requirements or course enrollment and completion, please contact the staff at the Grace College School of Professional and Online Education at 888-249-0533 or email online@grace.edu.

CURRICULUM
An associate degree is comprised of 60 hours.
All courses are designed and approved by the Grace College faculty and are comparable to those taught at the main Grace College campus. Courses are taught by Grace faculty or Grace approved instructors.

- BHS 2520  Leadership Principles of Development
- BIB 1050   Exploring the Bible
- BIB 2010   Scripture and Interpretation
- BUS 3400  Organizational Behavior
- COM 1100  Public Speaking
- COM 2130  Interpersonal Communications
- ECN 3000  Consumer Economics
- ENG 1100  Effective Writing
- FYE 1010  Freshman Foundations
- GEO 1010  World Geography
- HIS 1380  Contemporary America and the World
- HUM 2100  Creative Arts and Culture
- HUM 3500  Liberal Arts Capstone
- ISM 1200  Integration of Software Tools
- MAT 1120  College Algebra
- MAT 3450  Analytical Tools for Decision Making
- PHI 3010  Christianity and Critical Thinking
- PSY 1100  Introduction to Psychology
- SCI 1140  Physical Science Survey
- SDC 1100  Introduction to Sociology

COURSES

FYE 1010 Freshman Foundations
This is a practical, academic course which is intended to prepare new students to engage in three key areas of their first-year transition into college: Understanding who we are, understanding who they are, and understanding our Call. This course is designed to make their years at Grace the best experience possible. This course will help students discover their God-given strengths, navigate through current college issues, and help the student better understand what makes a Christian liberal arts education valuable. It will also introduce students to the value of service in the local community and introduce students to prospective departments and faculty within the institution, assisting in the selection process of choosing a major and a career. Three hours.
ENG 1100 Effective Writing
This course is designed to help you develop and hone the skills necessary for clear and persuasive writing at the college level and beyond. The primary focus of the course is scholarly writing, though we will also explore other genres such as the personal expressive narrative, rhetorical analysis, and position paper. In particular, this course will help you engage complex issues and competing points of view while articulating and supporting an argument using appropriate sources.

BIBI050 Exploring the Bible
This course provides a survey of the biblical story in its progressive unfolding of the history of redemption within the framework of creation, fall, redemption, consummation. Attention is given to the literary, historical, cultural, and theological dimensions of Scripture as it offers a meta-narrative or "worldview-story." Emphasis is placed on the unity of Scripture as it reaches its fullness and fulfillment in Christ, while at the same time recognizing key developments and differences between the various chapters of the biblical storyline. Three hours.

COM 1100 Public Speaking
A study of communication theory as applicable to public speaking. Students explore the components of an effective speech, as well as current applications of speaking skills. Emphasis will be placed on practicing and displaying these skills in a laboratory setting. Three hours.

BIB2010 Scripture and Interpretation
Foundational principles of effective Bible study will be applied for personal study and small group Bible study leadership. Observational skills of the English text will be developed through hands-on activities and assignments. Hermeneutical principles will be applied to various biblical genres with the goal of equipping the learner to interpret the text based on its historical/cultural and literary context. Application of the meaning of the text for spiritual formation will be emphasized as well. Three hours.

MAT 1120 College Algebra
Course description: Topics include algebra operations, functions, graphing, polynomials, exponentials, sequences and series. Applications will include least squares analysis, finance, permutations, and expected value. Three credit hours.

GEO 1010 World Geography
This course is designed to give students a general synopsis of the cultural and physical elements of human habitats, the significance of the elements of the earth to humans, and the use of maps and their importance. The course will specifically focus on human geography from a social science perspective, while integrating natural science concepts from the physical standpoint. Three hours.

PSY 1100 Introduction to Psychology
An introduction to psychology as the study of human behavior. Basic principles of psychology will be explored including the process of learning, memory, perception, sensation, motivation, and emotion. Personal and social aspects of human development will be emphasized. Three hours.

HUM 2100 Creative Arts and Culture
Through a global, thematic approach, this course explores the human phenomenon of creativity. Posing the question "Why creative arts?" this course focuses on exploring how culture and creativity reflect each other within the realm of visual and performing arts. Through themes of survival, religion, the state, and self, this course examines artists’ roles within cultures, the way art is made or performed, how meaning is derived, and how art is used, kept or destroyed. Required experiential activities for engaging in visual and performing arts include such things as attending museum exhibits, concerts or theatrical productions. Three hours.

BHS 2520 Leadership Principles and Development
This course has been designed to expose students to a variety of leadership principles and models used in business, ministries, educational institutions, and other organizations. This course was
originally designed by Learning House, Inc. and has been modified by Grace College instructors over the past 5-6 years. In this course, students will interact with and engage the content in order to think critically, apply theory to past, present, and future leadership opportunities, and synthesize a personal, yet research-based approach to various leadership opportunities. Three hours.

SCI 1140   Physical Science Survey
Activities and lectures will cover motion, energy, gravity, light, radiation, earth materials, and space. Three hours.

MAT 3450   Analytical Tools for Decision Making
Analytical tools for decision-making is designed to introduce the concept of business analytics to students. This textbook contains a collection of materials that are essential to the growing field of business analytics. In simple terms, business analytics helps business professionals make better decisions based on data. We discuss models for summarizing, visualizing, and understanding useful information from historical data. The course will discuss optimization models to help decision makers choose the best decision based on the available data. In addition, an overview of decision analysis approaches for incorporating a decision maker's views about risk into decision making will be covered.

SOC 1100   Introduction to Sociology
An introductory study of humans functioning in society. Basic principles of sociology will be experienced including organization, structure, strata, and problems in American society. Emphasis will be placed on observational techniques that will help to develop a spirit of active participation in the world. Three hours.

COM 2130   Interpersonal Communication
An examination of the process of communication and interpersonal relationships focusing on the role of the self, people perception, the environment, and the interaction of interpersonal orientations. Personal skills in resolving conflict and stimulating friendships are examined through exposure to theory, practical exercises, and the analysis of experiences in current relationships. Three hours.

PHI3010   Christianity and Critical Thinking
This course will critically examine the beliefs and presuppositions of philosophers and philosophies over the centuries and their impact on modern Christianity and the Christian Worldview. A critical examination will begin by utilizing the lens of Scripture as the basis of truth in evaluating these beliefs. The application of that examination will be centered on the reasons for God as well as the nature of suffering and evil as learners are encouraged to formulate a biblically sound Christian Worldview. Three credit hours.

ISM 1200   Integration of Software Tools
This course is designed to introduce students to some of the programs within the Microsoft Office 2013 Suite and use them to be productive in their classes and future jobs. Introductory to advanced skills will be taught in Word 2013, Excel 2013, and PowerPoint 2013. If the students desire, this class will help prepare them to take the Microsoft Office Specialist Exams. Three credit hours.

BUS 3400   Organizational Behavior
This course deals with human behavior in organizations. Conceptual frameworks, case discussions, and skill-oriented activities are applied to course topics which include: motivation, learning and development, group dynamics, leadership, communication, power and influence, change, diversity, organizational design, and culture. Class sessions and assignments are intended to help participants acquire skills and analytic concepts to improve organizational relationships and effectiveness. The course also examines selected personnel functions in an organization including job analysis, recruitment, and hiring, training, performance appraisal, and compensation. Three hours.

HUM 3500   Liberal Arts Capstone   In Development
ECN 3000 Consumer Economics  Consumer Economics is a course designed to prepare students to understand the economic system from a Biblical perspective and how it affects individuals as consumers, producers, and citizens. Students will integrate knowledge skills and practices required for management of resources in a technologically expanding global economy. Real world topics covered will include income money management spending and credit as well as saving and investing. Core skills in decision making problem solving critical thinking goal setting management of multiple roles and using technology are integrated into the course content. Three hours.

HIS 1380 Contemporary America and the World  This course is a topical approach to the cultural history of the United States from the end of the Second World War to the present, with special emphasis on America's role in global affairs. Students will not only gain a broad understanding of America's place in recent world events but also a specialized knowledge of various relevant topics and their historical context. Topics covered in this class have included the Cold War, the 1960s, American evangelicalism, and terrorism. Three hours.
Master of Arts in Ministry Studies

Faculty

Jeff Gill, Ph.D., Program Director
Matthew S. Harmon, Ph.D.
Christine M. Hill, Ph.D.
Rock M. LaGioia, D.Min.
Tiberius Rata, Ph.D.,
Thomas M. Stallter, D.Miss.
John Teevan, D. Min.
MASTER OF ARTS IN MINISTRY STUDIES PROGRAM DESCRIPTION

The M.A. in Ministry Studies (MAMS) is a 36-hour pre-professional degree designed for those seeking support positions and leadership positions in the local church. It is a program designed to provide first professional training for those who are already in support ministries in the church or planning to engage in support ministries in the church. This degree is not designed for those desiring to be the senior or lead pastor of a local church. Those who complete this degree will receive training to prepare and equip ministry leaders with the necessary personal, professional, and theological training for ministry other than the Senior Pastor in a local church.

This program strikes a balance between foundational theological preparation and real life ministry training. Generally, the education offered by this department is not terminal, in the sense of providing everything a student needs for ministry. Further study is encouraged, such as that offered at the seminary level, but the departmental curriculum is designed to provide the best possible foundation for future study and ministry.

The M.A. in Ministry Studies is designed to add to the body of knowledge gained in Grace’s undergraduate biblical studies programs and to train those who have not pursued undergraduate training in biblical studies for positions of support and leadership in the local church. Note that graduates of the Department of Biblical Studies may gain advanced standing in Grace Theological Seminary.

Purpose
To assist in the theological training of staff and personnel for lay leadership in church.

Program Goals and Assessment
The program goals are designed to augment and support the mission of Grace College, which is:

An evangelical Christian community of higher education which applies biblical values in strengthening character, sharpening competence, and preparing for service

It also supports and promotes the purpose of the School of Ministry Studies, which is:

A learning community dedicated to teaching, training, and transforming the whole person for local church and global ministry.

The goals of the M.A. in Ministry Studies are that those who complete the degree will:
1. Engage a process of critical evaluation of personal character, and cultural awareness needed to effectively lead in a ministry context.
2. Be challenged to sharpen the competencies needed to interpret, understand, and effectively communicate the Word of God in a ministry context.
3. Apply the knowledge gained throughout the program by engaging in real ministry directed learning tasks that demonstrate a preparation for service and apprehension of the principles and practices needed for effective ministry leadership.

Learning Outcomes
Learners will journal the practice of prayer in the context of personal, married, and ministry life recording progress in the discipline of prayer as part of the character of a ministry leader (G1)

1. Learners will complete a self-assessment related to culture and spiritual formation that will result in a plan of action for implementation and assessment of needed areas of personal development (G1)
2. Learners will construct a philosophy of ministry that will address key areas of ministry practice and discipline (G1)
3. Learners will demonstrate sound biblical interpretation of a passage of Scripture and preparation of that passage for ministry proclamation (G2)
4. Learners will evidence an understanding of sound biblical interpretation by designing a seminar for delivery in a ministry setting on how to study the Bible (G2)

5. Learners will construct a personal theology which will be able to be used as a means of demonstrating a firm grasp of the nature of God, man, sin, salvation, ministry, and the future (G2)

6. Learners will give evidence of the ability to practically perform ministry activities like a wedding, funeral, communion, or baptism as an evidence of the preparation for service (G3)

7. Learners will give evidence of the critical need for godly leadership in ministry through successful completion of a series of papers reflecting critical areas of ministry leadership (G3)

8. Learners will engage in an evaluation of their own cultural issues and biases that will expose the need for cultural sensitivity (G3)

On a yearly basis faculty will evaluate the embedded elements of this assessment to determine the effectiveness and level of mastery of those elements to the program. A full assessment program has been developed with rubrics to measure the success of each element contained in the program. Information will be used to better construct learning activities to insure that each student is prepared for ministry in a local church setting.

**Schedule**

The M.A. in Ministry Studies uses a modified cohort model. Courses are offered on a two-year rotation beginning in the fall. Students are automatically registered for their first session of classes. Students will self-register for all additional sessions. If students fail to register for at least one session during the fall or spring semester it will be necessary for them to contact the Department of Online Education at 888.249.0533 or online@grace.edu. Students will complete twelve (12) 3-credit courses for a total of thirty-six (36) credit hours in a "cohort" based model. “Cohort” means that students will join the program along with another group of students and continue with this same group, or cohort, for the entire program. If students’ schedules change and they must skip a semester, or wish to take classes at a pace slower than the suggested two-year program, they may interact with other cohorts in the program.

All the online classes are 7 or 8 weeks long. Students who join a cohort in the fall complete two 8-week courses (August - December, 16 weeks), two 8-week courses in spring (January - May, 16 weeks), and two 7-week courses in the summer (May - August, 14 weeks).

Please view the institution’s [Campus Calendar](http://www.grace.edu) for more information.

**Delivery Formats**

The M.A. in Ministry Studies degree is delivered in a fully online format. The online format enables students to work full time and take one 8-week long course at a time. The format is flexible enough that students can complete their course assignments around their own specific weekly schedule.

Information regarding the technology and user-skill requirements for the online program is available on the Office of Information Technology page of the institution’s Web site.

**Technology Requirements**

Information regarding the technology and user-skill requirements are available on the Office of Information Technology page of the institution’s Web site. [http://www.grace.edu/resources/technology-support](http://www.grace.edu/resources/technology-support)

**Handbook**

This catalog functions as the M.A. in Ministry Studies handbook; however, students are asked to refer to the seminary handbook or catalog for guidelines related to community lifestyle expectations while enrolled in this program.
Notice of Nondiscrimination
Grace College and Seminary is a private, not-for-profit, faith-based exempt organization as described in Section 501 (c) 3 of the Internal Revenue code. In compliance with applicable federal and state laws, Grace College and Seminary does not discriminate on the basis of race, color, national origin, age, sex, or disability in its administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs and activates, or in employment.

The following person has been designated to handle inquiries regarding the Notice of Nondiscrimination:

  Carrie Yocum, Title IX Coordinator and VP of Administration and Compliance  
  Grace College and Seminary  
  McClain 104  
  200 Seminary Drive  
  Winona Lake, IN 46590  
  yocumca@grace.edu  
  574-372-5100 x6491

Inquiries may also be addressed to the U.S. Department of Education’s Office for Civil Rights at 400 Maryland Avenue, SW, Washington, DC 20202-1100.

Community Lifestyle Pledge
Students agree to show respect for the faith commitment that Grace practices and agree to abide by certain of the institution's community guidelines (avoidance of disrespecting others, sexual misconduct, illegal drugs, gambling, coarse or obscene language, tobacco, alcoholic beverages, and such conduct) while on campus or engaged in Grace activities. The student understands that this extends to any advocacy initiatives in which the individual might participate while a Grace student.

Classification of Graduate Students
Full-time Students: Full-time students are those enrolled in a degree, diploma, or certificate program for at least 6 semester hours of credit during a regular semester.

Part-time Students: Part-time students are those enrolled in a degree, diploma, or certificate program for at least 3 hours of credit during a regular semester.

Auditors: Students who desire to hear the lectures in a course without undertaking the coursework for credit may be admitted as auditors to selected courses by making proper application with the Online Admissions Office. Though no credits or grade points are involved, auditors are required to pay the appropriate fees and to meet class attendance requirements. Those who do not meet attendance requirements will receive the “grade” of “W,” whether or not they have officially withdrawn.

Auditing is not permitted for some courses. (This policy is at the discretion of the department or professor involved.) For some courses, auditing is permitted only if the student completes the course assignments as specified by the professor. An auditor may enroll for only one semester as a “full-time” auditor.

Program Admission and Completion
Graduates of Grace College’s Department of Biblical Studies or other accredited Christian liberal arts schools may qualify to gain advanced standing in the MAMS degree.
Admission Requirements
Students must have a bachelor’s degree from an accredited college or university in order to be accepted into the program.

The admission application can be completed online and includes three references.

Official transcripts from all schools attended previously are also required for an application to be evaluated.

Application Expiration Date
Applications will expire one year from the date the application was received for admission. If the applicant does not enroll in the program within that time period, they will be required to complete a new application.

Degree Requirements
The M.A. in Ministry Studies consists of 12 three-hour courses or a total of 36 hours in ministry preparation. This graduate-level degree is offered through the college.

Ministry Foundation Courses: 21 Hours
- MIN 5010 Theological Seminar 1
- MIN 5020 Theological Seminar 2
- MIN 5100 Bible Study Methods
- MIN 5200 Old Testament Survey
- MIN 5210 New Testament Survey
- MIN 6010 Spiritual Formation
- MIN 6600 Principles & Practice of Prayer

Ministry Concentration Courses: 15 Hours
- MIN 5300 Historical Development of Doctrine
- MIN 5310 Ministry & Cultural Diversity
- MIN 5320 Ministry Leadership
- MIN 5340 Ministry Preaching & Teaching
- MIN 5350 Ministry Philosophy for the Church

Women’s Leadership Concentration Courses: 15 Hours
- MIN 5110 Equipping Others for Ministry
- MIN 5360 Women & Scripture
- MIN 5600 Biblical Foundations of Leadership
- MIN 5820 Soul Care & Leadership
- MIN 5340 Ministry Preaching & Teaching or MIN 6200 Counseling Common Problems

Counseling Concentration Courses: 15 Hours
- MIN 5400 Theological Foundations in Counseling
- MIN 5500 Counseling Theories
- MIN 5700 Counseling Methods & Techniques
- MIN 5900 Pre-Marital & Marital Counseling
- MIN 6200 Counseling Common Problems

Camp Administration Concentration Courses: 12 Hours
*Internship through Forest Springs Camp & Conference Center in Westboro, WI.
Tuition Costs and Refunds
For information about tuition costs and refunds please view the tuition pricing sheet.

Grading Procedures
For information about grading policies and procedures, please view the institution’s Academic Policy Manual.

Contact
For additional information about admission requirements or course enrollment and completion, please contact the Online Enrollment Counselor, School of Professional and Online Education, Grace College, 200 Seminary Drive, Winona Lake, IN 46590 at 888.249.0533 or visit: www.grace.edu/online.

COURSE DESCRIPTIONS

MIN 5010 Theological Seminar 1
An introduction to theology and its sources. Foundations will be laid in the areas of prolegomena, Bibliology, Theology Proper, Christology, Pneumatology, and Angelology. Three hours.

MIN 5020 Theological Seminar 2
An introduction to theology and its sources. Foundations will be laid in the areas of: Anthropology, Hamartiology, Soteriology, Ecclesiology, and Eschatology. Three hours.

MIN 5100 Bible Study Methods
This course is designed to introduce learners to the basics of biblical interpretation and practical biblical inquiry. This course will cover essential elements of Hermeneutics as well as give practical training in Bible study methodology focusing on the historical-grammatical interpretative method in the inductive Bible study format.

MIN 5200 Old Testament Survey
An introduction to the Old Testament with special reference to background, historical setting, literary composition, theology and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the Old Testament, the historical milieu of each Old Testament book studied, the purpose and general content of each Old Testament book studied, the use of the Old Testament in modern ministry, and the foundation the Old Testament provides for the New Testament. Three hours.

MIN 5210 New Testament Survey
This course introduces the New Testament with special reference to background, historical setting, literary composition, theology and message. After successfully completing this course, the student should be able to demonstrate a knowledge of background issues which introduce one to the study of various concepts of the New Testament, the historical milieu of each New Testament book studied, the purpose and general content of each New Testament book studied, the relationship between the New and Old Testaments, and the use of the New Testament in modern ministry. Three hours.

MIN 5300 Historical Development of Doctrine
An overview of the development of doctrine in the church from the Apostolic Fathers through the 20th-century. The focus will be on church confessions, major theological movements and controversies, and important theologians. Three hours.
MIN 5310 Ministry & Cultural Diversity
This course is intended to provide students with a basic understanding of the elements of culture and how they affect biblical ministry in intercultural and multicultural contexts. It is designed to help Christian workers become more effective in those contexts as their understanding permits them to shape their ministry to penetrate other cultures more deeply and, therefore, apply God’s Word more accurately. Three hours.

MIN 5320 Ministry Leadership
Through the use of reading and writing assignments, online discussions, pastoral interviews, and a self-assessment and action plan paper, the following leadership topics will be covered: servant leadership, mentoring, visionary leadership, and leading as a change agent. Eight weeks of course work will be conducted independently and on-line, culminating in a final paper. Three hours.

MIN 5340 Ministry Preaching and Teaching
This course combines both theory and practice. It introduces a functional methodology of organizing and developing the elements of a sermon. It examines issues of bridging exegesis and exposition as well as the application of biblical truth and the effective delivery to listeners. Approximately one-third of the course is devoted to a lab setting where lessons and sermons are videotaped and critiqued. Three hours.

MIN 5350 Ministry Philosophy for the Church
This course seeks to promote appropriate ministry perspectives especially as applied to the local church in North America. Two main areas will receive attention: 1) the attitudes and responsibilities of a servant leader of the local church, and 2) a philosophy of local church ministry. In addition, a variety of specific applications of New Testament ecclesiology are discussed and applied to contemporary life and ministry. Three hours.

MIN 6010 Spiritual Formation
This course investigates the biblical and personal foundations of spiritual growth known theologically as sanctification. It is designed to help the learner understand the impact of family history, personal development and life experiences on one’s theological outlook, emotional maturity, relational patterns, moral decisions and ministry effectiveness. Through personal prayer projects, experiential learning and small group interaction, learners will gain a richer sense of self-awareness in order to open more deeply to the love and truth of God. This integrative course attempts to connect theological truth to life in order to explore God’s design for growth and how the individual might cooperate within the context of a developing relational Christian spirituality. Three hours.

MIN 6600 Principles and Practice of Prayer
Recognizing that prayer is a primary activity of every Christian, the basic biblical principles of prayer are carefully studied. The prayer life of the pastor/missionary, along with the responsibility of leading a congregation in its prayer ministry, will receive special attention. Three hours.

Women’s Leadership

MIN 5110 Equipping other for ministry:
Equipping others for ministry is a part of our calling from God (Eph. 4:11-13). But how do we work with others so that we reach maturity together? This course will help you see that ministry is not just about doing the ministry yourself, but teaching others to join you in various arenas of ministry. You will learn about God’s equipping ministry in your own life, and be challenged to imitate His methods of entrusting others with redemptive work through His Spirit. The class will explore various methods of equipping
others, including mentoring, coaching and modeling, and will address the challenges of recruiting, training and retaining volunteers or key staff members.

**MIN 5360 Women in Scripture**
Students will explore the value of women as disclosed in special revelation, beginning with Genesis and the “imago dei”. They will research the backdrop of the ancient world in order to understand the various roles women played in the OT in revealing the heart of God and His plan for redemptive history. They will investigate ways that Jesus elevated the status of women and how NT passages describe the function of women within the Christian community. Using modern theories on the role of women—complementarian and egalitarian—students will seek to define a biblical approach to contemporary questions about the role of women. In addition, students will analyze current culture and make recommendations for how God’s Word speaks into the lives of women today.

**MIN 5820 Soul Care in Leadership:**
This class will examine how to journey with others in the midst of their questions and pain. Instead of trying to fix others in pain, soul care attempts to incarnate the presence of God in the life of another and allow God to use you to be his hands and feet. Part of this process is learning how to listen to the Spirit of God and attend to another in the midst of their journey. The learner will have the opportunity to see and reject patterns of self-talk (based on the flesh) in order to embrace Spirit-led patterns of soul talk. The care of souls is an interpersonal part of ministry leadership that often gets overlooked in our program-driven church context. This class will help to equip ministry leaders in their role as shepherd to the flock entrusted to their care.

**MIN 5600 Biblical Foundations of Leadership:**
This course looks at the life of Jesus to learn from Him as the Master Teacher, Leader and Discipler. Students will explore Scripture and the lives of other godly men and women to gain a composite picture of leadership that addresses heart issues in the lives of people they will lead. Leadership from a biblical perspective will be countercultural and address issues of pride vs. humility, how we view failure/success and taking initiative in a Spirit-driven process. Students will have the opportunity for hands on integration of theory with practice as they process the course concepts in life with others in a relational context of ministry.

**Counseling**

**MIN 5400 Theological Foundations of Counseling:**
This course will examine the theological foundation of counseling specifically as it pertains to Scriptural truths and principles. A biblical theory of personality will be presented which will lead to biblical concepts of counseling. Three hours.

**MIN 5500 Counseling Theories**
In this course, students will examine today’s predominant counseling theories in order to develop their own biblical framework in which they will provide counsel to others. The focus of the course is to help discern God’s pathway to proper biblical counseling. Three hours.

**MIN 5700 Counseling Methods and Techniques**
This course will examine the various skills, methods and techniques used by a Christian or Pastoral Counselor to effectively minister to those being counseled. An aspect of the course is how to use the Bible and prayer in counseling, and direction on when to refer to other professionals. Three hours.
MIN 5900 Pre-Marital and Marital Counseling
This course will examine how to effectively engage in pre-marital counseling to help couples prepare for marriage and to help couples who are struggling in their marriage. Various theories, skills and techniques of marriage counseling will be discussed. Three hours.

MIN 6200 Counseling Common Problems
This course will examine how to counsel people who encounter negative emotions such as anxiety, depression, guilt and fear and help navigate these issues from a biblical perspective. The focus will be on how God can help people deal with the emotional side of their lives by looking at Scripture and allowing God to move them into places of spiritual transformation. Three hours.